

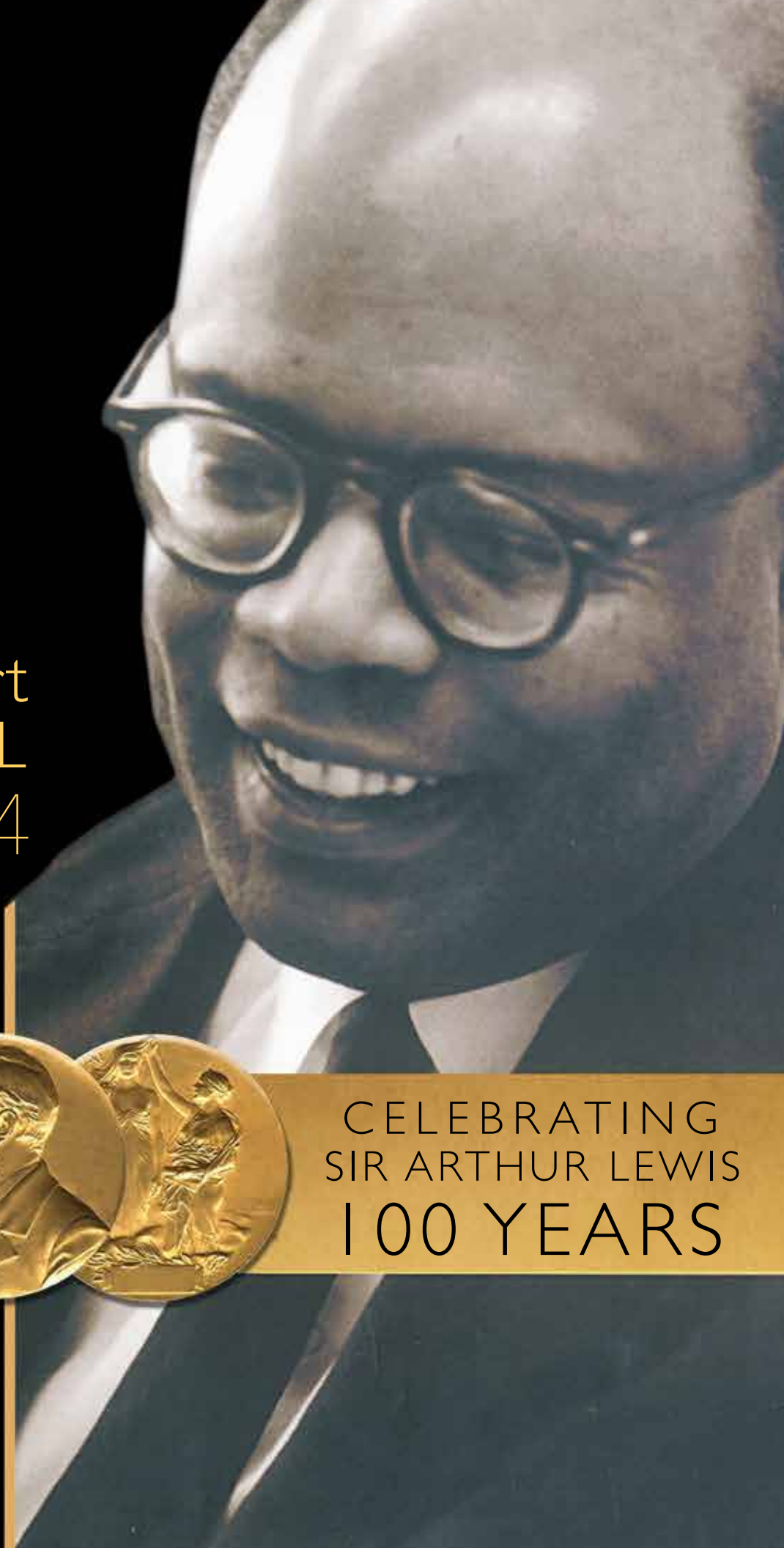


THE UNIVERSITY
OF THE
WEST INDIES
CAVE HILL CAMPUS

Annual Report
TO COUNCIL
2013/2014



CELEBRATING
SIR ARTHUR LEWIS
100 YEARS



Featured on the cover

The Cave Hill Campus celebrates the 100th anniversary of St Lucian **Sir Arthur Lewis** b. January 23, 1915 – d. June 15, 1991.

Sir Arthur Lewis was the first West Indian Principal of the University College of the West Indies (UCWI) (1958 - 60) and its first Vice-Chancellor under the UWI Independent Charter (1960 - 1963). He was a visiting Professor of Economics at the Cave Hill Campus from 1973 - 1991.

In 1979 Sir Arthur received the Nobel Memorial Prize in Economic Sciences.



The University of the West Indies

MISSION STATEMENT

To advance education and create knowledge through excellence in teaching, research, innovation, public service, intellectual leadership and outreach in order to support the inclusive (social, economic, political, cultural, environmental) development of the Caribbean region and beyond.

March 13, 2015

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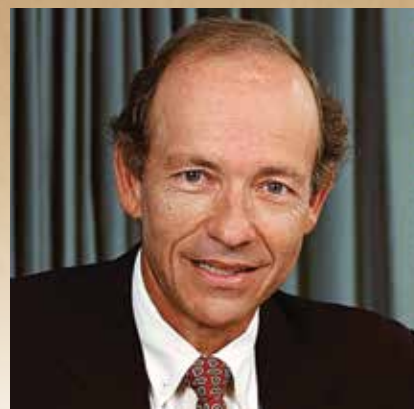
The University of the West Indies

CAVE HILL CAMPUS

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Chairman's Statement



Dr Paul Altman Chairman

It gives me great pleasure to present the Cave Hill Campus' Annual Report to Council for the Academic Year 2013/14. I note with pride the continued activities in celebration of the Campus' 50th Anniversary and especially the naming of buildings in honour of stalwarts of the Campus community who over the years have contributed to the development of a world class institution.

As in previous years, we are drawn once again to the commitment of the Cave Hill Campus to the UWI's fundamental mission of developing the human resource potential of the Caribbean. In this regard, we must note the determination of the Campus to provide opportunities for all Barbadians and especially the concerted efforts of the Campus' fraternity to support the many students who have been impacted by the need, for the first time, to pay tuition fees. The various strategies, including the financial fairs, the Student Tuition Plan and the Tuition Learning Centre, developed by the academic and administrative staff are to be highly commended.

While this Report documents the continued impact of the financial crisis on the operations of the institution it also

records the initiatives which the Campus has taken to husband and manage its resources, as well as to generate new revenue, thereby lessening its dependence on government funding. We congratulate the faculties on their concerted efforts to review existing programmes and courses and to ensure relevance while also ensuring that academic offerings of critical importance to national and regional development are maintained.

Despite the difficulties presented in the Report, there is ample proof of the Campus' determination to provide the peoples of Barbados and the Region with the high quality education and training necessary for national development. This commitment is evident in the achievement of continued good examination

performance at both the graduate and the undergraduate levels. Of particular note are the successes of students in the international arena. Outstanding amongst these are Ms Jerrell Joseph whose sterling academic achievements have resulted in the prestigious Gates Cambridge scholarship and Ms Nadeanna Reece who, to date, is one of only two UWI students to have been invited to attend the Heidelberg Laureate Forum. The Faculty of Law's Mooting Team, led by Mr Westmin James, continues to keep the Campus' flag flying high at all their international competitions.

The Report highlights as well the continued emphasis placed on expanding and improving quality assurance mechanisms, enhancing classroom technology to support teaching and learning, and the optimisation of the administrative processes to ensure maximum efficiency. This review period has seen a special focus on Occupational Health and Safety in recognition of the fact that the Cave Hill plant is an aging one. In this regard, the Campus should be congratulated on the development of its Health and Safety Policy as mandated by the country's Safety and Health at Work Act.

The postgraduate Certificate in University Teaching and Learning (CUTL) continues to demonstrate excellent results as the members of the academic staff respond to this unique opportunity to improve their pedagogical skills. The Campus must also be commended for the creation of the Student Charter which provides the context within which all activities of the Campus may be measured.

This Report also indicates that the Campus has maintained its tradition of excellence in research and publication with the

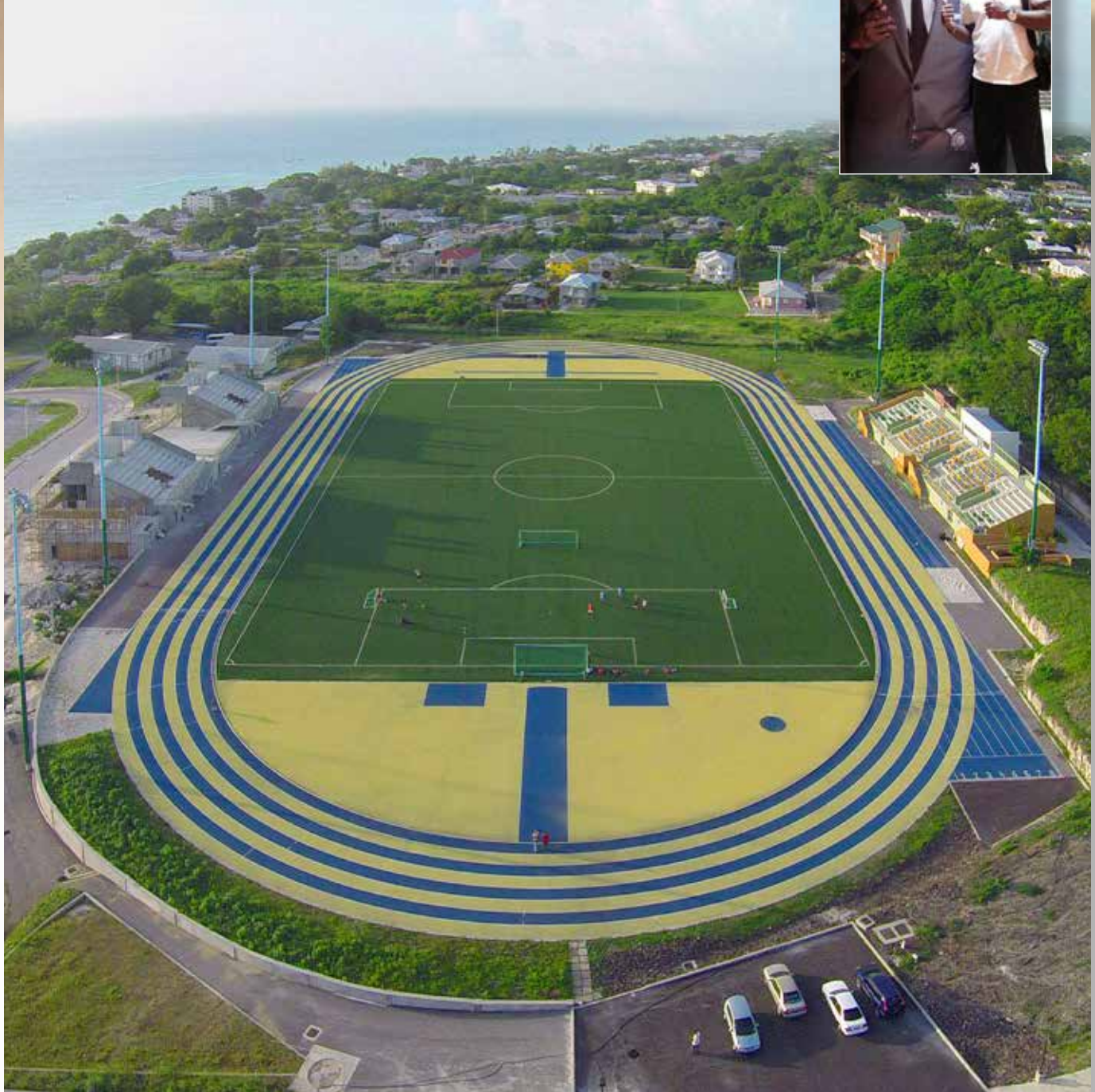
output during 2013/14 of one hundred and seventy-nine (179) refereed publications. We congratulate the Campus also on the emphasis which the Departments are placing on tracking the impact of staff publications regionally and internationally. We note also that during the year several of the publications of members of the Faculty of Law have been cited in a number of judicial decisions.

The Report is appreciative of the efforts made by the government of Barbados to alleviate some of the issues occasioned by the economic crisis. The Campus is also particularly grateful to the private and public sectors, as well as international donor agencies and its alumni for the support provided to the Campus during the year. These contributions continue to have even greater significance given the grim financial climate which the country and region have encountered.

In this context, we wish once again to recognise the staff and student body of the Cave Hill Campus for their patience, creativity, initiative and support as the Campus continues on its path of providing excellence in teaching, research and community service.

We congratulate the faculties on their concerted efforts to review existing programmes and courses and to ensure relevance while also ensuring that academic offerings of critical importance to national and regional development are maintained.

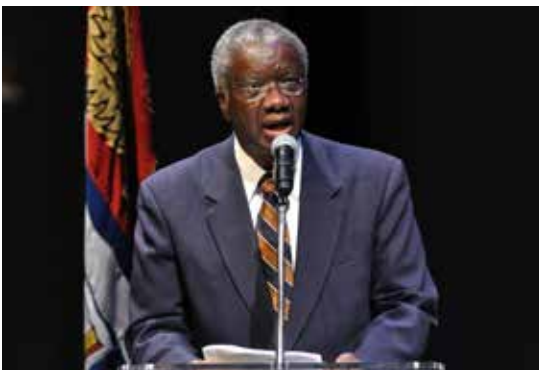
Professor Sir Hilary Beckles posing with poster of elite sprinter Usain Bolt.



The Usain Bolt Stadium

Principal's Report

The first semester of Academic Year 2013/14 saw the conclusion of activities in commemoration of the Cave Hill Campus' 50th Anniversary. During this period, the campus named several buildings in memory of members of its community who had made outstanding contributions to its development over the years. In this regard, the building which houses the Guild of Students was named in honour of the Guild's first Secretary and second President, Mr Andrew Lewis; the Faculty of Medical Sciences Clinical Skills Building, at Jemmotts Lane, was named in honour of Professor Emeritus Sir Errol Waldron and the Balcony of the 3Ws Pavilion was named in honour of Mr Floyd Reifer. The Learning and Resource Unit of the Sidney Martin Library was named in honour of Ms Elizabeth Watson, who on her retirement as Campus Librarian was the longest serving member of the Campus' staff.



Prime Minister of Barbados the Rt. Hon. Freundel Stuart delivering the featured address at the Cave Hill Campus's 50th Anniversary Closing Ceremony.



*Professor Sir Hilary Beckles
Pro-Vice-Chancellor and Principal*

The year's activities ended with a closing ceremony held on December 18, 2014 at the Walcott Warner Theatre of the Errol Barrow Centre for Creative Imagination during which The Rt. Honourable Freundel Stuart, Prime Minister of Barbados, gave the feature address and sealed the 50th Anniversary Time Capsule which contained items and memorabilia representing all aspects of campus life. The Prime Minister, together with the Hon. Ronald Jones, Minister of Education, Science Technology and Innovation joined Sir Hilary in the unveiling of the 50th anniversary commemorative plaque.

The campus' celebrations took place against the background of the deepening financial crisis occasioned by the over \$150 million debt owed the campus by the Government of Barbados as well as by the effects of a thirty percent (30%) cut, over the last five years, to campus' operating budget.

One effect of the campus' dire financial situation was its inability to some hold planned activities to commemorate its 50th Anniversary in the OECS.

However, as it had done over the last six years, the campus continued to ensure that all efforts were made to maintain operations

in the face of shrinking resources. In order to do so, a number of committees were established to address issues surrounding the campus 'operations. These committees included the Expenditure Reduction Committee chaired by Deputy Principal, Professor Welch and consisting of all deans. The remit of this committee was to develop strategies to continue to reduce expenditure while maintaining the campus' commitment to quality. In order to ensure that the physical plant remained conducive to teaching and learning the Maintenance Advisory Board, chaired by the Campus Registrar, was established to address and manage the campus' critical infrastructural needs in an orderly manner.

Participants at student's Tuition Fair



In response to the Government of Barbados' policy that Barbadian students at the UWI pay tuition fees as of 2014/15, the campus established a committee led by Dr Donley Carrington to determine the commercial financial instruments which were available to fund students' education and to develop a methodology that would constitute best practice for student funding of their tuition. In addition, a survey by Mr Dwayne Devonish and Dr Dion Greenidge provided the campus with information on students' ability to pay tuition fees. As a result, the Student Tuition Plan which allowed students to pay their tuition in installments

over several months was established. The Tuition Learning Centre, led by the Office of Corporate, Student and Alumni Relations (OSCAR) and the Office of Student Services (OSS) provided the students with information and support. The Campus also hosted a number of fairs which allowed students to interact directly with all of the island's financial institutions.

While the Campus continued to be deeply troubled by its financial situation and especially by the negative impact that the new tuition policy will have on the human resource development of Barbados, and especially on persons in the lower income brackets it has taken comfort in the continued support of the Government of Barbados which has provided the Campus with sufficient funds in time to meet the campus' monthly payroll as well as some relative alleviation of outstanding debts.

The campus also records its gratitude to the Cave Hill community, especially the members of the faculties, the administration and the Guild of Students for the positive spirit with which they have collectively faced the financial constraints over the last years. The campus also notes with gratitude the continuing commitment of the private sector and individual members of the public who have supported the campus and students through scholarships and bursaries.

GRADUATION PERFORMANCE

One thousand five hundred and seventy (1,570) persons received undergraduate degrees diplomas and certificates. Approximately 9% (154) received First Class Honours, 22% (338) received Upper Second Class degrees, 45% (699) received Lower Second Class degrees and 24% (379) received Pass degrees.

Graduation 2014



At the graduate level, four hundred and forty person received degrees and diplomas. Twelve persons received doctoral degrees, including six (6) persons from the Faculty of Humanities and Education; four (4) persons from the Faculty of Science and Technology and two (2) from the Faculty of Social Sciences. Eight (8) persons from the Faculty of Medical Sciences graduated with DMs.

Seven (7) persons graduated with MPhil degrees while three hundred and five (305) persons received Masters Degrees and seventy-seven (77) persons received postgraduate diplomas. Amongst the students receiving diplomas were fifty (50) persons who completed the postgraduate Diploma in Education (Secondary) through a franchised agreement with several teachers colleges in the region. Eighteen (18) members of the faculty also received the Certificate in University Teaching and Learning.

EXPANDING OPPORTUNITIES AND ENHANCING THE CURRICULUM

On-campus enrolment as of January 2015, stands at six thousand eight hundred and sixty-three (6,863). This is one thousand, seven hundred and seventy-one students or approximately a twenty-one percent (21%) decrease over registration numbers at the same time in 2013/14. While that Faculty of Social Sciences continues to account for the largest number of students, 3,851 or 56% of the total campus student population, the faculty has experienced a 23% decrease in enrolment. The Faculty of Humanities and Education has been hit with a thirty percent (30%) decrease in undergraduate and graduate enrolment. The Faculty of Science and Technology has seen a thirteen percent (13%) decrease while enrolment in the Faculties of Law and Medical Sciences has dropped by seven (7%) and two (2%) percent respectively.

Table I: Change in Enrolment by Faculty 2013/2014

FACULTY	2013/14	2014/15	% Decrease
Humanities and Education	1,205	843	30
Law	751	701	7
Medical Sciences	421	412	2
Science and Technology	1,218	1,056	13
Social Sciences	5,039	3,851	23
Total	8,634	6,863	21

Faculty of Humanities and Education

During 2013/14 Academic Year, the Faculty of Humanities and Education began to re-evaluate all of its programmes and to conceptualise new approaches to developing programmes of relevance to Barbados and the Region. Both the Errol Barrow Centre for Creative Imagination (EBCCI) and the Department of History and Philosophy have reviewed their programmes with changes to come on stream during the 2014-2015 academic year. Additionally, the faculty began discussion on collaboration and the offering of joint programmes with other disciplines and faculties.

Faculty of Law

The Cave Hill Faculty of Law led by Dr David Berry was instrumental in the development of a University-wide LLM programme. The new UWI LLM replaces the campus-specific LLMs with a single, University programme which will be offered, in collaboration, by all three Law Faculties. The programme offers either a general LLM degree, or the following three sub-specialties: the **LLM in Corporate and Commercial Law**, the **LLM in Public Law** and the new **LLM in Intellectual Property Law**. Since the new Masters adopts a blended learning approach, including the use of modern distance learning techniques, the courses may be delivered by any one of the Campuses to students at any other Campus and to students across the region in non-Campus countries.

Caribbean Law Institute Centre (CLIC) – IMPACT Justice Project

On March 12 2014, the Principal of the Cave Hill Campus and a representative of the Canadian Department of Foreign Affairs Trade and Development (DFATD) signed a Contribution Agreement for improving access to justice in the region, over a 5 year period from 2014-2019. Under the Agreement, the Canadian Government will provide CAD\$19.2 million and UWI and Caribbean Governments in-kind contributions.

Professor Velma Newton is the Regional Director of the Project, which is being implemented from within the Caribbean Law Institute Centre of the Faculty of Law, Cave Hill Campus. The overall Project Implementation Plan and first Annual Work Plan were approved by the Project Steering Committee in October. That committee is co-chaired by the Principal of the Cave Hill Campus and a representative of DFATD.

The ultimate outcome of the Project is enhanced access to justice benefitting men, women, youth and businesses in thirteen (13) CARICOM Member States (excluding The Bahamas and Haiti). The Project is designed to address deficiencies in the justice sector in CARICOM, outside those directly related to the judiciary and the courts. Activities to be undertaken over the next five years include drafting legislation to further the objectives of the CSME and OECS Economic Union; improving legal professionalism and legal services including legal information and information, and facilitating increased knowledge and use of Alternative Dispute Resolution (ADR) mechanisms such as mediation and arbitration as a means of reducing new matters being filed in courts throughout the region by settling disputes at an early stage. The Project also plans to work with schools across the region to provide training for teachers and students in conflict management.



The Faculty of Medical Science

International Students Elective Programme

The Faculty of Medical Sciences at the Queen Elizabeth Hospital (QEH) continues to coordinate an active clinical elective programme for medical students from international medical schools. Between 2009 and 2014, over four hundred such students were accepted for placements at the QEH. The funds generated from this programme are used to assist Cave Hill's students to pursue their clinical electives overseas. The visiting students provide valuable opportunities for social interaction while they spend periods ranging from four to twelve weeks working alongside the UWI clinical students. Traditionally, the majority of these students have come from institutions in the United Kingdom and Germany but there are also students from North America and Scandinavia and from as far away as Australia and New Zealand.

Internship Plan Expanded to Include St. Lucia

In January 2014, a cross-campus UWI team led by the Cave Hill Principal, Sir Hilary Beckles visited St. Lucia and a working group was established to make recommendations on expanding internship, planning speciality training for St Lucian nationals and the introduction of formal undergraduate clerkships for final year clinical students.

Since then, twelve internship posts have been approved in St Lucia by the Caribbean Association of Medical Councils (CAMC), a Handbook for Interns was published and a sensitisation session with clinical supervisors was held. A full report outlining the objectives and resources required for the three levels of training noted above is in preparation.



Opening of the Renewable Energy Teaching and Research Laboratory L-R: Former Deputy Principal of Cave Hill, Professor Leo Moseley; Principal, Cave Hill, Sir Hilary Beckles; Mr Mark Hill (Innogen); Mr Ralph "Bizzy" Williams (CEO, Williams Evergreen); Mr Wayne Yearwood (BL&P Holdings Renewable); Dean, Faculty of Science and Technology, Dr Colin Depradine, along with former Deans of the Faculty, Professor Sean Carrington and Mr Peter Gibbs.

