



UWI



THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS



Founders of the Cave Hill Campus

ANNUAL REPORT TO COUNCIL
2011/2012

Featured on the cover: *Founders of the Cave Hill Campus*

Back Row, Left to Right: HRH Princess Alice, Countess of Athlone, First Chancellor of The UWI (1962-1971); Sir Arthur Lewis, First Vice-Chancellor of The UWI (1959-1962); Sir Philip Sherlock, Second Vice-Chancellor (1963-1969); The Rt Excellent Errol Barrow, Premier of Barbados (1961-1966), Prime Minister (1966-1976); Sir Sydney Martin, Principal of The UWI Cave Hill Campus (1964-1983).

Front Row, Left to Right: The Rt Hon Dr Eric Williams, Pro Chancellor, The UWI (1963-1971), Prime Minister of Trinidad and Tobago (1962-1981); Sir James Tudor, Minister of Education, Barbados (1961-1966); Professor Leslie Robinson, Principal (ag) of the Cave Hill Campus (1963-1964).



The University of the West Indies

MISSION STATEMENT

To advance education and create knowledge through excellence in teaching, research, innovation, public service, intellectual leadership and outreach in order to support the inclusive (social, economic, political, cultural, environmental) development of the Caribbean region and beyond.



The University of the West Indies Cave Hill Campus

Contents

Chairman’s Statement.....	2
Principal’s Report.....	5
Administrative Transformation.....	24
Celebrating Our Leaders	28
Teaching and Learning.....	30
Research and Development.....	39
Visitors to the Cave Hill Campus.....	44
Student News	46
Administrators of the Campus	50
Members of Campus Council	51
Financial Summary	52
Publications.....	54
Outreach.....	58
Campus Events	62
Saluting Achievements.....	67
Campus Staff	71
Statistics and Charts.....	74
Benefactors.....	83

Chairman's Statement

*Dr Paul Altman,
Chairman*



I am very pleased to present the Cave Hill Campus' Annual Report to Council for the Academic Year 2011/12. This Report represents the activities and achievements of the Campus and amply demonstrates the determination of the institution to deliver high quality programmes which are of relevance to the region, even when faced with severe challenges. As in the previous years, we are drawn, once again, to the commitment of the Cave Hill Campus to the UWI's fundamental mission of developing the human resource potential of the Caribbean.

We congratulate the Campus also on the leadership role which its academics took during the year on projects which are of national and regional importance.

Of particular concern is the continued adverse impact that the financial crisis has had on the operations of the entire Campus. The Report highlights, for a third year, the range of initiatives which the Campus has undertaken to husband resources, as well as to generate new revenue, thereby lessening the dependence on government funding. However, the Report notes the growing government's arrears which are impacting on the Campus' ability to meet its commitments to the Campus community and to its suppliers.

Despite the difficulties presented in the Report, there is ample proof of the Campus' determination to provide the peoples of Barbados and the Region with the high quality education and training necessary for national development. This commitment is evident in the continued achievement of good examination performance at both the post graduate and the undergraduate levels.

Of particular note, is the award of 370 post graduate degrees during the year, as well as the growing number of persons who have been awarded research degrees. The Report

also brings to attention the high quality of the Master's programme and the fact that several of these programmes are highly ranked, globally. Of similar importance is the continued excellent response of the public to these offerings.

Despite the limited resources available, the Report highlights the continued emphasis placed on expanding and improving quality assurance mechanisms, enhancing classroom technology to support teaching and learning, and the optimisation of the administrative processes to ensure maximum efficiency. The post graduate Certificate in University Teaching and Learning (CUTL) continues to demonstrate excellent results as the members of the academic staff respond to this unique opportunity to improve their pedagogical skills.

The Campus must be congratulated for maintaining its tradition of excellence in publication with the output during 2011/12 of refereed publications and technical reports. We congratulate the Campus also on the leadership role which its academics took during the year on projects which are of national and regional importance. The Report notes the successful conclusion of the *Green Economy Scoping Study*, launched by the Prime Minister, the Hon Freundel Stuart, in March 2010 and the presentation of a copy of the final Report to the Prime Minister by Professor Eudine Barriteau on March 28, 2012.

Attention must also be given to the range of opportunities the Campus provides for its students and their resulting successes. During the review period, the FirstCaribbean International Bank-sponsored Business Plan Competition awarded BDS \$30,000 to participants from the Student Entrepreneurial Empowerment Development (SEED)

Attention must ... be given to the range of opportunities the Campus provides for its students and their resulting successes.

project to start small businesses. Students from the Cave Hill Campus also emerged winners, for the second time, of the UWI – FirstCaribbean International Bank Case Analysis. Students from the Faculty of Law continued to demonstrate their excellent debating skills by emerging winners of the 4th Annual *Caribbean Court of Justice International Moot Court Competition* held on March 23, 2012 at the Caribbean Court of Justice, Trinidad.

The Report is mindful of the significant contributions made by the governments of Barbados and the OECS, the private and public sectors, international donor agencies and its alumni to its achievements during the year. This contribution takes on added importance given the grim financial climate with which the country and region have been faced.

In that context, we wish to recognise the staff and student body of the Cave Hill Campus for their patience, creativity, initiative and support as the Campus continues on its path to providing excellence in teaching, research and community service.



Principal's Report



Maintaining a path to prosperity in the face of adversity

Pro-Vice-Chancellor and Principal, Professor Sir Hilary Beckles

During Academic Year 2011/12, the Campus continued to be faced by the fiscal consequences of mounting arrears in government contribution occasioned by the deepening global financial recession. In addition, for a third consecutive year the Campus reeled under the cuts in its operational budget, which now stands at the 2008/9 level. Finally, the nonpayment of funds for the special projects developed in collaboration with the Government of Barbados adversely affected research and innovation initiatives.

During 2011/12 the devastating effects of the growing arrears in the government's contribution were also felt. This debt moved from BDS \$90 million in July 2011 to BDS \$135 million at July 31, 2012. These arrears were composed of BDS \$100 million owed for Economic Costs and BDS \$35 million for Tuition Fees.

During the period, the Campus maintained constant dialogue with the Barbados Government with regard to the outstanding debt, and participated in a series of meetings which included at varying points, the Vice-Chancellor and the University Bursar. These

meetings resulted in a proposal for the payment of BDS \$45 million on account of the balance due at July 31, 2012, at some point during the 2012-2013 financial year with the remainder to be cleared over a three-year period.

However, due to the delays in the receipt of these funds the Campus has been placed in the unprecedented and embarrassing position of being unable to settle accounts with suppliers as promptly as it had done in the past. More recently, the delays have impacted on the Campus' ability to pay wages in a timely manner.

As had been indicated in the 2010/11 Report to Council, during this reporting period the Campus continued with its strategies to cope with the financial crisis which threatened to have a severe impact on the core operations of the Campus.

The Campus continued to place heavy reliance on the receipt of funds from external donors as well as self-financing activities.

*Part of the
Graduation class
of 2012*



These strategies include for a third year the:

- continued freezing of vacancies, thus creating unprecedented hardships for students and the academic and administrative staff;
- strict monitoring of teaching loads;
- utilisation of energy saving strategies;
- reductions in overseas travel and the greater use of teleconferencing;
- deferral of all but the most critical maintenance activities;
- reduction of overtime work to its most essential minimum.

In addition, resources from capital projects had to be diverted and proceeds of income generating activities utilised to support operations which were budgeted against approved government contributions. The Campus continued to place heavy reliance on the receipt of funds from external donors as well as self-financing activities. With the

slow-down in receipts from contributing Governments, greater reliance was placed on inflows from non-UGC sources. The Taught Master's and the MB, BS Programmes were particularly helpful in that regard.

In the face of these trying circumstances, the Campus records with sincere appreciation the manner in which the Campus community has responded to the significant shortfall in funding. It notes with appreciation the creativity of the Deans and Heads in maintaining current programming and in the developing of proposals for income generation. The Campus also wishes to record its appreciation to the Prime Minister, the Hon Freundel Stuart, MP; QC, for his support and interventions, and to the persistent efforts of the Minister of Education, the Hon Ronald Jones and, indeed, the overall efforts of the Government of Barbados to resolve the financial situation and to meet its statutory obligations to the University.

GRADUATION PERFORMANCE

One thousand, four hundred and seventeen persons (1417) completed undergraduate degrees during 2011/12, an increase of approximately 9% over 2010/11.

Approximately 8% (114) received First Class Honours, approximately 23% (320) gained Upper Second Class degrees, 44% (620) received Lower Second Class degrees and 25% (361) received Pass degrees.

At the post graduate level, 370 persons received degrees. This represented an increase of approximately 1% over 2010/11 when 368 students graduated. Fourteen persons graduated with doctoral degrees, including 7 persons from the Faculty of Medical Sciences who graduated with DMs. Thirty-nine persons graduated with MPhil degrees. An additional 221 persons graduated with Master's degrees, 28 with the Executive Master's in Business Management and 68 with Advanced Diplomas.

Expanding Opportunities and Enhancing the Curriculum

On-Campus enrolment for 2012/13 stands at 8776, and represents a decrease of 7% from the 2011/12 on-Campus enrolment of 8841. This is the first time since 2002/2003 that the Campus has seen a decrease in on-Campus enrolment and it reflects the effects of the government's cap on tuition allocation which stands at the 2008/09 level.

As in earlier years, growth continues to be strongest in the Faculty of Social Sciences which has approximately 60% of the

Campus' total enrolment and approximately 61% of the undergraduate enrolment and 54% of the post graduate enrolment. Once again, the Campus' enrolment continues to be driven by growth at the undergraduate level which represents approximately 86% of total enrolment.

Barbadian nationals comprise approximately 83% of the total on-Campus enrolment and continue to be largest group at both the graduate and undergraduate levels. As in recent years, more students (54%) are enrolled on a full-time basis. Continuing the trend seen over the last years, graduate enrolment continued to grow during the year under review. To date, this stands at 1,247, an increase of approximately 12% over the 2010/11 enrolment of 1,109.

The current year's registration data indicate that male enrolment remains steady at approximately 32% of total enrolment. At the graduate level, males account for approximately 31% of the total graduate enrolment.

