



UWI

THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS, BARBADOS

ANNUAL REPORT TO COUNCIL 2008-2009



THE ALISTER MCINTYRE BUILDING
CARICOM RESEARCH PARK



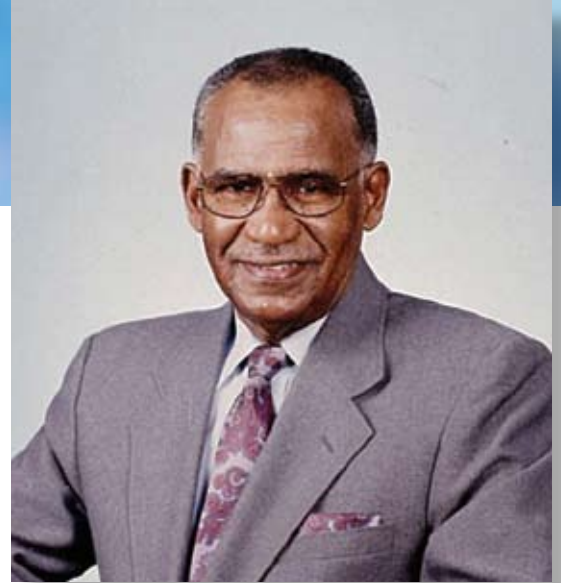
The University of the West Indies **Cave Hill Campus**

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Chairman's Statement

*Sir Neville Nicholls,
Chairman*



This Report highlights the continued emphasis that the Campus has placed on its commitment to ensuring relevance and quality in all aspects of endeavours as it seeks to meet the human resource needs of the nation and region.

I am very pleased to present the Cave Hill Campus Annual Report for the Academic Year 2008-2009. This Report highlights the continued emphasis that the Campus has placed on its commitment to ensuring relevance and quality in all aspects of endeavours as it seeks to meet the human resource needs of the nation and region. In this regard, we congratulate the Campus on the continued good performance of its students, particularly the outstanding results achieved by the students in the Faculty of Medical Sciences.

We note with pride the intake, in September 2008, of the first cohort of students into the full MBBS programme delivered by the Faculty of Medical Sciences, and the opening, by the Prime Minister of Barbados, of the state-of-the-art Teaching and Laboratory Complex in October 2009. As part of the transformation of the Campus into a world-class learning environment, we note the upgrading of the Multi-cultural Building and its renaming in honour of Vice-Chancellor Emeritus Sir Alister McIntyre. This renovated building not only enhances the physical appearance of the CARICOM Research Park but provides suitable accommodation for the important research collections housed in the Federal Archives.



The Report records the continuing support that the Government of Barbados has given to the Campus' goal of becoming a research institute by 2012. This is particularly noticeable by the government's provision of Bds\$1 million to support full-time students pursuing research degrees. This has allowed the Campus to award a total of twenty-five scholarships instead of the four scholarships normally provided through funding from the University Centre.

In keeping with the Campus' research thrust, we are particularly pleased with significant research initiatives which came on stream during the academic year. These include the establishment of the Cave Hill Renewable Energy Group whose objectives are the reduction of the Campus' energy bill, as well as the transformation of the Campus into a site for the demonstration of renewable energy technologies, and the formation of the Biotechnology Research Group whose main focus is the identification of bioactive compounds in marine and plant life. Of importance also is the increased number of faculty publications which came on stream during the year. We record, as well, the important contributions of the new economic surveys which are being conducted by the Department of Management.

This year, attention must also be drawn to the increasing range of opportunities to which students are exposed and the success they continue to enjoy in these environments. An example of this is the agreement with Central Michigan University Disney International Programme which allows Cave Hill Campus students the opportunity to gain significant experience in the Disney Themes Parks and Resort Programme in Orlando. We begin to see the potential of the SEED programme which is already bearing fruit as students interact with successful entrepreneurs and become engaged in developing their own business ventures.



The launch of Sport Cave Hill further expands the opportunities for our nationals since it provides an avenue for rising athletes to obtain a quality tertiary-level education while pursuing their athletic ambitions.

Gratitude must be expressed for the commitment and support of the Prime Minister and Government of Barbados, the governments of the region and the private sector and our alumni without whom the Cave Hill Campus would be unable to achieve its goals in support of national and regional development. We congratulate the academic and administrative staff and the student body on their various successes during the year and look forward to their continued support and dedication to The University of the West Indies.

I would like to end this report by expressing my sincere appreciation to the administration of the Campus and to members of the Council for their support over the past fourteen years of my chairmanship of the Campus Council. During that time I have seen the tremendous transformation of this important academic institution as it responded to the changing needs of the nation and region. I take this opportunity to extend to all concerned my very best wishes for continued success in their determined efforts to further enhance the reputation of the Cave Campus as a world-class tertiary level institution.



TRANSFORMING THE CAVE HILL CAMPUS
WITH QUALITY AND RELEVANCE

Principal's Report

Pro-Vice-Chancellor and Principal, Professor Sir Hilary Beckles

Our report this year indicates that 2008/09 was another year of growth with quality and relevance, as we continued to implement the strategies for expanding and transforming the Campus as part of the process mapped out for the transformation of the University in our Strategic Plan 2007/12.

To maintain relevance and quality in the face of the market requirements facing our students, the Campus continued to review, enhance and enrich the curriculum at both the graduate and undergraduate levels. In response to the needs of our stakeholders, as recommended in the Field Commission's Report, we brought on-stream several new Masters programmes, and continued to expand the options open to our undergraduates with the provision of new courses and programmes.

We are pleased to report that we launched the full MBBS programme through the Faculty of Medicine and, under the auspices of the Hon. David Thompson, Q.C., M.P., Prime Minister of Barbados, opened the Faculty's new state-of-the-art Teaching and Laboratory Complex on October 26, 2009.

At the same time, we enhanced the CARICOM Research Park with the upgrading of the Multi-Cultural Centre which was renamed the Alister McIntyre Building in honour of Vice-Chancellor Emeritus Sir Alister McIntyre. We are also

pleased to indicate that this building was opened by Sir Alister on October 26, 2009.

We registered excellent results at both the staff and institutional levels. Thus we sought to enhance our teaching and learning facilities with the launch of a Postgraduate Certificate in University Teaching and Learning which has been well received by our Faculties. We can also report a significant improvement in our research and publication output which was highlighted in the range of poster-presentations displayed during our inaugural Research Days held on January 18–19, 2010.

During the year, as well, we continued to bring our classrooms in line with international standards and we indeed made significant strides by strengthening our management information systems to better cope with the rapid expansion of student enrolment.

In addition, through the Students' Amenities Fees we continued to implement the strategies for the enrichment of students' total university experience. Thus we significantly expanded our sports facilities with the completion of the world-class all-weather football field and the provision of a new hockey field. During the year we also launched Sport Cave Hill to support



the significant achievement of our students in the fields of cricket, hockey, football and tennis and to provide additional opportunities for our young sportsmen and women to further their athletic ambitions while obtaining a world-class education at home.

However, despite these successes, during the year we began to feel the effects of the constricting economic climate. Nonetheless, because we had taken the fire-drill seriously we were able to respond quickly to these external pressures by instituting internal strategies for increasing efficiency and decreasing expenditure.

GRADUATION PERFORMANCE

A total of 1062 students graduated with first degrees in 2008/09; a 5% increase over 2007/08. Approximately 6% (68) received First Class Honours, 23% (244) received Upper Second Class degrees, 53% (561) received Lower Second Class degrees, and 18% (189) received Pass degrees.

At the graduate level, 257 persons received degrees, with 11 persons graduating with PhDs. As in 2007/08, the Faculty of Humanities and Education led the way with 8 PhD graduates while the Faculty of Medical Sciences graduated 6 persons with DM degrees. Two-hundred-and-eight persons graduated with taught Masters degrees, including 34 with Executive Masters in Business Administration.

The provision of scholarships for our research students will enable the Campus to develop long-term research agendas, recruit the best students on a full-time basis, and attract a cadre of dedicated researchers and support staff.

EXPANDED OPPORTUNITIES CREATING KNOWLEDGE HOUSEHOLD

On-Campus enrolment for 2009/10 stands at 8343 students. This is approximately a 7% increase over the 2008/09 on-Campus enrolment of 7781 students. This growth continues to be strongest in the Faculty of Social Sciences, the largest of the Faculties with approximately 59 percent of total enrolment. As has been the case historically, Campus enrolment continues to be driven by growth at the undergraduate level which now stands at 7338 or approximately 88% of total enrolment.

Barbadian nationals comprise approximately 81% of the total on-campus enrolment and continue to be the largest group at both the graduate and undergraduate levels.

As in 2007/08, the Campus is pleased to report that graduate enrolment also continued to grow during the year. As of 2008/09 total graduate enrolment stands at 1005 students approximately 6% over the previous year.

Current year registration data indicate that males constitute 32% of total undergraduate enrolment but at the graduate level, male enrolment has moved to 34% as against 33% of in 2007/08.

During the year, the Campus gained approval for commencement in January 2010 of six new professional graduate programmes under the Professional Masters Degree Initiative. These programmes – MSc Building and Construction Management, MSc Investments and Wealth Management, MSc Management with specialisations in International Management Human Resource Management, Marketing and Financial Management have been brought on stream at the request of the private and



public sectors as well as that of our potential students.

These new programmes continue to be offered on a self-financing basis, generating revenues to facilitate enrolment with funding for our research students who have been targeted as the engine of growth in the years ahead.

We are also pleased to note that access to our professional Masters' programmes continues to be supported by the provision of loan opportunities with the FirstCaribbeanBank and the Royal Bank of Canada in Barbados and in the OECS, as well as with CLICO Mortgage and Finance Corporation in Barbados.

During the year the Campus' goal of becoming a research institute by 2012 gained a significant boost through the provision of Bds\$1 million in scholarships for full time students pursuing research degrees. This has resulted in the Campus being able to award a total of twenty-five scholarships instead of the four normally provided through funding from the University

Centre. We are immensely grateful for this new funding model and for the additional Bds\$2 million promised for the 2010/11 academic year.

The provision of scholarships for our research students will enable the Campus to develop long-term research agendas, recruit the best students on a full-time basis, and attract a cadre of dedicated researchers and support staff. We will continue to discuss with the Government of Barbados, once resource constraints have eased, the proposal for the funding of Faculty-based research centres in the areas of Law of the Sea, Transportation, Public Policy, Sustainable Tourism, Transportation Research, Renewable Energy, Language Learning and Research, African Studies, Food Safety and Management and Heritage and Archaeology Research. We will continue to complement these proposals to the Government with an invitation to the private sector to participate in the implementation of this research agenda by funding professorial chairs in specified areas.

Graduation 2009

ENHANCING AND EXPANDING THE CURRICULUM

The Faculty of Medical Sciences

We are extremely pleased to report the intake of the first cohort of students into the Faculty of Medical Sciences on September 1, 2008 and the opening of the Faculty of Medical Sciences Teaching and Laboratory Complex on October 26, 2009. This state-of-the-art facility was opened by the Prime Minister of Barbados who noted in his address that:

“This project demonstrates the wisdom of abandoning the philosophy of scarcity that focuses on **“EITHER/OR”** and embracing the philosophy of progress and plenty that advocates **“AS WELL AS”**.”

The development of the full MBBS Programme through the Faculty of Medical Sciences at Cave Hill is part of the government of Barbados' strategy to meet the demand for doctors and health care professionals in the Region.”

As we indicated in our last report, by September 2008 we had appointed 10 new faculty in Biochemistry, Anatomy, Pharmacology, Physiology, Public Health and Epidemiology and

a Director of Medical Education to develop and teach the Phase I programme of the Faculty of Medical Sciences.

We note that the case-based learning delivered in small groups by part-time lecturers/tutors has proven to be extremely popular with the Faculty's undergraduate students. Training for tutors in problem/case based learning was provided in July 2008, through workshops, coordinated by Dr Peter Adams, Lecturer in Family Medicine, with Professor John Spencer of Newcastle, UK, as consultant trainer.

During 2008/09, we also approved a new appointment for the Public Health programme, and Dr Alafia Samuels, an experienced public health doctor and manager with research and programmatic interests in diabetes and physical activity took up an appointment as Senior Lecturer in September, 2009.

The Faculty of Humanities and Education

In the Faculty of Humanities and Education, the undergraduate programme in psychology offered by the School of Education was substantially revised into a BA which commenced in Semester I of the 2009/2010 academic year. At the postgraduate level, the Diploma in

Education (Secondary) was revised and approved by the Board for Graduate Studies and Research.

The School of Education also completed the revision of the curriculum for the Associate Degree in Education (ADE) and the Bachelor of Education (BEEd). The BEEd is now revised into a

Hon David Thompson, Q.C., M.P., Prime Minister of Barbados viewing the plaque at the opening of Faculty of Medical Sciences Teaching and Laboratory Complex



2 + 2 model that articulates with the ADE in all areas except science education.

During the year, the History Major was amended in content and structure. An important component of the reform was the introduction of a compulsory course in research methods at Level II, as the Department strove to reform the curriculum to produce better graduates with an enhanced research capability. The Department was also able to offer archaeology courses at all three levels of the undergraduate programme.

The Faculty of Pure and Applied Sciences

The Faculty of Pure and Applied Sciences continued in its curriculum renewal efforts at both the undergraduate and graduate level. At the undergraduate level, twelve new courses, were launched and twelve discontinued, seven new courses were developed and approved and a further sixteen were revised.

One of the two major focal areas of the Faculty's plan is the development of Earth sciences at the undergraduate level as an interdisciplinary Faculty-managed programme. In 2008/09, three new advanced Earth sciences courses were mounted for the first time with good registrations and a further two advanced Earth sciences courses were approved along with the minor in Earth sciences.

Based on the growth in registration of Level I Earth Sciences courses from 13 students in 2006/7 to 52 students in 2008/09 and the favourable response to the new advanced courses, this programme is successful and could be expanded to a major.

Students in the Faculty continue to pursue a wide range of programmes. While the double major combinations continue to be the most popular degree choice, for the first time the

number of students opting for single majors with a minor has surpassed those choosing a single major alone. In keeping with the freedom the Faculty gives students to combine disciplines within the sciences, two new combinations, mathematics with statistics and microbiology and physics came on stream during the year.

The Faculty of Pure and Applied Sciences also launched **FPAS6000: Scientific Literature Review**, a new graduate course for research students in all disciplines. This new course formalises research methodology training in literature searching, bibliographic management and scientific writing and, moreover, ensures research students immediately engage with their research project, its aims and its viability.

The Faculty of Social Sciences

The Department of Management Studies completed the approval for a number of undergraduate specialisations which were offered for the first time in academic year 2009/2010. These include the BSc Accounting and Finance, BSc Management (Entrepreneurship) BSc Management (Human Resource Management), BSc Management (International Business), BSc Management (Marketing) and BSc Management (Tourism and Hospitality Management).

During the year, the Department also launched its new undergraduate curriculum which requires all its students to complete a three-credit course in Research Methods and Quantitative Analysis. This requirement is expected to significantly improve the research skills of the Department's undergraduate students. During the year, the Department of Government, Sociology and Social Work gained approval for the introduction of fifteen new degree programmes for commencement in academic year 2009/10.

CONTINUING THE FOCUS ON QUALITY

Teaching and Learning

Efforts to improve the quality of teaching and learning continued on a number of fronts. During the year under review, the Campus launched the Postgraduate Certificate in University Teaching and Learning with almost 60 participants. While the programme is aimed at newly recruited members of academic staff, who are required to register if they have no prior teacher certification, several established members of faculty opted to participate, grasping the opportunity to refresh and update their knowledge and skills through the application of modern research on brain and learning theory and, particularly, theories of adult learning. The programme was co-ordinated by the Educational Technologist in the Learning Resource Centre and the first three modules were delivered by Dr Betty-Ann Rohlehr, former head of the Instructional Development Unit at the St. Augustine Campus. Participant evaluations have rated the programme highly.

In October 2009, Dr Sylvia Henry assumed the position as the acting Instructional Development Specialist.

Classroom Management

An important feature of the change which has been occurring in the teaching and learning environment at the Campus in recent years has been the growth in the use of instructional technologies, spearheaded by the Educational Media Services Unit. This development has been supported by efforts to upgrade classrooms, including the installation of multimedia systems. Teaching and learning at the Campus are increasingly being conducted in media-enhanced classrooms where faculty utilise multimedia projection systems, document visualizers, DVD players, interactive pen tablets and the like. Over 30 classrooms on the Campus have such systems installed.

Under the guidance of the Classroom Management Committee, a programme to effect other infra-structural changes got underway. This has included such adjustments as the repositioning of classroom doors, the increase of whiteboard space, repainting of the wall on instructor's side of rooms to reduce glare, and the installation of window coverings among other things. These adjustments are in keeping with the standards outlined in the classroom design guide drafted by the Classroom Management Committee and are in keeping with international best practice.

Dr Sylvia Henry and participants in the Postgraduate Certificate in University Teaching and Learning



The Campus Academic Quality Assurance Committee

The Campus Academic Quality Assurance Committee (CAQAC) led by Dr David Berry reviewed and recommended forward to Academic Board for approval over thirty courses and four programmes submitted during the period. The committee took decisions on changes in study guides, course assessments and entry requirements made by the Faculties of Humanities and Education, Law, and Medical Sciences. In addition, the Committee implemented the use of the new course proposal template and handbook for course and programme planning and development.

Campus Quality Assurance Office

During the year, the Campus Quality Assurance Office (CQAO), under the leadership of Mr Eduardo Ali, worked with the Office of Student Services, the Office of Student Affairs (Admissions) and the Students' Guild to introduce quality management systems. In addition, the CQAO worked synergistically with the Service Quality Programme to establish baselines for measuring service quality, and designed standardized customer-service satisfaction cards for introduction in early 2010. The CQAO continued to prepare statistical reports on student assessments of teaching and courses for all taught Masters programmes in the School for Graduate Studies and Research.

Two important initiatives undertaken by the Campus Quality Assurance Office during the review period were:

1. An online survey on *Developing Leadership and Managerial Competencies for Building Effective Quality Systems at Cave Hill*

The majority of respondents in the survey were senior professional, administrative

and ATS staff (38.7% and 49% respectively) while senior lecturers and professors least responded (11.4%). The survey pointed to a need for establishing clear competencies for all categories of employees as opposed to functional job descriptions alone. This approach would help with developing and leading quality on Campus. CQAO is currently meeting with Faculty Boards across the Campus to discuss the survey.

2. Study on Student Stress and Academic Performance

The study focused on the effect of stressors on academic performance in one faculty at Cave Hill. Some of the issues emerging from the study include the need for the Campus to: 1) focus on improving the information flow between departments to ensure improved decision-making on student academic matters; 2) to place more emphasis on work-place learning such as cooperative study programmes, attachments and study exchanges; 3) to provide for more effective management of student assignments so as to reduce the stress caused by the simultaneous issue of several assignments at the end of semester without considering the impact on examination preparation.



REGISTRATION WITH THE BARBADOS ACCREDITATION COUNCIL

As a result of our successful meeting of all of the eleven standards used to assess the institution, the Campus has been registered for a period of three years – December 2008 to December 2011 – with the Barbados Accreditation Council. Registration is a legal requirement of all post-secondary educational institutions operating in Barbados.

CREATING INTERNATIONAL LINKS

During the review period, the International Office led by Dr Anthony Fisher continued to seek to create partnerships between the Campus and academic, developmental and private sector institutions worldwide. Some of the linkages established included the development of memoranda of understanding with:

- The University of Warwick, Department of History which provides study abroad opportunities for students from the participating universities;
- Central Michigan University (CMU) (Disney International Programme) which allows the Cave Hill Campus students to spend a period of one or two semesters at CMU. Students so registered may take 12 credits per semester in the International Practicum in Leisure Services which includes participation in the Disney Themes Parks and Resort Programme in Orlando;
- Brescia University College in Canada which facilitates the exchange of female undergraduate and graduate students;
- McGill University and The National Conservation Commission which provides for programme exchange of faculty and/or staff, participation in seminars and academic meetings, special short term academic programmes and the exchange of academic and scientific material and other information;
- The University of North Carolina which provides for co-operation in the area of study, teaching, research and continuing education;
- The University of California under which 40 students from the partner universities may be enrolled as full-time students at the other university. The programme also includes faculty/staff exchanges;
- The Universidade Federal da Bahia which cooperative programme included joint research activities, joint teaching or supervision of students, study abroad programmes and the exchange of academic materials and information;
- Rutgers, The State University of New Jersey which facilitates a student exchange and visiting student programmes;
- Kristianstad University College, Sweden which includes the exchange of graduate and undergraduate students;
- Osaka Gakuin University which provides for the exchange of students, as well as for exchanges in other areas including academic information and publications.

Dr Anthony Fisher and Dr Sherma Roberts with faculty from the Central Michigan University



During the year, the International Office also made significant contributions to increasing the Campus' capacity for research and innovation as is indicated in the following section of this document.



RESEARCH ACHIEVEMENT

Despite the constraints which face our academics when research demands are combined with those of providing service to the University and the public, limited funding for research and insufficient numbers of full-time research students, the Campus continued to make significant gains towards its goal of creating, growing and domesticating the research culture.

These gains are amply demonstrated in the wide range of research projects depicted in the over 260 posters displayed by Faculty and graduate students during the Campus' first Research Days held January 18–19, 2010. Under the theme, **Supporting National and Regional Development**, the Campus hosted a wide range of events, including a mass poster display, seminars, lectures and displays which were opened to the public over two working days.

A key feature of the Opening Ceremony was the presentation of trophies to our Centres and Institutes for their contribution to research. We similarly recognized the Law Library's and the Main Library's support to research on the Campus.