The Faculty of Science and Technology

New Masters in Biosafety

The Faculty of Science and Technology continued its focus on the creation of innovative masters' programmes with the development of the MSc in Biosafety by the Department of Biological and Chemical Sciences. The programme which combines blended learning with a mixture of face-to-face and online modes of course delivery is tailored to meet the demand for Biosafety expertise within the Region.

Faculty Opens Renewable Energy Lab

On November 12, 2013, the Faculty launched its Renewable Energy Teaching and Research Laboratory which will facilitate testing and evaluation of selected renewable energy technologies to determine their performance in the Barbadian environments.

Mr Ralph "Bizzy" Williams of Williams Evergreen, Mr Mark Hill of Innogen and Mr Wayne Yearwood of Barbados Light and Power Holdings Renewable presented the Laboratory with demonstration solar panels.

The laboratory has also benefited from a gift of twenty solar panels and a solar heater presented by Mr James Husbands, Managing Director of

Solar Dynamics and Claytone Products Inc; and seven grid tie inverters which convert the direct current generated by the solar panels into alternating currents, presented by Managing Director of Ensmart Inc., Mr Jerry Franklin.

Faculty of Social Sciences

Programmes & Processes Revised

During the academic year 2013/14, as a result of the recommendations of an internal committee twelve of the twenty-three graduate programmes offered by the faculty were revised and twenty-four (24) courses were eliminated. The exercise has resulted in programmes being more inter-disciplinary in nature as well as the elimination of overlapping courses. A similar exercise is now being undertaken for undergraduate programmes and course offerings.

During the period the faculty was also engaged in a major exercise to improve its internal processes. These included:

- A comprehensive analysis of the extent to which recommendations from previous quality assurance reviews were implemented;
- The introduction of a template for monitoring and guiding academic staff development;

- Establishment of an academic sub-committee on student matters to promote more efficient management of student;
- Greater use of online technologies for managing student's queries;
- Acceleration of the faculty data digitizing programme.

Accounting Programmes Internationally Accredited

The Campus is pleased to note that during the year, the internationally recognized Association of Chartered Certified Accountants (ACCA) in the UK has granted an **exemption accreditation certificate** to the University, thus accrediting the Campus' BSc programme(s) in Accounting, Accounting and Finance, and Management with Finance Concentration.

The Certificate in University Teaching and Learning (CUTL)

Fourteen persons graduated from the CUTL programme in October 2014, bringing the total number of graduates to 91. **Table 1** presents a breakdown by Faculty/Unit, of the number of lecturers who have successfully completed the requirements of the programme up to the reporting period.

Table 2 : CUTL Graduates 2010-2014

Faculty	Graduates for 2014	Graduates for 2013	Graduates for 2012	Graduates for 2011	Graduates for 2010
Humanities and Ed	5	1	4	6	7
Law	2	2	0	2	0
Medical Sciences	3	4	0	3	4
Science and Tech	5	6	0	4	4
Social Sciences	3	0	7	8	9
School of Business	0	0	1	0	0
Gender and Dev	0	1	0	0	0
Sub Total	18	14	12	23	24
Grand Total	91				

Student Charter

In December 2013, the Campus' Finance & General Purposes Committee approved the Cave Hill Campus Student Charter. The Charter provides guidance for departments and individual employees in planning the delivery of academic and administrative services. It also offers the Campus a basis for monitoring and improving its performance in all key dimensions of the student experience.

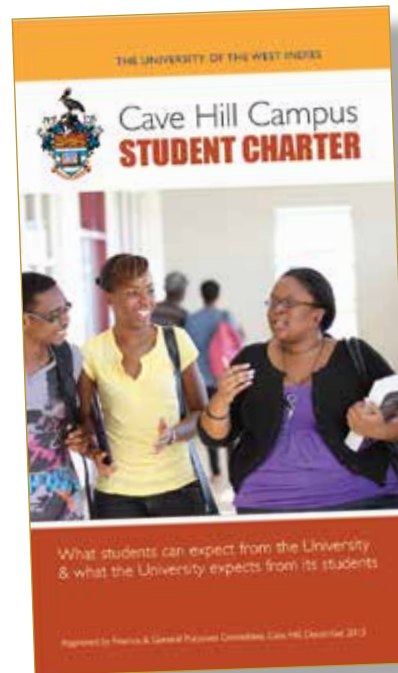
The Charter was developed and piloted by the Campus Quality Assurance Office (CQAO).

Customer experience surveys

During 2013-14, the CQAO completed two customer experience surveys. The annual New Student Survey was administered from September 2-24, 2013. Feedback from students confirmed increased satisfaction in areas including: the teleconference information session hosted by the Marketing Office; the online application process; the ID card collection process; the online fee payment facility; service at the UWI Cashier (Bursary); and the Cave Hill Online system for course selection.

In February 2014, the CQAO administered customer satisfaction surveys on behalf of the Student Health Clinic and the Student Cafeteria. The research findings and recommendations will inform each unit's plans for developing or improving the range of services offered customer service standards and physical facilities.

At the request of the CETL, the Quality Assurance Coordinator delivered a presentation entitled "Academic Advisement: Findings from the New Student Survey 2013-14" to teaching staff participating in the CUTL programme – This session compared first year students' reported experiences during their academic advisement sessions to the Campus' guidelines. While



a majority of undergraduate and graduate students were satisfied with the accessibility and helpfulness of their advisors, thought the duration of the advisement session was adequate and felt that the session provided useful and accurate information, participants also reviewed students' suggestions and considered how these could be used to enhance future advisement sessions.

RESEARCH AND INNOVATION

The annual UWI, Cave Hill Campus Research Days activities took place during February 24-27, 2014, under the theme "Cave Hill Campus at the Cross-Road – Technology and Innovation for the 21st Century". Activities included a multi-disciplinary symposium and a lecture on food security by Professor Leonard O'Garro, Director of the Centre for Food Security and Entrepreneurship; a graduate fair and a poster display of the faculties' research projects.



The Annual UWI, Cave Hill Campus Research Days activities took place during February 2014.

During the opening ceremony which was held on February 24, 2014 research awards were presented to:

Professor Anselm Hennis for the Most Internationally Successful Research for his investigation into diabetes and for leading the Barbados arm of the Hyperglycemia and Adverse Pregnancy Outcome (HAPO) study;

Dr Peter Adams (Best Applied Research) for his research into obesity, hypertension and diabetes in Barbados.

Faculty Awards for outstanding research were also presented to:

Professor Nigel Unwin,
Faculty of Medical Sciences

Dr Babalola Ogunkola,
Faculty of Humanities and Education

Professor Sean McDowell,
Faculty of Science and Technology

Mr Dwayne Devonish,
Faculty of Social Sciences

Awards for the most successful team research were present to;

Dr Peter Adams for leading the Eastern Caribbean Health Outcomes Research Network Project;

Dr Judy Whitehead for leading the Complete Caribbean - Private Sector Development Strategies;

Professor Winston Tinto for leading the biofuels from Microalgae projects and research on sugar cane;

Dr Adrian Cashman for leading the Sustainable Water Management Project team.

The Centre for Food Security and Entrepreneurship

During the year under review, the Centre for Food Security and Entrepreneurship (CFSE) was officially launched during a three-day symposium entitled *Cassava in the Caribbean and Latin America*. The symposium which

was organized by the CFSE in collaboration with the Ministry of Agriculture, Food, Fisheries and Water Resource Management, Barbados and the Food and Agricultural Organisation (FAO) of the United Nations brought together researchers, agriculturalists and policy maker to examine mechanisms for enhancing the value of cassava production.

During the opening ceremony Memoranda of Understanding for cooperation between the UWI Cave Hill Campus, in support of the CFSE were signed by representatives of the:

- Ministry of Agriculture, Lands Housing and the Environment Antigua and Barbuda;
- Ministry of Agriculture, Fisheries and Forestry, Dominica;
- Ministry of Agriculture, Industry, Forestry, Fisheries and Rural Transformation St Vincent and the Grenadines;
- The Ministry of Agriculture, Lands, Housing, Cooperatives and Fisheries, Nevis;
- The Ministry for Agriculture, Lands, Forestry, Fisheries and the Environment, Grenada;
- Ministry of Agriculture, Food Production, Fisheries, Co-operative and Rural Development St Lucia.

During period, the CSFE also began the implementation of projects on West Indies Sea Island Cotton and Black Belly Sheep in Barbados; arrowroot in St. Vincent and the Grenadines; cocoa/chocolate in St. Lucia and St. Vincent and the Grenadines; and developing the green economy sectors in St. Lucia and Dominica.

In addition, the CFSE began working on plans for the launch the Caribbean Sail Cargo Initiative, which caters for the transportation of agricultural produce between the Windward Islands, Barbados and Trinidad.

Progress was made with the development of the land at Dukes Plantation, through a decision, by the China Aid programme to Barbados, to fund its infrastructure.

The Campus signed the following MOUs with the CFSE as the implementing agency:

1. MOU with the Ministry of Sustainable Development, Energy, Science and Technology, St. Lucia.
2. MOU with Spangvola Chocolatiers, Gaithesburg, Maryland, USA.

Funding for Research

During the year, all faculties were involved in developing and submitting grant proposals to further the research activities of both staff and students. These activities resulted in the following successes:

- The School of Education through a collaboration with UNICEF, the Caribbean Development Bank and the OECS Educational Reform Unit received US\$426,000 to conduct research and develop policies in the areas of early childhood education, teacher training under the UNICEF Child Friendly Schools Initiative, and to document and monitor the implementation of the OECS Education Strategy.
- The Centre for Food Security and Entrepreneurship (CFSE) received US\$90,000 from the Food and Agricultural Organisation (FAO) of the United Nations for three-day symposium on the Cassava in the Caribbean and Latin America project;



L-R: Mr Noel Bruce, Chief Policy Adviser, representing Hon. Saboto Caesar, Minister of Agriculture, Food and Fisheries, St. Vincent and the Grenadines; Dr Darius Gabriel, Permanent Secretary, representing Hon. Moses Jn. Baptiste, Minister of Agriculture, Food Production, Fisheries, Cooperatives and Rural Development, St. Lucia; Hon. Alexis Jeffers, Minister of Agriculture, Lands, Housing, Cooperatives and Fisheries, Nevis; Sir Hilary Beckles; Mrs Merina Jessamy, Permanent Secretary, representing Hon. Roland Bhola, Minister of Agriculture, Lands, Fisheries and the Environment, Grenada; Partly hidden: Hon. Matthew Walter, Minister of Agriculture, Fisheries and Forestry, Dominica.

- The Faculty of Medical Sciences benefitted from a CAD\$50,000 grant the under the Sick-Kids Caribbean Pediatric and Blood Disorder Initiative funded by the Hospital for Sick Kids, Toronto. This grant facilitated the opening of the Shaw Family Telemedicine Room in the Faculty of Medical Sciences Clinical Skills Building in November 2013;
- CERMES received US\$25,000 from the Barbados National Commission for UNESCO, for a workshop which addressed the Identification of Factors Contributing to the Deterioration and Losses in Water Distribution Systems in Barbados;
- The Caribbean Law Institute Centre (CLIC) of the Faculty of Law was awarded a grant of CAD\$19,200,000 for the Improved Access to Justice in the Caribbean Project from the Canadian Department of Foreign Affairs, Trade and Development;
- The Faculty of Medical Sciences was awarded CAD\$800,000 from the International Development Research Centre for the Evaluating CARICOM Political Commitments for Non Communicable Disease Prevention and Control.

INTERNATIONALISATION

During the year, the major focal areas of the International Office (IO) was on the promoting The University of the West Indies in Brazil and on identifying potential representative agents and strategic partners with whom to increase international student enrolment. In November, 2013, the International Office with the support of three CARICOM Ambassadors (Jamaica, Barbados, Trinidad and Tobago Missions) in Brasilia, met with officials of the National Council for Scientific and Technological Development (CNPq) and the Brazilian Federal Agency for Support and Evaluation of Graduate Education (CAPES), in order to present the UWI as the leading regional tertiary level and to propose collaboration in their research and scholarship programmes.

Contact with the leadership of the Coimbra Group of Brazilian Universities (CGBU), a consortium of Rectors from sixty-four (64) of Brazil's top universities, led to the signing of an agreement of cooperation with the UWI on May 20, 2014. The CGBU encompasses more than one million undergraduate students, and almost 90% of the postgraduate programmes and research groups in Brazil.



Attending the opening of the Shaw Family Telemedicine Room, L-R: Minister of Health The Hon. John Boyce, Mrs Virginia Shaw Hutchinson, Mrs Claire Jordan (Scotiabank) and Professor Sir Hilary Beckles.

The agreement promoted the UWI among Brazil's academic leadership and provides cooperation frameworks in the areas of innovation and technology. Mutual recognition of titles and academic degrees, as well as the internationalization of partner universities through faculty and student mobility are some of the proposed outcomes. In addition, UWI students will be allowed to compete for over five hundred scholarships at the Masters and PhD levels, which will include training in Portuguese as a Second Language and Brazilian culture

The relationship with the CARICOM Ambassadors and the agreement with the CGUB have contributed to a fuller understanding of the UWI by the leadership of the CNPq and CAPES, as well as facilitating a landmark agreement with the Brazilian Ministry of Foreign Affairs to support the setting up of the university's Centre for Brazilian Studies which will be headquartered at Cave Hill.

International Office Creates Brazilian University Network

At the request of the Principal, the International Office undertook the preparatory work to create a network of Brazilian universities which will participate in the programming of the Centre for Brazilian Studies. Bilateral agreements with Brazil's and Latin Americas' leading university, the University of Sao Paulo, and Unicamp, Universidade Federal de Pernambuco, Universidade Federal de Parana(UFPR) and Universidade Federal de Mato Grosso(UFMT), were negotiated by the International Office.

In addition, CERMES has begun research collaboration on coastal zone management and joint publication with the UFPR. Two professors from UFMT participated in the first international week hosted by the Cave



Hill Campus. A biofuels research partnership between Professor Winston Tinto's laboratory and Prof. Evandro Dall'Aglio's research team was also established.

IO Facilitates Partnerships

A partnership with the newly formed Barbados Tourism Marketing Inc (BTMI) was formed after discussions with that organisation's senior management who agreed to include educational tourism in their yearly plans, and with Cave Hill as their strategic partner. The IO obtained the BTMI's support in getting transportation costs defrayed to promote the Campus' ESL programs in Brazil.

A strategic partnership involving the articulation of courses with Cave Hill has been formed with Centennial College in Canada. The offering of new joint courses such as biotechnology, will contribute to the creation of a more robust international recruiting of foreign students to Cave Hill.

Research to guide UWI marketing and recruitment of foreign students was given a significant boost by the International Office's development with Caribbean Export of the Terms of Reference for a major study on the demand for the UWI's services in the European Union and elsewhere. The study, the first of its kind, is being conducted by the Centre for Competitiveness, and will permit the university to get objective data on where to target its promotion and recruitment efforts.

Professor Winston Tinto and his Biofuels from Microalgae Project team are presented with a prize
L-R:
Winston Tinto, Professor Eudine Barriteau, Jamila Jones (in red) and Sherese Mullin-Rock.

The Director of External Relations was invited by Lord Foulkes of Cumnock, President of the Caribbean Council, to speak on new business opportunities in the education sector in the Caribbean, at the UK-CARIFORUM Business Conference, which was held on June 17, 2014 in London.

Deputy Principal signs MOU in China

In October 2014, Deputy Principal Professor Pedro Welch signed a Memorandum of Implementation with the China University of Political Science and Law in Beijing, in preparation for the launch of the Confucius Institute (CI) in 2015.

Other agreements initiated by the International Office were:

- Memorandum of Understanding with the University of Ghana – July 2014
- Student and Staff Exchange Agreement with University of Jyväskylä, Finland – July 2014
- Memorandum of Understanding with Universidade de Sao Paulo, Brazil – June 2014
- Representative Agency Agreement with The Student Centre – June 2014
- Memorandum of Cooperation between the Georgia State University, College of Education – July 2014
- Memorandum of Understanding for cooperation and partnership in convening international events with the Fundacao Alexandre de Gusmao – October 10, 2014
- Implementation Agreement with China University of Political Science and Law – October 2014
- International Cooperation Agreement between Universidade Federal Rural do Rio de Janeiro, Brazil – December 2, 2014.

The English as a Second Language (ESL) Programme

During the year, the *English as a Second Language* programme was assigned to the Business Development section of OSCAR. Since then, some 134 employees of Petróleos de Venezuela S. A. (PDVSA) have completed a three-month period in Barbados to improve their English communication skills through the English for Business Professionals course.

During the period, students from Colombia and Chile were also admitted to the programme for the first time, with the Chilean students undertaking part of the programme with the EBCCI Theatre Arts programmes. A community service component has now been added to the programme and students are required to volunteer with organisations such as the Barbados Vagrants and Homeless Society, Precious Touch Foundation, the RSPCA and the Barbados Council for the Disabled.

During the year, Academic Coordinator, Dr Stacy Denny and Administrative Coordinator, Sonia Johnson, Business Development Officer, who manage the ESL project, have focused on marketing the programme in order to place it on a more permanent and sustainable footing. To this end, the following activities have been undertaken to promote four courses which are now being offered:

- Launch of a website, in English, French, Spanish and Portuguese (www.cavehill.uwi.edu/esl/home.aspx);
- Establishment of Facebook page -Learn English in Barbados, which now has more than 18,000 fans across Latin America;
- Launch of digital marketing campaigns in the four languages using Facebook, GooglePlus, Twitter and YouTube;
- Publication of suite of marketing materials in the four languages;



L-R: Professor Sir Hilary Beckles, Dr Paul Altman, Ambassador Wang Ke, Min. Ronald Jones (partially hidden) and Senator Maxine McClean witness the unveiling of a plaque to commence construction of the Confucius Institute.

- Production of promotional videos in the four languages;
- Participation in recruitment fairs in Martinique and marketing visits in Venezuela and Colombia;
- Contracting a representative agent in Sao Paulo, Brazil.

Work is near completion on the conversion of the English for Business course to a blended version 6 weeks of which will be delivered online.

The Confucius Institute (CI)

The ground-breaking ceremony for the construction of the Confucius Institute took place on July 11, 2014 and was attended by the Hon. Ronald Jones, Minister of Education, Technology and Innovation, the Hon. Maxine McClean, Minister of Foreign Affairs, China's Ambassador to Barbados, Wang Ke and the chairman of Cave Hill Campus Council, Dr Paul Altman.

Facilities for the Institute are being developed through the addition of basement offices and two upper floors to the existing hockey pavilion. The International Office has been instrumental in facilitating the CI project since 2008.

Capital Development

During the period under review, the campus continued its efforts to implement plans focused on the maintenance of the physical environment, the enhancement of amenities for students and the improvement of spaces for teaching and learning and staff accommodation.

Work on the expansion of the Centre for Resource Management and Environmental Studies (CERMES) was completed in September 2013. Funded from part of a USAID project grant to support expansion of teaching and research activities in climate change, the project involved the construction of an extension to the CERMES building to provide additional accommodation and teaching facilities, classrooms, computer laboratories and student study areas, alternative emergency exits and an upgrade of the network system to facilitate better access to the Internet.

Construction also continued on Nelson Mandela Freedom Park. When fully completed, the park will consist of two large level areas and will include accommodation for an amphi-theatre, gazebos, bar, washrooms and security kiosk.

Phase I of the project completed in March 2014, saw the the completion of the terraced areas and retainer walls. Phase II will see the development of the other facilities on site.

During Academic Year 2013/14, design work was completed and construction commenced on the West stand of the Usain Bolt Stadium. This Stand will seat approximately 600 persons in tiered seating and will also house the programme in Sports Science, a joint MSc programme with the University of New Brunswick, Canada. Work on the building started in the summer of 2013 and is scheduled to be completed in 2015, after some delays. Teaching will commenced in the MSc programme in January of 2014 in alternative accommodation in the East Stand of the sports facility.

Major construction work on the outfitting of the East Stand to provide washrooms, changing accommodation and storage has been completed. The East Stand seats six hundred (600) patrons and includes a

VIP lounge, and locker room facilities to accommodate two (2) teams. The East Stand will also provide storage for athletic equipment and will have drug testing facilities and accommodation for officials.

The most recent activity on this project has been the installation of rubber floor matting in the changing rooms.

FIFA Class 3 lights were commissioned during the year and are now available for use by the Sports Department. The lights were supplied and installed by MUSCO (the installer of the lights at 3Ws Oval and the Hockey Fields).

The Campus also commenced design work on the Centre for African and Brazilian Studies (formerly called the Multi-Faith Centre) during the year under review. This project will see the construction of a worship and mediation facility for use by the campus community. In addition, it will house the Institutes for African Studies and Brazilian Studies.

**Nelson
Mandela
Freedom Park.**



ACKNOWLEDGING OUR PARTNERS

Alumni Week 2013 – 50th Anniversary Celebrations

Alumni Week 2013 was celebrated during October 6-12, 2013 under the theme “Path to Prosperity”. The week started with Alumnus Anthony Sobers leading a Service at the James Street Methodist Church. Mr Sobers acknowledged the contribution of graduates and praised the University “as a shining example”.

During the week, the Prime Minister of Barbados the Rt. Hon. Freundel Stuart hosted a reception at Illaro Court which attracted alumni from various sectors.

Other events included during the week included:

- Education Seminars during which the Faculties shared their research with the public;
- Guided walking tours of the Campus – “Pathways Through Cave Hill”;
- Distinguished Alumni Lecture
- Service project – refurbishing the Theatre Arts Room at the St. Michael’s School where the first offices of the Campus were located;
- Open Mike Lime;
- An alumni appeal to raise funds for the Student Hardship Fund.

Distinguished Alumni Lecture

On October 10, 2013, the Office of Student, Corporate and Alumni Relations (OSCAR) in collaboration with the UWI Alumni Association Barbados Chapter was host to the Hon. Kamla Persad-Bissessar, Prime Minister of Trinidad and Tobago when she delivered the Seventh Distinguished Alumni Lecture on the topic “Preparing the Present for the Future: Preparing the Professional for



Future Leadership”. The Prime Minister spoke fondly of her days at the Cave Hill Campus and noted that twenty-eight years after leaving the Campus, it was a great privilege to return to the place where her ideas of development, politics and liberty were formed.

Scholarship Fundraising

In response to the challenges faced by students in meeting the new requirement to pay tuition fees, as well as by programmes at risk through low enrolment, a concerted effort was made to raise funds to support new scholarships. Under the Deans’ *Fundraising Initiative* the Business Development and Alumni Relations section of OSCAR has been working with Deans to strengthen their capacity to raise funds at the Faculty level. As part of this initiative, a workshop titled “No Fear Fundraising” was delivered by consultant, Mr Steve Imperato of Future Funds Inc. in June 2014 to enhance the knowledge and confidence of staff members in various approaches to fundraising.

Fundraising Committees have been established in four of the five Faculties and committee members, led by their respective Dean in the Faculties of Science and Technology and Social Sciences have started

L-R: Principal, Sir Hilary Beckles; Prime Minister of Trinidad and Tobago, the Hon. Kamla Persad-Bissessar; Alumni Coordinator, Mrs Roseanne Maxwell and Business Development Officer, Ms Sonia Johnson.



L-R: Mr Rik Parkhill, CEO CIBC FirstCaribbean International Bank in conversation with Pro-Vice-Chancellor Professor Sir Hilary Beckles.

to identify prospects and “make the ask” of alumni, private individuals and companies to encourage them to establish scholarships.

A brochure has been developed on *How to Establish a Scholarship* which can be used in the process. Academic and ATS staff in the Faculty of Science and Technology have established two scholarships for students in the Faculty to be funded from their own contributions.