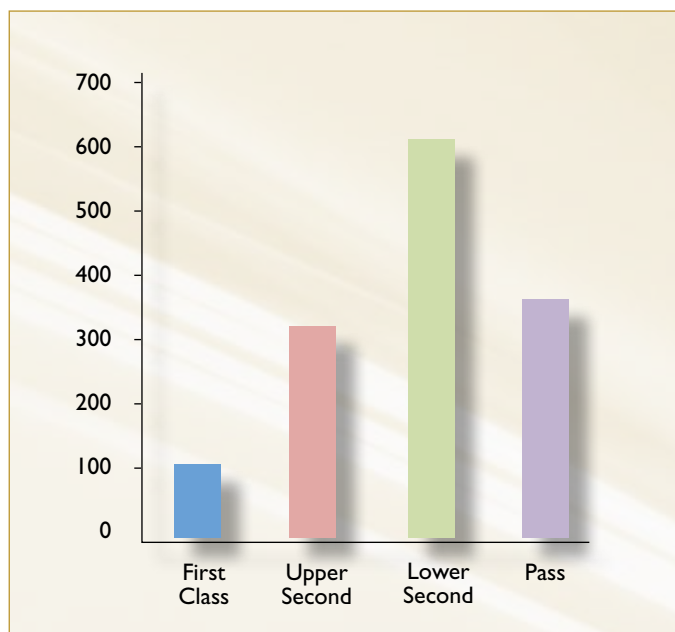


Figure 1: Chart showing Undergraduate Performance 2011-2012

ENHANCING AND EXPANDING THE CURRICULUM

During the year, the Professional Master's Degrees Initiatives continued to be well supported, contributing to both the Campus' income generating thrust and its international recognition. The School for Graduate Studies and Research reported that 765 applications were received for the self-financing taught Masters programmes. Three hundred and ninety-six offers (396) were made, with three hundred and twenty-nine (329) accepting places. Of this number forty-seven (47) persons accepted but deferred, while thirty-eight (38) persons accepted but did not register.



Global ranking of Master's Degrees

Eduniversal ranked the MSc. Building and Construction Management among the best 100 programmes globally. The MSc. International Management was ranked among the top 200 best Master's in International Management; the MSc. Project Management and Evaluation was ranked among the top 200 Master's in Engineering and Project

Management and the MSc. Management with Concentrations was ranked among the best 200 globally.

Eduniversal is a university ranking by the French consulting company and rating agency SMBG which specializes in Higher Education.

The Faculty of Humanities and Education

During the year Ms Liu Yang, a lecturer in Madarin Chinese, joined the Department of Language and Linguistics. Due to a delay in Ms Yang's arrival, the new undergraduate course in Mandarin was not offered in Semester I, however, the Department was able to offer the income generating *Workshop in Chinese Language and Culture* during that Semester, with a repeat of the course in Semester 2. Ms Yang is funded by the Government of China.

The School of Education reported on the vibrancy of the BA Psychology Specialization programme. The School indicated that enrolment in many of the Level I Psychology courses, including *PSYC 1012: Introduction to Developmental Psychology*; *PSYC 2009: Learning Theory and Practice*, exceeded a hundred. A few of the upper level courses, for example *PSYC 2003* and *Physiological Psychology* had classes of more than two hundred students.

During the period under review, the School continued to provide post graduate training at the Master's, MPhil and PhD levels for educators and educational administrators throughout the sub-region.

The Faculty of Law

The Academic Year 2011/12 saw the ending of the single Faculty of Law. In February 2012, the University Senate approved the abolition of the existing Faculty of Law and approved the creation, with effect from August 1, 2012, of Faculties of Law at Cave Hill, Mona and St. Augustine, respectively, with the understanding that the Faculty of Law at St. Augustine would not become fully operational until August 1, 2013.

In March 2012, the World Intellectual Property Organisation (WIPO) provided comments on a new LLM in Intellectual Property (IP) Law, proposed by Professor Eddy Ventose, Head of the Faculty's IP Unit. This programme will be finalised in the 2012/13 Academic Year for delivery in 2013/14.

The Faculty of Medical Sciences

Accreditation of the MB, BS Undergraduate Programme

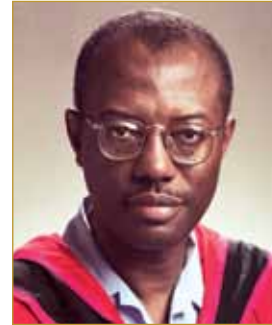
During the review period, the Caribbean Accreditation Authority for Education in Medicine and Other Health Professions (CAAM-HP) accredited the Faculty of Medical Sciences at Cave Hill together with the other UWI Faculties of Medicine, for five years until 2017.

The Faculty of Medical Sciences participated in an extensive Institutional Self-Study and was visited, in March 2012, by an eight-member external team from CAAM-HP.

The CAAM-HP accreditation is conditional upon the receipt of the required annual and interim reports and the progress made towards addressing a number of general and campus specific concerns identified during the self-study.

The Faculty of Social Sciences

During the year, Professor Andrew Downes, Director of the Sir Arthur Lewis Institute of Social and Economic Research was elevated to the post of Pro-Vice Chancellor, Planning & Development and Dr Judy Whitehead was appointed Acting Director. The Faculty lost one of its stalwarts on the retirement of Mrs Cynthia Layne who had given yeoman service to the Campus and Faculty.



Professor Andrew Downes, Pro-Vice Chancellor, Planning & Development

The Faculty of Pure and Applied Sciences

Undergraduate registration continued to rise in the Faculty of Science and Technology but levelled off with a total enrolment of 1,153 at the start of the 2011/12 academic year, approximately 4% above the previous academic year. The number of students graduating from the Faculty increased to its highest level recorded to date. A total of 185 students graduated, 110 females and 75 males. The distribution of Honours degrees awarded was similar to previous years with 11% of the graduands attaining First Class Honours.

Students in the Faculty continue to pursue a wide range of programmes. Single Major combinations have become the most popular degree choice and the Faculty continues to allow students the freedom to combine disciplines within the Sciences and other faculties.

Computer Science remains the most popular major, with Chemistry and the other

traditional natural sciences regaining ground. During the year, the Faculty, in collaboration with the Faculty of Medical Sciences, successfully tested the capabilities of a proposed commercial Analytical Testing Lab with a pilot project for the Barbados Drug Service.

The 2011/12 Dean's prize was awarded to Mr Agiel Browne from St. Kitts & Nevis. Mr Brown graduated with a GPA of 4.15 in Information Technology and Accounting. The *proxime accessit* was Ms Jordonna Laborde, from St. Vincent, with a GPA of 4.13. Ms Laborde graduated with majors in Mathematics & Meteorology.

TEACHING AND LEARNING

The Certificate in University Teaching and Learning (CUTL)

During the year, as shown in **Table 1** an additional twelve members of the Cave Hill

staff, completed the CUTL programme and graduated in October 2012. This brings to 59 the number of lecturers who have completed the programme over the period 2009–2012. As shown in **Table 2** below, another 70 persons are currently at various stages of completion of the programme.

Table 1: Number of CUTL Graduates for 2012 and for the Period 2009-12

Faculty	Number of PGCUTL Graduates for 2012	Total Number of PGCUTL Graduates 2009-12
Cave Hill School of Business	1	1
Humanities and Education	4	17
Law	0	2
Medical Sciences	0	7
Pure and Applied Sciences	0	8
Social Sciences	7	24
TOTAL	12	59

Table 2: Number of Staff by Faculty/Institute currently enrolled in CUTL courses

Faculty/Unit	Number of PGCUTL Participants Currently Enrolled at Various Stages			
	CUTL 5001	CUTL 5104	CUTL 5106	CUTL 5207
Cave Hill School of Business	0	0	1	0
Humanities and Education	5	4	6	0
Institute for Gender and Development Studies	1	0	0	2
Law	3	1	3	0
Medical Sciences	1	4	6	2
Pure and Applied Sciences	2	3	8	2
Social Sciences	5	6	2	2
UWI HARP	0	1	0	0
TOTAL	17	19	26	8
	70			

A survey commissioned by the Instructional Development Unit to determine the impact of the CUTL programme revealed that to some extent graduates have been applying all of the skills they have gained during the programme. Graduates reported that the relevance of the programmes made the skills relatively easy to apply, but that workload and lack of time were sometimes inhibiting factors. A strong recommendation was made for refresher training for graduates of the programme.

Campus Quality Assurance Office

During 2011/12, the Campus Quality Assurance Office (CQAO) gave priority to quality enhancement initiatives and continued to lay the groundwork for the implementation of an administrative and service quality management system to complement the University's academic quality assurance framework. Specifically, the work of the CQAO focused on: research to assess customers' needs and levels of satisfaction; best practice identification and implementation; and enhancement of customer service standards.

New Student Survey

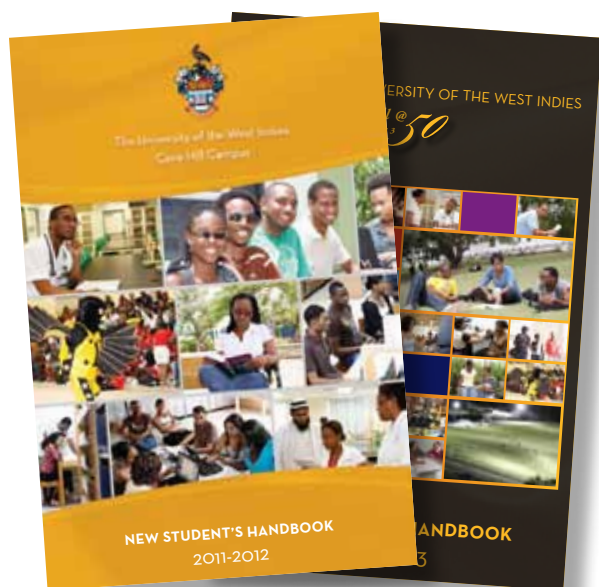
In September 2011, the CQAO administered the first edition of the *New Student Survey* – an online questionnaire aimed at assessing and improving the application, orientation and registration experience of new students. Over 500 students participated in the survey. The survey instrument, which was developed in collaboration with a range of academic and non-academic departments, yielded insights that have led to improvements in the information, services and support provided to new undergraduate and graduate students.