During the Opening Ceremony, plaques were



presented by the Hon. Ronald Jones, M.P. Minister of Education and Human Resource Development to:

- Dr Charles Greenidge and Dr Jeffrey Elcock for the Most Outstanding Graduate Students Thesis for 2008 and 2009, respectively;
- Dr Richard Clarke – Most Outstanding Research Article (Faculty of Humanities and Education);
- Dr Alok Kumar – Most Outstanding Research Article (Faculty of Medical Sciences);
- The award for the Best Collaborative Research project was awarded to Dr Michael Campbell, Faculty of Medical Sciences and Dr Donna Maynard, School of Education.

As part of Research Day events, Pro-Vice-Chancellor Professor Wayne Hunte hosted a colloquium on the Research Needs of Barbados and OECS which was well attended by senior technical staff from local ministries as well as by representatives of the governments of the OECS including The Honourable Colin Riley, Minister of Education, Montserrat; Dr Sheron Burnes, Education Officer, Montserrat; Ms Kamilah Anderson, Economist, St Vincent and the Grenadines; Mr Aaron Moses, Policy Advisor, Office of the Prime Minister, Grenada; Dr Marcia Potter, Chief

The Hon. Ronald Jones MP presents plaques to Dr Charles Greenidge (left) and Dr Jeffrey Elcock (right)

**Professor
Winston Tinto**



Education Officer, The British Virgin Islands and Ambassador Dr Clarence Henry, Trade Advisor, Office of the Prime Minister, Antigua.

During the year, under the leadership of the Director of the International Office, researchers from **the Faculties of Medical Sciences and Pure and Applied Sciences** came together to create the Biotechnology Research Group. The main focus of the Group is the identification of bioactive compounds in marine and plant life, for pharmaceuticals, nutraceuticals and cosmetic use.



**Professor
Leo Moseley**

It is expected that a partnership between Professor Winston Tinto at Cave Hill and the Kerr Laboratories of the University of Prince Edward Island (UPEI), brokered by the International Office, will hasten discovery efforts. As part of the collaboration, two PhD students have been accepted by UPEI to spend six months at that University. The students receive free tuition as well as a grant of CDN \$10,000.

Another significant research initiative which came on stream during the review period was the establishment of the **Cave Hill Renewable Energy Group** by the Director of the International Office and Prof. Emeritus, Dr Leo Moseley. The main objectives of the Energy Group are reduction of the Campus energy bill, and the transformation of the Campus into a site for the demonstration and research of renewable energy technologies.

During the year, the **Chronic Disease Research Centre** continued to play a leading role in the research and management of chronic diseases in the region. In support of this the Centre received:

- US\$148,000 for the project The Health of The Nation Baseline – National Survey Of Chronic Disease Prevalence, Risk Factor Prevalence, And Normal Ranges In Barbados
- US\$125,000 (2009 – 2011) for the study of A Five-Year Survival Among People With Breast or Prostate Cancer In Barbados.

The Faculty of Pure and Applied Sciences completed the Eastern Caribbean Plant Database and Web Portal Project. A new addition – the Barbados Virtual Herbarium – allows researchers and the general public to view the 3,800 plant specimens of the Barbados herbarium. To expand this project to the wider Caribbean and to promote the conservation and sustainable use of Caribbean plants, during the year, Professor Sean Carrington submitted a €999,333 proposal entitled “Caribbean Island Plant Diversity-Building Capacity for Research and Conservation” to the EU-ACP Science & Technology Programme.

During the year, the research capacity of both the **Faculty of Pure and Applied Sciences** and the **Department of Biological and Chemical Sciences** was significantly enhanced by the purchase of several chemical instrumentation including two Nuclear Magnetic Resonance (NMR) spectrometers, a Liquid Chromatography Mass spectrometer (LC-MS), a Gas Chromatography Mass spectrometer as well as a Liquid Nitrogen Generator. As a result of which a new Senior Technician post was added

to the Department of Biological and Chemical Sciences and filled by Dr Joanne Simmons-Boyce towards the end of the year.

The Department of Management Studies commenced work on a series of surveys which will not only provide timely and relevant information for the sectors of Caribbean society, but will contribute to reinforcing a research culture within the Department. These surveys include **Corporate Confidence in Barbados and the OECS** which provides the results of a quarterly survey of the financial, investment and employment performance of local and global economic outlook of companies in Barbados and the OECS; **Tourism and Hospitality Performance and Outlook in Barbados and the OECS** which evaluates the performance and outlook of these sector on a quarterly basis; **The Caribbean Investor Quarterly** which tracks the performance of stocks, bonds, treasury bills, mutual funds, real estate, and annuities across the Caribbean; and the **Caribbean Consumer Empowerment Report** which provides detailed comparative information on a variety of goods and services across the Caribbean on a bi-annual basis.



Dr Joanne Simmons-Boyce operates the Nuclear Magnetic Resonance (NMR) spectrometer

During the year, the **Sir Arthur Lewis Institute of Social and Economic Studies (SALISES)** undertook several studies on behalf of governmental organisations in Barbados. These included the BDC Customer Satisfaction Survey; Repositioning the Manufacturing Sector in Barbados for the National Productivity Council; Barbados Crime Survey 2009–2010 for the National Task Force on Crime; Country Assessment of Living Conditions (CALC); and Development of a National Training Plan for Barbados 2010–2015 for the TVET Council.

‘MANAGING CHANGE’ TRANSFORMING OF MANAGEMENT SYSTEMS AND IMPROVING HUMAN RESOURCES

Promoting Administrative Transformation

In pursuit of the strategic goals of promoting administrative transformation, Cave Hill, during the review period, consolidated initiatives previously implemented, and introduced programmes aimed at advancing the Campus’ human resource development objectives and an overall improvement of services to stakeholders. Critical to this effort were enhancements in the area of technology and a consequent review and re-engineering of workflow processes particularly in relation to the management of the resource function and services to students.

Human Resource Development

The Human Resource Section during academic year 2009/2010 embarked on a programme to streamline its processes and strengthen capacity to better serve the Campus community. The Department was restructured, an additional Assistant Registrar was brought on board and emphasis placed on a more defined role for the training and development function.

As part of the training remit, the section embarked on an extensive Campus-wide programme geared towards maximising efficiencies in the utilisation of existing office productivity software. In 2009, 18 successful workshops were held in the use of various software packages and an additional 30 are scheduled for 2010 commencing in April.

The Service Quality Programme (SQP), which will entail the training of ATS staff towards service excellence, was carried forward through the *People Development for Managers, How to Manage the Service Function* workshop targeting all Administrative Assistants with related activity extended to all line employees. In 2009, a sensitisation programme in this area was mounted for senior management.

Work began in earnest in preparation for the upgrade of the Peoplesoft Human Resource Management system and consultants were engaged towards having the upgrade in place by the second quarter of 2010. As part of the enhanced package, the Campus will be employing the Absence Management and Performance Management modules.

The Human Resources Department was also strengthened with the addition of a Safety Officer whose responsibilities include monitoring and managing the environmental health of the Campus.

As part of the training remit... 18 successful workshops were held in the use of various software packages and an additional 30 are scheduled for 2010.



The Application of Technology to Student Support

Cave Hill continued to make good progress in the application of technology to enhance processes on campus and to ensure a better delivery of services to students.

Programmes implemented in the previous academic year had, among other things, facilitated mass messaging to student accounts; on-line fee payments; significant improvements in the system of transcript production, and automation and integration into the Banner System of the application and registration processes for graduate students.

During the review period efforts to further refine and improve processes continued and an online override registration request system was introduced allowing for better management of special applications by students seeking to access courses deemed fully subscribed. The Campus also automated the timetable upload to the Banner System facilitating more timely access to this schedule by students.

A statistical reporting tool was also fully integrated, significantly enhancing the Campus' ability to quickly generate a wide range of student-related data.

The online Help Desk was further strengthened by redesigning its interface with the Banner SAS and making provision for dedicated resources through the services of a data analyst. A Help Desk administrator has been also recruited.

The Banner Finance System

The Banner Finance System performed satisfactorily over the review period and in order to achieve increased efficiencies the Campus will implement an upgrade by the end of the financial year 2010.



UPGRADING OUR INFORMATION COMMUNICATION TECHNOLOGY

During 2008/09, the Campus continued to deploy information and communication technology to enable research while facilitating a more learning-centred environment. This year the Campus is pleased to state that wireless access to information systems from all external spaces across the Campus, including the new sites at Paradise Park, has been achieved. Attention is now focused on ensuring that all classrooms are similarly outfitted with wireless access. Wireless access in all classrooms is part of our classroom enhancement project which seeks to bring our learning environment up to international standards.

To support the increasing use of web-based applications, Internet capacity has been increased significantly from 50Mbps to 140Mbps. This increase in bandwidth was made possible as a result of the Campus joining the Internet2 Network. Internet2 is a consortium of over two

hundred and fifty universities with a mission of developing research technologies that will help shape tomorrow's Internet. Internet2 also provides a separate 55Mbps access to the Latin America University Research and Educational Network (LAUREN).

During the year, the Campus moved its Learning Management System (LMS) from Blackboard to Moodle. This resulted in a significant reduction in support and maintenance required, but more importantly it meant that all four Campuses are now operating on a common LMS platform thus facilitating the development and delivery of courses across a single University space.

We are pleased to report that the Campus' second data centre is near completion. This will significantly enhance the reliability and sustainability of our ICT infrastructure as the Campus becomes more dependent on IT services and the need to access information systems on a continual basis increases. A second data centre will also provide a higher level of protection and security for enterprise data. Built to best practices, this data centre acts as a Disaster Recovery (DR) site for critical applications and provides opportunities for the Campus to act as DR sites for other institutions and enterprises.

**Ambassador
Ryan Braithwaite at
the naming of the
athletic track**



The IT department at each Campus continues to work together to create the ICT environment that enables a single University space for students, faculty, staff, and other stakeholders. The first phase of a Voice over IP (VoIP) project allows for voice calls to be made between Campuses utilising the ICT infrastructure. A full roll-out of VoIP service to all users is expected shortly. In addition, the IT team is working on a student portal to bring personalized learning to students. The student portal website empowers the student by offering a single point of entry to self-directed web-based services and can be used for a variety of functions including viewing of grades and viewing/paying fees. The Cave Hill Campus is now integrating this portal following a successful implementation at the St. Augustine Campus.

STUDENT-CENTREDNESS

The judicious use of the Student's Amenities Fees continue to allow the Campus to support and enhance the growing range of out-of-class room activities which include the support of all our clubs and societies and our students' participation in world-wide debating competitions.

On 5 November 2009, the Sports Department launched Sport Cave Hill and the Cave Hill Sports Academy to establish and maintain an internationally acclaimed centre for the development of athletic excellence, world class administrators and coaches through flexible and efficient programming and holistic education in the areas of sport and leisure management.

Sport Cave Hill builds on the impressive achievements by Cave Hill students in a number of sporting activities. These include the selection of several of our cricketers to represent the region internationally. In addition, students have



gained national selection in chess, volleyball, hockey and netball while the men's football team and the women's hockey team have gained promotion to the premier league on the basis of their outstanding performances.

During the year, we continued to expand and improve the student recreational facilities. We completed the FIFA competition standard artificial turf football field located in Paradise Park. This field, the first artificial turf in the Eastern Caribbean, will be surrounded by an IAAF Competition Standard running track which has recently been named in celebration of the outstanding achievement of Ambassador Ryan Braithwaite.

To meet the demand for transportation by our growing student populations our students'

shuttle service was expanded with the temporary addition of a 45-seat bus on the Campus to Bridgetown route. Two additional buses have been ordered and are slated to arrive by January 2010. It is estimated that there has been well over 50,000 riderships between the months of January to April 2009.

THE STUDENT ECONOMIC EMPOWERMENT DESK (SEED)

The SEED programme gained momentum during the year with the launch of the Entrepreneurs' Forums between January and April 2009. While participation in the series was not mandatory, through on-Campus promotion and in-faculty discussions, students were encouraged to attend as many of these sessions as possible. Special presentations were made by entrepreneurs, including UWI graduate, Toni Thorne – CEO, BoUik, Business Networking International and Young Entrepreneur of the Year 2008; Andre Miller, Director and Principal, Carib Marine Contracting and Research and Barbados Blue Watersports; Ondene Kirton, Director of Higher Heights, as well as Dereck Foster, Chairman, Automotive Art and Ernst and Young Entrepreneur of the Year. Mrs Marcia Brandon, Executive Director, Barbados Youth Business Trust (BYBT) Barbados Coalition of Services Industries (BCSI) and Invest Barbados Coalition of Services Industries (BCSI) also participated in the SEED seminars.

In addition to the Entrepreneurs Forum, during the year, students were exposed to individual counselling sessions tailored to provide the information support required for the development of small businesses. To date, six SEED graduates have reported business creation in the areas of craft and distribution, agriculture, massage therapy and web-technology.



CREATING A WORLD-CLASS LEARNING ENVIRONMENT

During the period, the Campus continued the transformation of the physical plant to provide a world-class learning environment. We upgraded the Alister McIntyre Building formerly the Centre for MultiRacial Studies (CMRS), to bring its appearance inline with its dedication to our former Vice Chancellor, Sir Alister McIntyre.

The opportunity was also taken to expand and reorganise the building to provide additional and improved office facilities for the Federal Archives and Campus Archives, the Lexicography project, the Joint Board for Teacher Education of the Eastern Caribbean and the Open Campus ERIIC Unit.

We are pleased to report that the Alister McIntyre Building was opened by Sir Alister McIntyre in a ceremony attended by Dr Edwin Carrington, Secretary General, CARICOM, His Honour Senator Dr Branford Taitt, President of the Barbados Senate, members of Government, members of the diplomatic corps and family and friends of Sir Alister.

As already reported, the construction of the Medical Sciences Teaching and Research Laboratory Complex was completed and outfitted during this period and opened on October 26, 2009 by the Prime Minister of Barbados.

This specialised building provides over 17,500 sq.ft. of floor space for a state-of-the-art lecture theatre to seat 220 persons, teaching laboratory, staff research laboratory and other support facilities appropriate for the teaching of the basic sciences at the Cave Hill location. This project completes the first of two phases aimed at providing the necessary infrastructure to support the teaching of the full MBBS programme at the Cave Hill Campus.

Design work is currently being finalized, and construction is expected to commence in April 2010 for the second phase of the infrastructural development for the Faculty. This phase will consist of the retrofitting of existing buildings at Jemmotts Lane, near the Queen Elizabeth Hospital (QEH), which have been provided by the Government of Barbados for the clinical component of the programme.

L-R: Ambassador Denis Kellman, CARICOM Secretary General; Dr Edwin Carrington, Dean, Faculty of Social Sciences, Dr George Belle; Principal, Cave Hill Campus, Sir Hilary Beckles; Vice Chancellor Emeritus, Sir Alister McIntyre; Marjorie, Lady McIntyre; Chancellor Emeritus, Sir Shridath Ramphal; President of the Senate, Dr Branford Taitt; Campus Registrar, Mrs Jacqueline Wade (partly hidden); and Deputy Principal, Professor Eudine Barriteau.





FIFA standard artificial turf at Paradise Park

In December 2009, we completed the Bruce St. John Conference Room to provide improved and expanded conference facilities for the Faculty of Humanities and Education.

As we reported earlier, we completed the construction of a FIFA competition standard artificial turf football field located at Paradise Park. The completion of the running track which will surround the field has been delayed pending the relocation of CBC's AM transmission antenna and cabling which stand in the path of the track. We expect that work on this will resume with the relocation of that facility in the third quarter of 2010. Design work has also been completed for an all-weather hockey field with construction scheduled to commence in February 2010.

We are also pleased to note that during the year, we were able to complete an eighty-six parking space ground-level car park in a further attempt to address the issue of congestion and parking on the Campus.

Construction continued on the new administration building to provide 29,000 sq.

ft. of floor space to house the Offices of the Principal, Registrar and Bursar and the majority of the other units of Central Administration. The building works was originally scheduled to be completed in July 2009 but was extended to October 2009 to accommodate the Campus' request for the expansion of the project to include an additional floor. Further extensions



The new Bruce St. John Conference Room

*Artistic
impression of
the new
Main Library*



became necessary principally as a result of delays associated with suppliers. The building is now expected to be fully completed and outfitted by mid-February 2010.

The development of the Black Rock site continued during this period with further advancement being made on the construction of a new access road, drainage and parking facilities. Plans for the relocation of the CBC's

AM broadcasting facilities, which currently occupy half of the site, were also advanced with relocation scheduled for the third quarter of 2010.

Construction work was also scheduled to start in January 2009 on the CDB funded extension to the Cave Hill School of Business. In conformity with CDB procurement requirements, work was deferred as the tendering process had

*New
Administration
building*



to be temporarily discontinued since the lowest bid exceeded the loan. The project was redesigned to bring its cost in line with the available funding and new tenders invited. Construction is now scheduled to start in February 2010.

During the year, we advanced the design process for the construction of the two hundred-bed Hall of Residence. Designed in three four-storey blocks of sixty-four beds each, two of the blocks will provide self-contained suites of four beds and one bathroom with common kitchen and living room facilities; and one superior block with suites of four beds and two bathrooms supported by an administrative block and a students' common room.

The Campus concluded discussions with the Barbados Government for its support for the financing of this project by way of a letter of comfort for a commercial loan. We are close to finalizing arrangements for a Bds\$30 million loan from a local commercial bank.

The design process for the new library to provide an additional 40,000 sq. ft. of library space to supplement the existing library was also advanced during the year. The expansion of the library is vital to maintaining the quality of the Campus' academic services, enabling its new emphasis on research, facilitating its recruitment of highly qualified and accomplished faculty and increasing its attractiveness to the best qualified local, regional and international students. The project is expected to be financed through a Bds\$20 million grant to be provided by the Government of Barbados.

Design work was initiated for the construction of an extension to the building housing the IT services to provide additional office space to meet expanded accommodation.

CELEBRATING OUR PARTNERS

A vital component in the transformation of the Campus is the support which we have received from our governments, our private sector partners, our alumni, and our regional and international donors. We are grateful for their commitment which remains steadfast not only in time of plenty but also during this period of economic constraints.

We wish to particularly note the contributions of the Office of Alumni Relations (OAR) and the UWI Alumni Association (UWIAA) (Barbados) Chapter both of whom undertook a number of initiatives during the academic year including: strengthening and support of the Alumni Association (Barbados) Chapter, promotion of the Alumni Circle, Meet and Greet Programme for new students, Alumnus/ Alumna of the Month, community outreach at Christmas, and the establishment of a Book Grant. It is our pleasure to report that the Alumni Circle has raised approximately Bds\$121,000 while the UWI Visa Card has netted some Bds\$117,000.

CEO Martin DaSilva and Principal, Sir Hilary Beckles signing the Innotech MOU



During the year our Private Sector Partners continue to demonstrate their support for the goals of the Campus:

- On April 7, 2009 we signed a Memorandum of Understanding (MOU) with Innotech Services Limited designed to meet the local industry's need for a cadre of well-qualified local and regional managers. Innotech's financial contribution of one million dollars (Bds\$1,000,000), will support the delivery of undergraduate and graduate degree programmes designed to produce individuals who are fully qualified in the field of construction management.
- A taught Master of Science programme in Building and Construction Management will be delivered through the Department of Management Studies in the Faculty of Social Sciences. Through the MOU, both parties are committed to jointly seek resources for the establishment and development of an Institute in Construction Management which will head the delivery of the degree programmes.

Unveiling of the RBC Plaque in EBCCI

During a ceremony held on October 12, 2009, Mr Rey Royer, Vice-President and Country

Head of RBC Royal Bank of Canada, Barbados presented the final contribution of a five-year Bds\$600,000 pledge and unveiled a plaque in recognition of the company's support for the outfitting of the Walcott-Warner Theatre of the Errol Barrow Centre for Creative Imagination (EBCCI).

Official Opening of the Sagikor Centre for Life Long Learning

On December 2, 2009, the Sagikor Centre for Life Long Learning was officially opened by Dr Patricia Downes-Grant, President and CEO Sagikor Life Inc. The Centre which is dedicated to undergraduate teaching comprises three-storeys with nine lecture/seminar rooms, ranging in capacity from twenty to one-hundred and thirty seats and a computer laboratory for forty-two stations.

The Centre is also outfitted with technology-ready rooms to permit the use of modern educational technology. Sagikor Life Inc.'s generous financial contribution of Barbados two million dollars (Bds\$2,000,000) supports the establishment and continued development of the facility. This gift is the largest single gift made by a locally-based benefactor of the UWI Cave Hill Campus.

New Law Scholarship

The Faculty of Law was presented with a cheque for Bds\$10,000 by the David King and Company law firm to cover the first two years of an annual scholarship. The scholarship worth Bds\$5,000 annually will be awarded to any CARICOM national pursuing an undergraduate law degree at UWI, and who has received the highest grade, at least 'A', in the course Offshore Financial Law. The scholarship honours the memory of the firm's founder David Nathaniel King.

**Mr Rey Royer,
Vice-President
and Country
Head of RBC
Royal Bank
of Canada,
Barbados
presents
cheque to Sir
Hilary Beckles,
Principal of
the Cave Hill
Campus**



CONCLUSION

Once again, I wish to conclude this year's report to Council by recording my most sincere appreciation to Prime Minister, the Honourable David Thompson and his government, and to the other governments of the region for their continued commitment to the development of the Cave Hill Campus. My gratitude also goes to the private sector, the international donor community and our alumni for their support.

On behalf of the entire Campus community and the University, I wish to thank Sir Neville Nicholls, Chairman of our Campus Council for his years of outstanding service to the Cave Hill Campus. We will miss his astute guidance and support. I also wish to record my appreciation to the other members of the Council, members of the Finance and General Purposes Committee, the Guild of Students and to all our students for their support over the years, as together we have sought to develop our beloved Campus.