New RBC Royal Bank Bursaries

RBC Royal Bank established a new slate of bursaries valued at BDS\$45,000 over three years. Bursaries are open to nationals of Barbados reading for a degree in Management Studies, Finance or Economics. The value of the five (5) awards is \$15,000 per annum with each award valued at BDS\$3,000 to be used in meeting the students’ maintenance costs, books, fees and incidental expenses.

Scotiabank Bursaries in Finance and Economics

Scotiabank provided BDS\$45,000 over a three-year period to establish fifteen (15) new bursaries for Barbadian nationals majoring in Management Studies, Finance or Economics and who can show considerable financial need.

Memorandum of Understanding with CIBC FirstCaribbean International Bank

In January 2014, the University of the West Indies and CIBC FirstCaribbean International Bank renewed its 10-year partnership with the signing of new 3-year Memorandum of Understanding (MOU). US\$300,000 in support will be used over the next three (3) years to fund a number of collaborative initiatives including the Annual Sir Frank Worrell Memorial Lecture and the following:

- *CIBC FirstCaribbean Scholarship Programme (US\$127,500)*
The Bank will continue to award fifteen (15) undergraduate/graduate students to students across the university over the next three (3) years. In addition, a new scholarship will be established with a further US\$15,000 to be awarded to a registered full-time research Masters or PhD student in the Faculty of Social Sciences at the Cave Hill Campus in an area related to business, and in particularly banking and finance.
- *SEED Business Plan Competition (US\$45,000 in support)*
This programme continues to support student entrepreneurs in their efforts to establish businesses. The funding from the Bank is awarded to winners of the annual Business Plan Competition.
- *Graduate Placement Programme (US\$15,000)*
CIBC FirstCaribbean’s support of transitioning young UWI graduates into the world of work is facilitated through the Graduate Placement Programme. The programme is managed by OSCAR (Alumni Relations) and targets UWI graduates in their first or second year post graduation providing them with an opportunity to develop their skills and knowledge while

gaining firsthand experience in a real working environment.

The Graduate Placement Programme saw an increase in the number of students receiving placements (short term, permanent and internship). Over the period three new organisations came on board – FirstCitizens Bank, Caribbean Export and Caribbean Tourism Organisation. The launch of the Graduate Placement Website on November 26, 2014 provides an online portal for graduates and potential employers to connect. (www.cavehill.uwi.edu/gradplacement/home.aspx).

- *Research in Banking & Finance (US\$82,500)*

September 2013 saw the final submission of research findings for the grants made under the 2010-13 MOU.

Dr Jonathan Lashley, who had previously presented his research on *Microcredit and Microfinancial Services in the Caribbean* submitted an update on his original research, which has led to collaborations with research entities in Germany and the UK as well the Caribbean, and the Small Island Developing States (SIDS) in the South Pacific.

Quarterly Business Forum Initiative

The UWI's and CIBC FirstCaribbean International Bank's interest in deepening knowledge and understanding of issues affecting Caribbean business and financial services providers, has given rise to a Business Forum initiative. On November 26, 2014, the first such event was hosted for the public at the Mount Restaurant, Cave Hill Campus. The event featured a breakfast presentation and discussion by Dr Donley Carrington, Lecturer in Accounting and Programme Coordinator

MSc Investment and Wealth Management on the topic *The Strategic Pricing of Products and Services in a Recessionary Environment*. The Forum was well attended and well received.

The Faculty of Law received a donation from the Michillini family for development of a video conference suite in the Conference Room and for two prizes, in the family's name, for performance in the courses Legal Methods, Research and Writing I and II.

Cave Hill Credit Union Supports Science and Technology

The highlight of the year was the donation by the UWI Cooperative Credit Union of approximately BDS \$70,000 towards the purchase of the BioSpectrum Imaging System 810. This system will enable the Faculty of Science and Technology to produce high quality images of various biological and chemical samples at high resolution and sensitivity. This vital piece of equipment will form a key part of the efforts to build up the Faculty's biological and chemical intellectual property portfolio as well as expand the commercialisation of its research. This device is the first of its kind in the Region.



Mr Patrick McDonald, President, Board of Directors, UWI (Cave Hill) Co-Operative Credit Union Ltd. making a Presentation to Dr Colin DePradine, Dean, Faculty of Science and Technology.

THE CAMPUS COMMUNITY BADES FAREWELL TO OUTSTANDING LEADERS

During the year, the Cave Hill Campus bade farewell to two outstanding members of the Campus community.



Campus Registrar **Mrs Jacqueline Wade** retired after thirty-four years of service to the UWI Cave Hill Campus.

The Cave Hill Campus extended its sincerest appreciation to Mrs Wade in a splendid farewell concert held on November 29, 2013 and attended by members of the campus community as well as by the Minister of Education, Science, Technology and Innovation.

Mrs Jacqueline Wade is presented with a gift by Professor Sir Hilary Beckles.

The Cave Hill Campus also bids farewell to **Professor Eudine Barriteau** who was appointed Pro-Vice-Chancellor and Principal of the UWI Open Campus as of August 1, 2014. Professor Barriteau's appointment capped over thirty years of service to the Cave Hill Campus which include six years as Deputy Principal.



Professor Eudine Barriteau

Administrative Transformation

During the review period, guided by UWI strategic goals, Campus Administration implemented a number of initiatives aimed at increasing efficiency in service delivery. Programmes supporting development of the Campus's human resource were implemented and the effort to improve internal processes was given impetus.

Administration remained steadfast in its commitment to a student-focused Campus and despite financial constraints, sought to support systems and innovative interventions geared towards that purpose. This was of particular significance given the change of the Barbados Government policy requiring Barbadian students to pay tuition fees.

Student Admissions

The Campus continued to consolidate initiatives implemented in 2012/2013 aimed at improving the admissions process through providing increased feedback on application status; and introducing increased levels of automation in its operations. The Student Admissions Section also assumed an active role in helping to provide research and insights for shaping the Campus's response to the major challenge of mitigating the impact of the new tuition fee policy.

Human Resources: Alignment with Strategic Plan

In an effort to continue alignment with the University's Strategic Plan 2007/17 the Campus placed greater emphasis on its human resources development function and its capacity to support the strategic approach.

During the prior review period, there had been an emphasis on empowering managers by providing training in the areas of strategic human resources management, leadership, career, talent, and employee engagement. A recognition programme related to service excellence was also developed for launch in 2015.

Programmes supporting development of the Campus's human resource were implemented and the effort to improve internal processes was given impetus.



Professor Eudine Barriteau (R) presenting the Campus Health and Safety Policy to Mrs Claudette Greenidge, Assistant Chief Labour Officer (Acting), Ministry of Labour at the Opening Ceremony for the Campus Wellness Week 2014.

As part of a University-wide initiative driven by the Strategic Plan, the Campus continued its programme in coaching and sharing information on employee engagement with Faculties and Departments in their meetings as well as during training programmes for all staff. The operational plans for the Department were finalized and the Human Resources Strategic Initiative Dashboard developed. In order to monitor the activities of Human Resources two sets of metrics continued to be implemented namely, training and development and absence management.

Health and Safety

The review period also saw a special focus on Occupational Health and Safety in recognition that the plant at Cave Hill Campus was an ageing one on the original western site. Renewed efforts were made through general maintenance, regular commercial cleaning and testing to ensure a safe working environment for all staff.

The Campus also launched its Health and Safety Policy during the annual Wellness Week. This policy, a requirement of the Safety and Health at Work Act, served to highlight Cave Hill's commitment to maintaining the highest possible standard of

health and safety. A copy of this document was presented to the representative of the Labour Department during the opening ceremony for Wellness Week.

The inaugural "Safety Tuesday" was also launched during the week, one of its high-points being an exhibition which featured displays from a number of businesses and government agencies. In addition, The Ministry of Health undertook a campaign offering staff the opportunity to be immunized against infections such as Tetanus. HIV testing was also made available by the Ministry.

The review period saw several other safety initiatives including conducting of drills across the campus as well as training for the safety officers.

Enhancing Internal Operation Processes

Across the Campus the process of enhancing internal operation processes continued in keeping with strategic goals aimed at increasing efficiencies while reducing costs. It was within this context that the Bursary rolled out **Touchnet**, a new online payments system which brought significant enhancement to the student fee-paying process. The Banner Finance System was also successfully upgraded to version 8.9. in March 2014 thereby increasing functionality.

With the implementation of the Barbados Government policy in which Barbadian

students were required to pay tuition fees, it was necessary for the Campus to set in place a payment plan programme. In support of efficiency in this area the Bursary commenced work towards facilitating plan components on the online Touchnet system.

Infusing Processes with Technology

Cave Hill also continued the process of infusing technology into its operations. All elements of meeting servicing for the principal statutory committees (namely Academic Board and Finance and General Purposes Committee) were placed online with websites established for the dissemination of papers.

Documenting Processes

Strategic goals of documenting procedures and processes were also furthered. In the area of event planning the first draft of a manual for the management of events was completed. In terms of principal campus statutory committee meetings, guides were produced for servicing Finance and General Purposes Committee and Academic Board.

Records and Archives Management

The Campus continued through the Registry Records Services and the West Indies Federal Archives Centre (WIFAC) to promulgate in policy and practice the record-keeping principles of integrity, protection, accessibility, retention, disposition and preservation. This was in keeping with its thrust to support accountability, compliance and to advance the strategic goals of the Campus and wider UWI.

Strengthening Student Systems

During the review period, the Registry Records Services embarked on a six-month reorganisation project pertaining to student records towards ensuring the delivery

of quick, reliable and complete student information. Particular emphasis was placed on corroborative data captured in transcripts thereby increasing efficiency and effectiveness within that department thereby promoting increased levels of stakeholder satisfaction.

Protecting Cave Hill's Assets: The DAM Initiative

A digital asset management initiative was commenced, its execution involving establishment of a cross-campus steering Committee. It was recognised that Cave Hill had accumulated a substantial amount of data/records in digital form covering virtually every sphere of Campus life. A significant component of the history and heritage of the institution was enshrined in these assets which included photographs, video and audio footage, graphic work and other programming created by Faculties, Departments, Centres and Units. Establishment of the Digital Asset Management (DAM) Policy and Procedures sought to ensure that assets in this area were properly managed, stored, protected and preserved for long term accessibility.

Mrs Cherri-Ann Beckles and Mrs Sharon Alexander-Gooding.



Supporting Teaching, Learning and Research within National and Regional Development

The Campus through Registry Records Services continued to deliver the income generating Certificate in Records Management by training 25 students drawn from Barbados, Trinidad and Tobago, St Lucia and Belize. The Senior Assistant Registrar/Archivist and the Assistant Archivist were also part of a regional team which drafted a curriculum for a tropical climate focused Master's degree in Archives and Records management to be delivered on-line from the Department of Library Studies, Mona.

There was also participation in a joint International Records Management Trust/ UNESCO digital records preservation project to assist with designing a model curriculum for two modules on digital preservation. A course in Archives and Records Management approved by the Board for Graduate Studies was also developed for the Heritage Studies programme at Cave Hill.

The review period saw both the Records Administration and Archives web-site improved through, amongst other things updating and incorporating information related to policies, procedures and practices for the handling of University records as well as integrating complementary archival information from external sources to the benefit of researchers at the Archives. These websites facilitate global access to content, thereby enhancing the reach and impact of the Cave Hill Campus Archives and Records Management Programme.

Outreach

As part of the activities to celebrate the anniversary, WIFAC participated in the National Career Showcase of the Barbados Association of Guidance Counsellors. A Tenth Anniversary Public Lecture was held on May 22, 2014 in which Sir Woodville Marshall, Emeritus Professor of History, Chair of the Federal Archives Advisory Board and Barbados National Archives Advisory Committee addressed the topic, "Reflecting on Archives: My 55-Year Journey". The event included a small display of archival documents and artefacts from WIFAC and the BDA as well as the showing of archival footage on the Federal period from the Barbados Government Information Service (BGIS).

Using ICT to Support Teaching, Learning and Research

With the increasing financial challenges facing the Cave Hill Campus, it is crucially essential that information technology is strategically used to improve student outcomes and increase institutional performance. The on-going upgrade of the network infrastructure is one of the primary activities achieved during the last year to ensure that every student, faculty and staff member fundamentally had access to local and global information systems.

The greatest infrastructural challenge facing the Campus during is its response to increasing demands for wireless access. Students expect to be able to watch video lectures on their mobile devices, socialize with classmates using social media applications, and collaborate with family and colleagues on the other side of the world while sitting outdoors. There is also the opportunity for faculty to enhance their pedagogy by including mobile technologies



within the curriculum. To address this issue, a number of wireless access points were installed to widen mobile coverage.

Classroom Technology continues to receive much attention as this provides the primary day-to-day interface between faculty and students and therefore helps to define the quality of teaching. The Campus made every effort to maintain technology equipment in existing classrooms but limited funds slowed the planned development for additional classrooms to be outfitted. The delivery of equipment to classrooms by students is still a very active operation which was improved with the introduction of an online booking system. As a result, Faculty expressed greater satisfaction with the delivery service of technology to the classrooms.

During the review period, the Campus intensified its IT security awareness efforts. The program targeted students, faculty and staff and engendered a sense of responsibility for them to protect the infrastructure and

electronic information resources through the adoption of good information practices. Students were trained during orientation and several times during the year through seminars presented by prominent information security experts from industry. In collaboration with Human Resources, faculty and staff were offered training which exposed them to the Campus security policies and practices.

To improve the impact and effectiveness of IT in helping to achieving organisational goals, the Campus continues to improve its IT internal processes. This includes better IT governance to ensure that IT contributes optimally to the strategic plan, business/IT alignment to ensure that department needs are understood and met, and IT risk management for the early mitigation of threats against business activities. These activities help the Campus to create and sustain a level of competitiveness within its IT capabilities.

Celebrating Our Leaders

During the year, the Cave Hill Campus continued its tradition of recognising alumni who “have received outstanding recognition in their career field nationally, regionally or internationally or made exceptional contributions to their profession over a sustained period of time; or have given noteworthy, compassionate, humanitarian or community service, which has improved or enriched the lives of others and the welfare of humanity; or have demonstrated exceptional personal or professional contributions, dedication and commitment to the goals and objectives of the UWI through their consistent and continuous contributions of time, talent or resources; or have received outstanding recognition in their sport nationally, regionally or internationally or made exceptional contributions to their sport over a sustained period of time’.



NOVEMBER 2013

**Mr Grantley Smith
Class of 1975**

For his outstanding service to the financial sector in Barbados, and on receiving the Gold Crown of Merit of Barbados.



DECEMBER 2013

**Dr Marcia Burrowes
Class of 1985**

For her invaluable contribution to cultural development in Barbados and on receiving the Barbados Service Star.



JANUARY 2014

**Mr Keith Franklin
Class of 1977**

For his outstanding contribution to the public sector in Barbados and on receiving the Gold Crown of Merit of Barbados.



FEBRUARY 2014

**Mr David Elliott Ritch
Class of 1974**

For his contribution to the legal fraternity in the Cayman Islands and on his appointment as Chairman of CIBC FirstCaribbean International Bank.

The photographs of all Alumni of the Month are placed on a wall of honour in the lobby of the Leslie Robinson Building. We feature the awardees since the last Annual Report.



MARCH 2014

Mr David Noel
Class of 1995

For his contribution to the banking sector and on the occasion of his appointment as Managing Director of Scotiabank Caribbean East.



JUNE 2014

**The Honourable
Mr Justice Sir Manuel
Sosa, KA, CBE**
Class of 1974

For his contribution to the Judiciary in Belize and on receiving the Knight Bachelor Award.



APRIL 2014

**The Hon Rhondalee-
Brathwaite-Knowles**
Class of 1998

For her contribution to the legal fraternity and on her appointment as the first native Attorney-General of the Turks and Caicos Islands.



JULY 2014

Mr Bertie Hinds, OBE
Class of 1993

For his outstanding contribution to the Royal Barbados Police Force and on receiving the Order of the British Empire (OBE).



MAY 2014

**His Excellency
Dr Kevin M. Isaac**
Class of 1991

For his contribution to the Foreign Service and on his appointment as High Commissioner for St Christopher and Nevis to London.



AUGUST 2014

**The Rt. Hon.
Owen Arthur**
Class of 1971

For his contribution to the economic development of Barbados and in recognition of his service as the longest serving Prime Minister of Barbados.

Teaching and Learning

The Campus continues its strong focus on ensuring high quality in all aspects of teaching and learning. Emphasis has been placed on maintaining excellence quality assurance mechanisms, providing support for academics through the CUTL programmes and ensuring that the physical environment is conducive to the achievement of high quality teaching and learning.

Motion Picture Arts Certificate on Stream

The Motion Picture Arts Certificate (MPAC) delivered by the Errol Barrow Centre for Creative Imagination (EBCCI) began on February 3, 2014 with twelve (12) participants sponsored by the Ministry of Culture, Sports and Youth. The programme which ended on July 31, 2014, is intended to provide new

opportunities for students interested in pursuing a short course of study leading to a career in Motion Picture Arts.

Department Revised MA History

Following the revision of the MA in Heritage Studies programme in 2012-2013, the



Pictured with the Graduating Class of the Motion Picture Arts Certificate is Professor Gladstone Yearwood, Director, EBCCI (Extreme left) next to Professor Yearwood is Mrs Ruth Blackman, Permanent Secretary in the Ministry of Culture, Sports and Youth. Pictured far right is Mr Cleviston Hunte, Director of Youth Affairs, Division of Youth, Ministry of Culture, Sports and Youth.

Department of History and Philosophy embarked on the revision of the MA in History programme during the Academic Year 2013/14. The revised MA in History will consist of three (3) compulsory courses covering fundamental areas such as historiography, theory, philosophy, contemporary debates within the discipline as well as a range of hands-on digital techniques to enhance both research and teaching. Students will also be exposed to new digital communication skills with which to enhance their own research competencies as well as their capacity to more effectively communicate the discipline across various communities and generations.

The Faculty of Law Welcomes New Faculty

By the end of the review period, the Faculty of Law had filled several of its existing vacancies and welcomed Mr Calvin A. Hamilton and Dr Asya Ostroukh as Senior Lecturers, as well as Dr Corlita Annette Babb-Schaefer, Ms Taneisha Brown, Ms Alana Lancaster, Dr Hans Mahncke and Ms Jill St George as Lecturers. The new staff collectively bring with them substantial publication records, extensive teaching experience, and tremendous depth of legal practice. The response to the Faculty's advertisements for Lecturer and Senior Lecturer positions was very strong, with approximately one hundred and fifty applications.

Faculty of Medical Sciences

The Faculty of Medical Sciences reported that graduate students make up almost a third of its total student enrolment. The majority (84%) of these are in residency training programmes in one the 4-5 year DM professional degree programmes at the Queen Elizabeth Hospital.

The taught Masters in Public Health makes up the next largest category with a small number of students reading for research degrees (PhD/MHIL). The Faculty DM programmes continue to attract high quality applicants but places are limited by the lack of designated training posts at the QEH and in the Ministry of Health.

In the year of review, the following persons successfully completed graduate training and were awarded higher degrees in the categories noted:

Master in Public Health (MPH)

Dr Tracey Blackman

Dr Tamara Bobb

Dr Shawn Bourne

Dr Trudy Christian (with Distinction)

Dr Laura Esprit

Dr Priscilla Jordan

Dr Simone Keizer Beache (with Distinction)

Dr Nevinson Worrell

DM (Emergency Medicine)

Dr Trudy Weekes

DM (Paediatrics)

Dr Chantelle Browne

DM (Internal Medicine)

Dr Chrisel Bovell

Dr Donna Maria Young

The Faculty of Science and Technology launches Teaching and Learning Committee

The Faculty of Science and Technology began the academic year 2013/14 with the creation of the Faculty Teaching and Learning

Committee which is geared to *create and maintain an environment conducive to teaching and learning for students and staff of the Faculty*. The committee is chaired by the Dean and consists of academic staff members who are dedicated to the improvement and advancement of the teaching of science nationally and regionally.

Pilot Study on Mathematics Performance

During the year, the Teaching and Learning Committee of the Faculty of Science and Technology collected the data necessary to improve the mathematics performance of students within the Faculty. The first pilot study titled *A Pilot Study to Investigate Student Motivation Factors for Studying Mathematic* was presented at the 2014 *Teaching with Technology - Lessons From The Trenches Series* symposium held by the campus's Centre for Excellence in

Teaching and Learning (CETL). The pilot will be followed by a comprehensive Faculty-wide survey.

Service Learning Introduced into Undergraduate Science Programme

During the year, the Faculty of Science and Technology introduced Service Learning into the research project courses at the undergraduate level. Service Learning is project-based learning in which academic goals are accomplished through community service. Students are prepared through the curricula to reflect on those social issues directly or indirectly influenced by science and technology, within Barbados, that require intervention.

Based on this analysis, faculty and students work in collaboration with affected communities and groups to design interventions that are implemented by the



Dr James Halliday Facilitating the GPA Training Workshop.

students under faculty supervision. The results of the fieldwork are evaluated and subsequent interventions designed and field trips undertaken to further address socially related issues. Participating academic staff also attended the service learning training provided by the campus's CETL, during semester II.

Faculty of Social Sciences Establish Post Graduate Research Student Conference

A major development during academic year 2013/2014 was the hosting of a conference for Post Graduate Research Students in the faculty. The event was a highly successful and the Department of Management Studies was commended for conceptualising and leading this initiative. The faculty also saw the benefits of having an Examiner's meeting devoted to research students, and noted that there is an improved throughput of MPhil/PhD graduates.

Campus Prepares for the Implementation of the Revised GPA System

During the Academic Year, CETL conducted sensitisation training to prepare faculty and staff for the introduction of the revised GPA system which takes effect from academic year 2014/2015. Workshops were conducted on a discipline-specific basis, coordinated by the Instructional Development Specialist (IDS) Dr Sylvia Henry, with Dr Donley Carrington and Dr James Halliday serving as principal facilitators. Following these sessions, the IDS provided training, on demand, in the design of rubrics, table of specifications and alternative forms of assessment.

One of these on-demand training sessions was a workshop for academic staff in the Faculty of Law on *Rethinking Assessment - New Paths, New Directions*. The workshop highlighted principles and practices of effective assessment and engaged faculty in a practical examination of their learning outcomes, teaching activities, course content and the impact on assessment choices.

The Centre for Excellence in Teaching and Learning (CETL) Restructured

During the period under review, the CETL engaged in a programme of restructuring and consolidation following its earlier rebranding. The Centre's structure was adjusted to reflect a more integrated entity with two main operational areas, Curriculum and Instructional Development, and eLearning and Instructional Technology and five primary areas of focus – faculty professional development, curriculum and instructional design, the scholarship of teaching and learning, technology-enhanced learning and skill development, and multimedia production services.



Mrs Patricia Atherley

During the year under review, Mrs Patricia Atherley, Educational Technologist and Coordinator of Educational Media Services, was appointed Officer-in-Charge (OIC). The Centre also welcomed two additional professional staff members with the temporary appointment of Mr Troy Carrington as Faculty Development Facilitator (eLearning and Instructional Technology) in May, 2014 and Mrs Andrea Marshall as Faculty Development Facilitator (Curriculum and Instruction) in July 2014.

Classroom Observation Mandatory for CUTL Participants

During this reporting period, the CUTL's classroom observation and peer-review component was enhanced with a requirement for participants to visit the class of a CUTL graduate. This provides a best practice model for the current participants as well as motivation for the graduates to continue to set high standards. A new workshop was also offered in the technology course to expose faculty to the use of appropriate social media tools for research and professional development.

Faculty Embraces Learning Community

On May 21, 2014 the Officer-in-Charge of the Centre for Excellence in Teaching and Learning (CETL) coordinated the launch of a Service Learning *Faculty Learning Community* (FLC) for faculty interested in integrating service learning into their courses. Seven members of faculty attended. Dr Janice Cumberbatch, Lecturer in CERMES agreed to serve as coordinator of the FLC with the assistance of the OIC.