Student Evaluations of Graduate Courses

The CQAO continued to support the School for Graduate Studies & Research with the processing and analysis of student evaluations data for taught graduate programmes. The CQAO has enhanced the course evaluation report by including comparative data to enable teaching staff to benchmark their performance against that of their peers.

In semester 2, the CQAO worked with the Academic Quality Assurance Committee (AQAC) to run a pilot project for the online administration of undergraduate course evaluations. Students taking courses with the Faculty of Humanities & Education completed their evaluations as an online questionnaire, instead of using paper forms. This increased the convenience and efficiency of the evaluation process for students and also reduced the waiting time



for lecturers to receive student feedback. Based on the results of the pilot project, online evaluations may be extended to other Faculties in 2012/13.

The Campus Quality Assurance Office also completed the following initiatives:

- **Support services for graduate students survey:** On behalf of the Office of Student Services and the School for Graduate Studies & Research, the CQAO administered a two-phase study into graduate students' needs for non-academic services and amenities. The first phase of the qualitative research was completed in January 2012 when two focus group sessions were conducted with students. These were followed by an online survey in April.
- **New Student's Handbook Design Study:** The CQAO moderated a focus group with students to gather feedback on the 2011/12 edition of the New Students' Handbook and to solicit suggestions for improving its design. The Marketing Office has incorporated several of the students'

recommendations into the 2012/13 edition.

- **CUTL Application Study:** In June, on behalf of the Instructional Development Unit, the CQAO completed a survey of graduates of the Certificate in University Teaching & Learning programme. The research examined the extent to which the programme's key learning outcomes have been applied in the design and delivery of courses taught by graduates.

Campus Conversations

The CQAO initiated the *Campus Conversations* which are aimed at assessing and improving customer feedback systems on Campus. Four units participated in the pilot project: the Faculty of Medical Sciences, the Faculty of Social Sciences, the Main Library, and the University Bookshop. The CQAO has recommended several short- and long-term enhancements to these departments' systems for receiving and responding to compliments, complaints, comments and suggestions from their stakeholders.

Customer Service Standards

The Office also collaborated with the Service Excellence Circle to initiate a review and update of service standards for customer-facing departments across Campus. The revised standards will allow the Campus to continuously monitor and improve the quality of its customer service interactions.

During the year, the CQAO also drafted a Campus policy on the quality of the student experience. This draft policy

will offer a basis for consultation with Departments across Campus on the design and implementation of procedures for the management of administrative and service quality. It incorporates existing University procedures for academic quality assurance. In addition, the Quality Assurance Coordinator supported the Instructional Development Unit in the delivery of the CUTL by facilitating sessions on 'Quality Assurance & Enhancement at UWI'.

INSTITUTIONAL ACCREDITATION SELF-STUDY NEARING COMPLETION

During the latter part of the Academic Year 2011/12, the six Working Groups and the Accreditation Secretariat led by Professor Eudine Barriteau worked assiduously to complete the Self-Study in time to meet the extended submission date of November 29, 2012. Focused attention was also placed on obtaining the documentation to support the information provided in the Report. Over the period, the Accreditation Secretariat

continued to work closely with the Barbados Accreditation Council (BAC) and in response to its directive, the chapter on Graduate Studies, Research and Innovation was incorporated under Teaching and Learning.

Mr Andrew Lewis, former Campus Registrar and Mrs Jacqueline Wade, Campus Registrar, reviewed the Self-Study and were instrumental in assuring its accuracy.

The BAC has advised the Campus that the visit of external Review Team is scheduled to take place from February 25 – March 1, 2013.

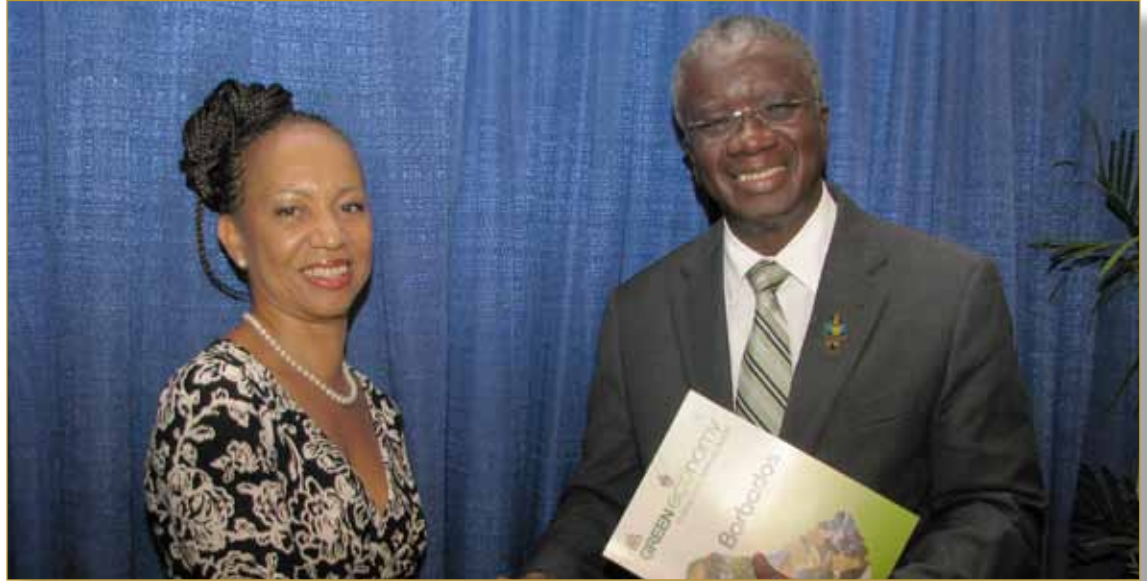
RESEARCH

Campus Research Week was held March 19 – 21, 2012, under the theme **Research for Development – Connecting with our Future Researchers**. The week's activities took the form of a series of "Future Researchers Workshops", mounted by the Faculties and the Institute



Dr Marcia Burrowes addressing students during Research Week

Deputy Principal, Professor Eudine Barriteau and Prime Minister of Barbados, the Hon Freundel Stuart at the handing over of the Report of the Green Economy Scoping Study



for Gender & Development Studies. Sixth-formers from six secondary schools attended the workshops which showcased Campus research of particular relevance to those preparing for CAPE examinations. Workshops included Culture, Caribbean Biodiversity, Immunology & HIV, Entrepreneurship, Gender and Caribbean Jurisprudence.

GREEN ECONOMY SCOPING STUDY

On March 28, 2012, the findings of the Green Economy Scoping Study were officially handed over to the Hon Freundel Stuart, Prime Minister of Barbados, by Deputy Principal, Professor Eudine Barriteau, during the opening ceremony of the Caribbean Green Economy Forum held at the Almond Beach Village.

The Caribbean Green Economy Forum, a regional conference, was held jointly by UWI and the Government of Barbados in collaboration with the United Nations Environmental Fund (UNEP) in order to

share the outputs of the Green Economy Scoping Study that had been completed for the Government of Barbados.

The study had been launched by the Hon Freundel Stuart, Prime Minister of Barbados, in March 2011 and was co-chaired by Professor Robin Mahon, Director of the Centre for Resource Management and Environmental Studies (CERMES) and Professor Andrew Downes, Director of the Sir Arthur Lewis, Institute of Social and Economic Studies (SALISES). Dr Winston Moore assumed the position of chair on the elevation of Professor Downes to Pro Vice-Chancellor, Planning and Development.

The objective of the study was a broad assessment of the key sectors: tourism, transportation, housing, agriculture and fishing, and consideration of the cross-cutting issues of energy, waste, water and land. Barbados has the distinction of becoming the first country in Latin America to undertake and complete a Green Economy Scoping Study (GESS).

Centre for Resource Efficiency and Technological Innovation (RETIC)

As a consequence of the work done on the Green Economy Scoping Study (GESS), it was proposed that a centre be established to promote resource use efficiency and to act as a means of promoting innovation in Barbados. In pursuance of this, CERMES received of BDS \$45,000 from the United Kingdom Government's Foreign and Commonwealth Office, through the British High Commission in Barbados, to undertake a Feasibility Study on the scope and practicality of establishing a Centre for Resource Efficiency and Technological Innovation (RETIC) to facilitate the transition to a Green Economy. The study commenced in December 2011 and was completed in April 2012.

Other New Special Projects introduced during the period included:

- The UNAIDS funded HIV and Human Rights Symposium Publication – *US \$14,6000, Faculty of Law;*
- The UNICEF, UWI/UNICEF Project for the Establishment of a Children's Law Library – *BDS \$21,390, Faculty of Law;*
- The SAGICOR Chair in Health Economics – *BDS \$200,000, Chronic Disease Research Centre;*
- Yale University, Eastern Caribbean Health Outcomes Research Network (ECHORN) – *US \$603,750, Faculty of Medical Sciences;*
- Caribbean Community Climate Change Centre, Assessment of the Vulnerability

of Caribbean Fisheries to Climate Change – *US \$58,850, Centre for Resource Management and Environmental Studies (CERMES);*

- Government of Barbados – Natural Heritage Department, Assessment of the Impact of Lionfish on Herbivores in Barbados – *BDS \$69,996, CERMES;*
- The United Nations Environment Program, Development of Report on Indicators of Sustainable Development for Barbados ILAC – *US \$34,000, Department of Economics;*
- OAS, Interdisciplinary and Integrated Drug Demand Reduction Proposal: A UWI 4-Campus Proposal – *US \$20,000, Department of Government and Sociology.*

INTERNATIONALISM

During the year, the Campus continued its strategic focus of reducing its dependence on government funding through the internationalization of its student population. As a result the Campus received 101 international students while 40 students from the Cave Hill Campus went overseas.



Dr Anthony Fisher, Director, International Office (far right) with a delegation from the Chinese Embassy

In addition, the International office negotiated the following Memoranda of Understanding (MOU) which were signed during the year:

- Universidade Estadual Paulista (UNESP) Brazil
- University of Western Ontario
- Institut d'Études Politiques de Toulouse
- Frankfurt School of Finance and Management
- International School of Law and Business Lithuania
- École de Gouvernance et d'Économie de Rabat Morocco
- Fontys University of Applied Sciences Netherlands
- University of Gavle Sweden
- Chia Nan University of Pharmacy and Science, Taiwan
- Presbyterian College, USA

The Office was also instrumental in assisting the Campus to procure a Chinese Language Teacher under an Agreement signed between the Ministry of Education, Barbados and The People's Republic of China.