I would like to welcome warmly Senator the Hon Velma Newton, Dean of the Faculty of Law and Mr. Peter Gibbs, Dean of the Faculty of Pure and Applied Sciences. I also wish to express my

gratitude to Ms Lisa Alleyne who has acted as Campus Bursar since October 2009.

On behalf of the Campus Community and the University, I wish to extend the warmest welcome to our new Chairman, Mr Paul Altman. Mr Altman has been a member of our Campus Council for several years and currently serves as chairman of the Cave Hill Campus Endowment Fund as well as chairman of the Faculty of Medical Sciences Development Fund. We look forward to many years of his chairmanship of the Cave Hill Campus Council.



***New Campus
Council Chairman,
Mr Paul Altman***

As we move forward on our path of transformation, we extend our gratitude and appreciation to all the members of the Campus and University community who have provided their unstinting encouragement and support to our vision of growth through excellence, I am fully assured that through our combined efforts and goodwill we will make this campus a Centre of Excellence for the University and the Region.



***Aerial view of the
Cave Hill Campus***

CELEBRATING OUR LEADERS

DISTINGUISHED ALUMNI HONoured

Alumnus of the Month for 2009



January

**His Hon Senator
Dr Branford M. Taitt
President of the Barbados Senate**

In recognition of his long and distinguished service in Barbados and internationally as a leader of Government, statesman, diplomat and scholar.



February

**Mr Peter Downes
Managing Director of
Profiles Caribbean**

In recognition of his broad and successful career in business and on receipt of the Barbados Small Business Association's Entrepreneur of the Year Award 2008.



March

**Dr Brian Charles
Executive Director,
Sandy Crest Medical Centre**

In recognition of his contribution to emergency medicine and on receipt of the Barbados Silver Crown of Merit for significant contribution to emergency medicine in Barbados and the Eastern Caribbean.



April

**The Hon Stanley Reid
Deputy Governor of Anguilla**

In recognition of his distinguished careers in the public service in Anguilla, in particular his appointment as the first Deputy Governor of Anguilla.



May

**Senator the
Hon Maxine McClean,
Minister of Foreign Affairs
Barbados**

In recognition of her outstanding contribution to the UWI Alumni Association Barbados Chapter as President in 2007 and 2008, in particular her role as founding member of the Cave Hill Campus Alumni Circle.



June

**Mr Alwin Bully
Theatre Director and
Cultural Administrator**

In recognition of his outstanding contribution to culture in the Caribbean, in particular his achievements as artist, playwright, theatre director and cultural ambassador.

During the year, the Cave Hill Campus continued its Alumnus of the Month Award to recognise its outstanding graduates whose achievements have brought prestige to the campus as well as to their local, regional or international community, and who are therefore role models for current students at UWI.

July



**Senator the Hon
Professor Velma Newton
Dean, Faculty of Law**

In recognition of her contribution to legal education as Law Librarian and on the occasion of her appointment as Dean of the Faculty of Law.

August



**Mr Peter Gibbs
Dean, Faculty of Pure
and Applied Sciences**

In recognition of his contribution to higher education in science and technology and on the occasion of his appointment as Dean of the Faculty of Pure and Applied Sciences.

September



**Ambassador
Gillian M.S. Bristol**

In recognition of her outstanding contribution in the international diplomatic arena and on the occasion of her nomination as Ambassador Extraordinary and Plenipotentiary of Grenada to the USA and Permanent Representative of Grenada to the OAS.

October



**Dr Ernest Hilare
Chief Executive Officer,
(WICB)**

In recognition of his outstanding contribution as a sports administrator and on the occasion of his appointment as Chief Executive Officer of the West Indies Cricket Board.

November



**Dr Marion Williams
Ambassador to Geneva**

In recognition of her outstanding contribution to the banking and financial services sector as Governor of the Central Bank of Barbados and on the occasion of her appointment as Ambassador to Geneva.

December



**The Most Rev. & Dr
The Hon John Holder
Archbishop of the
West Indies**

In recognition of his outstanding contribution to the Anglican Church in Barbados and the West Indies and on his appointment as Archbishop of the West Indies.

Teaching and Learning

During the year under review, faculties and department continued the process of curriculum renovation and expansion in keeping with the strategic objectives outlined in the UWI Strategic Plan 2007/12.

We are pleased to report that the Campus teaching and learning activities are supported by dedicated units including the libraries and the sub-units of the Learning Resource Centre. Of particular importance is the new *Postgraduate Certificate in University Teaching and Learning* delivered by the Instructional Development Unit.

DEPARTMENT OF MANAGEMENT STUDIES EXPANDS PROGRAMME OFFERINGS

During the review period, the Department of Management Studies completed the approval for a number of undergraduate specialisations which were offered for the first time in academic year 2009/2010. These include the BSc Accounting and Finance, BSc Management (Entrepreneurship) BSc Management (Human Resource Management), BSc Management (International Business), BSc Management (Marketing) and BSc Management (Tourism and Hospitality Management). These new offerings have been enthusiastically received by students and the Department is especially pleased with the response to introduction of the entrepreneurship specialisation.

In response to urgings from the local and international insurance sector, the Department is in the process of preparing an undergraduate programme in Actuarial Science.

During the year, the Department also launched its new undergraduate curriculum under



which all students in the Department are required to complete a three-credit course in Research Methods and Quantitative Analysis. This requirement is expected to significantly improve the research skills of the Department's undergraduate students.

New Graduate Management Programmes Approved

The Department's traditional graduate programmes – International Management and Tourism and Hospitality Management – continued to enjoy great success. In addition, approval was secured for the following new graduate programmes to commence in January 2010: MSc Building and Construction Management, MSc Investments and Wealth Management, MSc Management, MSc Management (International Management), MSc Management (Human Resource Management), MSc Management (Marketing) and MSc Management (Financial Management).

GOVERNMENT, SOCIOLOGY AND SOCIAL WORK EXTENDS PROGRAMME OFFERINGS

During the year, the Department of Government, Sociology and Social Work gained approval for the introduction of the following new degree programmes for commencement in academic year 2009-2010;

- BSc Political Science Degree (Special)
- BSc Political Science with Two Minors (*Chosen from: International Relations, Spanish, French, Economics, Philosophy, History, Management, and Philosophy.*)
- BSc Political Science and Philosophy
- BSc Political Science and History
- BSc Political Science and Spanish
- BSc Political Science and French

- BSc Political Science and Management
- BSc Political Science and Economics
- BSc Political Science with International Relations
- BSc Political Science with French
- BSc Political Science with Spanish
- BSc Political Science with Philosophy
- BSc Political Science with Management
- BSc Political Science with Economics

These new programmes provide an opportunity for students to pursue a wider array of graduate programmes and career choices in, for example, business, public administration/public policy, international relations, journalism and management. They also foster greater collaborative relationships, particularly in research among and between faculty members.



SCHOOL OF EDUCATION (SOE) REVISES CURRICULUM

Continuing on from the 2007 Quality Assurance Review, the School of Education completed the revision of the curriculum for the Associate Degree in Education (ADE) and the Bachelor of Education (BEEd). The BEEd has now been revised into a 2 + 2 model that articulates with the ADE in all areas except science education. This revision will be completed by September 2010.

In keeping with the development of market-responsive programming, during the period under review the BEd was franchised to the British Virgin Islands with effect from September 2008. Franchising discussions are in progress with colleges in Dominica, Erdiston Teachers' College, and the College of St. Vincent & The Grenadines.

The undergraduate programme in psychology was substantially revised into a BA Special which is scheduled to commence in Semester I of the 2009/2010 academic year.

At the postgraduate level, the Diploma in Education (Secondary) was revised and approved by the Board for Graduate Studies and Research.

Staff Positions Filled

During the year under review, four of the five positions advertised were filled: Dr Claudette Fongkong-Mungal was hired as a Senior Lecturer in Curriculum Studies, Dr Jennifer Obidah as Senior Lecturer in Policy and Planning, Dr Sandra Robinson as Lecturer in Language Arts Education, and Dr Kevin Vinson as Senior Lecturer in Social Studies. These appointments took effect as of July 2009.

Dr Jennifer Obidah
Director, School
of Education



SOE Supports Regional Education

During the review period, the School of Education continued to provide support for the development of high-quality teacher education at the Teachers' Training Colleges across the Eastern Caribbean. This included administering the Diploma in Education Primary and Secondary programmes at Erdiston Teachers' Training College, the BEd programme at Sir Arthur Lewis Community College, as well as the Two-Year In-Service Programme and the Associate Degree in Education at colleges throughout the region.

DEPARTMENT OF LANGUAGE, LINGUISTICS AND LITERATURE

Masters in Caribbean Lexicography

During the year, the new MA in Caribbean Lexicography was launched with one student, Marsha Hinds-Layne; she was joined later by a transfer student from St Augustine. Ms Hinds-Layne graduated as the first MA in Lexicography in October 2009.

Interdisciplinary MA in Caribbean Studies

A Graduate Studies retreat, organised by Dr Curwen Best, was held in January 2009 to discuss the state of graduate studies in the Department. The retreat resulted in a proposal to redesign the MA programme, doing away with the present Masters in different subjects, with the exception of Lexicography, in favour of an interdisciplinary MA in Caribbean Studies, with two streams: Caribbean Language and Culture, and Caribbean Literature and Culture.

New Communication Studies Programme

A new Communications Studies programme, designed to improve the oral and written



communication skills of Cave Hill students, was introduced in September 2008. *Introduction to Human Communication I* came on stream in the first semester while *Introduction to Public Speaking* was launched in the second semester.

International Collaboration

The Department, in collaboration with the Errol Barrow Centre for Creative Imagination, hosted Fulbright Professor Leslie Taubmann of Fordham University in New York in Semester I. Professor Taubmann taught *LITS 2118: African American Literature* alongside a course in film. Under the Bucknell in Barbados Programme, the Department also hosted Dr Shara McCallum, director of the Stadler Center for Poetry at Bucknell University, who taught *LITS 3003 Contemporary Poetry* together with a course for visiting students from Bucknell.

Participants of the Yale University project: 'Literature of the Middle Passage', led by Professor Caryl Phillips, spent a week as guests of the Department in November 2008. One of the benefits of this international partnership was the sharing of classes by Cave Hill and

Yale students, jointly taught by Prof. Phillips and Prof. Evelyn O'Callaghan. Students also benefited from a private seminar with Derek Walcott and a public evening with Derek Walcott at the Errol Barrow Centre for Creative Imagination.

Language Laboratory One of the Best in the Caribbean

During the reporting period, the Language Laboratory was renovated and a new system installed at the start of Semester I, making it now the most modern of such installations in the Caribbean, with only the St Augustine Language Centre being on a par. During the year a Departmental committee worked with Dr Anthony Fisher of the International Office on a proposal and specifications for an Intercultural Language Centre at Cave Hill.

Upgraded Language Laboratory

During the reporting period, the Language Laboratory was renovated and a new system installed at the start of Semester I, making it now the most modern of such installations in the Caribbean...

Workshop on Teaching Material in French

A workshop on the use of teaching materials in French was conducted by Mme Eliane Grandet of CAVILAM (*Centre d'Approches Vivantes des Langues et des Médias*) in May 2009 at Cave Hill. The workshop was attended by four French lecturers and a graduate student.



Dr Stacy Denny,
Programme Co-ordinator English
Language Training

English Language Training for Venezuelan Private Sector

Under the aegis of the discipline of Linguistics, two semester-long courses in English Language training were held for employees of the Venezuelan oil company, *Petróleos de Venezuela Sudamérica* (PDVSA)

via an agreement between the Latin-American-Caribbean Centre (LACC) at Mona and the company. Dr Stacy Denny coordinated the programme which is being run for two years in the first instance. Three groups of students have been trained successfully so far with a fourth group starting in September 2009.

CULTURAL STUDIES

Cultural Studies continued to host a number of scholars during the year. Fulbright and Guggenheim Scholar, Dr Philip Scher, was attached to the unit in the first semester. In November 2008, Dr Suzanne Burke, consultant in creative and cultural industries, gave a series of lectures on cultural policy in the graduate course **CLTR 6030-Dynamics of Caribbean Culture**.

In March 2009, Dr Carlos Moore, Cuban ethnologist and political scientist gave a graduate seminar and a public lecture. In March-April 2009, Dr Greg Thomas of Syracuse

University, New York, visited the discipline and gave both a graduate seminar and a public lecture.

In the undergraduate programme, ten courses were taught for the Minor; the most ever offered in the programme. Mr. Marco Schaumloeffel, visiting lecturer from Brazil who is resident in Cultural Studies, designed the second year course in Brazilian cultural studies and continued to offer his first year courses in the programme. Dr Aaron Kamigusha, who joined the staff in September, designed the course in race and nationalism. Dr Yanique Hume also designed a course on the politics of exhibiting cultures.

THE DEPARTMENT OF HISTORY AND PHILOSOPHY

History Introduces Compulsory Research Course

During the past academic year, the History Major was amended in content and structure. Central to the reform was the introduction of a compulsory course in research methods at Level II as the Department strives to reform the curriculum to produce better graduates—especially graduates with an enhanced research capability.

Archaeology Programme Expanded

The Department was also able to offer archaeology courses at all three levels of the undergraduate programme. Greater emphasis was placed on the practical aspects of the programme – fieldwork and lab-work both increased as the Department moved to implement archaeology offerings in which students actively participated. These offerings call for a fully operational archaeology laboratory to be in place as soon as possible.



Cave Hill and McGill Students on the BITS Programme

During the period, the Department continued to build links with the Barbados Museum and Historical Society, Colonial Williamsburg Foundation and Leiden University in order to provide staff and students with better analysis of their work.

CAVE HILL AND MCGILL COLLABORATION

On May 25, 2009, an international group of 12 students from diverse backgrounds became the first participants in the Barbados Interdisciplinary Tropical Studies (BITS) programme, a 14-week-long session, jointly coordinated by McGill University, the UWI Cave Hill Campus, and the National Conservation Commission. The programme was made possible by a memorandum of understanding (MOU) signed among the three institutions, and is a landmark agreement which will provide for collaboration in teaching, research, and community service.

THE FACULTY OF LAW

New Course Requirements

In 2007/08 the Academic Quality Assurance Committee and Academic Board, acting on a proposal from the Faculty of Law, agreed that all out-of-faculty students would be required to take the course *Legal Methods, Research and Writing* from the beginning of the academic year 2009/10. The regulations of the Faculty of Law are to be amended to ensure that the course is a pre-requisite for all law students pursuing mixed degrees and not students wishing to take only one course in law.

FACULTY OF MEDICAL SCIENCES

Outstanding Students' Performance

The Faculty of Medical Sciences Class of 2009 received outstanding results in the May / June examinations in 2009, with 18 of 19 students passing at the first attempt. Professor Henry Fraser, Dean of the Faculty of Medical Sciences,

noted that the results were “without any doubt, the best results in living memory!”

Dr Joseph Herbert, won the *Psychiatry Prize* awarded by the Barbados Association of Psychiatrists, Dr Victor Lizarraga, won the *Lionel Stuart Prize for Surgery*, awarded by the Barbados Association of Medical Practitioners; Dr Trena Stoute, won the *Merck Sharp and Dohme Prize* for the best overall results in the Medicine and Therapeutics Examination, and the *Dr Harry Bayley and Dr Anne Bayley Prize* for the best performance in the Clinical Examination (the OSCE) in Medicine and Therapeutics. Dr Herbert, Dr Lizarraga and Dr Stoute were jointly awarded the



Professor Henry Fraser, Dean, Faculty of Medical Sciences

Arnott Cato Prize for the best overall results in the entire examinations.

Honours were awarded to Dr Victor Lizarraga in Surgery, Dr Joseph Herbert in Obstetrics & Gynaecology and Dr Trena Stoute in Medicine and Therapeutics.

Postgraduate DM, MSc and Diploma

In the November/December 2008 examinations, two candidates passed the DM Part 1 in Anaesthesia and Intensive Care (Drs Greaves and Hinkson), and one candidate passed the Part 2 (Dr Gibson). One passed the DM in Internal Medicine Part 1 (Dr June Clarke), and one the DM in Internal Medicine Part 2 (Dr Wayne Clarke). Two passed the DM in Obstetrics and Gynaecology Part 1 (Drs Best and Durham).

In the June 2009 examinations, two students passed the Final DM in General Surgery – Dr Philip Burgess and Dr Philip Griffith. Two students passed the DM Psychiatry Part 3 (Drs Brathwaite-Drummon and Dr Joy Sue). One candidate passed DM Part 2 in Anaesthesia and Intensive Care (Dr Tracy Semie). One passed

the DM in Paediatrics Part 2 (final) – Dr Asha Pemberton-Gaskin. Dr Alan Smith completed the seven-year DM in Cardiothoracic Surgery – another outstanding success for the Faculty and the collaboration between Mona and Cave Hill in training a second cardiothoracic surgeon for the Queen Elizabeth Hospital.

Dr Kenneth Connell was awarded a National Development Scholarship of Barbados to pursue his PhD in Clinical Pharmacology at King’s College, London, one of the UWI’s most important collaborating institutions, from January 2008, and has established collaborations with Dr Damian Cohall in hypertension research. Dr Connell is anticipated to return on completion of his PhD in January 2011.

FACULTY OF PURE AND APPLIED SCIENCES

Earth Sciences Increase Enrolment

One of the two major focal areas of the Faculty of Pure and Applied Sciences is the development of Earth Sciences at the undergraduate level as an interdisciplinary Faculty-managed programme. In 2008/09, three new advanced Earth sciences courses were mounted for the first time with good registration and a further two advanced Earth sciences courses were approved along with a minor in Earth sciences.

Based on the growth in registration of Level I Earth Sciences courses from 13 students in 2006/07 to 52 students in 2008/09 and the favourable response to the new advanced courses, it is expected that this programme will soon be expanded into a major.

As part of the meteorology revision, three Level I courses were created, and to rationalize resources, one of these, Oceans & Climate, is taken by both meteorology and Earth sciences students.

During 2008/09, the disciplines of Chemistry, and History as well as the Faculty of Medical Sciences and the Cave Hill School of Business were subject to external reviews.

Review of Chemistry

The Review Team commended the Discipline on the several innovations that have been incorporated into the chemistry curriculum. These include separated practicals, more lectures, 40% coursework, and active learning projects for final year students. However, the team noted that students' communication and critical thinking skills needed to be improved and that students would benefit from courses outside of the Department such as in the areas of business and management.

Review of History

The Review Team noted that the Discipline of History was 'vigorously attempting to respond to the challenges posed by the quantitative and qualitative decline in its student enrolment'.

The Team indicated that students continued to rate the academic staff 'favourably in their knowledge of subject matter as well as their ability to infect students with an enthusiasm for the discipline'. Members of the Review Team also expressed pleasure on the revival of History Society due to the efforts of staff and students and commented on 'the level of organisational sophistication that the students displayed'.

Review of Philosophy

The Review Team noted a steady increase in the number of students taking philosophy as well as the greater degree of enthusiasm and understanding demonstrated by the students as compared to the previous review.

One particularly pleasing aspect of the review of Philosophy was the active participation of students in the process and their willingness to make a meaningful input during the public

Faculty Reviews

sessions with the reviewers. A suggestion for a change in emphasis in the Philosophy programme stemmed from arguments outlined by students.

The Review of the Cave Hill School of Business (CHSB)

The Review Team noted that stakeholders confirmed that the CHSB programmes are of a very high quality. They indicated that employers attest that they have seen marked improvement in the participants' performance and particularly as it relates to improved analytical skills and general self-confidence. Such statements confirm the level of acceptance for the CHSB in general and its academic programmes in particular.

Review of the Faculty of Medical Sciences

The Review Team commended the Faculty for the high quality of research being carried out in the Chronic Disease Research Centre (CDRC). They noted that the ability of the Centre to attract relatively large amounts of research funds and their collaboration with researchers in established international centres are impressive, as is their success in publishing on relevant conditions that affect the Caribbean population.

The Review Team indicated that the undergraduate students who attended the meeting with the team 'appeared to be enthusiastic, articulate and, in general, happy with their educational programme and their decision to complete their medical training in Barbados'. The team further noted that the UWI academic staff should be 'commended for their dedication, enthusiasm and commitment to teaching in the face of heavy service commitments'.

Supporting Teaching and Learning

NON TEACHING UNITS

During the year, the Main Library and the Learning Resource Centre (LRC) through its three main units: Educational Media Services (EMS), Information Services Unit and the Instructional Development Unit (IDU) continued to provide excellent service in support of teaching and learning.

EDUCATIONAL MEDIA SERVICES

During the period, the Educational Technologist assisted with fulfilling some of the functions of the Instructional Development Specialist, including the review of proposals and provision of advice to faculty with respect to new or revised courses and programmes being submitted to the Academic Quality Assurance Committee (AQAC) for approval, and the coordination of delivery of the new Higher Certificate in University Teaching and Learning.