Faculty Learning Communities bring together small groups of faculty members across disciplines to try out and discuss teaching innovations; ask questions about proposed teaching, learning and assessment strategies; share experiences and in the process create new models of practice. The community also encourage publishing on the scholarship of teaching and learning across the disciplines. Service-learning pedagogy is recognised as an experience-based form of pedagogy in which students, faculty, and community partners engage in activities to integrate and apply knowledge in authentic learning experiences.

Professor
Pedro Welch



Teaching and Learning Week 2014

In June 2014, the CETL hosted its annual *Teaching and Learning Week* with two main activities, the Teaching and Technology Symposium and the Teaching and Technology Summer Institute.

The 2014 Teaching and Technology Symposium were officially opened by Deputy Principal designate Professor Pedro Welch. The symposium was held over two half-days and was attended by over 40 persons including invited representatives from sister tertiary level institutions (TLIs).

Presentations were:

- *A Pilot Study to Investigate Student Motivation Factors for Studying Mathematics* – Teaching and Learning Committee, Faculty of Science & Technology
- *Capturing Change: Comparing Pretest-Posttest measures of students' academic performance in Psychology* – Dr Grace A. Fayombo, School of Education
- *Diverse Learning Activities for Inorganic Chemistry Students and Their Preferences* – Dr Leah D. Garner-O'Neale, Department of Biological and Chemical Sciences
- *Historians without Borders: Using Technology to Overcome Distance* – Dr Elaine Pereira Rocha, Department of History and Philosophy, Faculty of Humanities
- *Introduction of Video-Linked Lectures: Experience from a Caribbean Medical School* – Dr Natasha Sobers-Grannum, Faculty of Medical Sciences

- *ELET2120: The Game Show* –
Mr Andre Lynch,
Department of Computer Science,
Mathematics & Physics
- *Transforming the Abstract to Reality;
Teaching Finance Using Technology* –
Mr John Burnett,
Department of Management Studies
- *Towards the Single Virtual University
Space- Lessons from Pilot Initiatives* –
Mr Pauline Francis-Cobley,
Single Virtual University Space.

Summer Institute – Developing Self-regulated Learners

During Teaching and Learning Week, the CETL hosted the *Teaching and Technology Summer Institute* for Cave Hill faculty. The four-day series *Developing Self-regulated Learners and Supporting Students who Struggle* was by Professor John Sandars, Professor in Medical Education and Director of Research in the Academic Unit of Medical Education, University of Sheffield and former Associate Professor in the Faculty of Medicine and Health, Leeds Institute of Medical Education.

Professor Sandars also led a forum, attended by the Dean and teaching staff of the Faculty of Medical Sciences, during which he shared experiences at Leeds University with technology-supported initiatives to develop self-regulated learning in the medical and health sciences. Thirty-nine (39) persons participated in the Summer Institute, including several members of clinical staff from the Faculty of Medical Sciences.



Dr Leah Garner-O'Neal making a presentation during the 2014 Teaching and Technology Symposium.

Topics included:

- Why student struggle –
Supporting the struggling student
- Supporting the student who struggles with academic text and performance
- Assessment for learning
- Supporting the student who struggles with clinical performance
- Personalising learning in the information age
- Using digital story-telling to improve reflective learning.

Research and Publications

During the academic year 2013/14, the staff of the Cave Hill campus continued to pay attention to enhancing its research and publication output. Collectively, the campus published one hundred and seventy-nine peer reviewed journals, five peer reviewed book chapters as well as four books of which one was peer reviewed.

The Faculty of Social Sciences

During the year, the Faculty of Social Sciences published 32 refereed articles and book chapters (see **Table 3**). The Faculty indicated that during the review period, as it sought to enhance the impact of its research output, citations and Journal Impact Factors have been included as part of the deliberations of the Faculty's Sub-committee on Assessment and Promotions.

As part of the general thrust to raise the profile of the faculty's research and publication, faculty members have been encouraged to register with two popular research networks, Google Scholar and Research Gate. To date, over three quarters of the faculty have registered on both networks. The faculty also continued to feature faculty member's publication every month, on the "Faculty of Social Sciences Cave Hill Online Research Portal" which was established during Academic Year 2012/2013.

An important development during the year, has been introduction of the following three new research units in the Department of Management Studies: *the Corporate Finance & Wealth Management Unit*, *the Public Sector Management Research Unit* and *the Workplace Health, Behaviour and Performance Unit*. Existing research initiatives such as the *Caribbean Consumer Confidence Index*,

the CARICOM Stock Market Report and the *Workplace Absenteeism* project continue to be part of the Department's research output.

To further develop its research capability and promote research among the doctoral students, the Department of Management Studies held its first Postgraduate Management Conference in November 2013. A second conference is scheduled for November 2014.

Table 3: Faculty of Social Sciences Research & Publication Output

Metric	Faculty	Department of Economics	Department of Government, Sociology and Social Work	Department of Management Studies
# of Refereed Publications	32	8	3	21
Refereed Publications Per Capita	0.76	1.0	0.30	0.86
# of Citations Since 2010	982			
H Index Since 2010	45			
I 10 Index Since 2010	41			

Faculty of Law

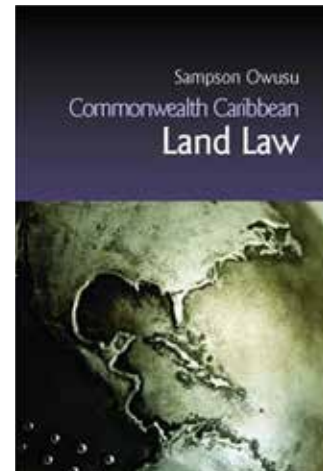
During the year, academic staff of the Cave Hill Faculty of Law presented forty-four papers and delivered lectures regionally and internationally. New publications also included seven refereed journal articles, one refereed book, and seven non-refereed journal articles.

- Dr Berry's book *Caribbean Integration Law* (Oxford: Oxford University Press, 2014) was cited with approval by the Caribbean Court of Justice in the decision in *Maurice Tomlinson v Belize and Trinidad and Tobago* [2014] CCJ 2 (OJ) at [7].

Commonwealth Caribbean Land Law authored by Mr Sampson Owusu (London: Routledge-Cavendish, 2006), was cited in a number of judicial decisions including:

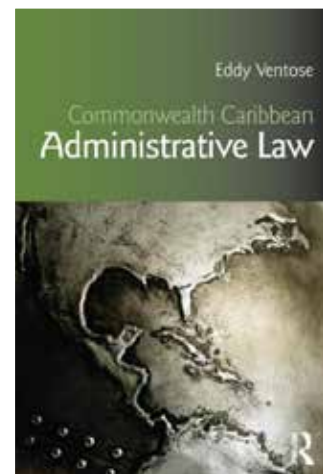
- *Browne v. Moore-Griffith et al*, BB 2012 CA 8 July 2, 2012, Suit No. Civil Appeal No. 16 of 2009 (Barbados Court of Appeal) (Carilaw);
- *Garraway v Williams and another -* (2011) 81 WIR 293 (Guyana Court of Appeal);
- *Chin-hing v. Wisynco Group Limited*, JM 2013 CA 56 Suit No. Civil Appeal 15 of 2013 (Jamaica Court of Appeal) (Carilaw);
- *Howard v. Nicholas* BB 2014 HC 19 Date April 2, 2014 Suit No.826 of 2004 (Carilaw);
- *Cottle et al v. Edwards* BB 2013 HC 22, May 26, 2013 Suit No. 2041 of 2012 (Carilaw);
- *Delta Petroleum (Nevis) Limited v. Oojj's Ltd (D/b/a/ Oojj's Service Station) and Hyliger* KN 2013 HC 8, May 23, 2013 Suit No. SKBHCV 242 of 2011 (Carilaw);
- *Burghardt et Al v. Taylor* JM 2012 SC 75, September 28, 2012, Suit No HCV 4861 of 2010 (Carilaw);

- *Sobers and Lewis v. Bannister* BB 2012 HC 23, September 20, 2012, Suit No.414 of 2008 (Carilaw);
- *Glen Brand v Doris Creasey*, CLAIM NO. 156 of 2012 (Belize) Hearings 5th March 8th March 17th April, 2013 (<http://www.belizejudiciary.org/web/wp-content/uploads/2013/01/Supreme-Court-Claim-No-156-of-2012-Glen-Brand-v-Doris-Creasy-.pdf>).



Commonwealth Caribbean Administrative Law (Routledge, London, November 5, 2012), Professor Ventose, was cited by the following of judicial decisions:

- *Commissioner of Police (Dottin) v Belgrave and Police Service Commission* (Barbados High Court, September 18, 2013) at [31];
- *The Attorney General of Antigua and Barbuda v Southern Developers Limited* (Eastern Caribbean Supreme Court, Antigua and Barbuda High Court, August 12, 2013) at [129];
- *Baker, Milton v The Commissioner of FINSAC Commissioner of Enquiry Warwick Bogle and The Commissioner of FINSAC Commission of Enquiry Charles Ross* [2013] JMSC Civ 137, (Supreme Court of Jamaica, 1 October, 2013) at [56] and [57].



The Faculty of Medical Sciences

The Faculty of Medical Sciences held its second annual PhD Symposium in January 2014.

The symposium provides an opportunity for the candidates to present and get feedback on their research and to sensitise the general faculty to the research that is being undertaken by the graduate research students.

During the year, the faculty continued to hold its well-established journal club and research update meetings which provided important fora for generating research ideas and developing locally relevant research projects.

The Faculty of Science and Technology

The Faculty of Science and Technology launched its strategic research perspective with the opening of the Renewable Energy Teaching and Research Laboratory on November 12, 2013. The laboratory will

facilitate a variety of renewable energy related activities including:

- The testing and evaluation of selected renewable energy technologies to determine their performance in Barbadian environments.
- The demonstration of various renewable energy technologies such as solar photovoltaic/wind hybrid systems and photovoltaic lighting systems.
- The building of capacity to improve the region's human resources and will include the training of stakeholders in the renewable energy sector in Barbados and the wider Caribbean.
- The housing of the campus's renewable energy research including those postgraduates involved in this area of research.
- The continued development of a reference database including e-books and locally developed publications on renewable energy subjects.



L-R: Ms Natasha Corbin Project Coordinator, Dr Colin Depradine, Dean, Faculty of Science and Technology, Lecturer, Dr Thomas Rogers and donor to the Renewable Energy Teaching and Research Laboratory Mr James Husbands, Managing Director, Solar Dynamics and Claytone Products Inc.

The Centre for Resource Management and Environment Studies (CERMES)

CERMES will be an active participant in the project “*Sustainable Adaptive Gradients in the Coastal Environment (SAGE): Reconceptualizing the Role of Infrastructure in Resilience*” which will run from 2013-2018. The project which is being led by the University of Massachusetts, Amherst is funded by a US\$737,000.00 grant from the US National Science Foundation. The core objective of the project is the development of a new framework for prioritising selection of resilient infrastructure based on a range of physical and social conditions. Dr Leonard Nurse is the CERMES lead academic on the project.

The Institute of Gender and Development Studies: Nita Barrow Unit

Changing Gender Relations in the 21st Century Caribbean Project an IGDS regional project which is led by the Nita Barrow Unit with collaboration from the St. Augustine, Mona is currently in its first phase. To date, the concept paper has been completed, initial funding has been successfully secured and the project website is under construction. Intellectual stocktaking has begun, and will take the form of peer review publications and short online papers in which the outcomes of the project will be shared. As part of Phase I, a special issue of Social and Economic Studies on Changing Gender Relations in the 21st Century Caribbean will also be published.

During the year the Unit has also submitted the following two proposals:

1. *Human Rights, Sexuality Equality and Youth in Barbados project*” to the Foreign and Commonwealth Office’s “Strategic & Bilateral Programme Fund under the auspices of the British High Commission in Barbados. This project builds on the

recently completed pilot study on the *Education and Teen Sexuality in Barbados: A Gender Perspective* that was completed in 2012. A Working Paper on the findings of the pilot study is forthcoming.

2. *Girls Lead: Ending Sexual Violence Against Women and Girls in the Eastern Caribbean* was submitted to the United Nations Trust Fund to End Violence Against Women. This is a three-year regional project to be implemented in St. Lucia, Grenada, Dominica and St. Vincent and the Grenadines with partners from civil society and government.

Annual Research Circle

The annual Research Circle which provides a forum for faculty to discuss completed or on-going research and research proposals and provides motivation to faculty members new to research was held during the second semester of Academic Year 2013/14. The Research Circle was coordinated by the Dr Sylvia Henry, Instructional Development Specialist (IDS) and presenters and research topics included the following:

- Dr Halimah DeShong - Institute for Gender and Development Studies: Nita Barrow Unit- *Topic: Writing for Gender Studies: Integrating Critical Essay Writing Approaches into Teaching Practice.*
- Mr Dwayne Devonish, Department of Management Studies, and Faculty of Social Sciences, *An Exploratory Study on Tuition Fees at UWI: Views from the Faculty of Social Sciences.*
- Dr Jeffrey Elcock, Department of Computer Sciences, Mathematics and Physics, Faculty of Science and Technology, *Strengthening the*



**Mr Dwayne
Devonish**

Mathematical Base of Students Entering the Field of Computer Science.

- Dr Paul Walcott, Department of Computer Sciences, Mathematics and Physics, Faculty of Science and Technology, *Computer Science Undergraduates' Perceptions of Student Response Systems at a Tertiary Institution.*

Workshop on Use of Web2.0 Tools for Professional Development and Research

During first semester of the year under review, the Centre for Excellence in Teaching and Learning (CETL) delivered a workshop for faculty on the use of Web2.0/Social Media tools – *LinkedIn, Twitter and Blogs* as tools for international collaboration

and networking to support research and professional development. The workshop was co-facilitated by the Mrs Patricia Atherley, Office in Charge of CETL and Mrs Tara Wilkinson-McClean, lecturer in Media and Communication.

Funding Research

During the Academic Year 2103/14, as shown in **Table 4** the Campus awarded a total of \$346,771.36 to fifty-two (52) postgraduate students in support of field research, the purchase of supplies and travel to make presentations at regional and international conferences. In addition, twenty-two (22) members of the academic staff received a total of \$200,808.46 to support research and publication (**Table 5**).

Table 4: Research Awards to Postgraduate Students, 2013/14

Faculty/Unit	Total	Conference	Research	Number of Awards
Humanities & Education	\$132,687.94	\$ 44,447.56	\$ 88,240.38	20
Medical Sciences	\$ 34,283.20		\$ 34,283.20	2
Science & Technology	\$ 142,505.88	\$ 51,060.56	\$ 91,445.32	18
Social Sciences	\$ 31,909.96	\$ 26,397.96	\$ 5,512.00	9
IGDS:NBU	\$ 5,384.38	\$ 4,085.38	\$ 1,299.00	3
TOTAL	\$346,771.36	\$125,991.46	\$220,779.90	52

Table 5: Campus Research & Publications Awards to Faculty

Faculty/Unit	Total	Conference	Research	Number of Awards
Humanities & Education	\$55,297.40	\$27,297.40	\$28,000	10
Science & Technology	\$115,831.06	\$8,972.00	\$106,859.06	8
Social Sciences	\$8,000.00	\$8,000.00		2
IGDS:NBU	\$16,000.00		\$16,000.00	1
Medical Sciences	\$5,680.00		\$5,680.00	1
TOTAL	\$200,806.46	\$44,269.40	\$156,539.06	22

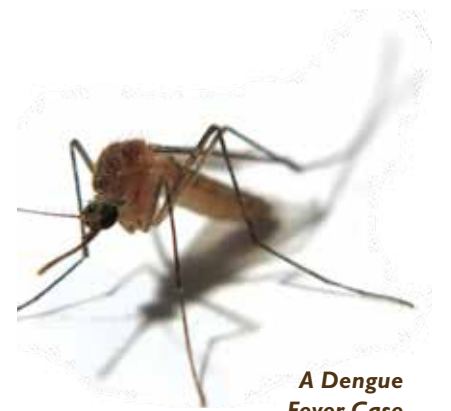
Research Ethics Committee/ Institutional Review Board

During the year, the Campus' Research Ethics Committee which serves the Cave Hill Campus and the Barbados Ministry of Health (MOH (REC) reviewed and approved over eighty (80) projects. The Committee is registered with the U.S. Office of Human Research Protections and, therefore, has authority to review projects receiving U.S. federal funding. The REC also reviews research projects from neighbouring island, if requested.

In addition to the review of human participant research, the REC conducted a number of education and outreach activities during the year. These include research ethics presentations to faculties and individual classes across campus, as well as regularly scheduled research ethics teaching in the medical curriculum. Training is provided online through the UWI's partnership with the Collaborative Institutional Training Initiative (www.citiprogram.org).

The list below is a sample of the over eighty (80) projects approved by the REC during the Academic Year 2013/14:

1. The use of body mass index values in Barbados.
2. Participation in organized sports and its effect on delinquency in Jamaica and Barbados: an examination of Hirschi's social control theory.
3. Examining the relationship between internet addiction, social anxiety and personality Traits.
4. A cross-sectional survey assessing the knowledge, attitudes and practices of the general population in Barbados towards voluntary blood donation.
5. The prevalence, molecular characteristics and antimicrobial susceptibility pattern of MRSA in hospitalised patients in the QEH.
6. Methicillin Resistant Staphylococcus Aureus (MRSA) in the primary health care system in Barbados and its susceptibility patterns with co-trimoxazole.
7. Rhabdomyolysis and Dengue Fever (case report).
8. A qualitative investigation of the knowledge, attitudes and behaviour of Barbadians towards lifestyle modification in the treatment of hypertension in a private health clinic in Barbados.
9. Rastafari as a counter-hegemonic practice: A comprehensive qualitative analysis between Black and non-Black Rastafari.
10. ADHD and its subtypes, co-morbid disorders, and their prevalence in a male Barbadian prison population.
11. Adherence among patients with schizophrenia and schizo-affective disorder: The impact.
12. Gene profiling of Barbadian breast tumors.
13. Knowledge, attitudes, and practices in Barbados towards the intrauterine device: A survey of women and physicians.
14. A cohort study to evaluate the effects of an economic recession on absenteeism rates in Barbadian workplaces.
15. Exploring the reasons why Barbadian mothers consent or do not consent for their preteen daughters to receive the HPV vaccine.
16. What is the knowledge, attitudes, and practices regarding dengue fever in Worthing, Christ Church?



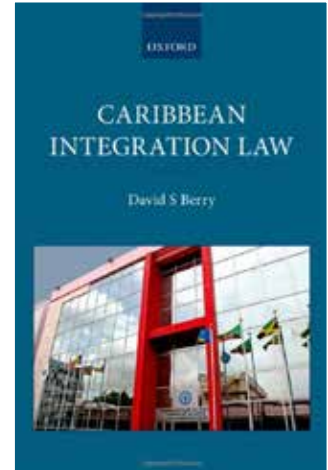
A Dengue Fever Case Report was one of the projects carried out during the year.

17. Informal caregiving of persons with dementia-approaches to care in Barbados.
18. The epidemiology of illnesses in passengers and crew presenting at the Bridgetown port between 2009 and 2013.
19. What is the perception of community members of Woodford Hill on the relationship between alcohol abuse and violence?
20. A qualitative evaluation of recent salt reduction messages and their effects on dietary choices of adult Barbadians.
21. Workplace violence in the polyclinics: a survey of experiences and attitudes.
22. Serum levels of endotoxin, LBP, and cytokines among dengue-infected patients are predictive host factors of disease severity.
23. Knowledge, attitudes, and practices in Barbados towards the intrauterine device: A survey of women and physicians.
24. Examining inclusive classrooms as a result of Universal Secondary Education in St. Vincent and the Grenadines: Teachers perceptions and classroom pedagogy.
25. Attachment style as a predictor of self-concept in convicted and remanded Youth Training Centre inmates.

Publications

Dean on Treaties

In *Caribbean Integration Law* Dr David S. Berry, Dean of the Faculty of Law, Cave Hill Campus, reviews the foundations of Caribbean regional integration and the institutional frameworks of the two main regional organisations, the Caribbean Community (CARICOM) and the Organisation of Eastern Caribbean States (OECS).

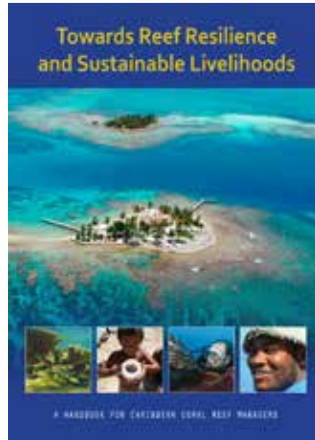


Dr Berry fleshes out the scope and context of the legal systems created by the two treaties establishing these organisations – the *Revised Treaty of Chaguaramas* and the *Revised Treaty of Basseterre*. In doing so he reviews their dispute settlement mechanisms, including the Caribbean Court of Justice (CCJ). The CCJ, in its original jurisdiction, can resolve a range of disputes, including state to state disputes and individual applications by persons. Through the latter, persons can enforce their treaty rights directly before the Court. *Caribbean Integration Law* also offers selective comparisons to the current rules governing the European Union, and integrates crucial insights from the field of public international law, including the law of treaties and international institutional law.

Since its publication the book has been cited in a number of journal articles as well as has been cited with approval by the Caribbean Court of Justice.

Coral Reef Management

In *Towards Reef Resilience and Sustainable Livelihoods: A handbook for Caribbean coral reef Managers* Professor Hazel Oxenford and Dr Heri Valles

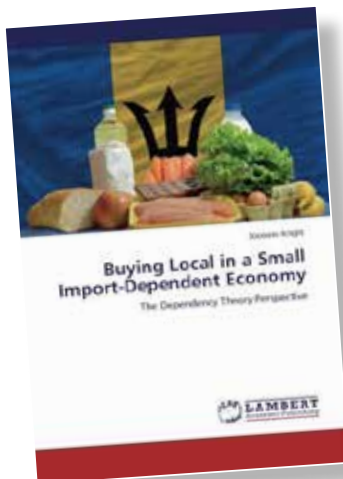


together with numerous colleagues have provided a handbook that aims to provide reef managers with tools, information and recommendations on management of coral reef ecosystems. The handbook sections range from ecological history and biogeography, resilience as well as climate change issues to fisheries, governance and the monitoring of coral reef ecosystems.

The accessible format also provides a useful resource for students, researchers, policy-makers and anyone interested in the future of Caribbean coral reefs. The handbook is a product of the Future of Reefs in a Changing Environment (FORCE) project.

Impact of Colonialism on Consumers

In *Buying local in a Small Import-Dependent Economy* published by Deutschland in 2014, Dr Joseann Knight, Lecturer in Marketing

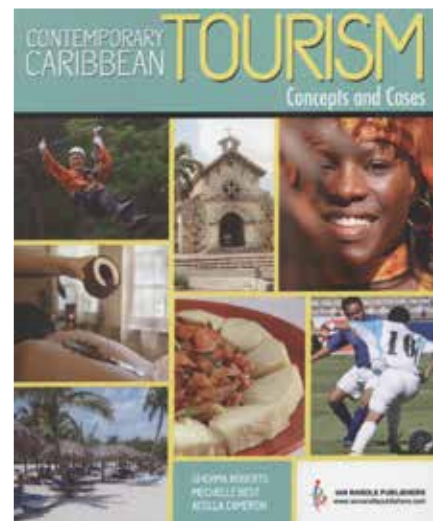


and Consumer Behaviour revisits the dependency theory premise that the colonial powers of Europe benefitted economically by keeping

their colonies in a state of low value-added production and import dependence for most of their modern history within a novel context. The book takes a microeconomic perspective, and considers whether consumers in the small, post-colonial state of Barbados would respond to a national 'buy local' campaign message, in the face of constant media exposure, and increasingly liberalized access to First World brands.