PROVIDING A WORLD CLASS ENVIRONMENT

During the period under review, the Capital Development Programme of the Campus continued to focus on expanding and enhancing the facilities for teaching and student amenities.

The final phase of the accommodation for the Faculty of Medicine was completed during the review period. Through a Barbados Government grant of BDS \$6.0 million this phase consisted of the provision of library, offices, clinical laboratories and seminar rooms to support the clinical component of the medical programme, and complements the Basic Sciences Teaching and Laboratory facilities and the Faculty's administration facilities already in place on the Main Campus.

During the year, preparatory site work for the new library was also completed. This has consisted of the relocation/resiting of two essential facilities and services: Maintenance and Security which occupied the library site; and the demolition of existing buildings to clear the site and allow for geotechnical site investigations. These investigations were requested by the local planning agency and the results/studies were submitted in April 2012. Town Planning

approval is currently being awaited to commence construction of the new library. The building is intended to add to the library capacity on the Campus and will augment services being offered by the existing Main Library. The project will be funded through a Barbados Government promised grant of BDS \$20 million.

Artistic Impression of the Main Library and part of the proposed site in progress





The nearly completed Keith Hunte Hall

Work on the expansion of the Centre for Resource Management and Environmental Studies (CERMES) commenced to provide additional teaching facilities including classrooms, computer lab and student study areas. Funding for the CERMES extension is being provided by the United States Agency for International Development (USAID).

Four additional cricket nets are also being constructed at Paradise Park to support the WICB High Performance Cricket Centre. This project is also being externally funded through SAGICOR. Construction work on both the CERMES expansion and the addition of the cricket facilities are expected to be completed in the first quarter of 2013.

Facilities to improve student accommodations were also undertaken during Academic Year 2011/2012. Work is close to completion on the first phase of the Keith Hunte Hall expected to be available for occupancy at the start of the 2012/13 academic year. This phase consists of the construction of one of the three blocks of rooms which will provide 64 beds with associated site works to make the facility fully functional.

The remaining two blocks and the administration building will be implemented when additional funds become available. Initially the Project was to be fully financed through a commercial Bond but due to the financial and economic environment the Bond was only partially taken up by investors.

In addition, work began on the completion of the long awaited Ryan Braithwaite Athletic track. This forms part of the Campus' wider sports developmental project which is being designed to establish an international standard sports facility at Paradise Park.

The track has been designed as a 400 metre, eight lane and synthetic surfaced running track, and is being constructed in accordance with the International Association of Athletics Federation (IAAF) specifications. The track is being installed by the German firm, Regupol which was awarded the contract following restrictive tendering. Progress on the track has been slower than anticipated owing to interruptions for inclement weather, and the



Work is progressing on the Ryan Brathwaite Athletic Track

track is now scheduled for completion by mid-February 2013. Work also continued on the installation of FIFA Class 3 lights which will support night use of the track and the already completed all-weather football field. The outstanding work includes coverings for the existing bleachers and outfitting of the ground floor to provide washrooms, accommodation and storage; external works including access road and drainage and infrastructure for the services. Consideration is also being given to the construction of two additional bleachers to complement the existing 600 seat stadium. The Campus is seeking to negotiate private funding to complete these works.

Design work is underway on a Multi-faith Centre to provide a dedicated facility where students of all faiths and other members of the Campus community can go for quiet respite, meet to discuss and explore religion and faith and engage in prayer, reflection and worship.

Preliminary designs for a student village for social gathering have also been completed and submitted to the Town and Country Planning Department for approval.

ACKNOWLEDGING OUR PARTNERS

Alumni week

The Office of Alumni Relations in collaboration with the UWI alumni association celebrated Alumni Week October 23 – 29, 2012. Activities included a Church service, social evening, Distinguished Alumni Lecture by the Honourable Mr Justice Marston Gibson, Chief Justice of Barbados, on the Topic: **Crime and Justice in 21 Century Barbados: New Challenges. New Response.**



Chief Justice of Barbados, the Hon Mr Marston Gibson

Graduate Placement

The Office of Student, Corporate and Alumni Relations also continued to foster

close ties with CIBC FirstCaribbean International Bank.

The Bank has been consistent in its commitment to the Alumni Mobilization Efforts and donated a total of US \$40,000 to the 2013 Graduate Placement Programme. This initiative, which was started in 2011, assists young alumni and final year students in gaining work experience in their areas of interest. Participants are taken through a Career Development Workshop which is conducted by alumni in the Human Resources field, as well practical interviews.

Organisations which interviewed students include LIME, CIBC FirstCaribbean, Goddard Enterprises, Hilton Barbados, Barbados Shipping and Trading, Accra Beach Hotel and Spa, Caribbean Tourism Organisation, and the Psychiatric Hospital.

As a result of this programme Barbados Shipping and Trading and Accra have employed several graduates on a full-time basis.

CIBC FirstCaribbean International Bank Supports Young Entrepreneurs

For a second year, CIBC FirstCaribbean International Bank, through its the Business Plan Competition, provided an opportunity through which graduates of the Campus Student Entrepreneurial Empowerment Development (SEED) programme may jumpstart their fledgling businesses.

Emerging winners of the 2012 competition, was the team of Rochelle Walrond, Kevin Bishop, Akilah Trotman, Chenika Moore, Ivan Cox who received BDS \$9,000 for *Bookline*



SEED winners
(From left to right)
Akeila Trotman,
Rochelle Waldron,
Ivan Cox and Kevin
Bishop (Missing is
Chenika Moore)
receiving their
award from Ms.
Lynda Goodridge,
Director Regional
Operations, CIBC
FirstCaribbean

an innovative means through which students may access cheaper texts. Craig Harewood, one of the first SEED participants, was awarded BDS \$8,000 for *Planet's Delicacies Nursery* a plant nursery targeting niche markets. The third place prize of BDS \$7,000 went to Josiah Kirton for *Introspect Recordings* which produces promotional presentation, such as a television spot, or radio announcement, while Jason Hope received BDS \$4,000 for his *Bajan Art Inc.*, which seeks to connect art to a wider audience. BDS \$2,000 went to Troy Wiltshire for *Group Buy Barbados*, an online platform to facilitate trade between groups.

The Student Entrepreneurial Empowerment Development (SEED) Project is designed to encourage and develop self-reliance, innovation and entrepreneurship among students at the Cave Hill Campus. The ultimate goal of the project is to expand employment choices so that graduates would not rely entirely on the availability of jobs in the public and private sectors on graduation.

Mrs Ayanna Young-Marshall



Officially launched on September 23, 2008, the SEED Project is coordinated by Mrs Ayanna Young-Marshall of the Department of Management Studies and seeks to equip students through a series of lectures and interactive workshops with basic knowledge and skills about entrepreneurship.

Alumni Circle Scholarship and UWIAA Book Grant

The 2nd Alumni Circle Scholarship was awarded to second year Linguistics with Education student Katrina Welch. The scholarship valued at BDS \$3,000 is open to Level II and III students from any of the UWI Contributing countries in any Faculty/ discipline at the Cave Hill Campus.

The UWIAA Book grant was presented to second-year French and Spanish student Anitra George.

New Funding For Students

During the year, *The Dame Dr Bernice Lake, Q.C. Scholarship Fund* was established by the Anguilla Bar Association in honour of Dame Dr Bernice Lake, Q.C.

The scholarship is to be granted to the student who obtains the best mark in Law 1020, Constitutional Law at the Cave Hill Campus, and is valued at US \$2,500.00 annually. The scholarship may be renewed, conditional upon the student's satisfactory progress. The first award is to be made in the 2012/13 academic year.

The *Alvin Taitt Memorial Grant* tenable at the Cave Hill Campus was also established during the year. The Grant is open to nationals of Barbados who are registered as full-time students in the Faculty of Humanities and Education and are pursuing a degree with a major or minor in Literatures of English.

The Grant is valued at CAN \$300.00 per annum and is intended to be used to assist with the student's maintenance costs, books, fees or incidental expenses.



Sagicor MOU signing by Mr. John Edward Clarke, Chief Operating Officer, Sagicor Life Inc. and General Manager Barbados Operations (seated left) and Sir Hilary Beckles (seated right) and witnessed by the Hon Donville Inniss, Minister of Health (standing middle) and Professor Anselm Hennis (standing right).

Sagicor Establishes Chair in Health Economics

During the year, the Cave Hill Campus and Sagicor signed a Memorandum of Understanding (MOU) under which the company will provide BDS \$280,000 annually for 3 years to fund the position of a Health Economist to be located at the Chronic Disease Research Centre. The position will provide Barbados and the Eastern Caribbean with the ability to gather and systematically address the availability of accurate information about healthcare costs, whether direct or indirect.

The MOU was signed by Professor Sir Hilary Beckles and Mr John Edward Clarke, Chief Operating Officer, Sagicor Life Inc. and General Manager of Barbados Operations and witnessed by the Hon Donville Inniss, Minister of Health.

APPRECIATION

The Cave Hill Campus wishes to extend its most sincere appreciation to the following individuals and institutions contributing to the Cave Hill Campus during the Academic Year 2011/2012.

PRIVATE INDIVIDUALS

Mr Andrew Bynoe
 Ms Anita Guidos
 Mr and Mrs Eddie Edghill
 Mr Edmund Cohen
 Mr Paul Altman
 Richard P. Brown Jr. Esq.
 Ms Yvette Wallace

LOCAL AND REGIONAL DONORS

Scotiabank (Barbados)
 Scotia Insurance (B'dos) Ltd.
 Barbados Chamber of Commerce
 Barbados Shipping and Trading Co. Ltd.
 BHL Group
 Carasco & Son Ltd
 Cave Shepherd & Co. Ltd.
 CIBC FirstCaribbean International Bank
 CLICO International Life Insurance Ltd.
 Diagnostic Radiology Service
 Digicel
 Goddard's Enterprises Ltd.
 Innotech Services Limited
 Insurance Corporation of Barbados Ltd.
 Lee's Bistro and Catering Services
 Nation Publishing Company
 Peter Moores Barbados Trust
 RBC Royal Bank of Canada
 Sagicor Life Incorporated
 Shell Antilles & Guianas Ltd.