In addition, the Educational Technologist continued to support faculty and students in the use of the Blackboard Course Management system for web-enhanced teaching. With the pending switch from Blackboard to the open source system Moodle, scheduled for implementation in 2009/10, no workshops on Blackboard were offered during the year, but continued assistance was provided through one-on-one assistance to faculty using the

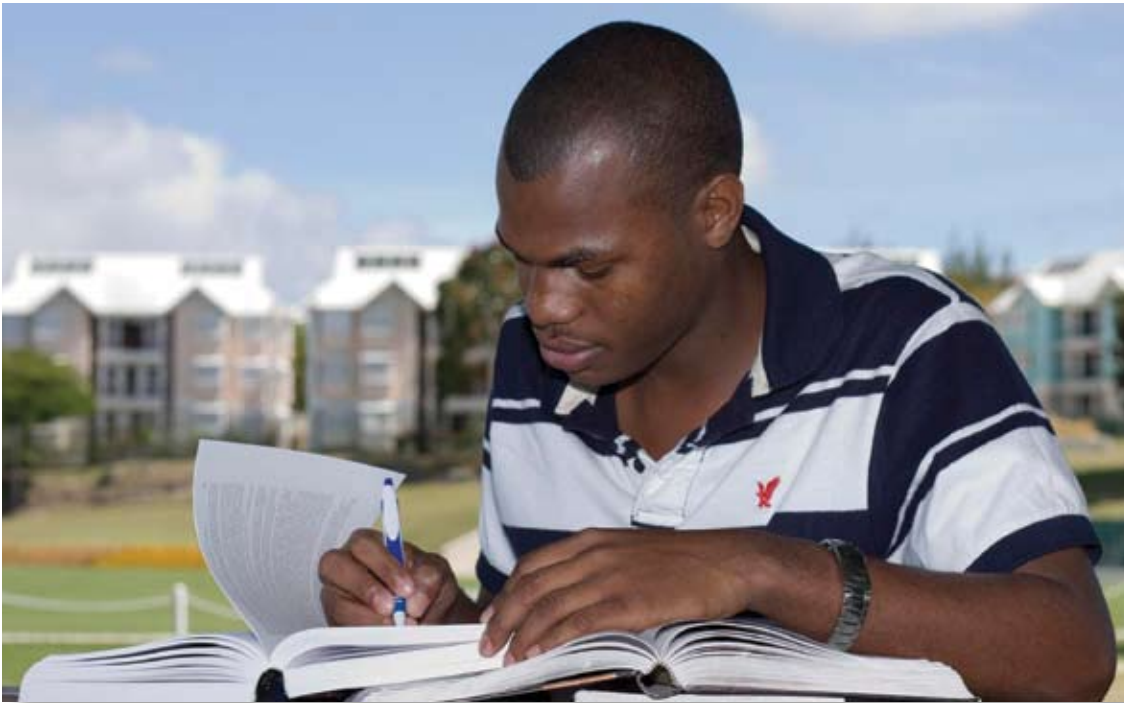
system. In addition to assisting faculty with the organization and development of course sites and the posting of materials, assistance was provided to members of faculty in the creation and administration of online quizzes for mid-term assessment.

SURVEY ON USE OF THE COURSE MANAGEMENT SYSTEM

During the course of the year, a survey was conducted to investigate the level of use of the course management system among faculty and the main ways in which the system was being used to support teaching and learning.

Of the seventy persons who responded, (91% of them full-time staff):

- 65.7% (46 persons) used a course management system;
- 90% of users used the system to support face-to-face teaching, 12% used it to replace some face-to-face activities with online activities, and 14% taught courses fully online.
- 55% reported that the system played a **very important** or **critical** role in the delivery of their courses;
- The most frequently used features were tools for dissemination of course documents, assignment submission tools, announcements, email, discussion forums, web links and quizzes.
- Materials most often posted online were lecture notes (86.5%), articles (61.5%), assignments (57.7%), Web resources (53.8%) and past exam papers (34.6%).
- 51% reported that their use of the system had increased over time;



Among the primary reasons given for the increase in use were: increased comfort with use of the system which led to it being used in new ways; 44% of users reported that use of the system had altered the way they taught.

PROPOSAL TO RESTRUCTURE THE IDU

During the year the Educational Technologist, in consultation with the Director of Operations in the Campus IT Services Department (CITS), developed a proposal for the transfer of responsibility for AV technology services to CITS with effect from academic year 2009/10. This would bring Cave Hill in line with the other two campuses and with other international institutions, which are able to reap the benefits of centralized professional management of the full range of academic technology services.

LIBRARY SUPPORT MEDICAL FACULTY

During the year under review, the library focused on collection building and development in order to ensure that the first cohort of new medical students would have access to core and support materials in their discipline. Initial cooperation and consultation with the QEH Librarian and the Medical Librarians of Mount Hope, St Augustine proved useful. Individual interaction with medical faculty as well as with the Chair of the Library Committee, Dr Nkemcho Ojeh, provided additional direction to the collection development process. The quick response and cooperation of the Acquisitions and Cataloguing Units ensured that materials were purchased, received, processed and shelved in adequate time for incoming students. Apart from books, journals and e-resources, a significant number of audio visual materials were identified, sourced and purchased to support the medical faculty. In addition, several trials to test databases specific to the discipline were procured and forwarded to the medical faculty for feedback.

STAFF DEVELOPMENT WORK SERIES

As part of the Library staff development initiatives and in order to help new members of the professional staff to settle into the demands of academic librarianship, a series of workshops were held. These included:

- *Academic Librarianship: Developing Your Research Agenda* – May 18, 22, 28 and June 22, 2009. Facilitators Mrs Ingrid Iton, Dr Victor Simpson, Ms Elizabeth Watson and Prof. Velma Newton
- *Faith, Hope and Charity: Unravelling the A & P Process for Cave Hill Librarians* – May 20 and 29, 2009. Facilitators: Mr Henri Brewster and Ms Claudia deFour
- *Presentation Skills Workshop* – June 11, 12 and 19, 2009. Facilitator: Dr Sharon Marshall.



LAW LIBRARY

CARILAW (Caribbean Law Online)

During the year, work continued on updating the CARILAW website with the addition of 2008 cases. By the end of the year under review some 31,187 cases and 46 treaties had been added to the database, including the text of most of the judgments received by the Law Library for 2008.

LEGAL DATABASES STRENGTHENED

During the period, a total of 2,524 items of legislation and Official Gazettes were received from all Commonwealth Caribbean jurisdictions. While gaps exist in the collection of legislation from some territories, none was received from Guyana and Turks and Caicos. In all cases, claims for missing material have been made.

The Consolidated Index of Statutes and Subsidiary legislation for Trinidad and Tobago was updated to include new titles and changes contained in its new 2004 Revised Edition of Laws. In addition, the Jamaica Index, which was not updated since 2000, was updated to 2004.

During the coming year, work will also be done to bring the Jamaica Index up to date, and to partially update the indexes of Bermuda, and the Cayman Islands as well as those of the Turks and Caicos Islands.

Research and Development

Despite the constraints imposed by limited funding and teaching commitments, faculty continues to pursue an impressive research agenda, cognizant of the vital role of research in ensuring high quality teaching, as well as its critical contribution to innovation, sound policy development and strategic decision-making at the national and regional levels.

During the year, all our Faculties, Centres and Institutes were involved in the development and/or execution of projects targeted to address specific national and regional problems. As a result we are pleased to report an increase in the support which several of our Centres and Institutes have won from international agencies, including the European Union and the United Nations.

DEPARTMENT OF MANAGEMENT STUDIES EXPANDS RESEARCH

During the year, the Department of Management Studies (DOMS) continued to focus on expanding the quality, quantity and relevance of its research output. To this end, the Department launched a number of regular surveys and reports informing the public and policymakers on various aspects of Caribbean society and economy. The surveys and reports included:

- **Corporate Confidence in Barbados and the OECS**

This report provides the results of a quarterly survey on the performance and outlook (financial performance, financial outlook, investment outlook, employment outlook, local economic outlook, global economic outlook) of companies in Barbados and the OECS. The first issue of this survey was published November 2009. An identical survey is being performed by the Arthur Lok Jack School of Business for Trinidad and Tobago.

- **Tourism and Hospitality Performance and Outlook in Barbados and the OECS**

Managed by the Tourism and Hospitality Management subject area group, the survey evaluates the performance and outlook for this crucial sector on a quarterly basis. During the year, data was being collected for the first issue which should be published in the first quarter of 2010.

- **The Caribbean Investor Quarterly**

This survey, managed by the Accounting and Finance subject area group, evaluates the performance of a variety of investments including, stocks, bonds, treasury bills, mutual funds, real estate, and annuities across the Caribbean. Data has been collected for the first issue which is expected to be published in the first quarter of 2010.

- **Caribbean Consumer Empowerment Report**

Led by the Marketing and Strategy subject area group, the survey provides detailed comparative information on a variety of

goods and services across the Caribbean on a bi-annual basis. Data collection is complete for Barbados, Jamaica, Trinidad and Tobago and Guyana and St Martin. The data for the OECS is being collected and the first issue is scheduled for publication in the first quarter of 2010.

These ongoing surveys will not only provide timely and relevant information for various sectors of Caribbean society, but will contribute to reinforcing a research culture within the Department.

STRATEGIC OPPORTUNITIES IN CARIBBEAN MIGRATION

The Shridath Ramphal Centre prepared and submitted to the International Development Research Centre (IDRC) a research proposal entitled “Strategic Opportunities in Caribbean Migration: Brain Circulation and Diasporic Tourism and Investment”. The project involves a multi-country case study that aims to identify the existing and potential benefits of brain circulation and diasporic tourism, providing policy recommendations with respect to both CARICOM’s internal trade and development strategies, as well as CARICOM’s separate bilateral trade initiatives with the European Union and Canada.

SALISES CONDUCTS ECONOMIC SURVEYS

During the year, the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) coordinated several studies on behalf of governmental organizations in Barbados. These included:

BIDC Customer Satisfaction Survey 2009

This project was completed and submitted at the end of August 2009. The results indicate a slight decrease, over the 2008 findings of customer service in some of the components analysed.

Repositioning the Manufacturing Sector in Barbados for the National Productivity Council

The final report for this project was submitted in November 2009 with a series of phased measures recommended for enhancing the sector’s contribution to the economy.

Barbados Crime Survey 2009-2010 for the National Task Force on Crime Prevention

The project entails two elements, a business victimization survey of 300 enterprises and a survey of 1100 households. The business victimization survey was completed between November 2009 and January 2010. Training for the household survey is underway and data collection is scheduled to start the beginning of February and to be completed by the end of March 2010.

Country Assessment of Living Conditions (CALC)

All four components – Macro Socio-Economic Assessment, Survey of Living Conditions, Institutional Assessment, and Participatory Poverty Assessment – of the CALC are ongoing. The fieldwork component of the Survey, which is targeting 3000 households and 6000 individuals, is expected to be completed by the end of February 2010.



Development of a National Training Plan for Barbados 2010-2015 for the TVET Council

This project is in its initial phases and will include in-depth interviews with stakeholders and training institutions, as well as a survey of businesses as to their labour needs.

CDRC RESEARCH CLINICS BUILD RESEARCHER CAPACITY

The CDRC continued to reinforce its strong reputation for epidemiological research, during the review period, by offering research services to a wide cross-section of health researchers in Barbados and throughout the Caribbean.

Weekly open-house 'research clinics' were established to give new and experienced researchers access to free advice on all aspects of the research process, from basic study design to advanced statistical analysis. A website, which offers a series of simple advisories on aspects of the research process has been developed to accompany this service.

Such external capacity-building is the first of its kind in Barbados and early "clients" include: departments of The University of the West Indies, the Queen Elizabeth Hospital, and the Diabetes Association of Barbados.

Laboratory Capacity-Building Initiatives

During the review period, the CDRC has been involved in several laboratory capacity-building initiatives, both nationally and regionally. A genetics laboratory has been developed at the UWI Cave Hill Campus, which currently extracts DNA, and the hope is to develop capacity in gene sequencing. To this end, a research assistant from the BNCS Local Laboratory Centre has undergone training and is now registered for a PhD.

Translating Research

During the period under review, the CDRC continued to devote considerable effort to translating its research findings into meaningful public health messages. It secured funding worth US\$300,000 to translate baseline Registry data to information of use to public health planners. In addition, the Centre focused on creating a consistent public image and was awarded US\$15,000 by the Peter Moores Foundation to develop a range of professionally designed health information packs. CDRC's staff made numerous radio and television appearances to promote the work and findings of the CDRC.



*In 2009 CDRC
launched a
dedicated website*

THE WOUND-HEALING STUDY (WHY STUDY) IN DIABETES

The 5-year mortality study by Professor Ian Hambleton and Professor Anselm Hennis revealed in 2009 that 90% of patients died at 5 years following a lower limb amputation, the highest incidence reported in the literature. A CDRC Technical Report on footwear, foot care and mortality is being produced to provide this information to policy-makers with recommendations on interventions to change this alarming statistic.

In order to determine novel inflammatory risk factors in the Barbadian population, and to identify better diagnostic approaches to estimating the risk of developing diabetic foot, the CDRC launched the Wound Healing Study (WHY study) of persons with diabetes.

This case-control study (2009-2011) is collecting demographic, physical, diagnostic and

genetic information for both cases (people with diabetes and with a current foot ulcer) and controls (people with diabetes matched for age, sex and duration of diabetes, but without a foot ulcer).

LANDIS DELIVERS THE STRATEGIC OVERVIEW



Professor Clive Landis

During the year, Prof. Landis was invited to deliver the Laboratory Strategic Overview for the US President's Emergency Plan for AIDS Relief (PEPFAR) inaugural Caribbean meeting held in St Lucia in April 2009, a programme which will invest in laboratory services for 12 Caribbean countries between 2010 and 2015. Prof. Landis has also been entrusted with establishing the first national H1N1 testing laboratory in Barbados.

CERMES SPEARHEADS RECYCLING THRUST

During the year, CERMES spearheaded the introduction of recycling at the Cave Hill Campus. The project included the establishment of a Campus Recycling Committee, acquisition and deployment of 20 recycling stations for outside use and 150 inside recycling stations for departmental use, an awareness programme and a recycling launch at the Errol Barrow Centre for Creative Imagination (EBCCI) on 8 April 2009.



CERMES HOST NIPPON FELLOW

Mr Mé-Chinhô Costa Alegre (United Nations - The Nippon Foundation of Japan Fellow) arrived at CERMES on April 16, 2009 for a six month stay. Mr Alegre, who is the Legal Advisor with the Maritime and Port Authority of Sao Tomé and Príncipe is engaged in researching the adoption of integrated coastal zone management in Sao Tomé and Príncipe, taking into account other SIDS experiences.

This Fellowship Programme is administered by The Division for Ocean Affairs and the Law of the Sea (DOALOS) of the Office of Legal Affairs, United Nations, NY. UWI is the first developing country university to host a fellow under this programme.

FIRSTCARIBBEAN BANK STUDY ON INTERNET BANKING SERVICES

During the year, the FirstCaribbean Bank provided US\$15,000 grant to the Cave Hill Campus for Dr Justin Robinson, Head of the Department of Management, and Dr Winston Moore, Lecturer in the Department to undertake a study on customers' attitude towards internet banking and the use of internet banking services across the region. The study attempted to determine the demographic and socio-economic characteristics of people who adopt online banking and the extent to which speed, convenience and complexity are reasons for or against its use.

UWIHARP RESEARCH: BUILDING RESPONSIVE POLICY: GENDER, SEXUAL CULTURE AND HIV & AIDS IN THE CARIBBEAN

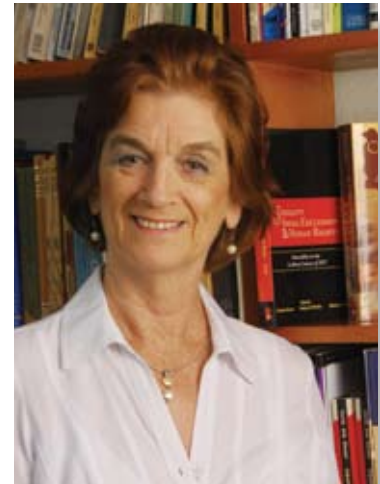
During the year, UWI/HARP continued to implement the UNIFEM/IDRC-funded research project 'Building Responsive Policy: Gender, Sexual Culture and HIV & AIDS in the Caribbean' which is located in three CARICOM countries – Barbados, Suriname and Trinidad and Tobago.

Progress on the research during the academic year 2008-2009 included:

- Completion of two baseline studies (political economy and communications)
- Preparation of a comprehensive electronic database of resources to be used for the literature review of the research
- Country consultations with the national stakeholders of members of the Country Advisory Team including the Ministry of Health, the Ministry of Education, the National HIV/AIDS Commission, the Barbados Family Planning Association, the Youth Advocacy Movement, the United Nations Population Fund, United Nations Children Fund, the Institute of Gender and Development Studies, The National Council on Substance Abuse (NCSA), Caribbean Broadcast Media Partnership Against HIV/AIDS, and UNIFEM.
- Conduct of research on the Barbados case study on **Adolescent Girls' Sexual Culture and Vulnerability to HIV**. Field work, including focus group discussions, face-to-face interviews and participant observation, was completed with the assistance of six research assistants, all of whom are students at the Cave Hill Campus.

SEXUALITY, RISK AND UNIVERSITY STUDENTS

UWI/HARP also received partial funding of US\$8,000.00 for research on 'Sexuality, Risk and University Students'. The study seeks to deepen the understanding of the institutional, contextual and personal dimensions of student sexuality and risk at the Cave Hill Campus, with a view to enhancing the effectiveness of policy and the programmes of UWIHARP and other Campus initiatives to ensure the rights, security and protection of students. The first phase of this research was completed December 2009.



**Chairman of
the UWI HIV/
AIDS Response
Programme
(UWIHARP),
Professor
Christine Barrow**

INTER-CAMPUS CARIBBEAN LANGUAGE AND SEXUALITY PROJECT

In April 2009, the staff of the discipline of Linguistics, Cave Hill attended inter-campus Linguistics meetings at Mona. It was agreed that the Caribbean Lexicography Programme would collaborate with the already existent Jamaica Language Unit to deliver a project on **Caribbean Language and Sexuality**. Further co-operation was sought between Mona's projected International Centre for Caribbean Creole Language Research and the Lexicography Programme in recording the various indigenous and endangered languages of the Caribbean.

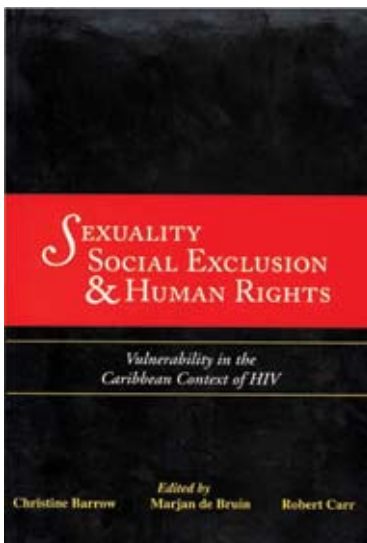


Publications

In keeping with the Campus's research initiative, the review period saw an increase in the rate of publication, with the production of nineteen books, sixty four book chapters and one hundred and nine refereed publications, in addition to numerous papers and technical reports.

ANTHOLOGY SHAPES HIV/AIDS POLICY

Professor Christine Barrow co-edited *Sexuality, Social Exclusion and Human Rights: Vulnerability in the Caribbean Context of HIV*, a document which aims to provide research information that would help to reshape responses to HIV/AIDS by recognising always that policy should be evidence-based.



One of the major strengths of the book is that it provides a unique perspective and analysis of the Caribbean response and how the inclusion of many different sectors in society and an interdisciplinary, rather than a segregated multi-disciplinary, approach can effectively address the spread of HIV and AIDS in the region.

CDRC TECHNICAL REPORTS – INFORMING POLICY

During the period, CDRC staff edited and published the technical report of the Caribbean Wellness Conference held in October 2008 in Barbados in which different government agencies, NGOs and civil society came together with a plan of action for chronic disease prevention for the entire Caribbean region. The report has been disseminated widely both within Barbados and throughout the region and is being used to inform stakeholders and decision-makers of the changes required for chronic disease prevention. In addition, short technical reports on the findings (risk factors and outcomes) of the Diabetic Amputation study and the Barbados Eye Studies were under development during the period.

INTRODUCTORY TEXT ON ETHICS

During the year, Dr Frederick Ochieng'-Odhiambo, head of the Department of History and Philosophy, published *Foundations of Ethics: A Critical*



Dr Frederick Ochieng'-Odhiambo

Reader in Moral and Social Philosophy (Nairobi University Press, Nairobi). The book which is meant as an introductory text for beginners presents and discusses standard ethical terms and positions in a simple and clear manner by using real-life examples.

ESSAYS IN HONOUR OF SENGHOR

Drs Isabella Constant and Kahiudi Mabana, coedited *Negritude: Legacy and Present Relevance* a collection of essays based on the proceedings of a conference marking the centenary of Leopold Senghor's birth, held at Cave Hill Campus. The volume comprises contributions from scholars from across the world and provides a broad and up-to-date response to the Negritude movement. The foreword, written by Professor Jane Bryce, Head of the Department of Language, Linguistics and Literature, and the Introduction by the editors are printed in both French and English.

NEW TEXT ON SOCIAL JUSTICE IN PUBLIC SCHOOLS

Building Racial and Cultural Competence in the Classroom: Strategies from Urban Educators, co-edited by Dr Jennifer Obidah, Director of the School, has been hailed by reviewers as a document "for educators and policymakers who are passionate about social justice in public schools." The book provides valuable information and has been acclaimed as "interweaving the voices of new writers with those of world-class researchers, thus illustrating "the complexity, the necessity, and the do-ability of our journey toward cultural and racial competence."

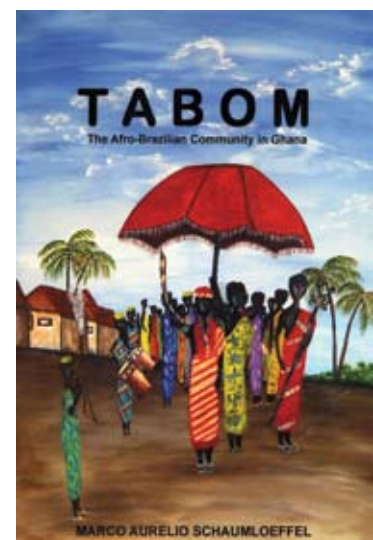
TEXT MAKES RESEARCH ACCESSIBLE

Another significant contribution from the School of Education is *Research Methods for Inexperienced Researchers: Guidelines for Investigating the Social World* by Drs Coreen J. Leacock, Joel Warrican and Mr Gerald S. Rose presents a practical guide which demystifies the research process for students, teachers and just about anyone needing to access and analyse information. The text which covers all aspects of research from the sources of information, to the collecting, compiling and analysing of material, and the theoretical and practical aspects of research is accompanied by nine presentations on CD- from Selecting Sources of Data to Qualitative Data Analysis.