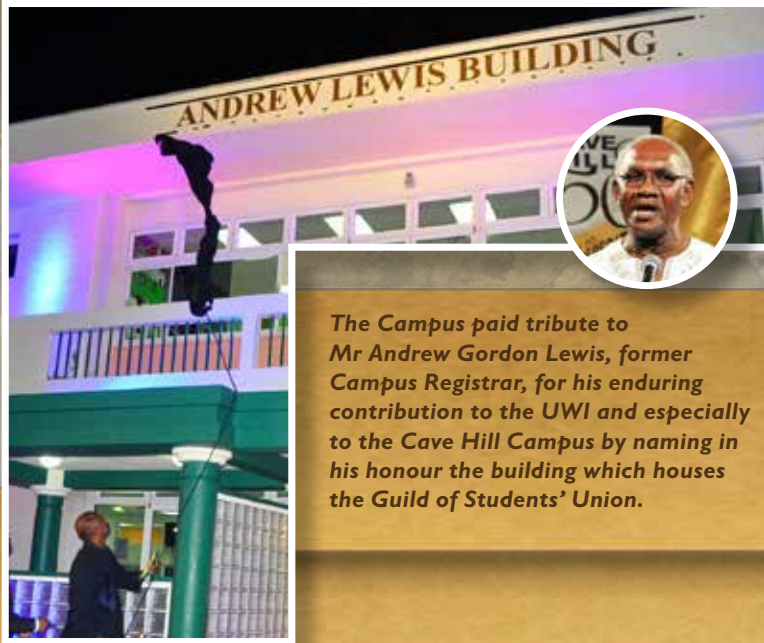
Issues of Tourism on the Caribbean

In *Contemporary Caribbean Tourism: Concepts and Cases*, lead author Dr Sherma Roberts, Lecturer in Tourism, provides a comprehensive, contemporary resource for students and practitioners involved in the tourism industry at every level. Spanning the breadth of issues from accommodation and transportation;



environmental and economic impacts; Cultural, Sport, Health and Wellness, and Adventure Tourism; to disaster management and preparedness, the book discusses all of the elements essential to the long-term development and sustainability of the Region's most valuable source of income. Cutting across the Dutch, English, Spanish and French Caribbean, the history and issues of tourism in the Caribbean are presented in a cohesive and easy to grasp manner, with practical examples, case studies and references from all aspects of the business of tourism.

Celebrating Cave Hill @ 50



The Campus paid tribute to Mr Andrew Gordon Lewis, former Campus Registrar, for his enduring contribution to the UWI and especially to the Cave Hill Campus by naming in his honour the building which houses the Guild of Students' Union.



The Main Library of the Cave Hill Campus was renamed the Sidney Martin Library in recognition of the sterling contribution of Sir Sidney who served as the first substantive Principal of the Cave Hill Campus from 1964 to his retirement in 1983.



The Audio Visual Unit of the Sidney Martin Library was named in honour of Ms Elizabeth Watson, former Campus Librarian, who in addition to her sterling contributions as a library professional was the Campus' longest serving member, when she retired in 2014.



Cave Hill Campus recognised the outstanding contribution of former Principal Sir Keith Hunte to the UWI and especially the Cave Hill Campus by naming in his honour its new Hall of Residence at Clarendon.

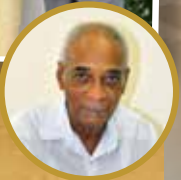


Prime Minister of Barbados The Rt. Hon Freundel Stuart sealing the 50th Anniversary Time Capsule.

The Campus community recognised the seminal contribution of Professor Leslie R.B. Robinson to the University of the West Indies by naming in his honour, a portion of the first building to be established at the Cave Hill Campus. Professor Robinson was the first Principal (ag) of the Cave Hill Campus.



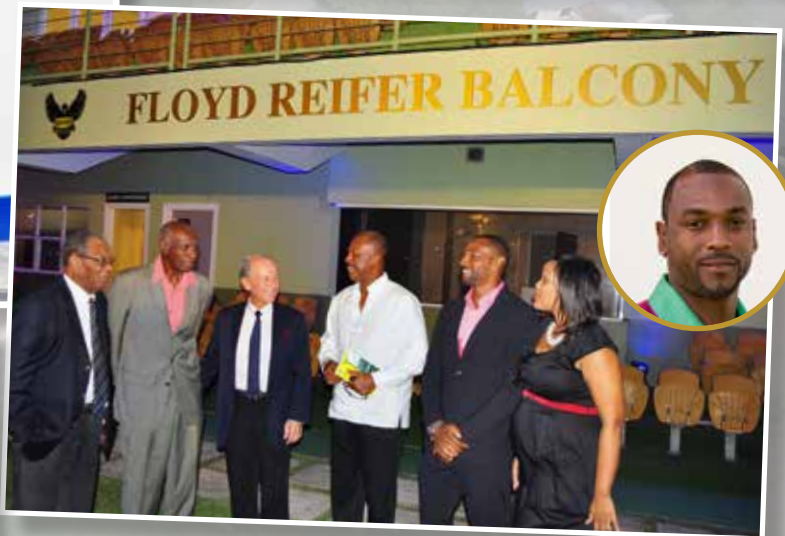
The Cave Hill Campus paid tribute to Professor Emeritus Sir Errol Walrond for his enduring contribution to the UWI and especially to the Cave Hill Campus by naming in his honour, the Clinical Skills Building of the Faculty of Medical Sciences.



During the year, as an indelible memory of the Campus' gratitude to members of its community who had made outstanding contributions to its development, several buildings were named in their honour.



The Cave Hill Campus recognised the sterling contributions of Professor Emeritus Sir Woodville Marshall to the UWI and especially to the Cave Hill Campus by naming in his honour the Faculty of Humanities and Education Building.



In recognition of his brilliance as cricketer and coach the balcony of the 3Ws Pavilion was named in honour of Mr Floyd Lamonte Reifer.



The Campus paid tribute to Mr Victor A. Cooke, former Campus Bursar, for his enduring contribution to the UWI and especially to the Cave Hill Campus by naming in his honour the building which houses the Faculty of Medical Sciences.

Student News

Cave Hill Student Wins Prestigious Gates Cambridge Scholarship

Dominican Jerelle Joseph emerged from a pool of 3,647 applicants to win one of the fifty-five available Gates Cambridge scholarships. Scholarship winners are selected on the basis of their intellectual ability, leadership capacity, academic fit with Cambridge, and their commitment to improving the lives of others.

Ms Joseph graduated from the Cave Hill Campus in 2012 with first class honours in chemistry and mathematics. She went on to read for an MPhil degree in chemistry under the supervision of Professor Sean McDowell. In November 2013, she delivered a well-received presentation at the 14th Annual Cariscience Conference and Annual General Meeting held in Jamaica. She also presented her work at the 248th American Chemical Society National Meeting and Exposition held San Francisco in August 2014.

Ms Joseph has published seven papers in some of the world's leading scientific journals. She has also coauthored, with Professor McDowell, a chapter in the prestigious Springer series *Challenges and Advances in Computational Chemistry*.

Faculty of Law Mooting Teams Sweep Awards at International Competitions

Once again the Cave Hill Faculty of Law's International Mooting programme has shown its mettle in international competition. During the year, all three of Cave Hill's

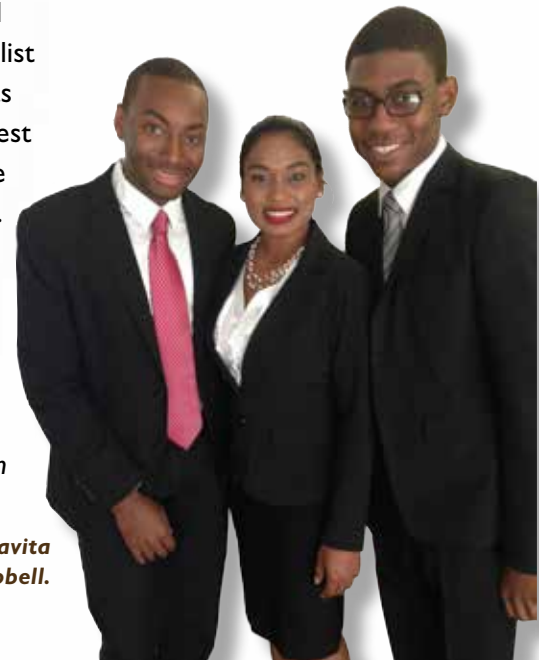


Winning team (L to R): Mr Andre Sheckleford, Ms Suzanna Clarke and Mr Christopher Harper.

mooting teams brought home trophies from their respective competitions. Ms Suzanna Clarke, Mr Andre Sheckleford and Mr Christopher Harper won the Best Academic Institution award at the 6th Caribbean Court of Justice International Moot Court Competition, held in Port of Spain, Trinidad and Tobago, on March 14, 2014.

Ms Kavita Deochan and Mr Rushane Campbell won the 4th Annual Inter-American Sustainable Development Moot Court Competition which was held at the FGV Direito Rio de Janeiro Law School in Rio de Janeiro, Brazil, from March 18-21, 2014. The Cave Hill team is the first English speaking team to have ever won the Competition and to have won the Best Written Memorial and the Best Delegation; Ms Kavita Deochan was adjudged the Best Oralist in the finals as well as the Best Oralist of the Competition.

Ms Amanda Montague and Mr Ori Kublalsingh won the Inter-American



L-R: Mr Westmin James (coach), Ms Kavita Deochan and Mr Rushane Campbell.



*Gates Scholar
Ms Jerelle
Joseph*

Human Rights Moot Court Competition, held in Washington, DC, from May 18-23, 2014. Ms Montague was adjudged the Best Oralist in English. Cave Hill emerged the winner from over one hundred (100) teams from around the world including Latin America, North America, the Caribbean, Europe and Asia to emerge winners. Mr Westmin James coached all the winning teams.

Cave Hill Student Attends Prestigious Math and Computer Forum



Ms Nadeana Reece

In February 2014, MPhil student Ms Nadeana Reece, attended the Heidelberg Laureate Forum. This extremely prestigious and highly competitive forum is held annually in Heidelberg, Germany and is by invitation

only. The forum which is held over a week brings together some of the greatest minds in Mathematics and Computer Science and young scientists.

Ms Reece is the only Barbadian to date, and one of two UWI students (Cave Hill and St. Augustine) to be invited to the Forum. Ms Reece is supervised by Dr Bernd Sing.

SEED Sustainable Agriculture Pilot Project – Towards a UWI Cave Hill Spin-off

During the years, the campus welcomed a visiting group of PhD students from the University of South Florida supervised by Dr Maya Trotz who worked with SEED to develop a sustainable business venture. The collaboration resulted in a pilot project aimed at growing crops using wastewater from the Bridgetown Sewage Treatment Plant. The Board of Directors of the Barbados Water Authority has agreed to



L-R: Mr Ori Kublalsingh, Mr Westmin James (coach) and Ms Amanda Montague pose at the 19th Annual Washington College of Law Inter-American Moot Court Competition in Washington DC.

make available wastewater as well as a plot of land adjacent to the treatment plant for this pilot project. Seed coordinator Mrs Ayanna Young Marshall and Dr Maya Trotz are in the process of identifying financing for the pilot project.

Bank Continues to Support Student Entrepreneurs

Four students came closer to realising their dreams of becoming young entrepreneurs as a result of the fourth annual CIBC FirstCaribbean International Bank Business Plan Competition held in June 2014.

- Kelly-Ann Allicott of Ibis Wellness received the first prize of \$12,000.00
- Jamilia Parris of Green Age World received the 2nd Prize of \$8,000.00
- Kareem Smith of Ras Val's Campus was awarded the 3rd Prize of \$5,000.00
- Yasmin Ephraim of the Nook Cafe gained the 4th Prize of \$3,000.00, and
- Greg Morris with Bionic Bikes received the 5th prize of \$2,000.00.

Judging the written plans were:

- Ms Lisa Harding, Investment Officer,



Seed Winners
L-R: Ms Kelly-Ann Allcott, Ms Yasmin Ephraim, Ms Jamilia Parris, Mr Kareem Smith and Mr Greg Morris.

Private Sector Development Division, Caribbean Development Bank (CDB); SEED Facilitator for the Business Planning Session.

- Ms Erica Smith, COSCAP, Intellectual Property Specialist.
- Ms Diana Weekes-Marshall, Accounting Specialist and Lecturer.

While the judges of the oral presentations were:

- Mrs Patricia Rowe-Seale, CIBC FirstCaribbean International Bank.
- Mr Damien Sorhaindo, Caribbean Export.
- Mr Michael Callender, FundAccess.
- Ms Diana Weekes-Marshall, Accounting Specialist and Lecturer.

Cave Hill Students Participate in Caribbean Internship Programme

Between June and August 2014, two Cave Hill students participated in the Caribbean Internship Programme (CIP) programme which is a partnership between the campuses of the University of the West Indies and the Caribbean Child Support Initiative.

Ms Jacqueline Pinder, who is pursuing the MSc Social Work - Administrative & Management of Human Services interned at the Ministry of Social Transformation,

Probation Unit, Antigua, under the supervision of Ms Alethea Byers. Melanie Waldron, who is completing the MEd Science and Technology, completed her internship at the Vinsave Early Childhood Development (ECD) Centre, St. Vincent and the Grenadines, under the supervision of Mrs Janice Fraser.

The interns facilitated staff development workshops, assisted with programme planning, evaluation and implementation, provided psychotherapy and psychological assessment services primarily targeting vulnerable children and parents.

Private Sector Companies Provide Work Opportunities

During the review period, several private sector companies continued to support the Cave Hill Campus by providing internships or employment opportunities for students.

These companies included:

PriceWaterhouseCoopers (PWC) who provided internships to four (4) second year students and permanently hired eight (8) recent graduates. Company mentors indicated that they were impressed with the interns' level of commitment, their adaptability to the work environment, eagerness to learn and their ability to understand PWC's accounting concepts and methodologies. PWC had indicated that it would be willing to hire interns on completion of their studies.

Ernst & Young (EY) conducted their on-campus recruitment activity and career showcase on February 13, 2014. EY conducted forty-one (41) mock interviews. Fifty-one (51) persons attended exclusively to visit the EY booth and as well as booths of the Accounting bodies (Institute of Chartered Accountants of Barbados-ICAB and Prestige Accounting Inc). EY recruited five (5) interns

and hired ten (10) students to work in the Assurance Department as a result of this on-campus initiative. Two (2) hirers were former interns. Interns were commended for their interpersonal, presentation and communication skills as well as their ability to produce good work and show initiative.

Columbus Telecommunications Barbados Limited provided six (6) internships: two (2) in Accounting, one (1) in Human Resources, two (2) in Marketing, one (1) in Communications and one (1) in Sales. Supervisors appeared generally satisfied with the interns' readiness and attitude.

The AnsaMcAlGroup through Brydens Stokes and Trimart Inc. provided three (3) internship to students pursuing majors in Management (Human Resources).

Grantley Adams International Airport Inc. (GAIA) provided two (2) students with internships and their programme climaxed with the annual Internship Closing Ceremony on Friday August 22, 2014.

Shell Western Supply & Trading Limited provided one internship in the marketing department,

The Amphora Financial Group offered one Administrative Assistant internship, and

CGI Consumers' Guarantee Insurance Company Ltd provided one internship opportunity in the area of telesales.

Male Football Squad Enjoys Success During the Year

During the year, Cave Hill's male football team enjoyed tremendous success. Most notably, the UWI team was promoted to the Premier League, the highest level of the National Football Competition. By the end of July 2014 the team had competed in four tournaments.

Academy of Sports Students Selected for Regional and National Duty

Nine (9) Cave Hill Campus cricketers were included in the inaugural **Caribbean Premier League (T20) cricket** competition which was held during June/July tournament held at international stadia across the Caribbean.

The nine UWI players selected to the respective franchise cricket teams were:

- Akeem Dewar & Chadwick Walton (Jamaica Tallawahs);
- Kavem Hodge & Liam Sebastian (St Lucia Zouks);
- Carlos Brathwaite, Jonathan Carter, Jason Holder & Raymon Reifer (Barbados Tridents);
- Steven Jacobs (Guyana Amazon Warriors).

Post graduate student Chadwick Walton was selected to the West Indies Senior touring squad to New Zealand in December 2013/ January 2014; and Players Carlos Brathwaite, Jonathan Carter and Kyle Corbin were chosen to the West Indies 'A' cricket squad.

Cave Hill Students Make CAC Qualifying Time

Mr Fallon Forde became Cave Hill's first official national champion in Track & Field. Competing at the National Championships hosted by the Athletic Association of Barbados (AAB) Fallon won the male 200m in 20.89 seconds, which was also a qualifying time for the Central American and Caribbean (CAC) games which will be held in November 2015.

The Campus also attained three (3) other national champions in Ms Sade Sealy who won the Women's 400m, Mr Fabian Norgrove who took gold in the Men's 400m and Mr John Phillips who led the Men's High Jump.



**Mr
Fallon
Forde**



Prof E. Nigel Harris



Prof Sir Hilary Beckles



Prof Eudine Barriteau



Mr Kenneth Walters



Ms Lisa Alleyne



Ms Elizabeth Watson

Administrators of the Campus 2013/2014

Vice-Chancellor

Professor E. Nigel Harris, *BS (Howard), MPhil (Yale), MD (U of Penn), DM (UWI)*

Principal

Professor Sir Hilary Beckles, *BA, PhD (Hull)*

Deputy Principal

Professor Eudine Barriteau *BSc (UWI), MPA (NYU), PhD (Howard)*

Registry

Mr Kenneth Walters *BA, Cert. Labour Admin, (UWI), Dip. Soc. Econ. Studies, MSc Human Resources Management (Manchester)*
Campus Registrar

Bursary

Ms Lisa A. C. Alleyne
BSc (UWI), FCCA FCA MBA (Oxford Brooks), MCMi
Campus Bursar

Deans

Faculty of Humanities and Education

Professor Pedro V. Welch, *BA (UWI), MSc (Bath), Cert. Ed. Admin (UWI), PhD (UWI)*

Faculty of Law

Dr David S Berry, *BA (UT), LL.B (UBC), LL.M (Queen's), PhD (Edin) Legal Ed Cert, Attorney-at-Law*

Faculty of Medical Sciences

Professor Joseph Branday, *MBBS (UWI), MS, FACS, FRCSEd, MSc (Med Edu)*

Faculty of Science and Technology

Dr Colin Depradine, *B.Eng. (UCL), MSc (ICL), PhD (UWI)*

Faculty of Social Sciences

Dr Justin Robinson, *BSc (UWI), Msc (FIU), PhD (Manc)*

Library

Ms Elizabeth Watson, *BA (UWI), MSc Library Studies (Long Is.)*
Campus Librarian



Prof Pedro V. Welch



Dr David Berry



Prof Joseph Branday



Dr Colin Depradine



Dr Justin Robinson

Membership of the Campus Council Cave Hill 2013/2014



Dr Paul Altman
Chairman



Professor E. Nigel Harris
Vice-Chancellor

Dr Paul Altman

Chairman

Professor E. Nigel Harris

Vice-Chancellor

Professor Sir Hilary Beckles

Campus Principal

Professor Eudine Barriteau

Campus Deputy Principal

Mr Kenneth Walters

Campus Registrar

Ms Lisa Alleyne

The Campus Bursar

**Appointed by the Government
of Barbados**

The Hon Ronald Jones
*Minister of Science, Technology
and Innovation, Barbados*

Mr Wendell Kellman

**Appointed by the Governments
of the UWI 12 Countries**

The Hon Myron V. Walwyn
British Virgin Islands

Appointed by the Chancellor

Dr Julian Ferdinand

Mr Ralph Taylor

Sir Roy Trotman

Mr Theodore Isaac

Mr J. Edward Clarke

Deans

Dr David Berry

Professor Joseph Branday

Dr Colin Depradine

Dr Justin Robinson

Professor Pedro Welch

Academic Board Representative, Cave Hill

Dr Akhentoolove Corbin

Appointed by the Academic Board, Mona

Dr Kathleen Monteith

Appointed by the Academic Board, St. Augustine

Professor Rhoda Reddock

Appointed by the Academic Board, Open Campus

Dr Vivienne Roberts

**Representative of the Association of
Caribbean Tertiary Institutions (ACTI)**

Dr Gladstone Best

Dr Karl Dawson

**Appointed by the UWI Alumni Association
Barbados Chapter**

Lieutenant Commander, Mr Carl Farley

Student Representatives

Mr Damani Parris

Mr Dalano DaSouza

Representative, Senior Admin/Professional Staff

Mr Neil Paul

Representative, ATS Staff

Mr Travis Grant

Financial Summary

INCOME

For the financial year ended July 31, 2014, the total income of the Campus was \$217 million compared to \$209 million for the year ended July 31, 2013, as detailed below:

SOURCE	2014 \$'000	0%	2013 \$'000	0%
Government Contributions	129,153	59%	120,562	58%
Tuition and Other Student Fees	31,721	15%	32,672	16%
Special Project Income	6,175	3%	4,296	2%
Other Project Income	42,859	20%	44,471	21%
Commercial Activities	4,379	2%	4,491	2%
Investment and Other Income	2,330	1%	2,283	1%
TOTAL	216,617	100	208,775	100

Income from Government Contributions

Income from Government Contributions totalled \$129.2 million (2013 – \$120.6 million) and represented 59% of July 2014 total income (2013 – 58%).

Tuition and Other Student Fees

Revenue from tuition and other fees decreased from \$32.7 million in 2013 to \$31.7 million in the current year.

Special Project Income

Included in project income are funds received from external donors for research and other specific programmes. During the year, income from this source totalled \$6.2 million (2013 – \$4.3 million), representing a 1% increase over the previous year's contribution to income

The following are examples of the external projects started during the year:

NAME OF SPONSOR	NAME OF PROJECT	FACULTY/UNIT
Food & Agriculture Organization of the United Nations (FAO)	Cassava in the Caribbean and Latin America OL Scholarship Fund	Centre for Food Security
Hospital for Sick Kids Toronto	Sick-Kids Caribbean Pediatric Cancer & Blood Disorder Initiative (Sick Kids C'bean Initiative)	Faculty of Medical Sciences
Barbados National Commission for UNESCO	Identification of Factors Contributing to the Deterioration & Losses in Water Distribution Systems in Barbados	CERMES
Food & Agriculture Organization of the United Nations (FAO)	Workshop on Strengthening Organizational and collective action in fisheries: Towards the formulation of a capacity development programme to be held in Barbados	CERMES
Brain & Behaviour Research Foundation	Consequences of Chronic, Heavy & Early Cannabis Exposure	Faculty of Medical Sciences
Canadian International Development Agency	Improve Access to Justice in the Caribbean	Faculty of Law
International Development Research Centre	Evaluating Caricom's Political Commitments for Non-Communicable Disease Prevention & Control	Faculty of Medical Sciences
European Union thru' University of Turku, Finland	Promotion of Capacity and Energy Education Development in the C'bean Region (Proceed Caribbean)	Office of Research
The National Fish & Wildlife Foundation	Protecting Critical Hawksbill Nesting Habitat in Barbados	Department of Biological & Chemical Sciences
Sagicor Life Insurance	Sagicor Sports Development Fund	Academy of Sport
United Nations Children Fund (UNICEF)	Capacity Building and Documenting the Implementation of Education Sector Priorities in the Eastern Caribbean	School of Education
Ministry of Education, Grenada	Grenada Professional Development Certificate	School of Education

Other Projects

Income from Other Projects totaled \$42.9 million (2013 – \$44.4 million), reflecting a 1% decrease over the previous year's contribution to income. This consists of contributions for special initiatives, self financing activities such as the taught Masters Programmes, the MBBS Programme and funds earned by departments through consultancies.