INTERNATIONAL DONORS

Certified Management Accountants (Nova Scotia)
 Global Economic Monitor

Inter-American Investment Corporation
 Inter-American Development Bank
 Peter Moores Foundation
 US Agency for International Development

DONORS OF SCHOLARSHIPS AND PRIZES

1948 Medical Society
 American Foundation for the UWI
 Anguilla Bar Association
 Anthony & Joy Bland Charitable Trust
 Arnott Cato Foundation Trust
 Barbados Association of Medical Practitioners
 Barbados Association of Psychiatrists
 Barbados Association of Retired Persons
 Barbados Bar Association
 Barbados Employers' Confederation
 Barbados International Business Association
 Barbados Investment & Development Corporation
 Barbados Public Workers' Co-operative Credit Union Ltd.
 Barbados Shipping & Trading Co. Ltd.
 CARICOM Climate Change Centre
 Carrington & Sealy
 Central Bank of Barbados

Charles Duncan O'Neal
 Lodge No. 1720
 CIBC FirstCaribbean
 International Bank
 Cidel Bank & Trust
 Consolidated Finance
 Continuing Medical
 Education Committee
 David Nathaniel King
 Memorial Trust
 District Grand Lodge of Barbados
 Dr Harry Bayley & Dr Ann Bayley
 Memorial Trust
 Dr Lionel Stuart Memorial Trust
 Dr Maisha Emmanuel
 Dr The Hon Sir Richard
 Cheltenham, QC
 Dr Trevor Carmichael, QC
 Dunn Cox
 East Caribbean Group of Companies
 Edmund Hinkson
 Elsa Goveia Graduate Scholarship
 Ernst & Young
 European Union
 Goddards Enterprises Ltd.
 Graham Gooding Trust Fund
 Institute of Chartered
 Accountants of Barbados
 Insurance Corporation of
 Barbados Ltd.
 KPMG
 Kurleigh King Memorial Trust
 Mendes/Boyd (formerly the Canadian
 Alumni Association)

Merck Sharpe & Dohme
 Moore Paragon (Caribbean) Ltd.
 Myers, Fletcher & Gordan
 Organization of American States
 Police Wives Association (Barbados)
 R.L. Seale & Co. Ltd.
 Sagicor Life Inc.
 Scotiabank (Barbados) Ltd.
 Scotiabank Eastern Caribbean
 (Grenada) Ltd.
 Scotiabank Eastern Caribbean
 (St. Lucia) Ltd.
 SHELL Western
 Supply & Trading Co. Ltd.
 Society for Caribbean Linguistics
 SOL Group Inc.
 Stokes & Bynoe Ltd.
 Systems Consulting Ltd.
 Tastee Ltd.
 Telford Georges Memorial Trust
 The Grace Kennedy Foundation
 (Jamaica)
 UWI Alumni Association
 (Washington DC Chapter)
 UWI Alumni Association
 (Barbados Chapter)
 UWI Alumni Circle (Cave Hill)
 UWI (Cave Hill) Co-op
 Credit Union Ltd.
 UWI Regional Endowment Fund

Administrative Transformation

ALIGNING ADMINISTRATIVE PROCESSES WITH STRATEGIC GOALS

During the review period the Campus continued to make advances towards the stated strategic goal of administrative transformation and in achieving even higher levels of responsiveness to stakeholder needs. The Campus's Administration sought to formulate its operational plans in the context of the strategic perspectives for 2012/17 with particular emphasis on employee engagement and development and improvement in operational processes. Mindful of the worsening financial environment, Administration sought to consolidate in areas which would maximize operational efficiencies and increase productivity. The Campus strengthened its human resource development effort and set in place procedures to promote an environment supportive of employee and student well being.



*Mrs Nicole Sue Health
and Safety Officer*

Human Resources

In an effort to align the Campus's human resources strategies with the University's Strategic Plans 2007/17 the Campus placed greater emphasis on the development of its human resources function and its capacity to transition from a transactional to strategic approach. To operationalise this, the Campus appointed a Director of Human Resources. As part of a wider University-wide initiative driven by the 2012/17 Strategic Plan, a survey examining employee engagement was undertaken and coaching provided for Senior Staff within the context of the results with a view to enhancing employee development and engagement. In addition, some senior staff were trained on the balanced score card and frameworks for monitoring progress towards the achievement of strategic goals.

Change Management

In order to ensure that the Campus was equipped to better negotiate challenges, specialised training in Change Management was made available to Deans and Heads of Departments, in the context of a university-wide strategic human resources management initiative.

Health, Safety and Environment

During the review period, the campus placed special focus on further developing its health and safety programme recognizing this as key to the well-being and productivity of both staff and students to ensure compliance with

new local legislation regulating health and safety at work. The effort included, among other things, the drafting of a comprehensive health and safety policy for approval by the Campus's Finance and General Services Committee; documentation of procedures, devising and revising policies and protocols and the provision of training in priority areas.

Within this context, a pocket guide detailing the steps for dealing with medical emergencies at the institution was produced. In addition, the elevator safety policy was formally documented and general information on safety in this area appropriately posted. The development of emergency evacuation procedures and the education of staff on evacuation preparation and response continued during the review period.

The Campus Safety and Health Committee remained a linchpin for enhancing development in this area and continued to review and revise key documents including the Campus Safety and Health Policy. This followed the implementation the previous year of a number of initiatives including the protocol for clinical waste management.

Staff also benefitted from training in specialised areas such as construction site safety and medical waste management facilitated respectively by the Labour Department and the Ministry of Health. Officers of Campus Security Services and Departmental Safety Officers also received first aid certification training conducted by the St. Johns Ambulance and the Heart and Stroke Foundation.

... the campus placed special focus on further developing its health and safety programme recognizing this as key to the well-being and productivity...

IMPROVEMENT OF OPERATIONAL PROCESSES

Record Management: TRIM

Cave Hill Campus Registry Records Services began piloting a state-of-the-art records management system in October 2009. The use of this functional classification system and naming protocol enabled a more effective and efficient delivery of quality records management services across the various sections of Administration including capturing business-related e-mails directly from the desktop.

HP TRIM continued its high quality service delivery and maintained its solid product capabilities and near 99% up-time for system availability. The reduced turnaround time for records access and retrieval along with the functional classification system has enhanced efficiency of work processes. The next envisioned phase is the expansion of the electronic records management service to select sectors in the Faculties and Departments outside of central administration.

Enterprise Systems and Software Applications

During the period under review, the Campus successfully upgraded its Banner Finance application to 8.7 and the human resources and payroll system PeopleSoft to version 9.

The existing payment system facilitates students in the settlement of amounts due to the Campus via online payment by credit card, with financial records being updated immediately. The Banner upgrade will allow for implementation of the TouchNet application, a more robust system providing additional functionality, including enabling

students to choose and enroll in payment plans through the web.

The Grants module of Banner was also implemented assisting the Bursary in the management of externally funded projects.

In summary, as the economic environment created constraint and challenge the institution continued to seek creative ways of sustaining the effort to transform its administrative processes and develop its human resources. This strategy aimed to improve productivity levels, service quality and efficiency, reduce expenditures and provide support for the implementation of new strategies geared towards advancing development goals.

USING ICT TO SUPPORT TEACHING, LEARNING AND RESEARCH

During the review period, and against increasing difficult financial challenges, the Campus continued to build its ICT capacity to support teaching, learning and research activities and to achieve operational efficiencies.

New Data Centre Facilities

During the year, the aging original Data Centre 1 of the Campus was supplemented by a modern second data centre located

in the south western side of Campus. This new location is fully enclosed and sheltered to resist hurricanes and outfitted with redundant fibre connectivity to Data Centre 1, redundant power and cooling systems as well as a fire suppression system. Data Centre 2 currently carries the most current HP blade server technology and VMware virtualization software for efficiency. Many of the service currently run from Data Centre 1 are being transitioned to Data Centre 2. The core of the new network is also located in Data Centre 2 as the Campus transitions to a better performing network.

Wireless Deployment

Over the years, the Campus' wireless network has increased from fifty (50) access points in 2009 to two hundred (200) with an average of up to 2000 users connected concurrently on a daily basis. The objective is to make wireless network access available across the entire Campus. To date, the focus has been on providing wireless access in student residences, teaching spaces and congregation areas. The Campus has also sought to ensure that wireless access is included in all new building projects, e.g. the Clinical Skills building of the Faculty of Medical Sciences and the recent completed Keith Hunte Hall of Residence.

Internet and Research Network Connectivity

During the review period, the Campus signed an agreement with the Latin American Universities Research and Education Network (LAUREN) for provision of connectivity to the US research and education network Internet2. The service also includes commodity Internet and an increase in the overall from 15 Mbps in 2008 to 155Mbps.

Students enjoy wireless connectivity throughout the Campus



The LAUREN connection is supplemented by local Internet Service Providers (ISP) with a total bandwidth of 56Mbps. The Campus is currently evaluating offers from the local ISPs that would provide an increase in bandwidth beyond 400Mbps at no additional cost to the Campus.

Enhanced IT Service Desk

During the Academic Year 2011/12, the IT Service Desk, the primary contact between Campus IT Services and the user community, recorded over 600 calls per month. The core Service Desk staff has been well-trained to industry standards to deliver customer friendly service with emphasis on problem solving and troubleshooting, call handling procedures and incident management.

In addition, the Desk also employs approximately 50 students on a part-time basis to assist in the Microlabs. Students Assistants are trained to ensure that Microlabs are well operated, maintained and that technical and security issues occurring in the microlabs are reported and dealt with immediately. The engagement also gives students the opportunity to gain some work experience which will help to enhance their technical and social skills.

Staff and Students may contact the Service Desk through multiple channels which include:

- Online Service Desk web portal, www.ITserviceDesk.cavehill.uwi.edu;
- Emailing the Service Desk at ITServiceDesk@cavehill.uwi.edu;
- LIVE chat session while you are login
- Walk Up to the booth and speak to an agent during operating hours.

The Service Desk also offers students personal copies of software including SPSS, Microsoft Office, Windows 7, at special academic prices. Access is provided through the web site <https://cavehill.uwi.edu/>

ecademy/ which provides a store-front for the distribution of software to both staff and students.