NEW WORK ON THE AFRO-BRAZILIAN COMMUNITY IN GHANA

Mr Marco Schaumloeffel, lecturer in Cultural Studies, published the first history of the Afro-Brazilian returnees in Ghana titled *Tabom: The Afro-Brazilian Community in Ghana*. The Cultural Studies Unit launched *Tabom*, during the year, in an event attended by the Brazilian Ambassador and members of the Brazilian community in Barbados.



**Professor
Gilbert
Kodilinye**



FACULTY MAKES MAJOR CONTRIBUTIONS TO CARIBBEAN LAW

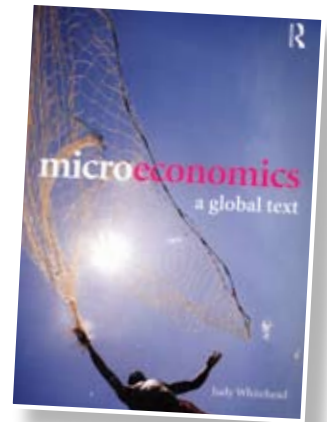
During the review period, the Faculty of Law continued to make major contributions to Caribbean legal literature. Professor Kodilinye published the 4th edition of his *Commonwealth Caribbean Tort Law*, and the 3rd edition of *Commonwealth Caribbean Civil Procedure*.

Professor Rose-Marie Antoine published three book chapters “The Legitimacy of Offshore Financial Law” in *International Financial Law – Contemporary Issues*, American Enterprise Institute, 2009; “Charting A Legal Response to HIV/ AIDS and Work from the Perspective of Vulnerability,” published in *From Risk to Vulnerability: Power, Culture and Gender in the Spread of HIV and AIDS* and “Mapping the Social in Regional Integration – Labour Regulation” in *Labour Law: Policy and Development*.

During the year, the long awaited Volume 16, No. 1 of the *Caribbean Law Review* was published. The Editor reported that Volume 16, No. 2 was soon to be completed and that substantial changes would be made in relation to the structure of the management committee of the Review.

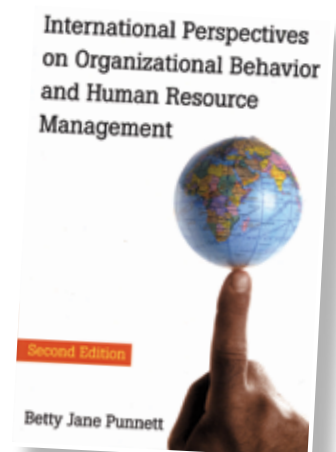
NEW TEXT ON MICROECONOMICS

Microeconomics: a Global Text by Dr J. Whitehead, Senior Lecturer in the Department of Economics, provides a brand new approach to the teaching and study of microeconomics. Reviewers note that the text is the “ perfect introduction to the building blocks of contemporary microeconomic theory, and will be of interest to undergraduate students in international economics, industrial economics, managerial economics and agricultural economics, while [serving as] a useful reference guide for graduates requiring a break down of difficult microeconomic principles”.



NEW EDITION ON ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCE MANAGEMENT

Professor Betty Jane Punnett's new edition of *International Perspectives on Organizational Behavior and Human Resource Management* provides updated examples and references drawn from around the world that help highlight the key



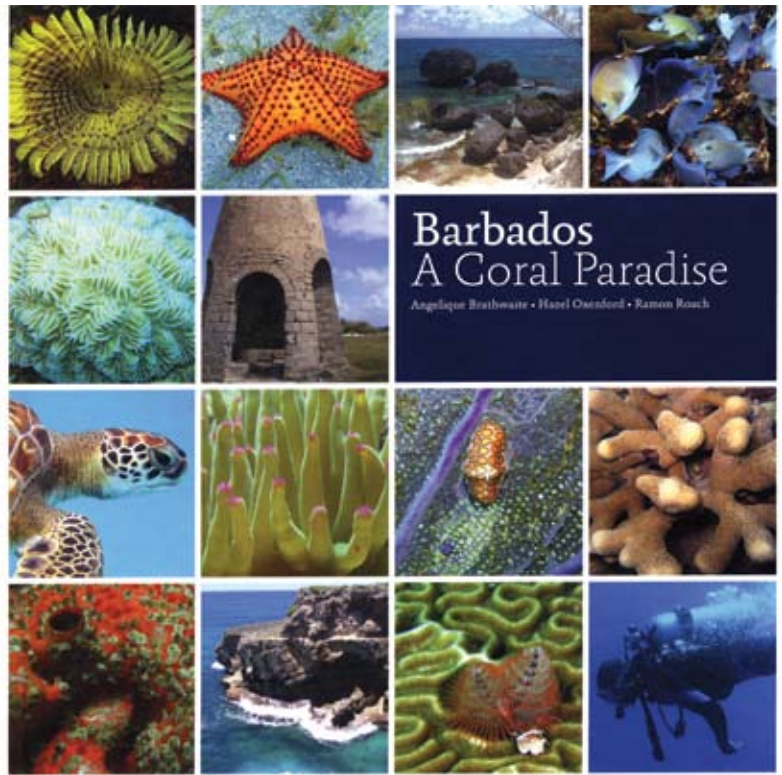
factors in today's international business environment. This "popular text is designed to make students sensitive to the many differences that managers face when firms operate cross-culturally and to give them the tools to understand and deal with these differences." It offers in-depth treatment of important economic, political, historical, and religious variables in international management.

STUDY ON CARIBBEAN LABOUR SYSTEM

Another significant economic analysis was undertaken by Professor Andrew Downes, Director of SALISES. *Flexible labour markets, workers' protection and active labour market policies in the Caribbean* examines the application of the flexicurity labour system (flexicurity combines elements of labour market flexibility with social security for workers) in the Caribbean countries of Barbados, Jamaica and Trinidad and Tobago. The study provides an overview of the labour market in the Caribbean and compares the performance of Denmark with the three Caribbean countries.

INFORMATION TECHNOLOGY TEXT REVISITED

Oxford Information Technology for CSEC, co-authored by Glenda Gay, Lecturer in the Department of Management, has been revised to meet the requirements of the new CSEC syllabus in information technology and provides students with comprehensive coverage, including the School-Based Assessment (SBA) module. A new section has been added to assist teachers and students who are new to programming.



TEXTS ON CORAL REEF RESOURCES

Dr Patrick McConney, Senior Lecturer in Marine Resource Management Planning and Ms Marie Pena, Project Officer in the Centre for Resources Management and Environmental Studies (CERMES) was part of an international team which authored *Socioeconomic Conditions along the World's Tropical Coasts: 2008*. The document includes data from 49 studies, representing close to 14,000 household surveys conducted in hundreds of communities in 27 countries.

Barbados: A Coral Paradise, co-authored by Professor Hazel Oxenford, showcases the beauty of Barbados' coral reefs complemented by a collection of photographs. The publication has been hailed as "a delightful contribution to science, art and literature – all neatly presented in one package".

Student News

CAVE HILL WINS BEST CASE ANALYSIS PRIZE

Once again the Cave Hill Campus team put on a strong performance at the FirstCaribbean International Bank Case Analysis Competition held at the Mona Campus on June 2, 2009. The team won the FirstCaribbean Chairman's prize for Best Analysis, but took second place overall to Mona Campus in a tightly contested event.

The team, led by Faculty Advisor and Lecturer in Accounting, Donley Carrington, comprised Donrick Slocombe, final year, BSc Accounting (Grenadian); Phillip Beechan, final year, BSc Banking and Finance (Guyanese); Kechewia L.O. Charles, final year, BSc Banking and Finance (Vincentian); and Shenique Joseph, final year BSc Banking and Finance (Antiguan).

The annual competition targets undergraduate business students and seeks to build their skills in applying classroom theory to practical business problems in the Caribbean business environment by having them analyse and present solutions to real business challenges to a panel of expert judges.

LAW SOCIETY PRESIDENT WINS ESSAY COMPETITION

Ms Sade Jemmott, President Cave Hill Law Society was the first prize-winner in the Commonwealth Lawyers Association 25th Anniversary Conference Essay Competition which focused on the Universality of Human Rights. The competition was open to all law students across the Caribbean enrolled in an institution of professional legal training or in the Faculty of Law of a University in the Commonwealth.

Annual Inter-American Human Rights Moot Court Competition participants included:
L-R: Law lecturer and coach Dr David Berry, Allia Leith, Kamille Adair, 2009 Valedictorian René Gayle, Tecla Duncan and temporary law lecturer and co-coach Dr Caleb Pilgrim



STUDENTS ATTEND CARIBBEAN COURT OF JUSTICE FIRST INTERNATIONAL MOOTING COMPETITION

Ms Shelly Bend, Ms Anika Gray, Ms Malene Alleyne and Mr Riaz Seecharan led by Prof Winston Anderson represented the Cave Hill Campus at the Caribbean Court of Justice's first International Mooting Competition held on March 19, 2009. The students placed third in the overall Competition.

The Competition was open to all law faculties and law schools in the Caribbean Community. Its overall objective was to deepen students' understanding of the law of the Caribbean Community and also of the jurisdiction, practice and procedure of the Caribbean Court of Justice.

ANNUAL JESSUP MOOTING COMPETITION

Four students from the Faculty of Law participated in the Annual Jessup Mooting Competition in Washington, D.C. The team, led by Dr David Berry, was composed of Mr Jermaine Case, Ms Shermaine Desnoes, Ms Safiya Moore and Mr Kyle Prescod.

INTER-AMERICAN HUMAN RIGHTS COMPETITION

In 2009, Cave Hill law students continued their outstanding performance at the annual Inter-American Human Rights Moot Court Competition which took place at the Washington College of Law.

Ms Rene Gayle won the Prize for Best Oralist in English and the prize for Best Memorial in English was won by Ms Allia Leith and Ms Kamille Adair. The team was coached by Dr David Berry and Dr Caleb Pilgrim.



*Martyn del
Castilho*

MARTYN DEL CASTILHO WINS BARBADOS NATIONAL CHESS CHAMPIONSHIP

Martyn del Castillo, a second year Accounting major created chess history by becoming the first junior in over twenty years to win the Barbados National Chess Championship. Del Castillo won the prestigious Sagicor Open Junior Title in 2004, 2005 and 2005 and is one of two players to have won the title three times.



Winners of the United Insurance Tertiary Team Chess Championship, standing L – R: Douglas Doeman, Craig Clairmond, Amilton Wilson, Kyle Walkes; kneeling L – R: Martyn Del Castilho, Shamel Howell

CAVE HILL WINS UNITED INSURANCE TERTIARY TEAM CHESS CHAMPIONSHIP

Cave Hill Campus students were the winners of the 2009 Barbados Tertiary Premier League Chess tournament. The team led by national players Martyn del Castilho and Shamel Howell, also included Douglas Doman, Craig Clairmond, Kyle Walkes and Amilton Wilson.

EBCCI'S STUDENTS SHINE IN DRAMA COMPETITION

Students registered in the Bachelor of Fine Arts Programme enjoyed resounding success at Tallawah, an annual theatre competition, open to all Jamaican institutions, and hosted by the Philip Sherlock Centre for the Creative Arts, Mona Campus. The students, who performed the poetical *Suga Pain Blues*, were guest performers at the competition.

Mr Shawn Greene was awarded the prize for Best Male Actor in a Play; Mr Levi King received commendation for Best Supporting Actor, while Mr Matthew Murrell received commendation for his one-act play *Khaki General*.

DEBATING COMPETITION

During the year, eight members of the Cave Hill Campus Debating Society, together with The Director, Office of Student Services and two coaches attended the World University Debating Championship which was held in Cork, Ireland, from December 2008 to January 2009.

STUDENTS AWARDS CEREMONY

The Annual Student Awards Ceremony was held on April 07, 2009 in the Errol Barrow Centre for Creative Imagination under the theme 'Rewarding Excellence'. Students assumed the roles of Masters of Ceremony, Citation Readers and entertainers. Guest speaker for the ceremony was Ms Johannan LaFeuille, a final

year student from the Faculty of Law.

One of the highlights of the ceremony was the presentation of the award for Excellence in Sports to Ms Saska Diamond. Ms Diamond is the first recipient of this award.



Ms Saska Diamond

CAVE HILL STUDENTS PARTICIPATE IN SPANISH IMMERSION

Eight second-year Cave Hill Spanish students participated in a six-week immersion programme at the Universidad Nacional in Bogotá, (July 20 – August 28, 2009) while six members of staff from the Universidad Nacional attended the ESL (English as a Second Language) programme at Cave Hill (June 22 - August 7, 2009). This was the 9th edition of this exchange programme between the two institutions.



Back L-R: Carlos Miñana, Carlos Perea, Alvaro Montano, Lida López, Cyalene Walker, Coordinator ELS Programme & Dean of Humanities and Education, Pedro Welch.
Front Row L-R: Vicente Ortega, Jacqueline Jones, Programme Coordinator Amparo McWatt



Prof. E. Nigel Harris

Administrators of the Campus 2008/2009



Prof. Sir Hilary Beckles

Vice-Chancellor

Professor E. Nigel Harris, *BS (Howard), MPhil (Yale), MD (U of Penn), DM (UWI)*

Principal

Professor Sir Hilary Beckles, *BA, PhD (Hull)*

Deputy Principal

Professor Eudine Barriteau *BSc (UWI), MPA (NYU), PhD (Howard)*

Registry

Mrs Jacqueline Wade *JP, BA (UWI), MSc (Manc)*
Campus Registrar



Prof. Eudine Barriteau



Mrs Jacqueline Wade



Ms Annice Dalrymple



Ms Elizabeth Watson

Bursary

Ms Annice Dalrymple *JP, BSc (UWI), MBA (Hull), CMA, FA*
Campus Bursar

DEANS

Dr George Belle, *BSc, MSc (UWI), PhD (Manc)*
Faculty of Social Sciences

Professor Sean Carrington, *BSc (Edin); DPhil (York, UK)*
Faculty of Pure and Applied Sciences

Professor Henry Fraser, *GCM, BSc (Lond), MB BS (UWI), PhD (Lond), FACP, FRCP*
School of Clinical Medicine and Research

Professor Simeon McIntosh, *BA (York), ID (Howard), LLM (Col)*
Faculty of Law

Dr Pedro V. Welch, *BA (UWI), MSc (Bath), Cert. Ed. Admin (UWI), PhD (UWI)*
Faculty of Humanities and Education

Library

Ms Elizabeth Watson, *BA (UWI), MSc Library Studies (Long Is.)*
Campus Librarian



Dr George Belle



Prof. Sean Carrington



Prof. Henry Fraser



Prof. Simeon McIntosh



Dr Pedro Welch

Membership of Campus Council Cave Hill 2008/2009

Sir Neville Nicholls

Chairman



Sir Neville Nicholls
Chairman



Professor E. Nigel Harris
Vice-Chancellor

Professor E. Nigel Harris

Vice-Chancellor

Professor Sir Hilary Beckles

Campus Principal

Professor Leo Moseley

Deputy Campus Principal

Mrs Jacqueline Wade

Campus Registrar

Ms Annice Dalrymple

The Campus Bursar

Appointed by the Government of Barbados

The Hon Ronald Jones

Mr Besley Maycock

Appointed by the Governments of the Non-Campus Countries

Hon Roselyn Cassell-Sealy

St. Vincent and the Grenadines

Mrs Laura Browne

St. Vincent and the Grenadines

Appointed by the Chancellor

Mr Paul Altman

Mr Ralph Taylor

Sir Roy Trotman

Mr Rawle Brancker

Mr Theodore Isaac

Deans

Dr Pedro Welch

Dr George Belle

Professor Simeon McIntosh

Professor Sean Carrington

Professor Henry Fraser

Academic Board Representative

Dr Colin Depradine

Appointed by Academic Board, Mona

Professor Paul Reese

Appointed by Academic Board, St. Augustine

Professor Clement Sankat,

Pro-Vice-Chancellor and Principal

Representative of the Association of Caribbean Tertiary Institutions (ACTI)

Dr Gladstone Best

Mr Urban Dolor

Appointed by the UWI Alumni Association Barbados Chapter

Sen. The Hon Maxine McClean

Student Representatives

Mr David Garner

Mr Geoffrey Mapp

Representative, Senior Admin/Professional Staff

Mrs Barbara Forde

Representative, ATS Staff

Mrs Cynthia Layne

CAVE HILL RESEARCH DAY



Over 260 posters were displayed by faculty and graduate students during the Cave Hill Campus inaugural Research Day held on January 18-19, 2010. Under the theme, *Supporting National and Regional Development*, the Campus hosted a wide range of events, including a mass poster display, seminars, lectures and dramatic performances.

Financial Summary

INCOME

For the financial year ended July 31, 2009, the total income of the Campus was \$194 million compared to \$186 million for the year ended July 31, 2008, as detailed below:

Source	2009 \$'000	%	2008 \$'000	%
Government Contributions	127,547	66	120,503	66
Tuition and Other Student Fees	30,539	16	24,391	13
Special Departmental Funds	28,363	15	31,528	17
Commercial Activities	4,203	2	4,303	2
Investment and Other Income	3,728	1	4,782	2
TOTAL	194,380	100	185,507	100

INCOME FROM GOVERNMENT CONTRIBUTIONS

The Contributing Governments have continued to make payments in respect of budgeted contributions. However these payments are being made at a slower rate than in the past due to the global economic climate. This has presented challenges to the Campus in the management of its cash flow. The Campus, nonetheless, appreciates the efforts made by governments to finance its activities.

TUITION AND OTHER STUDENT FEES

Revenue from tuition and other fees has increased to 16% of total income as the Campus has attracted a larger share of students paying full fees.

INCOME FROM SPECIAL PROJECTS AND OTHER SOURCES

Revenue from Special Project and Other Special Funds has declined in total and as a percentage of income. The decline can be attributed to the constrained economic environment in which the Campus is operating. Commercial Activities are on par with the prior year. However, Investment Income has been reduced as the Campus has drawn down on deposits accumulated in prior periods to meet cash flow requirements. There has also been a reduction in interest rates during the year.

Outreach

EBCCI HOSTS DIASPORA ARTS FESTIVAL

One of the highlights of the year, was the staging of the inaugural Diaspora Arts Festival at the EBCCI from October 11-29, 2008. The Festival was conceptualized as an annual series of events celebrating and highlighting the multiplicity of cultures and peoples of many diaspora.

The Diaspora Arts Festival expanded the festival calendar of Barbados, while bringing world-class entertainment to the island through song, music, dance, poetry and film.

Participants in the film segment included award-winning filmmakers Charles Burnett and Ed Santiago (US), Moussa Sene Absa (Senegal), Frances-Anne Solomon (Canada) and Newton Aduka (Nigeria). Music was well represented by US jazz band Homemade Jamz and Spoken Word by Heru and Adrian Green. The Festival also featured an exhibition by master sculptor Ivor Thom and an Arts and Craft Market.

Professor Gladstone Yearwood, Director of the Errol Barrow Centre for Creative Imagination



EBCCI HOSTS YOUTH SUMMER ARTS PROGRAMME

The Errol Barrow Centre for Creative Imagination (EBCCI) hosted the month long **Imagine Youth Summer Arts** programme from July 6 to August 7, 2009. The programme which was in its third year was open to participants between the ages of

11 and 18 years. Through the generous support of the Arts and Sports Promotion Fund of the Ministry of Finance, the Centre was able to offer a number of scholarships to talented youth to enable them to further develop their skills in the areas of theatre, dance, film, creative writing and for personal development.

EBCCI COLLABORATES ON FILMMAKERS WORKSHOPS

Under the sponsorship of the Ministry of Community Development and Culture and the National Cultural Foundation (NCF), the EBCCI also hosted two eight-week workshops: the "Digital Filmmakers Programme" for adults and the "Youth Filmmakers Workshop" for aspiring filmmakers in their teens. The objective of the workshops was to develop participants' ability to conceive, script, and produce a short film within the eight-week duration of the course.

QUALITY EDUCATION FOR ALL: EXPLORING REALITIES – CONSIDERING OPTIONS

During June 23–25, 2009 educators, education administrators and planners from around the world gathered in Barbados for the Biennial Conference of the Schools of Education of The University of the West Indies, entitled **Quality Education for all: Exploring Realities – Considering Options**.

Through out the review period the EBCCI continued to advance education in the arts



The event which was hosted by the Cave Hill Campus was officially opened by Minister of Education and Human Resource Development, the Honourable Ronald Jones. Keynote addresses were given by: UWI Professor Emeritus, Errol Miller; Professor Andy Hargreaves, Thomas More Brennan, Chair in Education at Lynch School of Education at Boston College; Professor Martyn Rouse, Chair of Social and Education Inclusion at the University of Aberdeen; and Dr Didacus Jules, Registrar of the Caribbean Examination Council (CXC).

Presentations included: Life-long Learning, Children at Risk, Diversity in Education, Teacher Development, Quality Teaching, Technology in Education, Educational Leadership, Inclusive Education, Assessment in Education, Curriculum Issues, and Education Associated with School Performance.

LECTURE SERIES ON SLAVERY IN BARBADOS

During the year, the Department of History and Philosophy, in collaboration with the Barbados Museum and Historical Society, hosted a 10-part lecture series on "Slavery in Barbados".

The series commenced with a lecture by Principal of the Cave Hill Campus and UWI Pro-Vice Chancellor, Professor Sir Hilary Beckles, on the topic: 'Why Slavery in Barbados?' Other topics addressed include the African origins of the enslaved in Barbados, enslaved persons on the plantations, enslaved persons in Bridgetown, the slave laws, the social and cultural life of the enslaved, surviving evidence of the material culture of the enslaved, images of slavery, and resistance to slavery.