Commercial Activities

Both the Bookshop and the Halls of Residence reflected deficits on their operations. Efforts at cost containment are continuing.

Investment and Other Income

This consists mainly of interest income earned by the Campus from the investment of funds accumulated from past savings. These investments are mainly committed for security for loans and scholarships for students.

EXPENDITURE

The breakdown of Gross Campus Expenditure from University Grants Committee (UGC) Funds for the year is as follows:

CATEGORY	2014 \$'000	%	RESTATED 2013 \$'000	%
Teaching & Research Departments	63,656	39.8%	66,355	45.9%
Library & Information Services	23,731	14.8%	17,244	11.9%
Administration	22,065	13.8%	25,461	17.6%
New & Upgraded Programmes	191	0.1%	(440)	(0.3%)
Central Services	20,067	12.5%	17,788	12.3%
Depreciation	5,830	3.6%	5,661	3.9%
Employee Benefit Expense	5,143	3.2%	5,782	4.0%
Finance Costs	1,639	1.0%	3,770	2.6%
Pension Plan Deficit	0	0%	60	0.04%
Provision for impairment of amount due from governments	823	0.5%	2,193	1.5%
Provision for doubtful debts	16,899	10.6%	552	0.4%
TOTAL	160,045	100	144,427	100

Overall UGC expenditure has been increased by approximately 12% over the prior year. The increase in the provision for doubtful debts comprises the majority of this increase. Cost containment measures continued included the freezing of some posts, the reduction in travel costs and energy saving initiatives. In light of the current funding issues facing the Campus, these measures will need to be continued.

Outreach

Community Engagement

The EBCCI continued to establish its position as a creative hub in the local arts sector, through its various outreach programmes. The Dance and Performance Studios were made available to community groups such as “Dancin Africa” and “Of Another Nature” for rehearsals. The Centre also continued its collaboration with Stage One Theatre and the National Cultural Foundation in staging of the plays “Sitting in Limbo” (February 2014) and “House of Landship” (April 2014) and with the Collectors Club, to mount a retrospective art exhibition entitled “The Fashion Artistry of Carol Cadogan” in February 2014.

EBCCI Participates in CARIFESTA XI

Eight Youth-IN participants were selected to travel to CARIFESTA XI held in Suriname from August 16-2, 2013. The contingent was led by Project Director, Professor Gladstone Yearwood and EBCCI Producer, Ms De Carla Applewhaite who facilitated logistical coordination. Six “Youth-In Visions” documentaries were included in the CARIFESTA Film Festival, which was presented on August 23, 2013 to an audience of over 150 persons at the TBL Cinemas. Arising from this, a film entitled “Maroons” was produced. The documentary provides a glimpse into the lifestyles of the inhabitants of the village of Santigrón and examines the effects of external influences on cults.

Faculty of Law offers Certificate in Public Procurement Law and Governance

The Faculty of Law offered the ‘UWI Certificate in Public Procurement Law and Governance: Executive Course for Attorneys at Law’ at the Radisson Aquatica Resort Barbados on December 3-4, 2013. The course was presented over a two day period by procurement experts Paul Emanuelli, General Counsel and Managing Director of the Procurement Law Office (Canada), and Margaret Rose of the Caribbean Procurement Institute.



Annual BMHS/Department of History & Philosophy Lecture Series

The annual lecture series organised by the Barbados Museum and Historical Society and the Department of History & Philosophy took place on each Tuesday during the period March 18 - May 6, 2014. The theme of lecture series was “Big-Grain Rice and Beyond– Feeding Barbados Yesterday and Today”. The lectures examined issues such as the sources of food supply, distribution networks, consumption patterns and food security.

Participants at the Certificate in Public Procurement Law and Governance: Executive Course for Attorneys-at-Law.



**Dr Colin
Depradine**

Faculty of Science and Technology launches STEM Outreach

During the year, the Faculty of Science and Technology initiated a new series of outreach activities with the primary objectives of educating the public

and members of the campus about the goals and activities of the Faculty and to improve STEM education, from the primary to the tertiary levels, in Barbados.

The first outreach activity was a public lecture given by the Dean, Dr Colin Depradine, entitled *Science at Cave Hill: The Way Forward* on November 22, 2013. The lecture reintroduced the Faculty to the public, outline future initiatives and begins discussing the issues affecting Science & Technology adoption within Barbados and the wider Caribbean Region.

This lecture was followed by another presentation by Dr Colin Depradine, delivered at the *Science at Teachers Readiness Workshop* held at the Erdiston Teachers' College. The presentation entitled *Vitalizing Science Education* focused on the steps needed to move local STEM education forward and the ways in which the Faculty of Science and Technology intended to participate in the process.

CERMES leads Sustainable Water Management Workshop in Carricou

Dr Adrian Cashman with the assistance of Ms Jeanel Georges organised a two-day Stakeholders' workshop from March 10-11, 2014 on Carriacou as part of the Sustainable Water Management research project.

The workshop was attended by some 20 stakeholders and hosted by the Permanent Secretary for Carriacou and Petit Martinique Affairs and the Permanent Secretary for Local Government as well as by project partners from Mona Geoinformatics Institute, Department of Life Sciences St Augustine, SALISES St Augustine, Caribbean Climate Change Centre and CERMES.

Chief Justice Pereira Delivers Eminent Speakers Lecture

On September 27, 2013, Her Ladyship, the Hon Dame Janice Mesadis Pereira, Chief Justice of the OECS Supreme Court, gave the Eminent Speakers Lecture for the Law Society on the topic of '*The Eastern Caribbean Supreme Court's involvement in the development of Caribbean jurisprudence*'. The Caribbean Law Institute Centre held a Workshop to review the draft Model Reproductive Health Care Services and Protection Bill with the UNFPA and the OECS Secretariat in St. Lucia on October 10-11, 2013.

IGDS:NBU Launches Changing Gender Relations in the 21st Century Caribbean Project

The IGDS:NBU launched its Changing Gender Relations in the 21st Century Caribbean project at the Caribbean Studies Association (CSA) Conference in Mérida, Mexico, May 26-30, 2014. The roundtable discussion was vibrant and included notable scholars who covered themes on gender, feminism, sexuality and masculinity in the Caribbean. The Unit has secured funding from the Campus Research Awards Fund for the Changing Gender Relations in the 21st Century Caribbean project and the IGDS 20th Anniversary book project.

Campus Events

UNESCO World Heritage Workshop for School Principals

On October 2 and 3, 2013, the Department of History and Philosophy in conjunction with the Ministry of Education, Science, Technology and Innovation organised a two-day workshop for Principals. The workshop which was financed by UNESCO provided an opportunity for historians and heritage practitioners to interact with school leaders and to demonstrate the importance of history and heritage in the school curricula. The workshop was designed to address the Traditions of Innovation (Entrepreneurship and Culture) that are evident in the UNESCO World Heritage property – Historic Bridgetown and its Garrison. A special session highlighted the need for skills development the areas of (1) Cultural Industries; (2) Heritage Tourism and (3) Heritage Conservation.

Elsa Goveia Memorial Lecture

The twenty-ninth annual Elsa Goveia Memorial Lecture, in association with the Nation Publishing Company Limited, was held on Wednesday, October 16, 2013, in the Henry Fraser Lecture Theatre. The lecture entitled “Compensation for Barbados Slave Owners” was delivered by Dr Nicholas Draper, Co-Director of the *Structure and Significance of British Caribbean Slave-ownership 1763-1833* project at the University College London and founder member of its precursor, the *Legacies of British Slave-ownership* project. The lecture was serialized in the Nation Newspaper.

Cave Hill Philosophy Symposium (CHiPS)

The ninth edition of CHiPS was held on November 11-13, 2013 under the theme “Grounding Aesthetics.” The keynote speaker Dr Nkiru Nzegwu, Professor of Africana Studies and Philosophy, Interpretation and Culture at Binghamton University, USA spoke on “Apprehending African Diaspora Aesthetics through Voduisant Art of Transformation.” The keynote lecture was open to the general public. During the 3-day symposium, presentations were made by participants from Mona Campus, the United States, and the United Kingdom. CHiPS will celebrate its tenth anniversary during the 2014-2015 academic year.

The 8th Patrick Emmanuel Lecture

The 8th Patrick A. M. Emmanuel Memorial Lecture was presented on 21st November 2013 by The Hon. Sir K. Dwight Venner, Governor, Eastern Caribbean Central Bank. The lecture was entitled, “*The OECS in the Present Caribbean Moment: Challenges, Lessons and Future Prospects.*”



The Hon Sir K. Dwight Venner, Governor of the Eastern Caribbean Central Bank Delivering the 8th Patrick Emmanuel Lecture.

International Day of Persons with Disabilities Panel Discussion

On December 3, 2013, the International Day of Persons with Disabilities (IDPwD), the Office of Student Services in conjunction with the National Organisation for the Disabled (BARNOD) hosted a panel discussion entitled, *“Break Barriers: Open Doors for an Inclusive Society for All”*. The event served to sensitise students and staff to the challenges persons with disabilities encounter in accessing higher education. The panelists included moderator Miss Eudalie Wickham, the National Association for the Disabled, Mr Meltia Hamilton, Mentor in Residence, the University of the West Indies, Mr Elvis Maloney, President of The Barbados Association for the Blind and Deaf, Mrs Roseanne Foster-Vaughn, Barbados Council for the Disabled and student Miss Felicia Balgobin. In addition, Ms Marjorie Watson a mobility expert from the National Disability Unit demonstrated the use of the white cane.

International Diaspora Festival 2014

The International Diaspora Festival (IDAF) 2014 opened at the Walcott Warner Theater, EBCCI on February 15, with Twilight Jazz, an evening of music featuring Marisa Lindsay accompanied by the 1688 Orchestra. Among the Festival highlights was the play *“Going for Love”* written by Barbadian playwright Glenville Lovell and performed by the EBCCI Theatre Ensemble class under the direction of Lecturer Ms Amanda Cumberbatch.

The Season of Film commenced on February 18 and focused on local film including short films arising out of the Youth Innovation training programme in broadcast and film production.

A new feature of the Festival was the introduction of *“Cosy Corner”* which provided an opportunity for arts enthusiasts to obtain an insight into the production processes involved in both film and theatre. Another new dimension of the Festival was the inaugural Season of Dance from March

Ms Marisa Lindsay accompanied by the 1688 Orchestra performing at the Diaspora Festival 2014.



6-10, 2014. Dr Yvonne Daniel, Professor Emerita of Dance and Afro-American Studies, Smith College, Boston, Massachusetts, USA delivered the keynote address at the event which included workshops, a film screening and panel discussion.

The Season of Dance included presentations from the Festival Dance Ensemble of UWI, St. Augustine Campus, the Barbados Community College (BCC) Dance Ensemble, the Israel Lovell Foundation, Pinelands Creative Workshop, Haynesville Youth Group and several other community dance troupes. The programme included performances from international guest choreographers Cristina Sears Etter and Rainy Demerson from New York, and Mark Carney of San Diego, USA.

The Africa World Documentary Film Festival

The Africa World Documentary Film Festival, sponsored by the University of Missouri-St. Louis, and curated by Professor Jane Bryce, returned to Cave Hill from March 6-9. The Festival, which is in its fifth year at Cave Hill, seeks to bring an alternative viewpoint in documentary filmmaking.

On 10 April, Professor Curwen Best, in collaboration with the National Culture Foundation, organised a lecture on "Tuk Verse in the Barbados Poetic" by Professor Anthony Kellman, Professor of English and Creative Writing, Augusta State University, Georgia, USA.

Professor O'Callaghan coordinated the *Callaloo* Workshop from May 18-23. Participants came from the USA and the Caribbean. Members of the discipline also organized the 33rd Annual West Indian Literature Conference scheduled for October 2-4 at Cave Hill.

The discipline of Modern Languages, under the coordination of Dr Desrine Bogle, organized Francophone Week from March 17-24. Activities sought to expose persons in attendance to the French language and culture and included a karaoke session, a quiz, a film screening all in French and a Roundtable discussion featuring representatives of the Ministry of Education, Foreign Affairs, Alliance Française, and the Barbados Association of Foreign Language Teachers.

In collaboration with the Embassies of Cuba and Venezuela Dr Grisel Pujal-Soto organized two cultural events called *Café* in November 2013 and in March 2014.

The Fifth Travelling Caribbean Film Showcase

The Fifth Travelling Caribbean Film Showcase took place at the EBCCI Cinémathèque from November 25-29, 2013. The film festival was opened by the Counsellor of the Embassy of the Republic of Cuba, Mr Orestes Hernandez. The showcase featured Caribbean films from Guadeloupe, Jamaica, Dominican Republic and Cuba.

Screenwriting Workshop

A screenwriting workshop entitled "Producing the Serial Docudrama" was delivered by Italian Film Director Mr Franco Taviani and co-presenter Miss Paola Boncompagni of the Istituto Europeo di Design (IED), Italy during the period October 7-18, 2013. This activity involved twenty (20) participants including students of the EBCCI, the Division of Youth, Ministry of Culture, Sports and Youth, professionals in the local film industry and Youth-IN participants. The workshop focused on the development of a serial drama based on social issues in the Caribbean.



*Professor
Curwen Best*

Digital Media Incubation and Business Development Training Workshop

Twenty-three (23) participants took part in a three day Business Training Workshop held at the EBCCI. Miss Maureen Salmon, International Management Consultant, led the workshop which explored the themes of entrepreneurship, the entrepreneurial mind-set, the business planning process and exploring creative business ideas, models and learning.

Heritage Month Celebrations

The EBCCI once again partnered with the Ministry of Culture, Sports and Youth, the National Cultural Foundation and the Central Bank of Barbados to present a series of activities in celebration of National Heritage Month. These included a visual arts exhibition entitled “Our Architectural Heritage; a Retrospective of the Work by Fielding Babb” which was held at the EBCCI Art Gallery from June 21 to July 12, 2014.

Professor Verene Shepherd delivering the George Lamming Distinguished Lecture



George Lamming Distinguished Lecture

The Fourth Annual George Lamming Distinguished Lecture was delivered by Dr Verene Shepherd, University Director of the Institute for Gender and Development Studies and Professor of Social History at the Mona Campus on June 11, 2014 at the Walcott Warner Theatre, EBCCI. Dr Shepherd, who is also Vice-chair of the CARICOM Reparations Commission and a member of the United Nations Working Group of Experts on People of African Descent, spoke on the topic ‘*Reparation, Psychological Rehabilitation and Pedagogical Strategies*’. Opening remarks were delivered by the Honourable Stephen Lashley, Minister of Culture Youth and Sport.

Imagine Youth: Summer Arts Programme

“From Our Imagination to Yours” was the theme of the 2014 Imagine Youth Summer Arts Programme. A total of seventy (70) participants ranging from ages 11 to 16 years took part in the programme which for the second year, included an animation component which was facilitated by Ms Camille Selvon-Abrahams and Mr Shane Young-Singh visiting lecturers from the University of Trinidad and Tobago. The final showcase took place on July 31, 2014 with the presentation of an ensemble piece (dance and theatre) and the screening of six short films including four animation pieces.

Caribbean Women Catalysts for Change Annual Lecture

On November 15, 2013 Professor M. Jacqui Alexander delivered the 19th lecture in the series, Caribbean Women Catalysts for Change, “*Decolonization as Healing Practice: The Unfinished Project of (Caribbean) Feminism.*” This event was held in Lecture Theatre I, Roy Marshall Teaching Complex, The University of the West Indies, Cave Hill Campus. As part

of the visit, Professor Alexander met with the Institute's graduate students and various organisations, including the Bureau of Gender Affairs (BGA), the Business and Professional Women's Club (BPW) of Barbados, the National Organization of Women (NOW), the Organic Growers and Consumers Association (OCGA) and CODE RED for gender justice.

IGDS 20th Anniversary Event – Womanish Ways

On Friday, November 22, 2013, the Institute hosted Bahamian filmmaker, Ms Marion Bethel, who screened her film *“Womanish Ways, Freedom, Human Rights & Democracy: The Women's Suffrage Movement in the Bahamas, 1948-1962”* in the CLICO Centre for Teaching Excellence. During the event, tribute was also paid to IGDS' 20th Anniversary Poet Laureate, Ms Margaret Gill who received a token of appreciation and performed one of her pieces. The event was attended by UWI staff, students (including members of the Association of Bahamian Students) and the wider community. Ms Bethel donated a copy of her documentary film to the Institute.

16 Days of Activism to end Gender-based Violence

The Institute hosted a of a three-part radio programme on popular radio station, SLAM 101 FM, to mark 16 Days of Activism against gender-based violence. The radio event, which was broadcasted on December 3, 4 & 9, 2013 from 11:00 am – 12 noon daily, was hosted by DJ Lady NV and featured Drs. DeShong and Haynes, one of the founders of Walking Into Walls, Ms Patrice Daniel, and IGDS' 20th Anniversary Poet Laureate, Ms Margaret Gill.



One Billion Rising

On Friday, February 14, 2014 the members of CODE RED for Gender Justice collaborated with the Institute for Gender and Development Studies: Nita Barrow Unit (IGDS:NBU) to commemorate 1 Billion Rising by sharing stories on gender-based violence and women's empowerment through poetry, song and storytelling. Also featured at the event was the Clothes Line Activity, which was set up by the NGO BPW Barbados. The event was held from 12:30 p.m. – 2:00 p.m. in the Guild of Students' The University of the West Indies, Cave Hill Campus.

L-R: Dr Tonya Haynes, Mrs Marion Bethel, Ms Margaret Gill, Dr Charmaine Crawford and Dr Halimah Deshong.

International Women's Day

On March 28, 2014, IGDS: NBU hosted a public lecture to commemorate International Women's Day. The lecture which was entitled *“Investigating the Shifting Terrain of an Indo-Barbadian Ethnic Identity”* was delivered by Mrs Haajima (Hajra) Degia, Lecturer in Sociology at the Barbados Community College, and part-time Lecturer in Sociology at both the Cave Hill Campus and the Open Campus.

L-R: Dean, Faculty of Law, Dr David Berry; Attorney General, the Hon. Adriel Braithwaite; Cave Hill's Head of Government, Sociology and Social Work, Dr Tennyson Joseph and former Senator Orlando Marville.



Panel Discussion on the Myrie Judgment

The Faculty of Law hosted or co-hosted a number of lectures during the year, including special lecture by The Hon Sir David AC Simmons, KA, BCH on 'Civil Procedure Rules and Mediation – Moving Forward in the 21st Century', and a Panel Discussion on 'The Myrie Judgment: Implications for Caribbean Integration,' in the EBCCI, Cave Hill, on October 31, 2103.

The panel, chaired by Dr Wayne Charles-Soverall, included the Hon Adriel Braithwaite, QC, MP, Dr David Berry, Dr Tennyson Joseph and Senator Orlando Marville.

National Workshop on Fisherfolk

CERMES hosted a national workshop for fisherfolk on 15 January 2014. The workshop allowed fisherfolk to identify challenges, priorities for strengthening fisherfolk organisation and opportunities to address some of their challenges through involvement in key national, regional and global policy and decision-making processes.

The workshop is part of a regional project entitled "Strengthening Caribbean fisherfolk to participate in Governance" which seeks to improve the contribution of the small scale fisheries sector to food security in the Caribbean through building the capacity of regional and national fisherfolk organisation networks to participate in governance. The project is being implemented by Caribbean Natural Resources Institute (CANARI), in partnership with the Centre for Resource Management and Environmental Studies (CERMES) of the University of the West Indies and Panos Caribbean in association with the Caribbean Network of Fisherfolk Organisations (CNFO) and the Caribbean Regional Fisheries Mechanism (CFRM). The project is funded by the European Union under its EuropeAid programme.

Future of Reefs (FORCE) Project Workshop

CERMES hosted the final Barbados national workshop for the FORCE Project on January 17, 2014. Participants came from government departments, NGOs and private

sector organizations with an interest in reef conservation and reef dependent livelihoods. Participants were briefed on the findings of the project and took part in a future scenarios exercise aimed at exploring how Barbados would respond to various possible scenarios caused by the impact of climate change on reefs.

Inaugural CEMA/UWI Conference

In September 2013, the Caribbean Emergency Medicine Association-Barbados Chapter in collaboration with the UWI presented their inaugural Emergency Medicine Conference entitled 'Emergency Care Outside of the ER'. The conference was spearheaded by Drs Joanne Bradford and Babatunde Oredein and it is notable that all of the presenters were UWI Alumni and/or graduates of the UWI Cave Hill DM Emergency Medicine programme.

In the morning, the presentations focused on common emergencies seen in the community and provided General Practitioners with a comprehensive overview of the requirements for managing office emergencies. In the afternoon session, a series of hands-on workshops were held on wound closure techniques, ECG analysis and the ABCs of Resuscitation while the Barbados Fire Service combined with the Emergency Ambulance Service to provide an excellent narrated demonstration of their roles in a simulated extraction of patients from a car crash.

Pediatric Basic Assessment and Support in Intensive Care Course (BASIC)

In March 2014, in collaboration with the staff of the Westmead Children's Hospital in Sydney, Australia the Faculty of Medical Sciences hosted a major two-day course and workshop at the Clinical Skills Complex on aspects of critical care in children.

Participants included forty physicians, nurses, anesthetists and emergency physicians from Barbados, Trinidad, Tobago, British Virgin Islands, St Kitts, St Vincent and St Lucia. The course introduced the principles important in the initial care of the critically ill and injured child. A pre-workshop "train the trainers" course was also conducted for a select group of fourteen (14) participants, five of whom assisted the six international visiting instructors with course delivery on the following days. Since delivery, two of the newly trained instructors visited St. Lucia to aid in the delivery of the course and there are plans to run a similar course in Trinidad.

Expanded Annual Ophthalmology Conference

In February 2014, the Faculty collaborated with the organizers of the annual 'Latest Updates in Ophthalmology Subspecialty Conference' to include a surgical cataract and cornea wet laboratory session on the third day of the meeting using one of the skills labs at the Errol Walrond Building.

The conference was coordinated by our Associate Lecturer, Dr Kim Jebodhsingh and included experts from Canada and the USA, Barbados, Jamaica, Trinidad and Tobago, Suriname and St. Lucia. Registrants comprised ophthalmologists and other physicians, nurses, optometrists, opticians, medical students, and ophthalmic technicians.

In addition to the wet lab, the scientific sessions provided a number of cutting edge presentations on topics that included 'Advanced technology in intraocular lenses', 'Management of the ocular surface before cataract surgery' and the causes of Surgical Stress and why it matters to neurosurgeons and ophthalmologists.



*Panellist on the public forum on *The Impact of Petrocaribe on Caribbean Development*. L-R: Mr Peter Wickham, Ms Kai-Ann Skeete, Mr David Commissiong, Mr Clyde Griffith and Moderator Dr Tennyson Joseph.*



OSCAR Collaborates on Petrocaribe Forum

As part of the collaboration with Venezuela, the Embassy of Venezuela in Barbados in collaboration with OSCAR hosted a public Forum on “*The Impact of Petrocaribe on Caribbean Development*” on Wednesday, September 25, 2013. The aim of the Forum was to examine the achievements, pros, cons and future of the Petrocaribe Agreement. Mr Luis Rivas, Managing Director of PDV Caribe, made a presentation on the Agreement, followed by a panel discussion. Moderator was Dr Tennyson Joseph, Head of the Department of Government, Sociology and Social Work and panelists were Mr Peter Wickham, Political Analyst and Energy Consultant; Ms Kai-Ann Skeete, Lecturer, MSc Integration Studies, Department of Government, Sociology and Social Work; Mr David Commissiong, Lawyer and Social Commentator; and Mr Clyde Griffith, Executive Director of the Barbados Renewable Energy Association. The evening included a performance by Anthony “Gabby”

Carter and South African artiste, Thobekile Mbanda before a full capacity audience.