Classroom Technology Services

During the year, the Classroom Technology Services was transferred to Campus IT Services where the focus is to lead the development of Classroom Technology using the emerging Video Conferencing and Audio Visual technologies. The goal is to modernize all classrooms with appropriate educational technology to facilitate teaching and learning. As part of this objective, the Campus has outfitted the computer labs with hardware and software aids to support visually impaired students.

Staff Development

During the review period, in addition to the usual technical training, the CITS team was exposed to introductory seminar or workshop sessions in project management, risk management and IT service management (specifically ITIL). The continued development of business skills is an important feature of staff performance improvement ensuring that there is ICT capacity to support the Campus.

End-user training also continued to be instrumental in increasing productivity, and therefore CITS administrative staff received training in the use of productivity software while creating opportunities for re-engineering business processes across the university. Staff also benefited from training in IT Security best practices as a means of building a secure information environment and ensuring security compliance across the Campus.

During the year, CITS provide training in Microsoft Office to over 256 staff members of the Campus' Staff while 217 staff members were trained in IT Security practices.

Celebrating Our Leaders

During the year, the Campus continued its celebration of its distinguished sons and daughters through the Alumnus/a of the Month Award.

This Award, which was first started in April 2008, recognises our outstanding graduates who have brought exceptional honour and prestige to the Campus and the University through their exemplary personal and professional services to their Alma Mater and their local, regional and international community in a manner that renders them term role models for current students attending UWI.

Alumnus of the Month for 2011/12



December 2011

Mrs Kim C. St. Rose

On her appointment as Attorney-General of St. Lucia and for her distinguished career in the legal field within the Caribbean.



February 2012

Justice Indira Charles

On her appointment as Justice of the Supreme Court of the Bahamas, as well as distinguished service to the High Court of the Eastern Caribbean Supreme Court.



January 2012

Dr The Hon Timothy Sylvester Harris

In recognition of his achievements, for being awarded the Award for Excellence and the Community Award and for serving as a Minister of Government in St. Kitts and Nevis.



March 2012

Mr Darren Skinner

In recognition of his outstanding and generous contribution to UWI and for the recognition he received in his career nationally and internationally.

DISTINGUISHED ALUMNI HONOURED



April 2012

Professor Leonard O'Garro

On receiving the Anthony N. Sabga Caribbean Awards for Excellence in Science and Technology for 2012.



August 2012

Sir Roy Trotman

(Class of 1969)

For his contribution to the trade union movement in Barbados, regionally and internationally.



May 2012

Professor Eddy Ventose

On his appointment to Professorship, and for his outstanding contribution in the area of corporate and commercial law and intellectual property. He is the youngest Professor ever in the history of UWI.



September 2012

Ms Keeley Holder

(Class of 2002)

For her outstanding contribution to innovation in the agricultural sector in Barbados.



June 2012

Ms Kim Tudor

For her contribution to the development of the service excellence culture in Barbados



November 2012

Sir Frank Alleyne

(Class of 1967)

For his outstanding contribution to tertiary education, his public service to the Barbadian community and on the award of the Knight of St. Andrew.



July 2012

Professor Hazel Oxenford

(Class of 1985)

For her contribution to applied marine biology and marine management in the Caribbean, in particular coral reefs and pelagic fisheries and on the occasion of the award of the Vice-Chancellor's Award for Excellence for All-round Performance.

December 2012

Mr Patterson Cheltenham, QC

(Class of 1975)

For his outstanding contribution to the UWI and on the award of the Barbados Gold Crown of Merit.

Teaching and Learning

The Cave Hill Campus continued to pursue the goal of programme integrity and a quality teaching-learning environment recognising that these are critical to its viability as a modern and relevant university.

FACULTY OF HUMANITIES AND EDUCATION

School of Education Restructures Master's Programmes

During the review period, the School of Education (SOE) continued to restructure its programmes with a specific focus on the Master's programmes. As a result the following three Master's in Education specialisations: *Science and Technology Education, Inclusive and Special Education,* and *Educational Leadership,* were approved for delivery during 2013/2014.

'Sports and Cultural Studies' has become a major component of the Cultural Studies Programme



AQAC Approves Language Courses

During the year, the Department of Language, Linguistics and Literature received approval from the Academic Quality Assurance Committee (AQAC) for all the courses delivered within the Petroleos de Venezuela S.A. (PDVSA) TESOL programme.

The Department also developed and received AQAC's approval for the following new English as a Second Language courses: *English for Health Care Professionals, Intensive English Summer Course,* and *Teaching English as a Second Language for Non-Native Teachers of English.* All courses for the minor in *Communication Studies* were also approved.

Sports: A Major Component of Cultural Studies

Dr Marcia Burrowes, Coordinator of the Cultural Studies Programme, reported during the year that 'Sports and Cultural Studies' had become a major component of the Cultural Studies Programme. Eight graduate students were presently pursuing their research around the issue of sports.

In addition, five graduate students had presented papers at an International Conference on Sport and Cultural Studies held at the George Mason University (GMU) in Virginia, USA, in November 2011.

Law Amends Exemption Policy

During the year, the Faculty of Law amended its policy of exempting students from Foundation courses on the basis of CAPE studies. This decision was taken as a result of the Board for Undergraduate Studies' report entitled '*Foundation Course Exemption Practice and Policy*'. The Report demonstrated that there are significant differences in coverage between CAPE courses and The UWI Foundation courses, and strongly recommended that exemptions should no longer be granted for CAPE studies. The new policy takes effect from the 2012/13 academic year.

FACULTY OF LAW

New Programme in Intellectual Property Law

In March 2012, the Faculty received comments from the World Intellectual Property Organisation (WIPO) on the proposed LLM in Intellectual Property Law, proposed by Professor Eddy Ventose, Head of the Faculty's IP Unit. This programme will be finalised in the 2012/13 academic year for delivery during 2013/14.

LLM Programme Goes On-Line

During the first semester of 2011/12, several courses in both the Corporate and Commercial and Public Law LLM.



Senator, The Hon Professor Velma Newton, Dean, Faculty of Law

programmes were delivered on-line. The Legislative Drafting course which was taught in a face-to-face mode during the year will also move to blended delivery in the future. In addition, the Faculty synchronised its post graduate programme timetable with the semester dates for the undergraduate programme.

Professional Development Series a Success

Two short, expert courses – *Employment Law: The Essentials* and *Copyright Law: The Essentials* – were delivered in the Faculty's Professional Development Series. The first course was delivered in August 2011, by Mr Jefferson Cumberbatch, to a total of 57 persons mainly from the private sector. The second course was delivered in July 2012 by Professor Eddy Ventose.

Washburn Summer Law Programme Continues

The Washburn Programme entered its third year in 2011/12, with renewal being recommended for a further three years. The Summer 2012 programme offered courses in *Global Intellectual Property Treaty Enforcement Law* and *Comparative and International*



*Faculty of
Medical
Sciences
Laboratory
and Teaching
Complex*

Taxation Law. In addition to the cohort from Washburn, the programme was attended by four UWI students, who performed admirably. The Washburn Programme-UWI co-course directors are Professor Eddy Ventose and Dr Trevor Carmichael.

as External Examiner for the final May/June Examinations. Professor Smeeth provided a comprehensive report which included a number of suggestions for faculty's consideration.

FACULTY OF MEDICAL SCIENCES

New Medical Master's on Stream

The PhD in Public Health and Epidemiology officially began in September 2011, and the first trainee was accepted into the recently approved DM (Orthopaedics) programme at the Queen Elizabeth Hospital.

Review of the Master's in Public Health

In May 2012, the Faculty of Medical Sciences undertook a thorough review of the first three years of delivery of the Master's in Public Health (MPH) programme. This quality improvement initiative included an internal review and an external evaluation by Professor Liam Smeeth who has acted

Post Graduate Examination Results

In 2011, five students completed the DM programme and passed the examinations for the award of DM specialist degrees.

These were:

- Damian Augustus Best
Obstetrics & Gynaecology
- Marisha Nikiwe McClean
Paediatrics
- Hilary Antoniette Moore
Emergency Medicine
- Nesha Gibbons
Family Medicine
- Raymond Gill
Surgery

In addition, three students completed the Diploma in Family Medicine and two others passed the final examinations for the award of the MSc.

FACULTY OF PURE AND APPLIED SCIENCES

FPAS Launches New Courses

During the year, the Department of Biological and Chemical Sciences introduced a new first-level Earth Sciences course **ERSC1003 Astronomy: Planets, Stars and Space**. The course is scheduled for delivery during the second semester of the 2012/2013 academic year. The Faculty also introduced a six-week certificate course in **Plant Propagation and Nursery Management** which was delivered by Dr Rajendra Maurya.

INSTITUTE OF GENDER AND DEVELOPMENT STUDIES: NITA BARROW UNIT

IGDS Internationalises Programme

In the promotion of the internationalisation of teaching and learning, the Institute of Gender and Development Studies: Nita Barrow Unit (IGDS:NBU) hosted undergraduate students and lecturers from Goucher College in Baltimore, Maryland.

The Institute also launched the first phase of a student exchange initiative between the Institute and the Women's Studies and Feminist Research Programme at the University of Western of Ontario in Canada. IGDS:NBU hosted eight students and a professor at the Cave Hill Campus in February 2012.

SUPPORTING TEACHING AND LEARNING

During the Academic Year 2011/12, the Instructional Development Unit, the Educational Media Services and the Main and Law Libraries continued to provide support to the Campus' academic staff and students.

Dr Sylvia Henry, Instruction Development Specialist, held over thirty consultations with lecturers and part-time tutors who required assistance with: course and programme renewal; selection of teaching methodologies which were aligned with learning outcomes and assessment; addressing the needs of students with particular learning challenges; and designing and implementing classroom action-research proposals.

In addition to the delivery of the Post Graduate Certificate in University Teaching and Learning (CUTL), the Instructional Development Unit supported teaching and learning through the delivery of workshops, training seminars and professional consultations. Workshops delivered included: *Course and Programme Design, Development and Implementation; Assessment in Higher Education; Writing Instructional Objectives and Aligning Activities; Portfolio Development; Research Skills and Classroom*

Action Research; Active Learning Strategies; Effective Lecturing; Peer Observation, Feedback and Reflective Practice; Graduate Supervision; Writing a Teaching Philosophy; and Orientation to University Teaching.