DEPARTMENT CELEBRATES WORLD PHILOSOPHY DAY

For the first time, the Department for History and Philosophy vigorously celebrated **UNESCO World Philosophy Day**, held on the third Thursday in November. While in the past these celebrations have tended to be low-key, during 2008/09 the Department organised a book-launching and public lecture to mark the Day. These activities were listed on the website maintained by UNESCO and dedicated to the events to mark **World Philosophy Day**. In the future, the Department's annual Philosophy conference, Cave Hill Philosophy Symposium (CHiPS), will be held to coincide with the celebration of the day.

LANGUAGE, LINGUISTICS AND LITERATURE HONOURS DEREK WALCOTT

During the year, the Department of Language, Linguistics and Literature honoured the work of the Caribbean's most celebrated English-language playwright and poet, Derek Walcott. In November 2008, the Department hosted *An Evening with Derek Walcott* at the Errol Barrow Centre for Creative Imagination. In March 2009, Artistic Director of *cave hill theatre workshop*, Robert Leyshon, opened his production of Derek Walcott's *Pantomime* for Dramaworks (Barbados) Ltd. The production was such a success that the idea of taking it on a regional tour was presented to and instantly accepted by the Open Campus Principal, Professor Hazel Simmons-McDonald. As a result, its Caribbean tour 2009/10 will include performances in Antigua, Anguilla, Trinidad (for the Derek Walcott Symposium at St. Augustine in January 2010) and Grenada, St. Vincent and St. Lucia (in time for the annual Derek Walcott celebrations).



AFRICA WORLD DOCUMENTARY FILM FESTIVAL

During March 12-15, 2009, the Department of Language, Linguistics and Literature mounted its first annual Africa World Documentary Film Festival at EBCCI. The festival was which was held in partnership with the University of St Louis, Missouri and curated at Cave Hill by Professor Jane Bryce featured twenty-seven films from twenty-four countries.

SYMPOSIUM ON WRITINGS OF SHANI MOOTOO

During the year, the Department also hosted a symposium on the Fiction of Shani Mootoo in the Context of Caribbean Women's Writing. Convened by Professor Evelyn O'Callaghan, the symposium was followed by a public reading by the author and the launch of her latest novel.

JOINT SYMPOSIUM ON OCEAN GOVERNANCE

On April 17, 2009, the Caribbean Law Institute (CLIC) and the Centre for Resource Management and Environmental Studies (CERMES) in conjunction with universities in Canada, Cuba and Suriname hosted a symposium on Ocean Governance in the Moot Court of the Faculty of Law. Dr Leo Brewster, Director of the Coastal Zone Management Unit, delivered the feature address on behalf of Dr Dennis Lowe, Minister of the Environment, Water Resources and Drainage.

*Scene from Derek Walcott's
'Pantomime' produced by
Robert Leyshon*

REGIONAL CONFERENCE ON PHYSICAL ACTIVITY

During the year, the Faculty of Medical Sciences hosted a two-day regional conference on physical activity. The conference was coordinated by Dr Pamela Gaskin, with support from Dr Becky Landau, Physical Activity consultant, of the Centres for Disease Control (CDC), Atlanta. Proposals emanating from the conference have been coordinated by Dr Gaskin and submitted to the Caribbean Development Bank for funding.

During the review period, the Faculty of Medical Sciences collaborated in several other conferences including the Annual Sir Arnott Continuing Medical Education Conference, held every September, the annual October Conference of the Medical Association of St. Lucia, the Annual UWI BAMP Independence CME Conference in November 2008 and the Annual BAMP/ UWI Conference at Sherbourne in May 2009.

OUTREACH SURGICAL CLINICS

During the year, the Department of Surgery introduced monthly outreach surgical clinics at five polyclinics servicing the various parishes in Barbados. The service, which includes medical students and post-graduate residents, not only reduces the burden on the Out-patient Department but facilitates access to specialist surgical consultation at the polyclinics.

FACULTY OF LAW WORKSHOP SERIES

On June 8, 2009, under the auspices of the Faculty Workshop Series, coordinated by Professor Andrew Burgess and Ms Tracy Robinson, a private session on 'Rethinking Public Law in the New Caribbean Economy' was held with all the judges of the Caribbean Court of Justice in Port of Spain, Trinidad and Tobago. Dr Leighton Jackson, Ms Tracy Robinson, Dr Arif Bulkan, Dr David Berry, Dr Eddy Ventose and Professor Rose-Marie Belle Antoine presented papers.

The judges also invited members of Faculty to forward copies of their writings to the Court on a regular basis so as to assist them in their work and further the aims of developing a Caribbean jurisprudence.

Ms Tracy Robinson



THE 11TH ANNUAL CARIBBEAN COMMERCIAL LAW WORKSHOP (CCCLW)

The 11th Annual Caribbean Commercial Law Workshop (CCCLW) was held at the Loews Miami Beach Hotel from August 16-18, 2009. Presentations included Drafting the International Agreement: Jurisdiction and Choice of Law, Enforcement of Foreign Judgments and Arbitral Awards in Contractual Disputes, The Impact of the Global Financial Crisis on the Offshore Financial Services Industry in the Caribbean, The Impact of the Global Crisis on the Financing of Major Projects in the Caribbean, and Infrastructure, Renewal and Development in the Caribbean.

GENDER STUDIES HOSTS AWARD TO WOMEN IN COMMUNITIES – BARBADOS

On March 7, 2009, in commemoration of International Women's Day, the Institute of Gender and Development Studies in conjunction with the Community Development Department, Ministry of Community Development and Culture hosted the Third Triennial Award for Women in Communities in Barbados. This award honoured eleven unsung women (one from each parish) who contribute quietly to the development of their families and communities, and, by extension, to the whole society through their constant and systematic work both in the private and public sphere.

CARIBBEAN INSTITUTE IN GENDER AND DEVELOPMENT

The 8th Caribbean Institute in Gender and Development was held from July 1–31, 2009. The programme was enhanced with several new units including Gender Population and

Development, Economics of Health Disparities in the Caribbean: A Gendered Approach, Gender and Climate Change, Mainstreaming Gender in Disaster Risk Reduction, and Feminist Theology. Modules on Feminist Theories, Research Methodologies, Gender, Globalization and Trade, and Men and Masculinities were offered to those who could not commit to the four-week programme. The Caribbean Institute in Gender and Development was supported by funding from a number of International and Regional Agencies, including UNIFEM in the delivery of this training programme.

TRIBUTE TO PIONEER – KATHLEEN DRAYTON

The Opening Ceremony of the Caribbean Institute, paid tribute to Mrs Kathleen Drayton, one of the Caribbean's Female Pioneers in Gender and Development. Mrs Drayton had assisted in the conceptualization and development of the Caribbean Institute and had served on every Planning Committee since the introduction of the programme, except the last one. Mrs Drayton, who died two days later delivered her last speech on July 3, 2009, entitled '*Lessons from My Life*'.

The Institute of Gender and Development Studies co-hosted the Third Triennial Award For Women in Communities in Barbados on March 7, 2009



SALISES CONFERENCE ON SMALL STATES

During the review period, the Institute of Social and Economic Studies (SALISES) held its 10th Annual Conference under the theme **Navigating Risks and Building Resistance in Small States**. The conference, which was held from March 25 to 27, 2009, comprised the presentation of 70 papers in 16 panels.

The conference was supported by the Commonwealth Secretariat, the Ministry of Social Care, Constituency Empowerment, Urban and Rural Development, the Central Bank of Barbados, the United Nations Development Programme (UNDP), the Embassy of the United States of America, and the UWI Campus Lecture Series Fund. A major feature of the conference was the **Sir Arthur Lewis Distinguished Lecture** delivered by Professor Dani Rodrik of Harvard University.

OFFICE OF STUDENT SERVICES HOSTS DEBATING WORKSHOP

The Office of Student Services hosted the secondary schools to a week-long Debating Workshop. The workshop introduced students to World School's Style Debating and offered opportunities for the students to engage in debating exercises with the Cave Hill World's Debating team.

Secondary debating students also had the opportunity to engage in Doha Style Debating with members of the University community and the wider AIDS counselling fraternity. Panellists comprised the HIV/AIDS Commission, Ministry of Youth, Family and Sports, the Faculty of Humanities and Education, and the Faculty of Law.



Mrs Kathleen Drayton (centre) with L-R, Deputy Principal and Head of the Institute for Gender Studies Nita Barrow Unit, Professor Eudine Barriteau, Professor Alan Cobley and Professor Sir Hilary Beckles

Saluting Achievements

HONORARY DOCTORATE CONFERRED ON CARIBBEAN LEADERS

Honorary degrees were conferred on four Caribbean luminaries during the annual graduation exercises.

They were Sir Frederick Ballantyne, Governor General of St Vincent and the Grenadines; Mr. Paul Altman, leading entrepreneur in tourism development and heritage conservation in the Caribbean; Sir Lloyd Erskine Sandiford scholar, statesman, author, educator, diplomat, politician and fourth Prime Minister of Barbados; and Belizean novelist and women advocate Professor Zelma Edgell.

MARINE RESEARCHER GETS HIGHEST UWI AWARD

Professor Robin Mahon, Director of the UWI Centre for Resource Management and Environmental Studies (CERMES) was awarded the Vice Chancellor's Award for Excellence. Professor Mahon is an expert on marine ecosystems and is especially well known regionally and internationally for his experience and expertise in the governance and management of marine resources.

Professor Mahon has collaborated with regional and international environmental bodies, including UNESCO, The Global Environmental Fund and the Lighthouse Foundation in an interconnected research programme linking emerging global thinking with Caribbean needs, while developing and promoting an



Honorary Graduands at the presentation in November 2009, Left: Sir Frederick Ballantyne and Professor Zelma Edgell. Above: Sir Lloyd Erskine Sandiford (left) and Mr Paul Altman sharing a light moment with Principal, Professor Sir Hilary Beckles

integrated regional approach to living marine resource governance.

Professor Mahon was honoured for all-round excellent performance in research accomplishment and contribution to public service.

ALLEYNE-BISHOP AWARDED A FULBRIGHT SCHOLARSHIP

Communications Officer with the Shridath Ramphal Centre, Stephanie Alleyne-Bishop, was awarded a Fulbright Scholarship to pursue a Master of Science degree in Communications and Development Studies.

Alleyne-Bishop, a Barbadian, who holds a Bachelor's degree in Media and Communications from CARIMAC, at the Mona campus, joined the Cave Hill staff in the Department of Student Affairs and has been employed in the Shridath Ramphal Centre since 2008.

NINE RECEIVE PRINCIPAL'S AWARD FOR EXCELLENCE

Nine members of Cave Hill Campus staff were recognized for their exemplary contributions to the institution and the wider society. They were Dr Pedro Welch, Dean of the Faculty of Humanities and Education; Mrs Cassandra Greenidge; Messrs Robert Leyshon, artistic director of the *cave hill theatre workshop* and Richard Riley, Senior Office Assistant were granted awards for the current academic year.

Dr Curwen Best, Professor Andrew Downes, Director, Sir Arthur Lewis Institute for Social and Economic Studies; Professor Clive Landis, Chronic



Prof. Robin Mahon
Director of Centre for Resources Management and Environmental Studies (CERMES)

Disease Research Centre; Mrs Phyllis Taitt, Office Manager and Mrs Cynthia Layne, Administrative Assistant in the Faculty of Social Sciences were awarded for the 2008-09 academic year.

The awards to Dr Welch, Mrs Greenidge and Messrs Leyshon and Riley were granted for the current academic year while those to Dr Best, Professor Downes, Professor Landis, Mrs Taitt and Mrs Layne were awarded for 2008-09.

SIR HILARY ADDRESSES ICC HISTORY CONFERENCE

Cricket historian Sir Hilary Beckles reflected on a century of cricket development and outlined his vision for the sport when he addressed an international conference on that subject in London. Sir Hilary was among an outstanding group of current and former administrators and players as well as leading academics, historians and statisticians who were met on Wednesday, July 22 and Thursday, July 23, 2009 in Oxford for the ICC History Conference.



Professor Sir Hilary Beckles receives his scroll from Professor Kwasi Kwafo Adarkwa, Vice-Chancellor of Kwame Nkrumah University of Science and Technology, Ghana, while Otumfuo Osei Tutu II, the Asantehene, looks on

The conference, which took place in the Nissan Institute at St Antony's College, Oxford, reflected on the past 100 years of the game as part of the ICC's centenary year celebrations.

PROFESSOR RECEIVES HONORARY DEGREE

Professor Sir Hilary Beckles was the recipient of an Honorary Degree from the Kwame Nkrumah University of Science and Technology, Ghana. The first Caribbean honoree of the University, Sir Hilary was awarded for his outstanding achievements as an historian and academic administrator, and particularly for his contribution in the promotion of African culture and history in his teaching, research, and representation of African institutions and people in the international arena.

Recognition



Prof. Winston Anderson, Faculty of Law, Caribbean Law Institute Centre

- Appointed Judge on the Caribbean Court of Justice.



Mrs Sharon Alexander-Gooding

- Appointed Member of Barbados Archives Statutory Board
- Re-appointed Trustee of ARMA International Education Foundation 2009–2011.



Prof. Rose-Marie Antoine, Faculty of Law

- Honoured by the Commonwealth Foundation of the U.K. as a Distinguished Alumni and Scholar.



Ms Lesley Walcott

- Appointed by the Board of One Caribbean Media Company Limited as a Director of the Nation Publishing Limited, May 01, 2009.



Mrs Cheryl-Ann Beckles

- Appointed member of Barbados Memory of the World Committee
- Appointed Member of Public Sector Reform Working Group on Electronic Records Management.

Campus Events

CLR JAMES RESEARCH CENTRE RECEIVES ALLEYNE PAPERS

On June 26, 2009, The CLR James Research Centre at Cave Hill received the cricket papers of the late Stephen Alleyne, former Chief Executive Officer of World Cup Barbados Inc (2007).

The papers comprising thousands of documents which were saved over more than a decade, including part of the Cricket World Cup legacy, will be used to assist students in their research in the development of Barbados and West Indies cricket. Sir Hilary noted the the invaluable role which Alleyne played in facilitating the hosting of World Cup matches at the 3Ws Oval, enabling it to be the first university worldwide to be accorded such a privilege.

BIM DEDICATED TO COLLYMORE

On December 6, 2008 the Cave Hill Campus launched the fourth edition of *Bim: Arts for the 21st Century* at the George Lamming Pedagogical Centre, Cave Hill Campus. The edition subtitled **Celebrating Frank Collymore** was dedicated to the life and work of the late Frank A. Collymore, one of the first editors of the magazine, who is remembered for nurturing the creative gifts of our literary icons: George Lamming, Derek Walcott, Kamau Brathwaite, Samuel Selvon, V.S Naipaul and Austin Clarke, among others. The launch was attended by Ellice Collymore, widow of Frank Collymore, as well as other members of the Collymore family and members of the literary community.



The Alleyne Papers presented to The CLR James Research Centre in 2009
L-R: Lisa Alleyne, Dr Yolanda Alleyne, Sir Hilary Beckles and Philip Nicholls

George Lamming unveils name in his honour



Derek Walcott and the widow of Earl Warner, Karen Forde

BUILDINGS NAMED IN RECOGNITION OF LITERARY ICONS

On March 12, 2009, the Cave Hill Campus remembered the outstanding contribution of Nobel Laureate Derek Walcott and late theatre director and dramatist Earl Warner by naming the Errol Barrow Centre for Creative Imagination (EBCCI) theatre after them.

Sir Hilary noted in his opening remarks that the university administrators “want to bring the spirits of our great artistes into (this) space as a standard for our students and for the community.” Mr Walcott and Mrs Karen Forde Warner, widow of Earl Warner, attended the opening.

On Tuesday, June 23, 2009 the Campus also celebrated renowned author George Lamming by naming the pedagogical centre at the Errol Barrow Centre for Creative Imagination (EBCCI) in his honour. The naming ceremony

was attended by members of government, the Campus community and a wide cross section of the literary community.

NATIONAL SUMMIT ON EDUCATION

In April 2009, the Cave Hill Campus in collaboration with the Ministry of Education and Human Resources Development (MEHRD) hosted a National Summit on Education at the Sir Lloyd Erskine Sandiford Complex.

The Summit was attended by over 300 educators from the island’s primary, secondary and tertiary institutions as well as from the Ministry of Education.

Participants spent most of the day in subject groups identifying and making recommendations to address the factors which affect student achievement at the primary level in the areas of english, mathematics and science.



National Summit on Education

Key components of the summit were the presentations by:

Dr Idamay Denny, the Deputy Chief Education Officer on **Performance in the Barbados Secondary School Entrance Examination (BSEE): 2004-2008**,

Dr Joyce Stewart, Coordinator, Foundation Language Programme UWI, Cave Hill, on the **Factors affecting Language Proficiency at the Cave Hill Campus**

Professor Tany Ray, Senior Lecturer in Physics, Cave Hill Campus on **Performance in the Diagnostic Mathematics Test in the Faculty of Pure and Applied Sciences, UWI.**

The Hon Ronald Jones, Minister of Education, was the feature speaker.

CAMPUS HOSTS ADVANCED INTELLECTUAL PROPERTY WORKSHOP

Cave Hill's Shridath Ramphal Centre, the Business Development Office and the World Intellectual Property Organisation (WIPO) hosted a five-day advanced level workshop under the heading **Intellectual Property As A Tool For Generating Wealth For Caribbean Businesses.**

Experts attending the workshop included: Ulf Petrusson, Director of the Centre for Intellectual Property Studies at Chalmers University of Technology, Sweden; David Deperthes, President and Chief Executive Officer of Med Discovery SA, Geneva; Olga Spasic, Senior Programme Officer with the Innovation and Technology Transfer Section of WIPO and Professor Russell Kerr, Canada Research Chair in Marine Natural Products at the University of Prince Edward Island.

CAMPUS MAKES GIFT TO PRIMARY SCHOOL

On October 2, 2009, Deputy Principal of Cave Hill Campus, Professor Eudine Barriteau led a Campus delegation which presented over 300 books and other learning aids to the Selah Primary School.

The gift was the result of a project to mark the 60th anniversary of The University of the West Indies. The project, which was coordinated by Cave Hill's educational technologist Patricia Atherley, received generous response from the staff of Cave Hill Campus, the Barbados Library Service, a group of Florida-based university students and local and foreign corporate entities.

14TH ANNUAL SIR FRANK WORRELL MEMORIAL LECTURE

Mr Nariman Jamshedji "Nari" Contractor delivered the 14th Annual Sir Frank Worrell Memorial Lecture **Utilising Technology in Today's Cricket** at the EBCCI Lecture Theatre on March 24, 2009. Mr Contractor



Mr Contractor after placing wreath on Sir Frank's grave

captained India against Pakistan in 1960-61, becoming at 26, the youngest Indian captain.

The memorial lecture was followed on March 25, 2009 by the inaugural Frank Worrell Blood Drive in memory of Sir Frank's generosity in organizing a blood drive which saved the life of Mr Contractor who had been severely injured during a match against the West Indies in 1962. Mr Contractor took the opportunity of his visit to the Campus to lay a wreath on Sir Frank's grave.

Frank Worrell Blood Drive



PROMOTIONS, NEW APPOINTMENTS, TEMPORARY APPOINTMENTS AND RESIGNATIONS AS AT DECEMBER 31, 2009

Promotions

Mr Peter Chami

Promoted to Lecturer
Department of Computer Science,
Mathematics and Physics

Dr Alok Kumar

Promoted to Senior Lecturer
Faculty of Medical Sciences

Dr Tane Ray

Promoted to Professor
Department of Computer Science,
Mathematics & Physics

Dr Hussein Thompson

Promoted to Lecturer
Department of Computer Science,
Mathematics & Physics

Dr Robert Landis

Promoted to Professor
Chronic Disease Research Centre

New Appointments

Mrs Cheryl Mayers-Goddard

Accountant
Bursary

Mrs Juliana Thorpe-Taitt

Accountant
Bursary

Mrs Halda Davis-Woodroffe

Assistant Registrar

Ms Sandra Grant

Assistant Registrar (Human Resources)

Mr Austral Estwick

User Services Manager
Campus IT Services

Ms Janet Caroo

Marketing Officer
Office of the Principal

Mrs L Andrea Lewis

Project Engineer
Office of Special Projects and Planning

Mr Terrence Lowe

Senior Library Assistant
Main Library

Mrs Margaret Broomes

Librarian/Documentalist
CLR James Research Centre

Faculty of Humanities and Education

Dr Janice Cheddi

Senior Lecturer in Art Education/Art History
Errol Barrow Centre for Creative
Imagination

Dr Aaron Kamugisha

Lecturer in Cultural Studies

Department of History and Philosophy

Dr Henderson Carter

Lecturer in History

Department of Language, Linguistics
and Literature

Dr Andrew Armstrong

Lecturer in Literatures in English

Dr Grisel Pujala

*Lecturer in Spanish Caribbean, Spanish
American and Peninsular Literatures*

School of Education

Dr Claudette Fongkong-Mungal

Senior Lecturer in Curriculum Studies

Dr Jennifer Obidah-Alleyne

Senior Lecturer in Education Policy

Dr Sandra Robinson

Lecturer in Language Arts Education

Dr Kevin Vinson

Senior Lecturer in Social Studies Education

.....

Faculty of Law

Mr Christopher Bulkan

Lecturer

.....

Faculty of Medical Sciences

Dr Cheryl Alexis

Senior Lecturer in Haematology

Dr Thelma Samuels

*Senior Lecturer in Public Health and
Epidemiology*

Dr Desiree Skeete

Lecturer in Anatomical Pathology

Ms Christianne Walcott

Administrative Officer

.....