Management Studies Hosts African Business Conference

On May 26-29, 2014, the Department of Management Studies (with the coordination of the Unit for Leadership, Competitiveness & Harmony) hosted the 15th *International Academy of African Business and Development (IAABD)* Conference at the Cave Hill Campus. Delegates from Africa, Europe and North America were in attendance. The theme of the conference was “The Development and Sustainability of African Business: The Role of the African Diaspora.”

Department Engages Private Sector

On May 8, 2014, a private sector breakfast forum was held under the theme “*Enhancing Competitiveness, Creativity, Innovation and Productivity*” as part of the Department’s ongoing engagement with the private sector of Barbados and to explore possible strategic relationships with the sector.

Saluting Achievement

The Cave Hill Campus conferred honorary degrees on three Caribbean women each of whom has been a trail-blazer in her field of endeavour.

Dame Cécile La Grenade, the first female Governor General of Grenada received an honorary Doctor of Science degree; **Dame Billie Miller**, former Barbados Foreign Affairs and Foreign Trade Minister and **Dame Maizie Barker-Welch** Women's Right Activists and former Barbados Parliamentarian each received honorary Doctor of Laws degrees. **Dame Cécile** who holds a Bachelor's degree in Chemistry from The UWI, as well as a Master's degree and doctorate in Food Science from the University of Maryland, Washington was sworn in as Governor-General of Grenada, Carriacou, and Petite Martinique in 2013. Dame Cécile's distinguished career as a regional public servant includes representing the Organization of Eastern Caribbean States' (OECS) on the steering committee of the Caribbean Export Development Agency, and Chairman of the Grenada Public Service Commission. In 1999 she was awarded Grenada Independence Silver Jubilee Award for Outstanding Service in the field of business and was a finalist in the 2000 Ernst and Young Caribbean Entrepreneur of the year. In 2010 **Dame Cécile** was named Businesswoman of the Year.

In 2013, Dame Cecile was appointed a Dame of the Grand Cross of the order of Michael and St George by Queen Elizabeth II for her outstanding work with the in developing the De La Grenada Industries.

Between 1969-1976, and then again from 1987-1994, **Dame Billie Miller** worked as a practising Barrister and Attorney at-Law



Dame Cécile La Grenade receives her honorary doctorate from Chancellor Sir George Alleyne.

specialising in family law. For several years Dame Billie had the distinction of being the only woman practising at the private Bar in Barbados. She was also the first woman to sit in the Cabinet of Barbados, the first female Chairman of the Executive Committee of the Commonwealth Parliamentary Association (1996-1999) and the first female chairman of the Caribbean Tourism Organisation (CTO) (1997-1998).

In 2008, she was selected as the Laureate for the United Nations Population Award in recognition of her stellar contribution to the awareness of population and gender issues. In 2013, the accolade Dame of St. Andrew, Barbados' highest honour, was conferred on her by the Governor General in recognition of her distinguished career and her outstanding contribution to Barbados, to international organisations and to politics.



Dame Billie Miller

In addition to her profession and political career, Dame Billie was active in several non-governmental and parliamentary organizations. These included the chairmanship of the NGO Plan Conference on Population and Development and President of the International Planned Parenthood Federation.



Dame Maizie Barker-Welch receives her honorary doctorate.

Dame Maizie Barker-Welch has had a distinguished record of service at the national, regional and international levels in the fields of community and women in development, ageing, and politics. Her developmental work in Barbados and the region spans seven decades during which time she founded the St. Joseph Action Group, a non-governmental organisation (NGO) which helped to address the concerns of women in rural areas in Barbados.

Dame Maizie's outstanding community work led to a career in politics which included

an appointment as Parliamentary Secretary in the Ministry of Labour and Community Development. Dame Maizie also served as a Senator from 1991-1994. In addition, she has served in senior positions in various national and regional organisations and represented Barbados repeatedly on the global stage. She is the recipient of a number of awards including the Dorothy Cadbury Award 1982-83; the Barbados Centennial Honor 2001. She was made e Dame Commander of the Order of the British Empire in 2014, and as presented with the International Business and Professional Women "Power to Make a Difference Award (2012-2013) in May 2014.

PRINCIPAL'S AWARD FOR EXCELLENCE

Seven members of the Cave Hill Campus' community were presented with the 2014 Principal's Awards for Excellence during the campus' 2014 Annual Retirees and Long Service Awards Ceremony held at Lloyd Erskine Sandiford Centre on December 13, 2014.

Dr David Berry, Dean of the Faculty of Law, and **Dr Babalola Ogunkola**, Senior Lecturer, School of



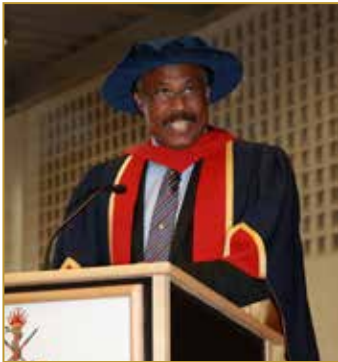
L-R: Dr Alok Kumar, Ms Christianne Walcott, Dr Donna-Marie Maynard, Dr Babalola Ogunkola, Professor Sir Hilary Beckles, Dr David Berry, Dr Janice Cumberbatch and Mrs Sandra Cumberbatch.

Education each received the Principal's Award for Excellence in Research and Publication. Dr Berry's has contributed significantly to the jurisprudence of the Caribbean and of the common law world. Dr Babalola Ogunkola, holds a doctorate in science education and his extensive publications on science teaching and learning have been cited in numerous international journals, globally.

Prolific medical researcher, **Dr Alok Kumar**, received the Principal's Award for Excellence in Research for his impressive body of research on local and regional public health issues.

Dr Janice Cumberbatch, Senior lecturer in CERMES and **Dr Donna-Maria Maynard**, an educational psychologist, each earned the Principal's Award for Excellence in Teaching. **Ms Christianne Walcott**, Administrative Officer in the Faculty of Medical Sciences and **Mrs Sandra Cumberbatch**, supervisor at the Cave Hill Campus' Bookshop were recognised with the Principal's Award for Excellence in Outstanding Service to the Campus Community.

Recognition



Professor Sir Hilary Beckles

Pro Vice Chancellor and Principal, Cave Hill Campus

- Appointed as Special Advisor to United Nations Secretary-General as member of the recently established Scientific Advisory Board on Science, Technology and Innovation for Sustainable Development.
- Recipient Honorary LL.D, Brock University, Canada.

Dr Alok Kumar

Senior Lecture, Faculty of Medical Sciences

Recipient of the Fred L. Soper Award for Excellence in InterAmerican Public Health Literature 2013 for his work on public health issues in the Americas and in particular for his paper on Dengue Fever that was published in the *Transactions of the Royal Society of Tropical Medicine and Hygiene*. The Award was presented in Washington during the PAHO Annual Council Meeting which was attended by the Ministers of Health of member countries.



Professor Eudine Barriteau

Deputy Principal
Recipient of the Gold Crown of Merit.



Dr Marcia Burrowes

Senior Lecturer, Faculty of Humanities and Education
Recipient of the Silver Crown of Merit.



Mr Andrew Lewis

Retired Registrar
Recipient of the Silver Crown of Merit.

Dr David Berry*Dean, Faculty of Law*

- Elected President of the newly-created Caribbean Branch of the International Law Association.
- Dr Berry's book *Caribbean Integration Law* (Oxford: Oxford University Press, 2014) was cited with approval by the Caribbean Court of Justice in the decision in *Maurice Tomlinson v Belize and Trinidad and Tobago* [2014] CCJ 2 (OJ) at [7].
- Invited to attend Washburn University School of Law as a 2014 Foreign Scholar in Residence, March 3-7, 2014.

**Mr Westmin James***Lecturer, Faculty of Law*

- Elected Honorary Treasurer of the newly-created Caribbean Branch of the International Law Association.

Mrs Sharon Alexander-Gooding*Senior Assistant Registrar/Archivist*

- Appointed as University Archivist Acting, with effect from June 2014.
- Re-appointed as Member, Barbados Government Archives Advisory Board 2013 -2016.
- Re-appointed as Trustee of ARMA International Educational Foundation (USA) 2013 -2015.
- Appointed to Barbados National Standards Committee 2013-2014.

**Mrs Cherri-Ann Beckles***Assistant Archivist*

- Re-appointed as Executive Member of the Caribbean Archives Association 2014-2018.
- Appointed Executive Bureau Member of ICA Section of Universities and Research Institutions 2014-2018.
- Appointed Member of ARMA International Standards and Best Practices Task Force 2014.

Campus Staff

PROMOTIONS, NEW APPOINTMENTS, TEMPORARY APPOINTMENTS AND RESIGNATIONS AS AT DECEMBER 31, 2014

Promotions

Dr Kahiudi Mabana

Promoted to Professor
Department of Language,
Linguistics & Literature

Dr Aaron Kamugisha

Promoted to Senior Lecturer
Faculty of Humanities
and Education

Dr Elaine Rocha

Promoted to Senior Lecturer
Department of History
and Philosophy

Dr Harold Watson

Promoted to Senior Lecturer
Faculty of Medical Sciences

Ms Angela Rose

Promoted to Senior Lecturer
Chronic Disease Research Centre

Mr Rommel Carter

Promotion to Senior Level I
Student Affairs (Admissions)

Mr David Myles

Promotion to Senior Level I
Bursary

New Appointments

Academy of Sport

Mrs Amanda Reifer

Manager, Sports Promotion

Sidney Martin Library

Ms Sonia Bowen

Librarian I

Mrs Sandra Thomas

Librarian I

Errol Barrow Centre for
Creative Imagination

Ms Yvonne Weekes

Lecturer

School of Education

Dr Sheron Burns

Lecturer

Dr Ian Lubin

Lecturer

Faculty of Law

Dr Asya Ostroukh

Senior Lecturer

Ms Alana Lancaster

Lecturer

Mr Calvin Hamilton

Senior Lecturer

Ms Corlita Babb-Schaefer

Lecturer

Ms Jill St George

Lecturer

Dr Hans Mahncke

Lecturer

Ms Taneisha Brown

Lecturer

Department of Economics

Mrs Prosper Bangayo-Skeete

Lecturer

Department of Management Studies

Mr John Burnett

Lecturer

Mrs Stacey Estwick

Lecturer

Dr Glenda Gay

Lecturer

Ms Nicole Knight-Arthur

Lecturer

Dr Paul Pounder

Lecturer

Dr Alfred Walkes

Lecturer

Mrs Diana Weekes-Marshall

Lecturer

Temporary Appointments

Mrs Orwyn Herbert

Assistant Registrar
(Human Resources)

Ms Yolande Cooke

Programme Officer
Office of the Principal

Mr Wayne Davis

Accountant
Bursary

Mr Barry Jordan

Information Technologist I
Campus IT Services

Mr Khaleid Holder

Research Associate
Quality Assurance Office

Centre for Excellence
in Teaching and Learning

Mr Troy Carrington

Faculty Development Facilitator
(E-learning and Instructional
Technology)

Ms Andrea Marshall

Faculty Development Facilitator
(Curriculum and Instruction)

Sidney Martin Library

Mrs Alicia Payne

Senior Library Assistant
Sidney Martin Library

Ms Fay Thompson

Senior Library Assistant
Sidney Martin Library

University of the West Indies
HIV&AIDS Response
Programme (UWI/HARP)

Ms Kileha Anderson

Research Assistant

Office of Student Services

Ms Jacqueline Benn

Psychological Counsellor

Ms Don-Marie Holder

Career Counselling
Specialist/Internship Coordinator

Mr Timothy Arthur

Student Services Manager

Sir Arthur Lewis Institute
of Social and Economic
Studies (SALISES)

Dr Latoya Lazarus

Junior Research Fellow

Mr Jamal Smith

Research Assistant

FACULTY OF HUMANITIES
AND EDUCATION

Mr Alvin Carter

Instructor

Ms Zoanne Evans

Instructor

Mr Kelvin Quintyne

Instructor

Ms Joyce Stewart

Instructor

Department of History
and Philosophy

Dr Alana Johnson

Lecturer

Ms Crystal Barker

Teaching Assistant

Department of Language,
Linguistics and Literature

Ms Debra Providence

Lecturer

Mr Marco Schaumloeffel

Lecturer

Mr Martin Wood

Lecturer

School of Education

Dr J Deanne Ford

Lecturer

Ms Mia Jules

Lecturer

Dr David Samuel

Teaching Assistant

FACULTY OF LAW

Mr Samson Owusu

Senior Lecturer

Law Library

Ms Sheldine Greene

Senior Library Assistant

FACULTY OF MEDICAL SCIENCES

Dr Sean Bernstein

Lecturer

Dr Alan Smith

Lecturer

Dr Hugh Thomas

Lecturer

Chronic Disease Research Centre

Mr Andre Greenidge

Research Assistant

FACULTY OF SCIENCE AND TECHNOLOGY

Department of Biological
and Chemical Sciences

Dr Vince Payne
Teaching Assistant

Department of Computer
Science, Mathematics and Physics

Mrs Tessa King-Inniss
Assistant Lecturer

Mr Kyffin Bradshaw
Teaching Assistant

Ms Desiree Jordan
Assistant Lecturer

FACULTY OF SOCIAL SCIENCES

Mr Adrian Glean
Research Assistant

Department of Economics

Ms Tracey Broome
Assistant Lecturer

Mr Anderson Elcock
Lecturer

Mr Jeremy Stephen
Lecturer

Department of Government,
Sociology and Social Work

Ms Ayodele Harper
Research Assistant

Dr Joan Phillips
Senior Lecturer

Ms Joan Cuffie
Lecturer

Department of
Management Studies

Mr Terry Harris
Assistant Lecturer

Mr Kemaoul Persaud
Lecturer

Ms Malissa Cornwell
Research Assistant

Ms Khadija Holder
Research Assistant

Ms Amanda Pierce
Research Assistant

INSTITUTE OF GENDER &
DEVELOPMENT STUDIES:
NITA BARROW UNIT

Ms Shari Inniss-Grant
Research Assistant

Retirements

Mrs Marcia Nurse
Librarian III
Sidney Martin Library

Mrs Patricia Reece-McComie
Halls Administrator

Professor Wayne Hunte
PVC
Office of Research

Dr Victor Simpson
Senior Lecturer
Department of Language,
Linguistics and Literature

Professor Marc Lavoie
Department of Biological
and Chemical Sciences

Dr Hadrian Peter
Senior Lecturer
Department of Computer
Science, Mathematics and Physics

Professor Robin Mahon
Director
Centre for Resource Management
and Environmental Studies

Professor Michael Howard
Department of Economics

Principal's Award for Excellence 2014/2015

Dr David Berry

Ms Janice Cumberbatch

Mrs Sandra Cumberbatch

Dr Alok Kumar

Dr Donna-Maria Maynard

Dr Babalola Ogunkola

Mrs Christianne Walcott

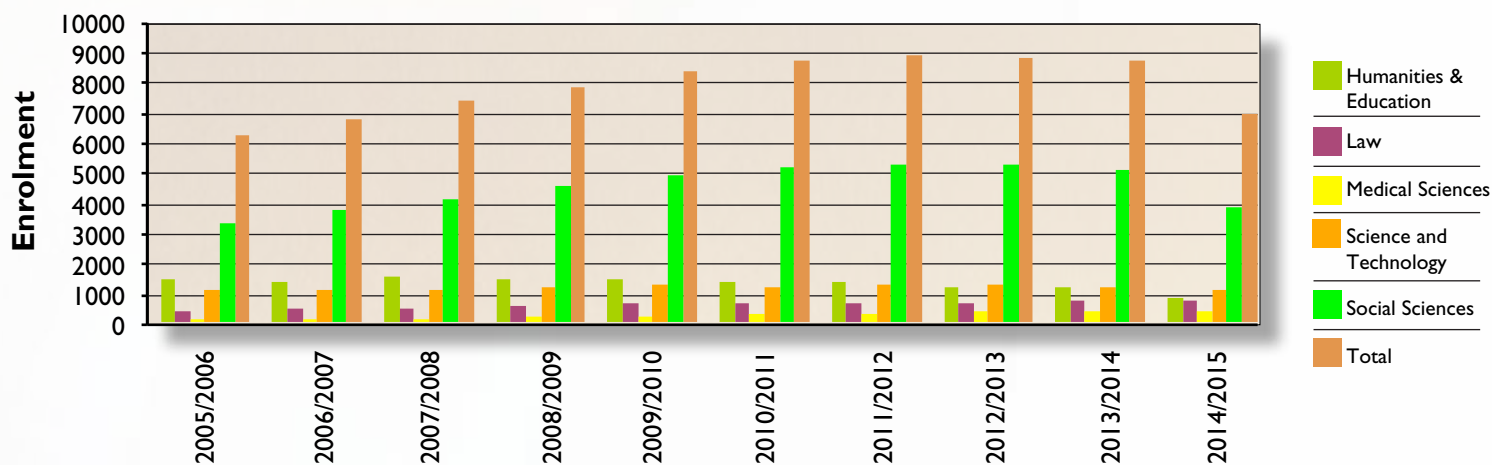
Statistics and Charts

On-Campus Student Registration by Faculty 2005/2006 - 2014/2015 Undergraduates and Postgraduates

Year	Humanities & Education	Law	Medical Sciences	Science and Technology	Social Sciences	Total
2005/2006	1407	402	81	1065	3259	6214
2006/2007	1374	480	79	1087	3698	6718
2007/2008	1568	479	94	1079	4091	7311
2008/2009	1433	517	164	1144	4523	7781
2009/2010	1410	611	188	1240	4894	8343
2010/2011	1372	686	271	1216	5129	8674
2011/2012	1330	671	337	1270	5233	8841
2012/2013	1193	686	384	1250	5263	8776
2013/2014	1205	751	421	1218	5039	8634
2014/2015	843	701	412	1056	3851	6863

- * Humanities includes School of Education and Gender & Development Studies.
- * The above totals exclude enrolment in tertiary level institutions.
- * Figures include certificates, licentiates and diplomas.

On-Campus Student Registration By Faculty 2005/2006 - 2014/2015



Distribution of Degree Student Registration by Country of Origin and Faculty 2014/2015

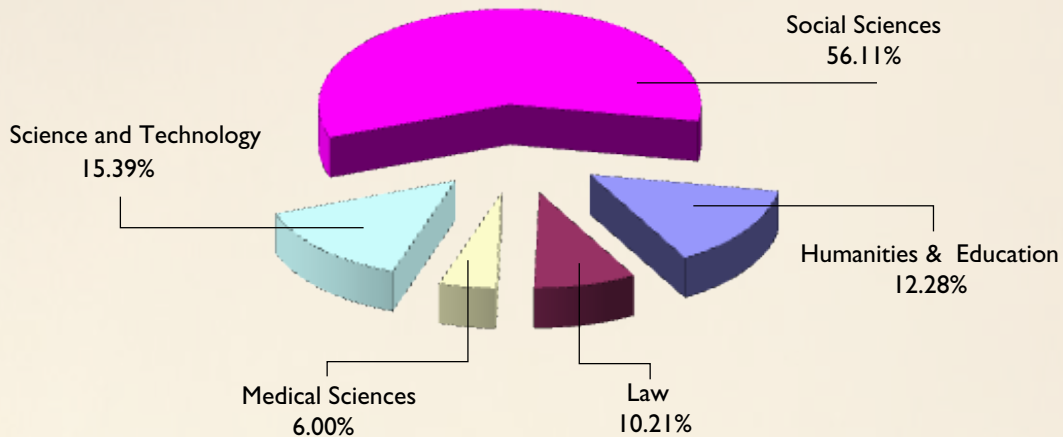
Faculty	UNDERGRADUATE						POSTGRADUATE						Grand Total
	Bdos	NCC*	T&T	Jca	Others	Total	Bdos	NCC*	T&T	Jca	Others	Total	
Humanities & Education	530	50	16	3	46	645	147	27	11	6	7	198	843
Law	265	114	121	105	7	612	12	13	53	5	6	89	701
Medical Sciences	159	28	136	0	1	324	73	6	2	2	5	88	412
Science and Technology	769	103	32	10	5	919	79	35	8	7	8	137	1056
Social Sciences	2920	280	76	7	42	3325	368	93	35	9	21	526	3851
Total	4643	575	381	125	101	5825	679	174	109	29	47	1038	6863

* - NCC = Non-Campus Territories

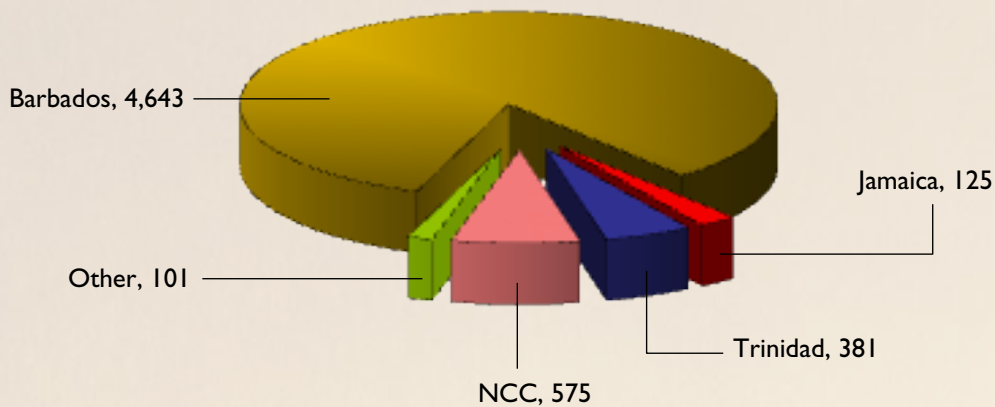
*The postgraduate figure for Humanities includes a figure of 12 for Gender & Development Studies.

* Undergraduate degrees include certificates, licentiates and diplomas.