During the year, visiting Consultant, Psychologist, Ms Beverley Drakes provided tips for identifying and addressing needs that relate to Autism, Aspergers, Attention Deficit Disorder, Executive Functioning, Working Memory and Disgraphia.

Mrs Audrey Sloat, a visiting educator from Lambton College, Canada, presented differences and similarities in teaching and learning in Barbados and Canada and offered suggestions for enhancing teaching.

EMS Provides Live Streaming of Surgeries

As part of the first International Colorectal Conference held in Barbados in February 2012 a technical team, led by Media Specialist, Marlon Woodroffe, facilitated the transmission of live colorectal

surgeries from the operating theatre to the Auditorium at the Queen Elizabeth Hospital. This event required major planning inclusive of site visits and the testing of systems over a two-week period.

Dr Jonnalagadda Ramesh, Coordinator of the Conference noted that: *“the delegates were extremely impressed with the live transmission of the surgery to the QEH auditorium where more than 150 delegates witnessed the live procedure from the operating room. I know it required hard work and coordination and I feel we have left a legacy for future live transmission of live surgeries for conferences at QEH.”*

EMS launches Techno Bytes Series

During Semester 2, the EMS launched the *Techno Bytes* workshop series to provide training in the advanced instructional tools. Workshops in the *Techno Bytes* Series included:

- Introduction to PowerPoint;
- Intermediate PowerPoint;
- Teaching with PowerPoint: Design for Instruction & Active Learning;
- Creating Online Quizzes;
- Introduction to Turnitin & Integration with eLearning;
- Teaching with PowerPoint: Games that Teach; and
- Elearning: Using the Feedback Tool for Course.

Technologies for Medical Education

During the period under review, the Educational Technologist was involved in ongoing consultations with the Faculty of

Members of the EMS technical team with some of the doctors at the QEH following the successful live streaming exercise. Seated front left is Marlon Woodroffe, leader of the team.





Mrs Patricia Atherly, Technology Coordinator in Workshop

Medical Sciences on ways to promote self-directed learning within the Faculty, with a primary focus on the Clinical phase of the MBBS programme.

In support of this the Educational Technologist presented a seminar on *Technologies for Medical Education* focused on technologies that support self-directed learning. Participants were introduced to a number of Internet-based resources as well as tools and resources available at the Campus, including under-utilized interactive tools available via the elearning system. Opportunities for research on the use of media and technology in medical education on the Campus were also discussed.

Summer Teaching and Technology Institute

During the year, the EMS hosted the second annual Teaching and Technology Symposium on June 18, and the third annual Summer Teaching and Technology Institute during June 19-22.

During the symposium, eight members of faculty who have been using technology in teaching shared their experiences, the impact on student learning and the lessons learned. Topics and presenters included:

- Dr Colin Depradine, Faculty of Science & Technology: *Using Interactive Audio Stories for the Blind to Improve Student Performance in a Human-Computer Interaction Course;*
- Dr Desiree Skeete, Faculty of Medical Sciences: *A Review of the Use of Technology in Anatomical Pathology Teaching to Increase Student Engagement;*
- Dr Gelnda Gay, Faculty of Social Sciences: *Engaging Students through eLearning – Giving Your Course a Facelift into the 21st Century;*
- Dr Elaine Rocha, Faculty of Humanities: *What about Brazil? The Use of Multimedia as a Tool in the Learning Process;*
- Mrs Sonia Mahon, Faculty of Social Sciences: *Rocking the IT Boat: A look at IT issues from the perspective of a Faculty Administrator;*

- Mrs Nicole Foster, Faculty of Law: *A First-Timer's View from the Virtual Classroom*;
- Dr Grace Fayombo, School of Education: *Creating Excitement in the Classroom through Active Learning*;
- Mr Dion Greenidge & Mr Dwayne Devonish: *Taking the iPad to Class*
- Dr Dwayne Devonish, Faculty of Social Sciences – *Preparing to Take Your iPad to Class*;
- Mrs Patricia Atherley, EMS – *Using Graphic Organizers: Supporting Critical Thinking, Understanding and Retention*;
- Dr Desiree Skeete – School of Education – *Clicking Away: The Use of Interactive Class Response Systems in Teaching & Assessment*.

The Summer Institute which followed the symposium was held under the theme – *Catering to Learner Variability*. It featured a series of half-day workshops aimed at assisting faculty in better understanding and meeting the different needs of learners, including the role of technology in facilitating the process. Topics and facilitators included:

- Dr Donna Maynard, School of Education – *Using Emotional Intelligence in Teaching*;
- Dr Sylvia Henry, IDU – *Brain-based Teaching and Learning: Does it Matter to University Teaching?*
- Mrs Patricia Atherley, EMS – *Universal Design for Learning (UDL) (Part 1): Introducing UDL*;
- Mrs Patricia Atherley, EMS – *Universal Design for Learning (UDL) (Part 2): Applying UDL Principles to Lesson Planning*;

THE MAIN LIBRARY

Library Improves Services to the Differently-abled

In support of the Campus' strategic objectives to improve its services to the differently-abled, steps were undertaken to improve the Main Library's holding of assistive technologies for the visually challenged. In addition, a space in the vicinity of the West Indies Collection (WIC) was refurbished to provide a private working space for these students. The space will become fully functional in academic year, 2012-2013.

Students at work in the Main Library



Caribbean Icons Gift Library

During the year the Main Library received two special collections: the *fonds* of the late Dame Olga Lopes Seale and the book collection of Mr George Lamming. The Lopes Seale *fonds*, donated by her family, consists of books, tapes, vinyl discs, memorabilia, realia and a number of other artefacts. The Lamming collection represents some of the resources that helped inform and shape this author's thinking and writing.

The Main Library coordinated the pre-conference satellite meeting for the 77th IFLA General Conference and Assembly which was held in Puerto Rico in August 2011.

The theme of the meeting was: *Building Cross-Cultural Capacities in LIS: African and Caribbean Reflections*. This event was sponsored by the Main Library in association with IFLA's Africa Section. The meeting, held at the Blue Horizon Hotel, was attended by an international audience. A range of issues impacting on the delivery of library and information services in the Caribbean and continent of Africa was explored. Funding for the event was provided by UNESCO's Participation Program funds. The UNESCO funding enabled the Main Library to sponsor a number of persons from the Eastern Caribbean to attend the meeting. The particular value of this conference was that it facilitated south-south exchanges among professionals who do not normally have an opportunity to interact with peers from Africa and other countries. Approximately 60 persons attended the meeting, some of whom were librarians from local libraries.

During the year, the library delivered three staff development initiatives for the



Some items from the Lopes Seale 'fonds'

professional staff. They were: a workshop in setting objectives presented by Mr Henri Brewster (formerly a Senior Assistant Registrar in Human Resources at Cave Hill); a seminar on Copyright and Intellectual Property presented by Professor Eddy Ventose of the Faculty of the Law, and a workshop on Digitization and UWISpace delivered by Miss Marsha Winter and Mr Kemchandra Persadsingh of the Alma Jordan Library on the St. Augustine Campus of The UWI.

THE LAW LIBRARY

UNICEF Funds Childrens' Law Library Project

During the year under review, the Law Library received funding from UNICEF to complete a Childrens' Law Library. Under this project the Law Library selected, scanned, edited and classified legislation relating to children in selected Caribbean

During the year the Main Library received two special collections: the *fonds* of the late Dame Olga Lopes Seale and the book collection of Mr George Lamming.

countries, for upload to a specialised website.

Professor the Hon Senator Velma Newton, Mr Michael Griffith, Miss Sheldine Greene and Mr Henderson Waithe were instrumental in ensuring the success of this project.

Legislation and Judgments

During the review period, as shown in **Table 3** the Law Library received 3,973 items of Legislation and Official Gazettes from all Commonwealth Caribbean countries and the Turks and Caicos Islands.

*Faculty of Law
Library*



In addition, 454 Judgments were received or downloaded from websites.

Table 3: Judgments and Legislation Received During 2011/2012

TERRITORY	JUDGMENTS	LEGISLATIONS
Anguilla	10	161
Antigua & Barbuda	59	139
Bahamas	298	212
Barbados	24	223
Belize	54	227
Bermuda	64	123
BVI	30	186
Cayman Islands	44	320
Dominica	24	125
Grenada	19	141
Guyana	1	424
Jamaica	174	725
Montserrat	8	12
St. Kitts &	3	114
St. Lucia	58	163
St. Vincent & the Grenadines	43	52
Trinidad & Tobago	541	449
Turks & Caicos Islands	-	177
TOTAL	1454	3973

Research and Development

As reported last year, the economic crisis continued to severely impact all Faculties. In spite of this, our academic staff continued to advance their research activities, with many making great efforts to seek external funding to support these initiatives.

Universities Collaborate on Lexicography Research

Dr Jeannette Allsopp, Director of the Centre for Caribbean Lexicography, was instrumental in the development of a five-year agreement between the Centre for Caribbean Lexicography, the Department of Linguistics and the Lexicography Centre and the Linguistics Department at the University of Costa Rica. The agreement will facilitate lexicographical and general research between the institutions as well as staff exchanges and the holding of joint conferences.

Eastern Caribbean Health Outcomes Research Network (ECHORN)

During the past academic year, members of the Faculty of Medical Sciences led by Dr Peter Adams, partnered with researchers from Yale University, the University of Puerto Rico and the University of the Virgin Islands in a collaborative study to estimate the prevalence of known and potential risk factors associated with the development of heart disease, cancer and diabetes in the Eastern Caribbean. The ECHORN project attracted a US \$5.3 million grant from the National Institute of Health (NIH) of

which approximately US\$750,000 has been allocated to the Barbados component.

Studying the Effects of Caffeine on Wound Healing

Dr Nkemcho Ojeh, Lecturer in Molecular Biology and Genetics at Cave Hill, visited the United States on a Fellowship from the Inter American Network of Academies of Science (INAS). During the visit she collaborated with colleagues at the University of Miami on the effects of caffeine on wound healing. It is hoped that this collaboration and the preliminary data generated will lead to a larger study.