Chronic Disease Research Centre

Ms Christina Howitt

CDRC Research Manager

Department of Biological and
Chemical Sciences

Dr Marilaine Mota-Meira

Lecturer in Food Science

Dr Rajendra Maurya

Lecturer

.....

Department of Computer Science,
Mathematics and Physics

Dr Yosef Akhtman

Lecturer in Electronics

Mr Thomas Rogers

Lecturer in Renewable Energy

Dr Bernd Sing

Lecturer in Mathematics

Dr Surujhdeo Seunarine

Lecturer in Physics

.....

Faculty of Social Sciences
Department of Government,
Sociology and Social Work

Dr Jacqueline Conley

Lecturer in Counselling Psychology

Department of Management Studies

Dr Akhentoolove Corbin

Lecturer

Mrs Joseann Knight

Lecturer

.....

Institute for Gender and Development
Studies: Nita Barrow Unit

Ms Charmaine Crawford

Lecturer in Gender and
Development Studies

Temporary Appointments

Ms Anthea Hinkson

Assistant Registrar (Human Resources)

Mr Wayne Davis

Accountant

Bursary

Mr Seth Billy

Functional Analyst

Registry

Mr Renne Mings

Information Technologist

Campus IT Services

Ms Rhonda Walcott

Project Officer

Office of the Deputy Principal

Ms Andrea Burnett

Research Assistant

Education Evaluation Centre

Mrs Roberta Springer-Proverbs

Research Assistant

Education Evaluation Centre

Ms Denise Tannis

Research Assistant

Education Evaluation Centre

Ms Benita Thompson

Research Assistant

Education Evaluation Centre

Dr Sylvia Henry

Instructional Development Specialist

Learning Resource Centre

Mrs Sandra Thomas

Senior Library Assistant

Main Library

Ms Fay Thompson

Senior Library Assistant

Main Library

Mr David Mayers

Research Assistant

Quality Assurance Programme

Ms Monique Springer

Project Officer

UWI HARP

.....

FACULTY OF HUMANITIES AND EDUCATION

Ms Astra Babb

Tutor, Foundation Language Programme

Ms Suzanne Durant

Tutor, Foundation Language Programme

Ms Sophia Edwards

Instructor, Foundation Language Programme

Ms Margaret Gill

Tutor, Foundation Language Programme

Mr Anthony Lewis

Tutor, Foundation Language Programme

Mr Sam Soyer

Instructor, Foundation Language Programme

Mr Marco Schaumloeffel

Lecturer

Ms Crystal Barker

Teaching Assistant

Errol Barrow Centre for
Creative Imagination

Ms DeCarla Applewhaite

Producer

Mr Moussa Sene Absa

Lecturer

Ms Alison Sealy-Smith

Lecturer

Mrs Frances Hinds-Griffith

Manager

Ms Sonia Williams

Teaching Assistant

Faculty of Humanities and Education

.....

Department of History and Philosophy

Ms Roxanne Burton

Lecturer

Ms Keisha Evans

Lecturer

Dr Cleve Scott

Lecturer

Mr Fabián Bonilla-Báquiro

Teaching Assistant

Department of Language, Linguistics
and Literature

Ms Nicola Hunte

Lecturer

Ms Astrid Lozano

Teaching Assistant

.....

Ms Rosaline Bradley

Lecturer School of Education

.....

FACULTY OF LAW

Ms Roshene Betton

Research Fellow

Faculty of Law

Ms Tanesha Myrie

Research Assistant

Dr Caleb Pilgrim

Lecturer

Ms Tamiesha Rochester

Senior Library Assistant

Law Library

.....

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APPLIED SCIENCES**

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Chemical Sciences

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Lecturer

Mr Hugh Atherley

Lecturer

Mr Andre Lynch

Assistant Lecturer

Mr Pierre Rock

Teaching Assistant

.....

Department of Computer
Science, Mathematics and Physics

Ms Katherine Blackman

Research Assistant

Centre for Resource Management and
Environmental Studies (CERMES)

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SCIENCES**

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Lecturer

Department of Government, Sociology
and Social Work

Dr Sandra Franklin

Lecturer

Ms Gina Griffith

Lecturer

Department of
Management Studies

Ms Kerry-Ann Alleyne

Teaching Assistant

Ms Tracey Broome

Research Assistant

Mr John Burnett

Lecturer

Mr Dwayne Devonish

Assistant Lecturer

Ms Stacey Estwick

Lecturer

Ms Glenda Gay

Lecturer

Ms Cheryl Gittens

Lecturer

Ms Nicole Knight

Lecturer

Dr Paul Pounder

Lecturer

Mr Alfred Walkes

Lecturer

Mrs Diana Weekes-Marshall

Lecturer

.....

Institute of Gender and Development
Studies: Nita Barrow Unit

Ms Halimah DeShong

Assistant Lecturer

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Campus Bursar

Mr Seth Billy

Temporary Functional Analyst
Registry

Dr Donna Hunte-Cox

Manager, Errol Barrow Centre
for Creative Imagination

Ms Jo-Ann Granger

Librarian, Main Library

Dr Maaïke Lesparre-de Waal

Lecturer in Archaeology
Department of History and Philosophy

Professor Jose Ortega-Benito

Chair, Public Health and Epidemiology
Faculty of Medical Sciences

Dr Elizabeth Bladh

Lecturer, Department of Language,
Linguistics & Literature

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Professor Henry Fraser

Dean

Faculty of Medical Sciences

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Faculty of Medical Sciences

Dr Karl Watson

Senior Lecturer

Department of History and Philosophy

Professor Leo Moseley

Department of Computer Science
Mathematics and Physics

Statistics and Charts

On-Campus Student Registration by Faculty 1999/2000 - 2009/2010 Undergraduates and postgraduates

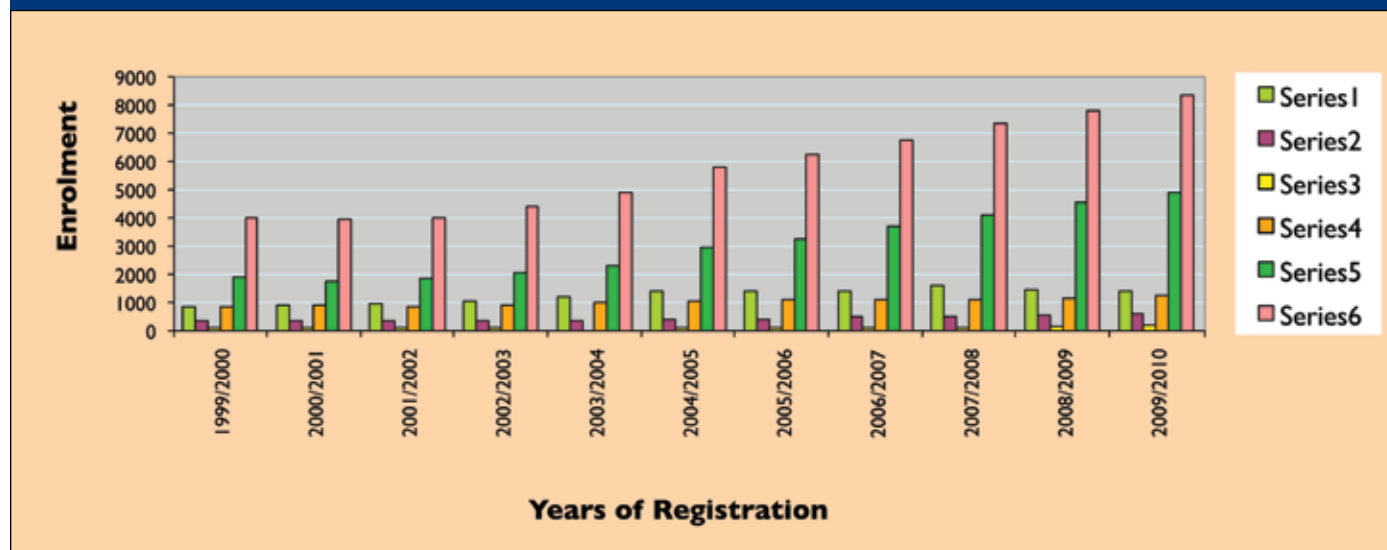
Year	Humanities & Education	Law	Medical Sciences	Pure & Applied Sciences	Social Sciences	Total
1999/2000	846	339	88	856	1866	3995
2000/2001	890	347	78	890	1733	3938
2001/2002	924	328	75	838	1817	3982
2002/2003	1042	331	79	896	2015	4363
2003/2004	1213	348	65	970	2308	4904
2004/2005	1371	372	68	1037	2936	5784
2005/2006	1407	402	81	1065	3259	6214
2006/2007	1374	480	79	1087	3698	6718
2007/2008	1568	479	94	1079	4091	7311
2008/2009	1433	517	164	1144	4523	7781
2009/2010	1410	611	188	1240	4894	8343

* - Humanities includes School of Education and Gender & Development Studies

* - The above totals exclude enrolment in tertiary level institutions.

* - Figures include certificates, licentiates and diplomas.

On Campus Student Registration By Faculty 1997/1998 - 2008/2009



Distribution of Degree Student Registration by Country of Origin and Faculty 2009/2010

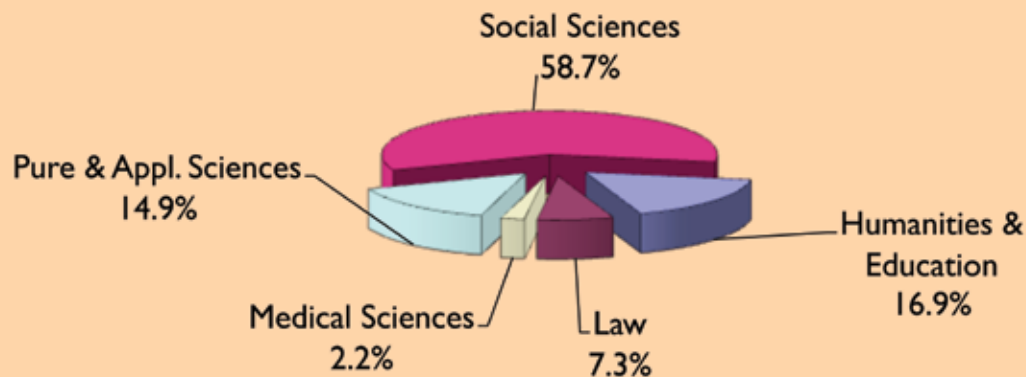
Faculty	UNDERGRADUATE						POSTGRADUATE						Grand Total
	Bdos	NCC*	T&T	Jca	Oth-ers	Total	Bdos	NCC*	T&T	Jca	Oth-ers	Total	
Humanities & Education	1056	60	29	5	58	1208	164	22	5	4	7	202	1410
Law	128	112	126	115	0	481	25	20	69	8	8	130	611
Medical Sciences	85	12	29	0	2	128	37	6	0	4	13	60	188
Pure & Applied Sciences	944	109	35	16	19	1123	75	19	9	1	13	117	1240
Social Sciences	3932	323	98	14	31	4398	311	111	30	16	28	496	4894
Total	6145	616	317	150	110	7338	612	178	113	33	69	1005	8343

* - NCC = Non-Campus Territories

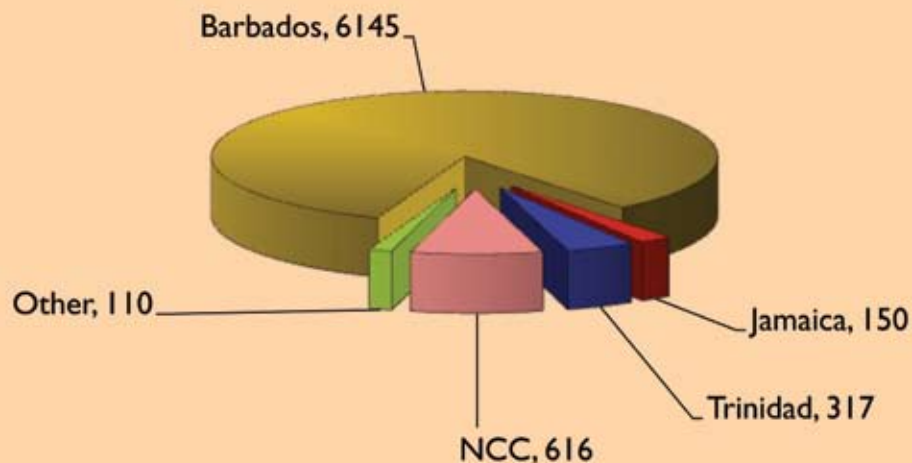
*The postgraduate figure for Humanities includes a figure of 12 for Gender & Development Studies.

* Undergraduate degrees include certificates, licentiates and diplomas.

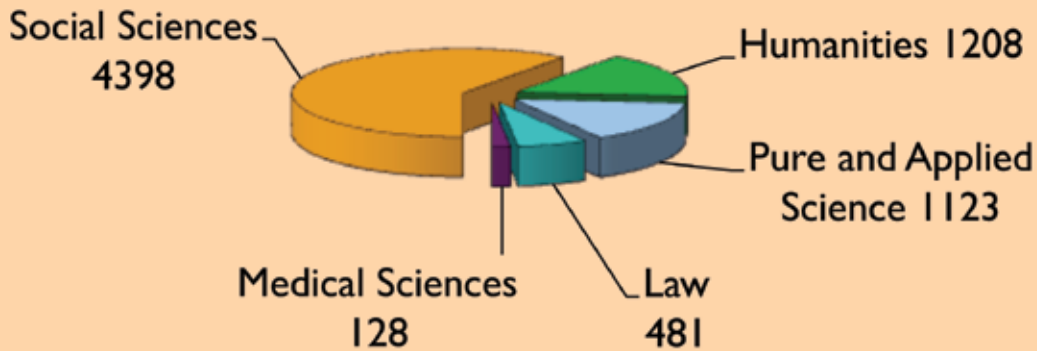
Distribution of Total On-Campus Degree Student Registration By Faculty 2009/2010



Distribution of Undergraduate Degree Students by Country 2009/2010



Distribution of Undergraduate Degree Students by Faculty 2009/2010



Registration of Postgraduate Degree Students by Faculty/ School and Country of Origin 2009/2010

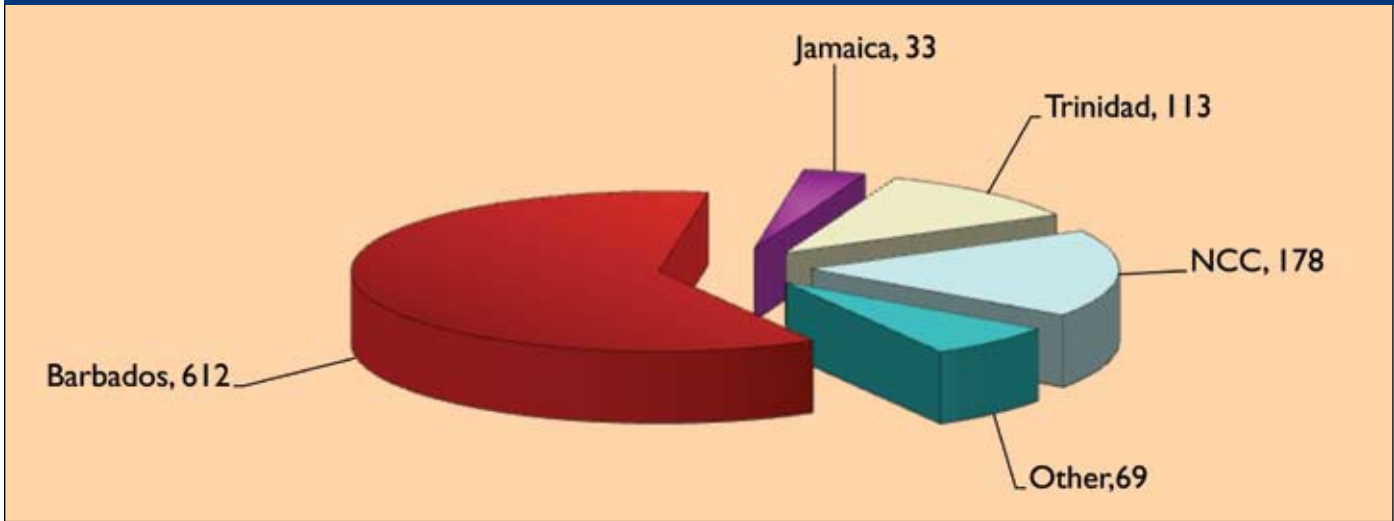
Country	Humanities & Education			School of Education			Law			Medical Sciences			Pure & Applied Science			Social Sciences			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Anguilla	0	0	0				0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
Antigua	0	0	0				0	0	0	0	0	0	0	1	1	7	20	27	7	21	28
Bahamas	2	0	2				3	5	8	0	1	1	0	1	1	2	4	6	7	11	18
B'dos	44	120	164				9	16	25	9	28	37	39	36	75	116	195	311	217	395	612
Belize	0	2	2				1	3	4	0	0	0	0	3	3	3	7	10	4	15	19
Brit. Vir. Is.	0	0	0				0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
Dominica	1	1	2				1	1	2	0	0	0	1	1	2	2	18	20	5	21	26
Grenada	0	2	2				0	0	0	1	0	1	1	1	2	1	3	4	3	6	9
Jamaica	1	3	4				2	6	8	0	4	4	0	1	1	7	9	16	10	25	33
Montserrat	0	0	0				0	1	1	0	0	0	0	0	0	0	1	1	0	2	2
St. Kitts/ Nevis	0	0	0				1	0	1	0	0	0	1	0	1	1	3	4	3	3	6
St. Lucia	1	5	6				1	0	1	1	3	4	2	4	6	8	9	17	13	21	34
St. Vincent	2	6	8				0	3	3	0	0	0	3	0	3	9	10	19	14	19	33
Trinidad	0	5	5				21	48	69	0	0	0	2	7	9	4	26	30	27	86	113
Turks & Caicos	0	0	0				0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
Other *	2	5	7				3	5	8	4	9	13	4	9	13	10	18	28	23	46	69
Total	53	149	202				42	88	130	15	45	60	53	64	117	170	326	496	333	674	1005

* May include one or more from each of the following Countries; Australia, USA, India, Nigeria, Bermuda, Haiti, Martinique, Sierra Leone

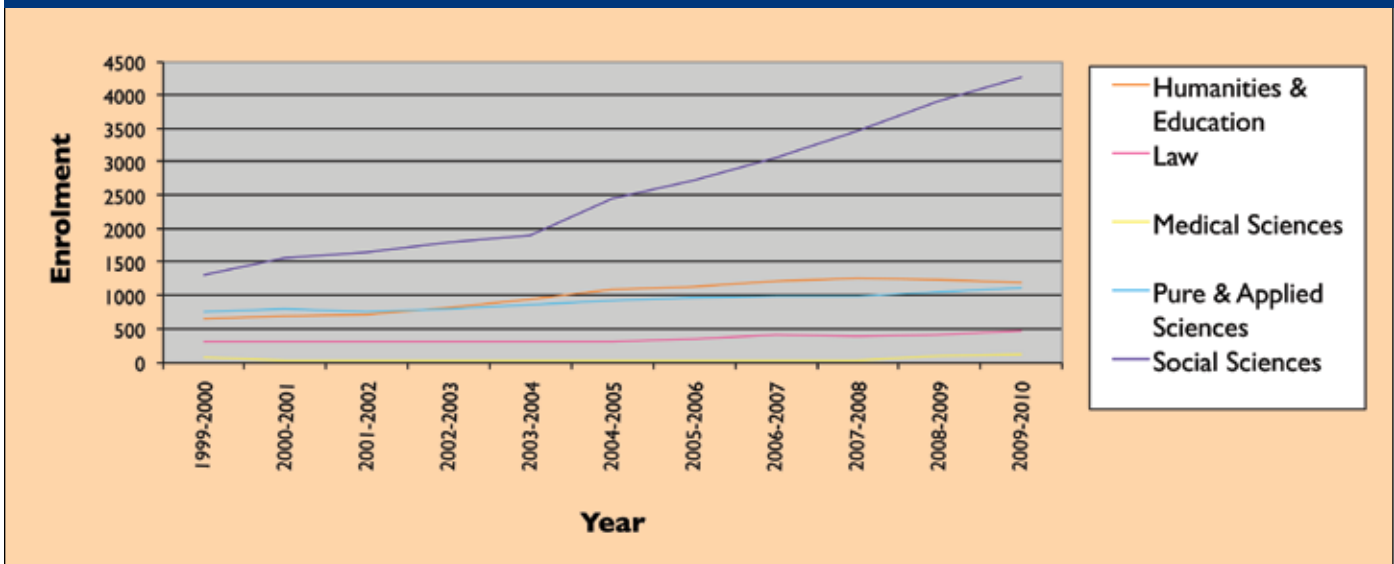
* School of Education figures are included within the Humanities figures.

* The postgraduate figure for Humanities includes a figure of 12 for Gender & Development Studies.