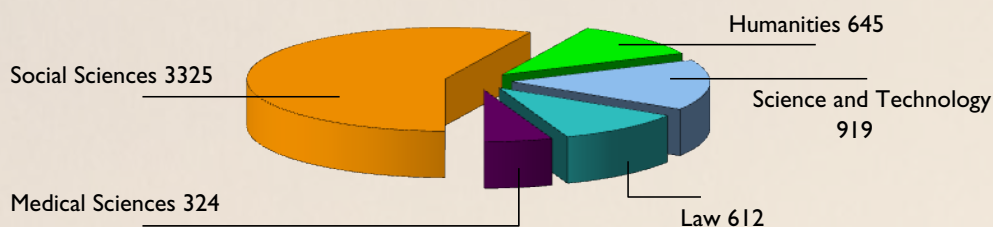
Distribution of Total On-Campus Degree Student Registration By Faculty 2014/2015



Distribution of Undergraduate Degree Students by Country 2014/2015



Distribution of Undergraduate Degree Students by Faculty 2014/2015



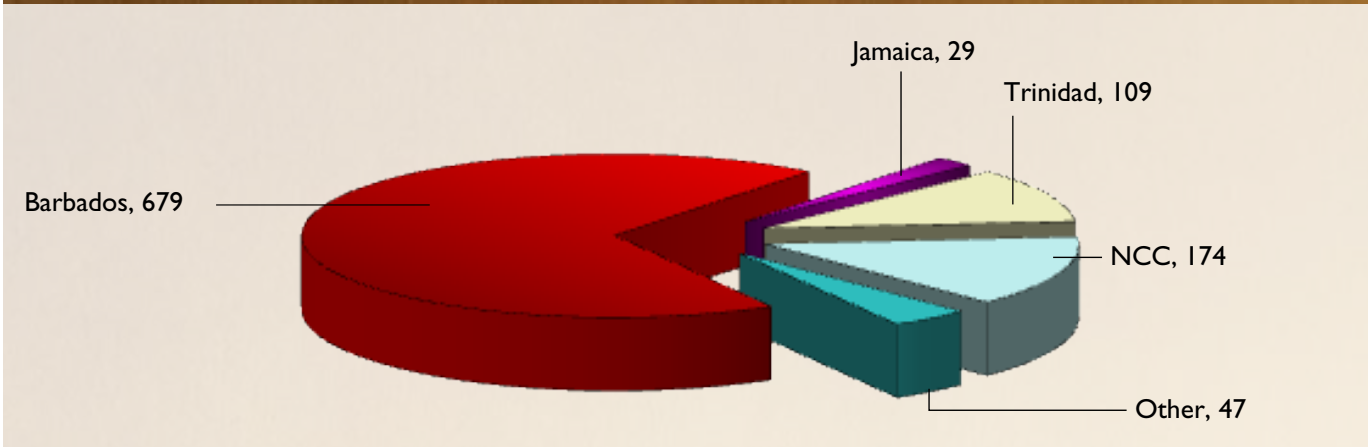
Registration of Postgraduate Degree Students by Faculty/ School and Country of Origin 2013/2014

Country	Humanities & Education			Gender Studies			Law			Medical Sciences			Science and Technology			Social Sciences			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Anguilla	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Antigua	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	7	7	14	7	9	16
Bahamas	1	3	4	0	0	0	1	2	3	0	0	0	1	4	5	1	2	3	4	11	15
Barbados	29	111	140	1	6	7	6	6	12	19	54	73	49	30	79	106	262	368	210	469	679
Belize	1	1	2	0	0	0	0	0	0	0	0	0	3	2	5	6	31	37	10	34	44
Bermuda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
Brit. Vir. Is.	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	1	1	0	4	4
Dominica	2	1	3	0	0	0	1	0	1	0	0	0	0	4	4	1	4	5	4	9	13
Grenada	2	1	3	0	0	0	0	1	1	0	0	0	1	0	1	1	2	3	4	4	8
Jamaica	1	4	5	0	1	1	2	3	5	0	2	2	1	6	7	4	5	9	8	21	29
Montserrat	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
St. Kitts/Nevis	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	1	4	5	2	5	7
St. Lucia	2	6	8	0	0	0	2	0	2	1	5	6	3	6	9	6	8	14	14	25	39
St. Vincent	1	5	6	0	1	1	0	2	2	0	0	0	3	4	7	4	6	10	8	18	26
Trinidad	1	8	9	0	2	2	13	40	53	0	2	2	1	7	8	10	25	35	25	84	109
Turks & Caicos	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other *	2	4	6	0	1	1	3	3	6	2	3	5	4	4	8	8	13	21	19	28	47
Total	42	144	186	1	11	12	28	61	89	22	66	88	67	70	137	155	371	526	315	723	1038

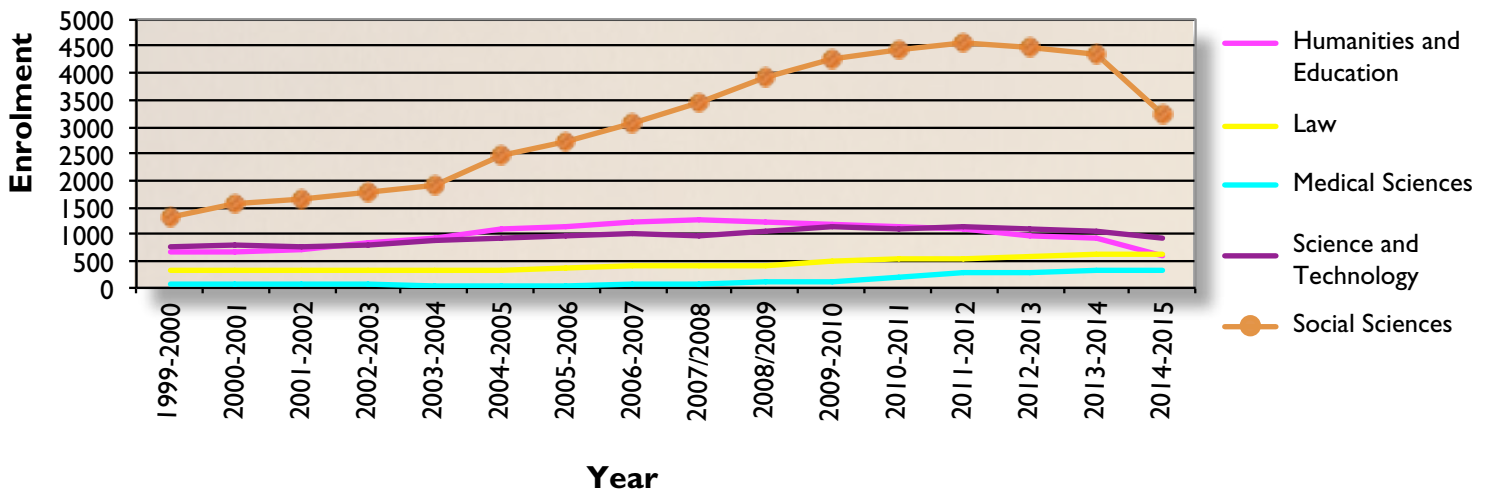
* - may include one or more from each of the following Countries; Canada, USA, India, Nigeria, France, Ghana, Panama, Guyana, Tanzania, Dominican Republic, Guadeloupe, United Kingdom, Brazil, Columbia, Costa Rica, Denmark, Suriname.

* The postgraduate figure include a figure of 12 for Gender & Development studies.

Distribution of On-Campus Post Graduate Degree Student Registration by Country of Origin 2014/2015



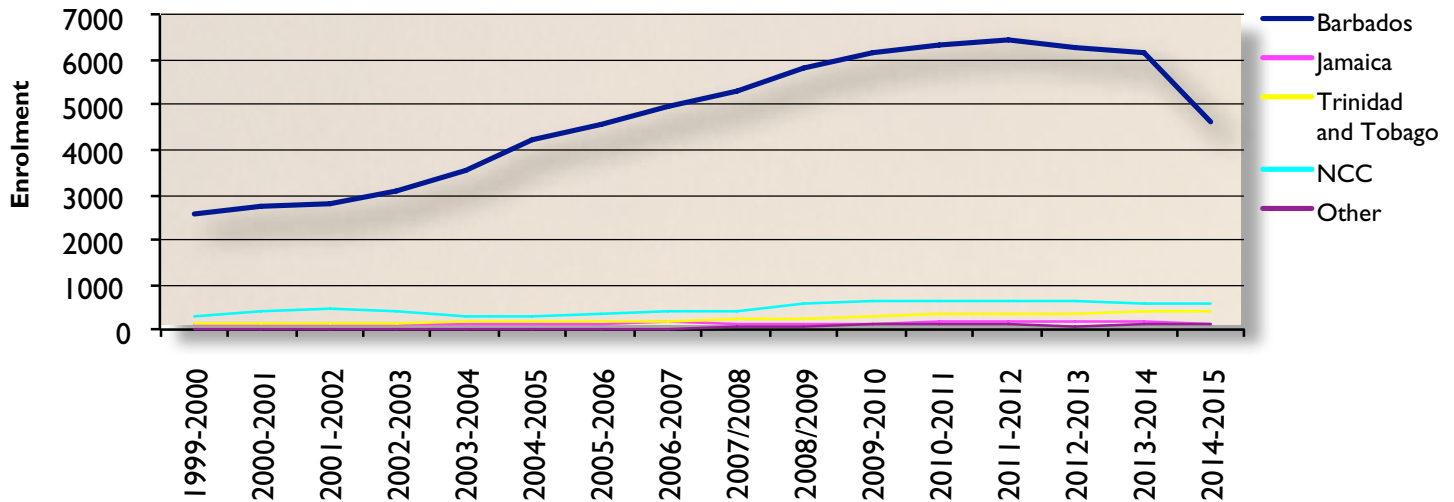
Comparison of Growth In Total Undergraduate Degree Enrolment By Faculty 1999/2000 - 2014/2015



N.B Please note that the figures above are for undergraduate degrees only and therefore exclude certificates, diplomas and licentiates.

EXAMINATION RESULTS BY FACULTY AND TYPE FOR 2014 ...

FACULTY	UNDERGRADUATE PROGRAMMES						Total 2014	Total 2013
	First Class	Upper 2nd	Lower 2nd	Pass	Dist			
Humanities & Education	30	50	102	43	0	225	241	
Law	14	53	97	43	0	207	213	
Medical Sciences	0	0	0	60	0	60	40	
Sciences and Technology	22	36	74	42	0	174	196	
Social Sciences	88	199	426	191	0	904	773	
Grand Total	154	338	699	379	0	1570	1463	

Comparison of Growth in Total Undergraduate Degree Enrolment by Country
1999/2000-2013/2014On-Campus Student
Registration Over
The Last 16 Years
1999/2000 - 2014/2015

Year	Enrolment		Total Enrolment
	Undergraduate	Postgraduate	
1999/2000	3132	863	3995
2000/2001	3181	719	3900
2001/2002	3497	485	3982
2002/2003	3777	586	4363
2003/2004	4316	588	4904
2004/2005	5045	739	5784
2005/2006	5566	648	6214
2006/2007	6163	672	6835
2007/2008	6530	781	7311
2008/2009	6831	950	7781
2009/2010	7338	1005	8343
2010/2011	7582	1092	8674
2011/2012	7732	1109	8841
2012/2013	7529	1247	8776
2013/2014	7388	1246	8634
2014/2015	5825	1038	6863

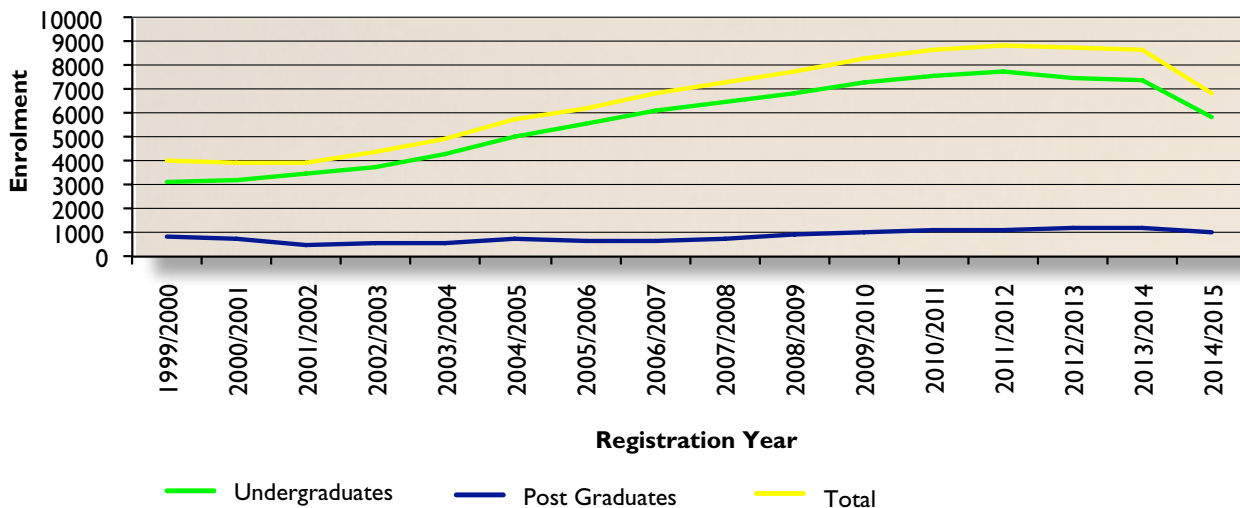
... WITH COMPARATIVE TOTALS FOR 2013

	POST GRADUATE PROGRAMMES						GRAND TOTAL		
	PHD/DM	MPHIL	MAST	EMBA	ADV DIP	Total 2014	Total 2013	2014	2013
	6	1	34	0	69	110	87	335	328
	0	0	45	0	5	50	39	257	252
	8	0	14	0	3	25	14	85	54
	4	5	25	0	0	34	44	208	240
	2	1	187	31	0	221	235	1125	1008
	20	7	305	31	77	440	419	2010	1882

On-Campus Student Registration Over The Last 16 Years 1999/2000 - 2014/2015

Year	Male	Female	Total Enrolment
1999/2000	1425	2570	3995
2000/2001	1321	2579	3900
2001/2002	1310	2672	3982
2002/2003	1436	2927	4363
2003/2004	1589	3315	4904
2004/2005	1874	3910	5784
2005/2006	1948	4266	6214
2006/2007	2193	4642	6835
2007/2008	2310	5001	7311
2008/2009	2495	5286	7781
2009/2010	2688	5655	8343
2010/2011	2778	5896	8674
2011/2012	2800	6041	8841
2012/2013	2787	5989	8776
2013/2014	2775	5859	8634
2014/2015	2275	4588	6863

Growth of Total On-Campus Registration By Level 1999/2000 - 2014/2015

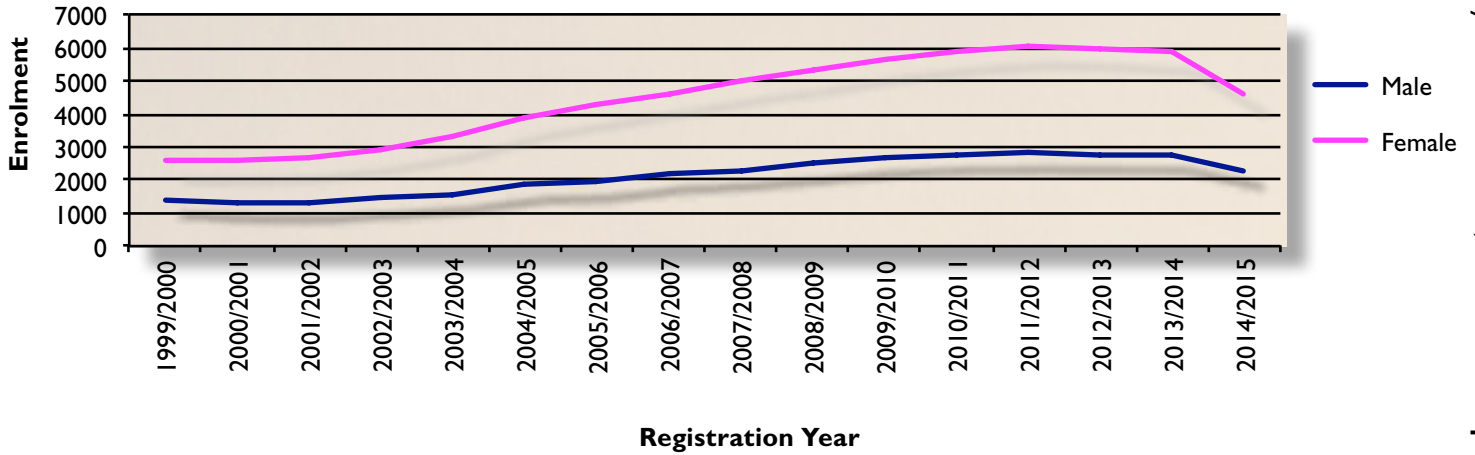


Registration of International Students
for 2013/2014 with comparative figures for 1999/2000 - 2012/2013

Country	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Australia			1	1	1	1	0	1	2	1	2	0	0	1	1	1
Bangladesh		1	1	0	0	0	0	0	0	0	0	1	0	0	0	0
Bermuda		1	1	0	1	0	1	1	0	0	0	0	2	1	0	0
Bolivia												1	1	1	1	1
Botswana	2	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0
Brazil												3	1	2	2	2
Canada	1	3	2	4	7	4	3	1	3	9	5	17	14	17	21	16
China								1	1	1	2	2	0	0	0	1
Columbia												1	0	0	2	0
Congo			1	2	2	1	1	1	1	0	0	0	0	0	0	0
Costa Rica												1	1	0	0	0
Cuba												2	0	0	0	0
Denmark												2	2	2	3	0
Dominican Republic		1	1	0	0	0	0	0	0	0	0	1	1	0	0	3
Dutch				1	0	0	0	0	0	0	0	1	3	2	5	9
England	2	4	4	2	1	3	3	3	6	9	7	9	8	9	12	14
Fiji Islands	1		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Finland												4	5	4	2	2
France												2	2	3	3	0
Ghana	2	2	0	1	0	0	0	0	0	1	0	1	1	1	0	0
Germany	1	1	0	0	0	1	0	0	0	0	1	0	0	0	3	0
Guadeloupe					1	1	1	1	0	0	1	1	1	1	1	1
Haiti	1	1	0	1	0	0	0	1	1	1	0	1	0	1	1	0
India	1	3	4	4	1	5	4	3	3	4	4	3	1	2	1	2
Iran		1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Italy		1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Kenya					1	2	4	2	4	3	4	2	2	2	1	1
Martinique	1		1	1	1	0	0	1	0	0	0	0	0	0	0	0
Mexico												1	1	1	1	0
Nicaragua					0	1	1	0	0	1	1	0	0	0	0	0
Nigeria		2	5	2	6	8	9	8	6	7	5	5	7	8	6	4
Pakistan	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0
Panama					1	0	0	0	1	0	0	0	1	0	0	0
Papua New Guinea		1	0	0	0	0	0	0	0	0	0	0	0	1	1	0
Scotland					1	1	0	0	0	0	0	0	0	0	0	0
Sierra Leone	1		0	0	0	0	0	1	1	0	0	0	0	0	0	0
South Africa		1	0	0	0	0	0	0	0	1	1	1	1	0	0	0
Suriname			2	2	0	1	1	0	2	2	2	2	1	0	0	2
Swaziland	1		0	0	0	0	0	0	0	0	1	0	0	0	0	0
Sweden					1	1	1	0	0	0	0	2	2	3	3	2
Switzerland												1	0	0	0	0
Tanzania		1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Uganda	3	1	1	1	0	1	1	2	2	1	1	1	0	0	0	0
U.S.A.		3	4	4	6	4	2	7	6	23	46	34	40	36	28	16
Venezuela					1	1	0	0	0	0	32	27	25	0	28	31
Zimbabwe	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other		1	0	0	0	0	0	0	5	6	63	49	48	39	35	40
Total	19	33	30	29	32	36	35	34	44	70	178	178	172	137	161	148

Countries within "other" include Guyana, Belgium, Norway, St Maarten and Western Samoa

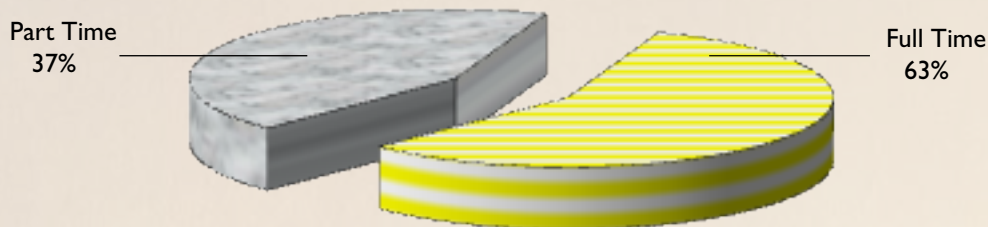
Growth of Total On-Campus Registration by Gender 1999/2000 – 2014/2015



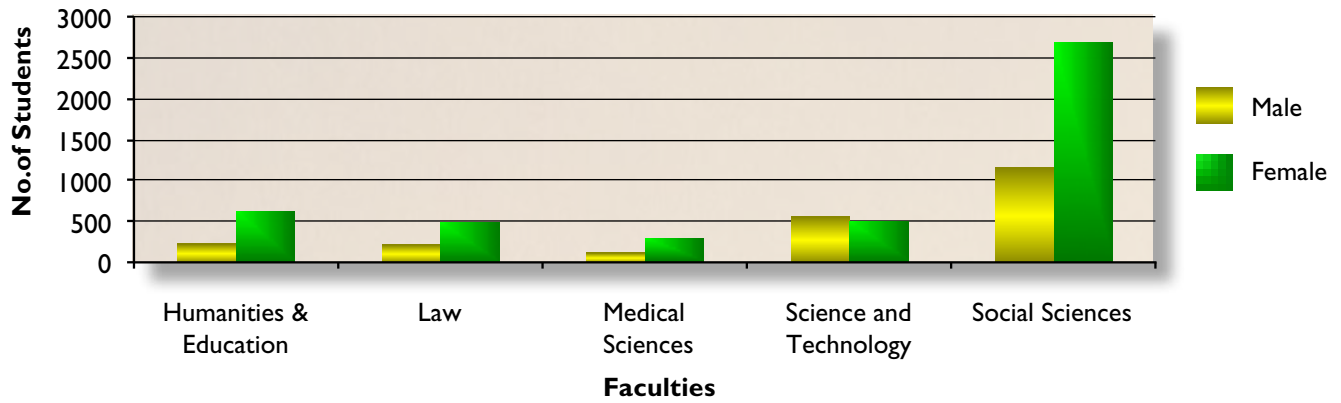
Distribution of On-campus Student Registration by Faculty and Gender Graduates & Undergraduates 2013/2014

Faculty	Male	Female	Full Time	Part Time	Total FT/PT	Total M/F
Humanities & Education	225	618	406	437	843	843
Law	216	485	575	126	701	701
Medical Sciences	117	295	393	19	412	412
Science and Technology	559	497	787	269	1056	1056
Social Sciences	1158	2693	2132	1719	3851	3851
Total	2275	4588	4293	2570	6863	6863

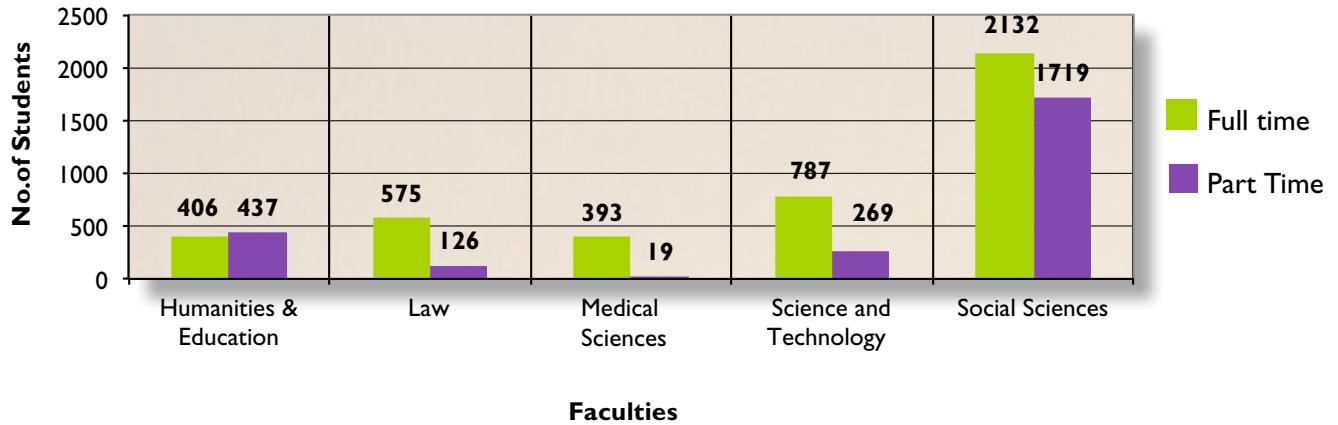
Distribution of On-Campus Undergraduate/Postgraduate Degrees Student Registration by Status 2014/2015



**Distribution of On-Campus Undergraduate/Postgraduate Registration
by Gender 2013/2014**



**On-Campus Student Registration
by Faculty and Status 2013/2014**



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