Distribution of On-Campus Post Graduate Degree Student Registration by Country of Origin 2009/2010



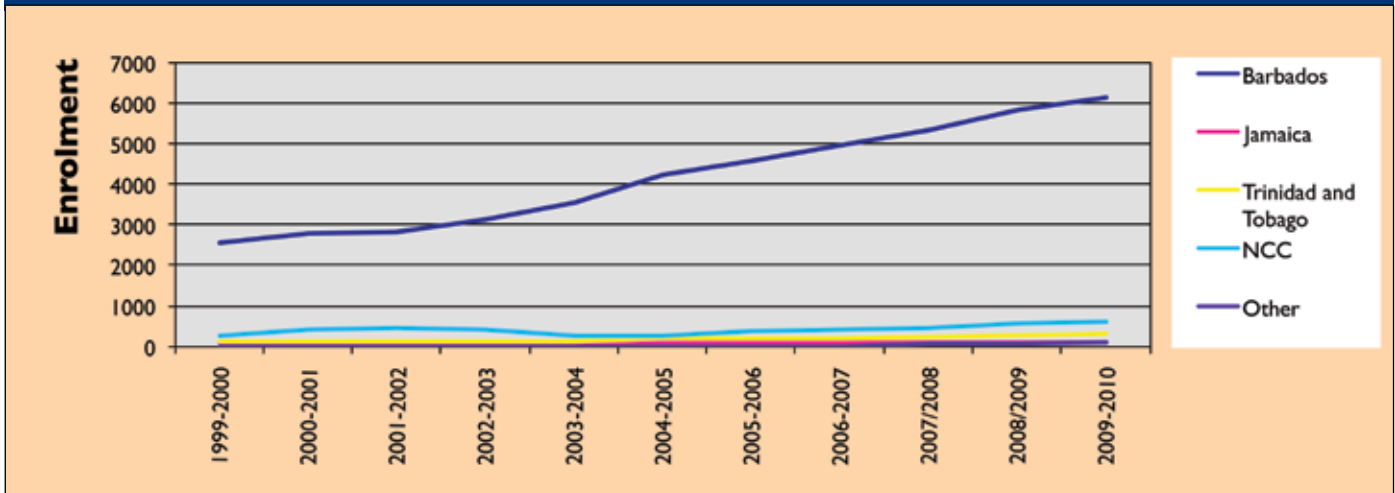
Comparison of Growth In Total Undergraduate Degree Enrolment By Faculty 1999/2000 – 2009/2010



N.B Please note that the figures above are for undergraduate degrees only and therefore exclude certificates, diplomas and licentiates.

EXAMINATION RESULTS BY FACULTY AND TYPE FOR 2009 ...

FACULTY	UNDERGRADUATE PROGRAMMES						Total 2009	Total 2008	PHD/DM	MPHIL
	First Class	Upper 2nd	Lower 2nd	Pass	DIP	Total 2009				
Humanities & Education	16	44	90	38	0	188	177	8	1	
Law	8	50	105	10	0	173	188	0	0	
Medical Sciences	0	0	0	23	0	23	26	6	0	
Pure and Applied Sciences.	10	21	46	34	0	111	144	2	3	
Social Sciences	34	129	320	84	0	567	480	1	1	
Grand Total	68	244	561	189	0	1062	1015	17	5	

Comparison of Growth in Total Undergraduate Degree Enrolment by Country
1999/2000 – 2009/2010On-Campus Student
Registration Over
The Last 10 Years
1999/2000 – 2009/2010

Year	Enrolment		Total Enrolment
	Undergraduate	Postgraduate	
1999/2000	3132	863	3995
2000/2001	3181	719	3900
2001/2002	3497	485	3982
2002/2003	3777	586	4363
2003/2004	4316	588	4904
2004/2005	5045	739	5784
2005/2006	5566	648	6214
2006/2007	6163	672	6835
2007/2008	6530	781	7311
2008/2009	6831	950	7781
2009/2010	7338	1005	8343

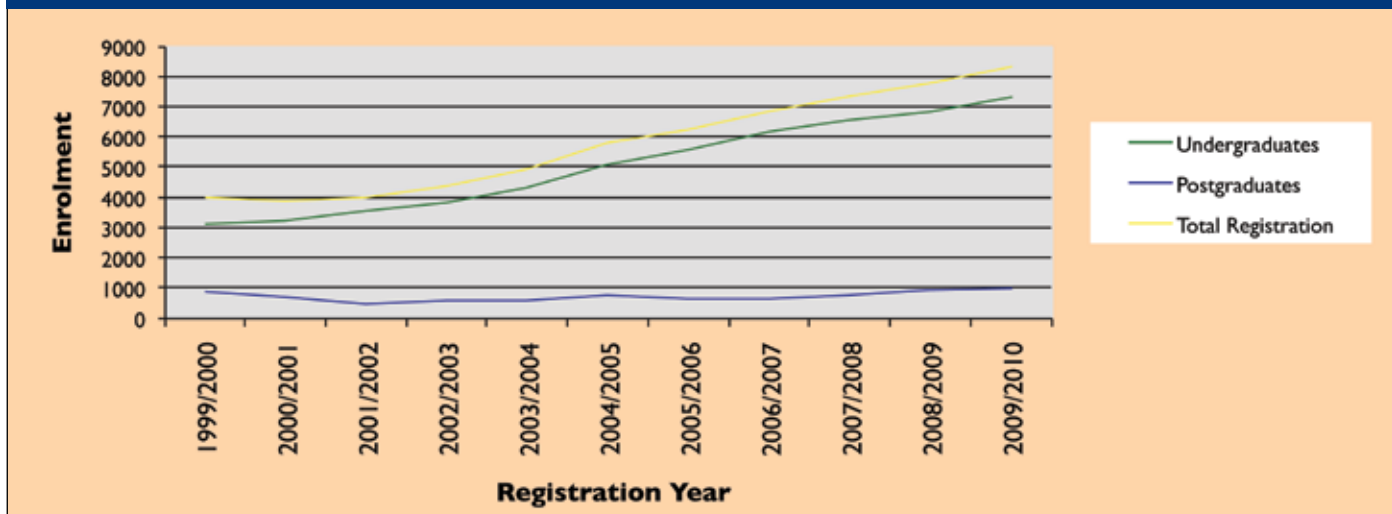
... WITH COMPARATIVE TOTALS FOR 2008

POSTGRADUATE PROGRAMMES						GRAND TOTAL	
	MAST	EMBA	ADV DIP	"Total 2009	Total 2008	2009	2008
	29	0	0	38	43	226	220
	8	0	6	14	20	187	208
	1	0	21	28	8	51	34
	15	0	0	20	32	131	176
	121	34	0	157	169	724	649
	174	34	27	257	272	1319	1287

On-Campus Student Registration Over The Last 10 Years 1999/2000 – 2009/2010

Year	Male	Female	Total Enrolment
1999/2000	1425	2570	3995
2000/2001	1321	2579	3900
2001/2002	1310	2672	3982
2002/2003	1436	2927	4363
2003/2004	1589	3315	4904
2004/2005	1874	3910	5784
2005/2006	1948	4266	6214
2006/2007	2193	4642	6835
2007/2008	2310	5001	7311
2008/2009	2495	5286	7781
2009/2010	2688	5655	8343

Growth of Total On-Campus Registration By Level 1999/2000 – 2009/2010

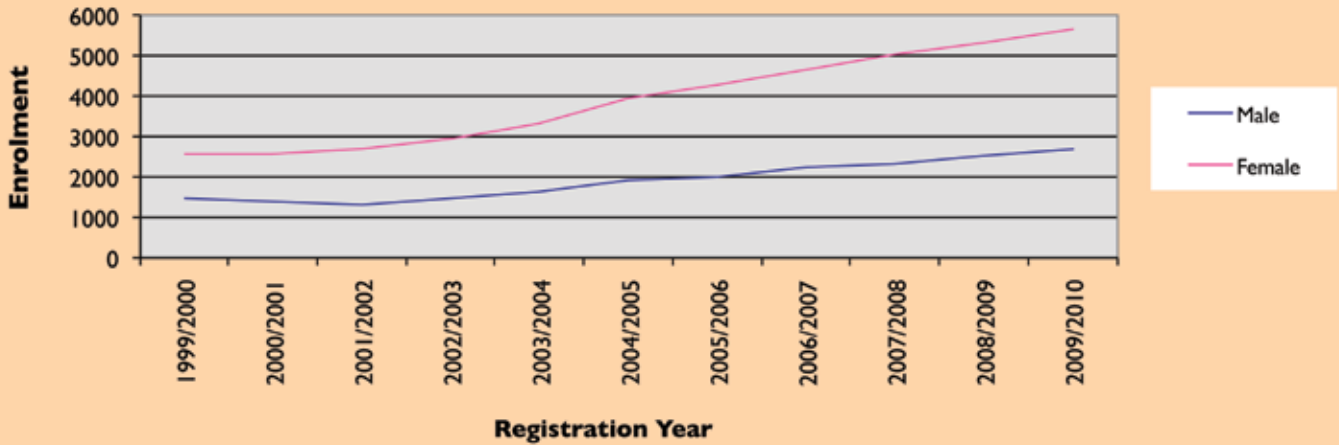


**Registration of International Students for 2008/2009
with comparative figures for 1999/2000 – 2007/2008**

Country	No of Students 1999- 2000	No of Students 2000- 2001	No of Students 2001- 2002	No of Students 2002- 2003	No of Students 2003- 2004	No of Students 2004- 2005	No of Students 2005- 2006	No of Students 2006- 2007	No of Students 2007- 2008	No of Students 2008- 2009	No of Students 2009- 2010
Australia			1	1	1	1	0	1	2	1	2
Bangladesh		1	1	0	0	0	0	0	0	0	0
Bermuda		1	1	0	1	0	1	1	0	0	0
Botswana	2	2	1	2	0	0	0	0	0	0	0
Canada	1	3	2	4	7	4	3	1	3	9	5
China								1	1	1	2
Congo			1	2	2	1	1	1	1	0	0
Dominican Republic		1	1	0	0	0	0	0	0	0	0
Dutch				1	0	0	0	0	0	0	0
England	2	4	4	2	1	3	3	3	6	9	7
Fiji Islands	1		0	0	0	0	0	0	0	0	0
Ghana	2	2	0	1	0	0	0	0	0	1	0
Germany	1	1	0	0	0	1	0	0	0	0	1
Guadeloupe					1	1	1	1	0	0	1
Haiti	1	1	0	1	0	0	0	1	1	1	0
India	1	3	4	4	1	5	4	3	3	4	4
Iran		1	1	1	0	0	0	0	0	0	0
Italy		1	0	0	0	0	1	0	0	0	0
Kenya					1	2	4	2	4	3	4
Martinique	1		1	1	1	0	0	1	0	0	0
Nicaragua					0	1	1	0	0	1	1
Nigeria		2	5	2	6	8	9	8	6	7	5
Pakistan	1	1	0	0	0	0	2	0	0	0	0
Panama					1	0	0	0	1	0	0
Papua New Guinea		1	0	0	0	0	0	0	0	0	0
Scotland					1	1	0	0	0	0	0
Sierra Leone	1		0	0	0	0	0	1	1	0	0
South Africa		1	0	0	0	0	0	0	0	1	1
Suriname			2	2	0	1	1	0	2	2	2
Swaziland	1		0	0	0	0	0	0	0	0	1
Sweden					1	1	1	0	0	0	0
Tanzania		1	0	0	0	0	0	0	0	0	0
Uganda	3	1	1	1	0	1	1	2	2	1	1
U.S.A.		3	4	4	6	4	2	7	6	23	46
Venezuela					1	1	0	0	0	0	32
Zimbabwe	1	1	0	0	0	0	0	0	0	0	0
Other		1	0	0	0	0	0	0	5	6	63
Total	19	33	30	29	32	36	35	34	44	70	178

Countries within "other" include Angola, Costa Rica, Cuba, Guyana, Honduras, Russia and Suriname.

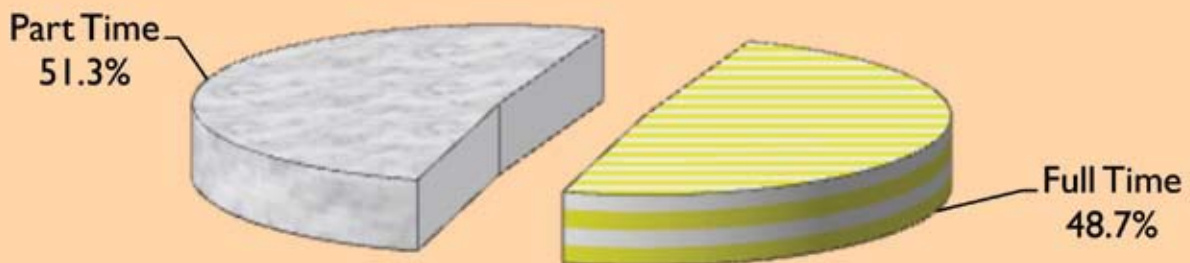
**Growth of Total On-Campus Registration by Gender
1999/2000 – 2009/2010**



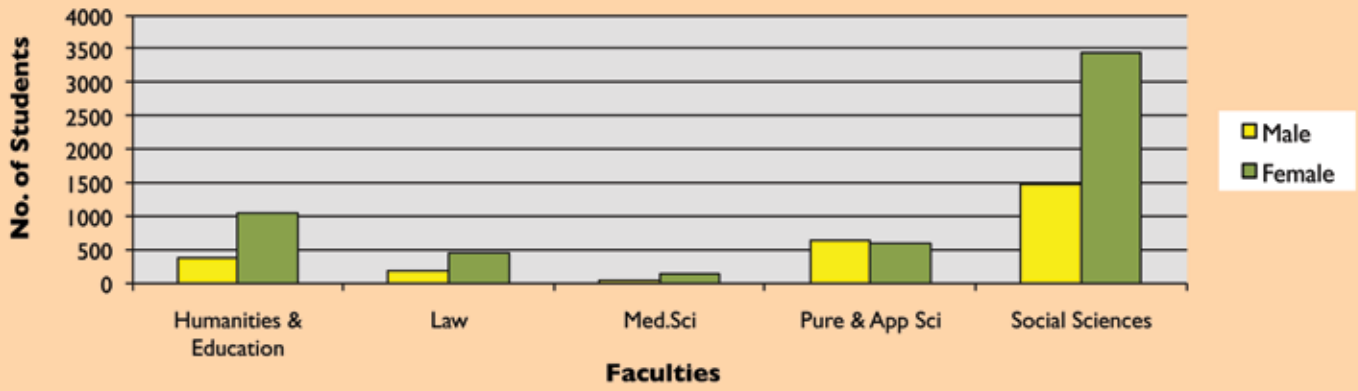
**Distribution of On-campus Student Registration by Faculty and Gender
Graduates & Undergraduates 2009/2010**

Faculty	Male	Female	Full Time	Part Time	Total ft/pt	Total m/f
Humanities & Education	363	1047	500	910	1410	1410
Law	173	438	515	96	611	611
Medical Sciences	47	141	181	7	188	188
Pure & Applied Science	643	597	789	451	1240	1240
Social Sciences	1462	3432	2080	2814	4894	4894
Total	2688	5655	4065	4278	8343	8343

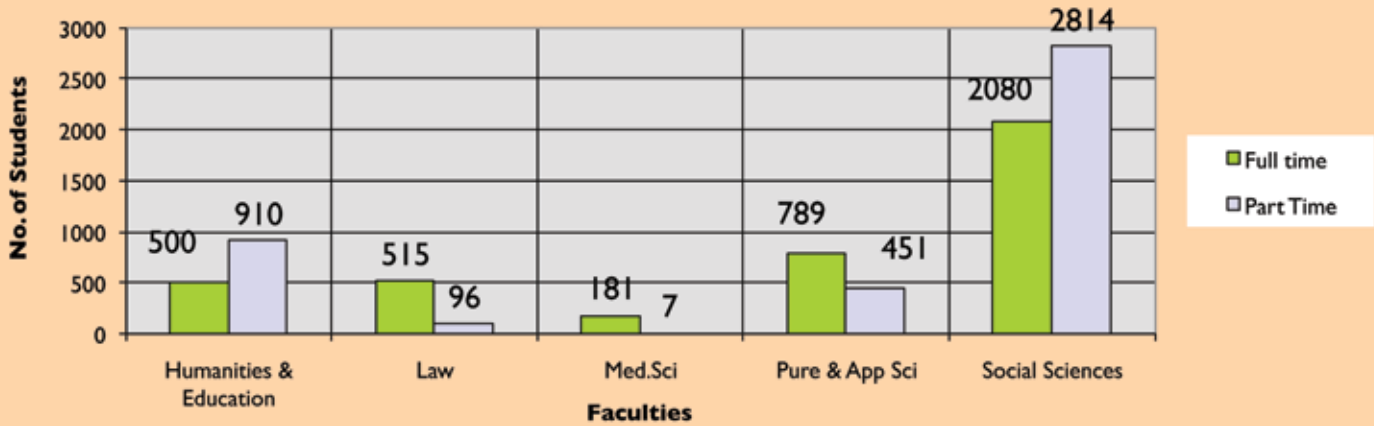
**Distribution of On-Campus Undergraduate/Postgraduate Degrees
Student Registration by Status 2009/2010**



**Distribution of On-Campus Undergraduate/Postgraduate Registration
By Gender 2009/2010**



**On-Campus Student Registration by Faculty and Status
2009/2010**



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Cave Shepherd & Co. Ltd	Miller Publishing	UNECLAC
Coconut Court Beach Resort	National Research Council, USA	UNESCO
Commonwealth Secretariat	Sciences and Engineering	UNIFEM
Department of Community Development,	Research Council of Canada	United Nations Development Programme
Ministry of Social Transformation	New York based Universal Books	United Nations Environment Programme
Dr Annette Woodroffe	OAS	United Nations, New York
Earthwatch Institute	Ocean Fund of Royal Caribbean Cruises	USAID
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BICO

British American Tobacco Company

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CIBC

CLICO International Life Insurance Ltd

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IBM World Trade Corporation

Insurance Corporation of Barbados

Life of Barbados

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Barbados Chamber of Commerce and Industry Scholarship

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Barbados Economic Society

Barbados Employers' Confederation Scholarship

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Barbados Public Workers' Co-op, Credit Union	David Nathaniel King Memorial Scholarship	Hany and Anny Bailey
Barbados Workers' Union Co- operative Credit Union Ltd. (Otherwise referred to as BWUCCUL) 25th Anniversary Award	Department for Int'l Development (DFID) formerly BDD	Helen Carnegie Prize for Creative Arts
Brenda Lewis Memorial Prize in Corporate Insolvency	District Grand Lodge Barbados Award	Herman C. Stoute Memorial Scholarship
British Development Division	Dr Lionel Stuart Memorial Fund	Hugh Springer
British American Tobacco (B'dos) Ltd.	Dr Anne Bayley and Dr Harry Bayley Memorial Fund	Ian Walcott
BWIA	Dr Carol Jacobs Scholarship of the Optimist Club of Ernst & Young	Institute of Chartered Accountants of Barbados Scholarship
Cable and Wireless (BARTEL)	Dr & Mrs Kerr	Insurance Corporation of Barbados Scholarship
Canadian Airways	Dunn Cox & Orrett	International Lawyers and Economists Against poverty
Canadian AID (CIDAICTAP)	Eastern Caribbean Central Bank	Irvin Burgie
Caribbean Development Bank	Eastern Caribbean Group of Companies Scholarship	Island Heritage Insurance Scholarship
CARICOM Fisheries Resource Assessment & Management Programme	Edmund Hinkson Prize in Poverty Law	J.M.G.M. Adams Memorial Scholarship
Carrington and Sealy Law Scholarship	EDF	Jack Dear, QC
Central Bank of Barbados Scholarship	Edmund Cohen Scholarship	John Reinecke
Chancellor's Prize in Trade Union Law	Enherent, Barbados Limited	Joseph Luckhoo Memorial
Charles Kennedy	Equity Insurance Ltd. Scholarship	Joseph S. Archibald, QC
Chefette Restaurants Scholarships	Ernst & Young Scholarship	Justice Nicholas Liverpool Prize in the Law of Torts
Christopher Blackman, QC	Fenton Ramsahoye	Kemlin Laurence
CIBC Caribbean Scholarships	FirstCaribbean International Bank Scholarships	Kurleigh King Memorial Scholarship
CLICO Holdings (Barbados) Ltd. Scholarship	Florida Caribbean Cruise Association	Life of Barbados Scholarship
	Frances Simmons Prize	Lionel Stuart
	Fredrick E. Kelsick Memorial	Liewyn Rock Memorial
	Goddard Enterprises Scholarship	Louis A. Lynch Memorial Scholarship
		Merck Sharpe & Dohme
		Mokiman Prize
		Molly Reid

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National Commercial Bank of Grenada Scholarship	Sir Frank Worrell Memorial Scholarship Fund	Sagikor Financial Corporation
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Nevis Co-operative Credit Union	Sol Group Scholarships	UWI Alumni Association (Barbados Chapter)
Orand Bahamas Port Authority	St. Leonard's School Old Scholars	UWI Alumni Association Canada Chapter
Olton Springer Memorial Scholarship	Sylvia Gore Moseley Memorial Scholarship	UWI Alumni Association Washington Chapter
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Patterson Cheltenham, QC	Tamarack Foundation Award	UWI (Cave Hill) Co-operative Credit Union Ltd. Scholarship
PAHO Fellowship Action	Telford Georges Memorial Scholarship	The U.W.I. Cricket Award
Peat Marwick	Texaco Foundation Scholarships	The Mendes Boyd Scholarship
Police Wives' Association Award	The District Grand Lodge of Barbados Awards	Vice Chancellor Sir Frank Worrell Scholarship
PriceSmart (Barbados)	The Kurleigh King Memorial Scholarship	Victor Cooke
Price Waterhouse Coopers	The Edmund Cohen Scholarship	Wendell McClean Memorial
PRT (Barbados) Ltd	The Adams Scholarship	WIGUT Travel Bursaries
Pfizer C'bean Science Prize	The Ernst & Young Scholarship	William Patterson Memorial
R. L. Seale & Co. Ltd.	The Government of Spain	World Meteorological Organisation
Ray Hackey Scholarship	The J. M. G. M. Adams Memorial Foundations	The Campus Boyz Entertainment Educational Bursary
Reid Prize for Real Property	The Justice Nicholas O. Liverpool Prize	The Ralph Boyce Scholarship
Richard Cheltenham QC Scholarship	The Kurleigh King Memorial Scholarship	The U.W.I Sports Awards
Royal Ivey Publishing	The Louis H. Lockhart Award	
Sagikor Financial Corporation Prize	The Lyford Cay Foundation	
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