Collaboration to Improve the Care of Childhood Leukaemias in the Caribbean

Through an initiative from the Toronto Sick Kids Hospital, several members of the Faculty of Medical Sciences begun collaborating in a regional project to improve the care of Childhood Leukaemias in the Caribbean. A number of visits have been made to Barbados, St. Lucia, Trinidad and Jamaica and plans are in place to establish regular video-conferencing to share expertise and experience with the group in Toronto.

Faculties Collaborate on Technology Transfer

Beginning in November 2011, staff members from the Faculty of Medical Sciences and the Faculty of Science and Technology have been collaborating with Professor Chris Hillier to develop a number of innovative and commercially viable entities. Work on the required legal framework is ongoing through the Office of the Pro Vice-Chancellor for Research.

NIMHD Awards Grant for Comparative Health Research

During the review period, Professor Anselm Hennis, Director of the Chronic Disease Research Center (CDRC), was a co-applicant of a grant awarded by the National Institute of Minority Health and Health Disparities (NIMHD). The project seeks to (i) determine health status and health outcomes among comparable Caribbean and US populations, (ii) enhance the professional development of US-Caribbean researchers/scientists.

This project is a collaboration of the Sullivan Alliance, USA, and the UWI (Vice Chancellery), the Epidemiology Research Unit (ERU) of the Tropical Medicine Research Institute (TMRI) and CDRC).

CDRC Wins Grant for HAPO Follow-up

Professor Anselm Hennis was also co-applicant of a grant awarded by the National Institutes of Health for the follow-up of the Hyperglycemia and Adverse Pregnancy Outcome (HAPO) cohort. This project

seeks to determine outcomes in a cohort, originally of 25,000 women followed during their pregnancies to evaluate effects of glucose intolerance, and their offspring. Drs Michele Lashley and Angela Jennings are local co-investigators.



Professor Winston Tinto

Professor Initiates Biofuel Research

During the review period, Professor Winston Tinto with assistance from Dr Joy Roach started the first local biofuels from microalgae research project. Activities under this project included the search for microalgae from diverse environments for high-lipid producing strains that could be used to produce biofuels.

The project team is also engaged in investigating fungi and bacteria that can degrade cellulose to produce biofuels from high-fibre sugar cane. A culture collection of these organisms from both projects are being maintained for future use.

DIREKT Supports Campus Energy Efficiency Solutions

The Small Developing Island Renewable Energy Knowledge and Technology Transfer Network (DIREKT) project entered its final year during Academic Year 2011/12. The Faculty was able to organize eight (8) local, regional and international workshops, all focused on building renewable energy capacity and increasing network among renewable energy stake-holders. Apart from the workshops, a range of energy efficient lighting solutions were implemented at various locations on the Campus to demonstrate the practical application of renewable energy technologies. These include the following:

- The installation of three Photovoltaic /Wind Hybrid Systems to provide street lighting as well as to serve as charging ports for mobile phones, laptop computers and other mobile devices.
- Photovoltaic lighting of two bus shelters on the campus, with digital message board, which display general information to students.

- Thirteen metal halide lamps replaced with energy efficient lamps at the front of the Old Administration Complex.
- Two (2) 1500 watts (LED's) Light Emitting Diodes flood lights were installed to provide lighting for the Department of Management Car Park.

During 2011/12, the project also began the outfitting of a Renewable Energy Demonstration Laboratory Facility. The facility includes several small renewable energy demonstration display of hydrogen fuel cells, wind turbines and solar cells together with poster displays of the different forms of renewable energy and their potential for Barbados.

Researcher Wins Grants for African Snails Research

During the year, Dr Angela Fields was awarded grants for three giant African snail related projects from the Natural Heritage Department, Ministry of Environment, Water Resources and Drainage, Govt. of Barbados.

Glendon Pile from the Faculty of Pure and Applied Sciences gives a demonstration to Afi Farrell of the UWI Photovoltaic panels



Dr Fields also continued her investigation of the occurrence of the parasitic nematode, *Angiostrongylus cantonensis*, in rats and giant African snails. Her research on the myriopod fauna of Barbados with MPhil graduate student Aaron Forde continued in association with Dr Rowland Shelley, North Carolina State Museum of Natural Sciences. Dr Fields' research is also continuing on the biology of the slug, *Veronicella sloanii* with PhD student Nickelia Clarke.

SIR ARTHUR LEWIS INSTITUTE OF SOCIAL & ECONOMIC STUDIES (SALISES)

During the year, under review SALISES undertook a number of new initiative. These included:

- **Systems of Tax Evasion and Laundering (STEAL)**

The project valued at US\$1.2million, covers five (5) regions and is being undertaken by nine (9) researchers including Dr Don Marshall, Senior Research Fellow. STEAL was launched on May 23, 2012 in Oslo. A high-powered conference is scheduled to be held in Barbados during March 20-21, 2013.

- **Joining the Second Revolution: From Microcredit to Micro-Financial Services in the Caribbean** Questionnaires were completed and researchers trained to undertake field work. Thirty households were surveyed.



Dr Don
Marshall

Compete Caribbean: Strategies for Private Sector Development

- Under this project, SALISES was awarded the contract to work in six (6) OECS countries (Antigua and Barbuda, Dominica, Grenada, St. Kitts & Nevis, St. Lucia and St. Vincent & the Grenadines).

INSTITUTE OF GENDER AND DEVELOPMENT STUDIES: NITA BARROW UNIT

During the year under review, the Institute of Gender and Development Studies: Nita Barrow Unit (IGDS:NBU) completed *The Gender and Livelihood: The Socio-Economic Impact on Women who are Caregivers of Chronically Ill Children* project. The report and analysis were submitted to the Hope Foundation with whom IGDS: NBU collaborated with on the study.

IGDS:NBU also began the *Gender and Teen Sexuality* project with a pilot study in January 2012. The project was completed in September 2012. The dissemination phase began with a seminar by Principal Investigator, Dr Carmen Hutchinson Miller in October 2012.

The Unit has started the development of *Women in the Caribbean Project 2 (WICP 2)*, which seeks to compare the roles and positions of contemporary Caribbean women. A Draft concept paper has been completed and the project is expected to span a three-year period. Professor Eudine Barriteau and Dr Halimah DeShong are the lead investigators on this project.

FUNDING RESEARCH

During the Academic Year 2011/12, the Campus awarded a total of BDS \$239,404.44 to 25 post graduate students to support field research, purchase supplies and for travel to make presentations at regional and international conferences. (Table 4).

During the year, as shown in Table 5, 7 members of the academic staff received a total of BDS \$75,960 to support their research and publication activities.

Table 4: Post Graduate Research Awards, 2011/12

Faculty/Unit	Total	Publication	Research	Conference Participation	Number of Awards
Humanities & Education	\$56,341.22	-	\$34,897.22	\$21,444.00	13
Medical Sciences	-	-	-	-	-
Pure & Applied Sciences	\$38,994.00	-	\$24,300.00	\$14,694.00	7
Social Sciences	\$11,417.00	-	-	\$11,417.00	2
Law	-	-	-	-	-
IGDS	-	-	-	-	-
SALISES	\$2,100.00	-	\$2,100.00	-	1
CERMES	\$10,850.00	-	\$6,200.00	\$4,650.00	2
TOTAL	\$119,702.22	-	\$67,497.22	\$52,205.00	25

Table 5: Research and Publications Awards to Academic Staff, 2011/12

Faculty/Unit	Total	Conference	Research	Travel	Publication	Number of Awards
Humanities & Education	\$15,000.00	\$3,000.00	\$12,000.00	-	-	3
Medical Sciences	\$10,980.00	-	\$10,980.00	-	-	2
Pure & Applied Sciences	-	-	-	-	-	-
Social Sciences	\$8,000.00	-	\$8,000.00	-	-	1
Law	\$4,000.00	-	-	\$4,000.00	-	1
IGDS	-	-	-	-	-	-
SALISES	-	-	-	-	-	-
CERMES	-	-	-	-	-	-
TOTAL	\$37,980.00	\$3,000.00	\$30,980.00	\$4,000.00	-	7

Visitors to the Cave Hill Campus

In 2011/12 the Campus was delighted to host local, regional and international dignitaries.



Director General UNESCO, Madame Irina Bokova accompanied by the Deputy Principal Professor Eudine Barriteau, visits the Federal Archives.

Prime Minister Freundel Stuart is shown around the Campus by Professor Sir Hilary Beckles.



Secretary-General of the Caribbean Community (CARICOM), Ambassador Irwin LaRocque participated in a Regional Project on Youth Engaging the CARICOM Single Market and Economy (CSME) hosted by Deputy Principal Professor Eudine Barriteau during a visit to the Campus on November 9, 2011.



Professor Sir Hilary Beckles, Pro Vice-Chancellor and Principal of the Cave Hill campus welcoming the Earl and Countess of Wessex and other dignitaries to the Cave Hill Campus.



The Earl meets students of the Cave Hill Campus.



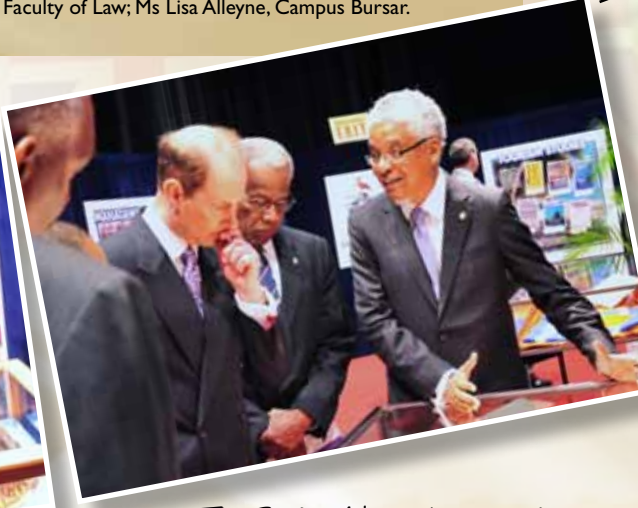
Back Row (l-r): Professor Wayne Hunte, PVC Research; Mr Peter Gibbs, Dean, Faculty of Pure and Applied Sciences; The Hon Freundel Stuart, Prime Minister of Barbados; Professor Sir Hilary Beckles; Mr Kenneth Walters, Campus Registrar, (ag); Dr George Belle, Dean, Faculty of Social Sciences; Professor Sean Carrington, Campus Coordinator for Graduate Studies and Research (ag); Dr Anthony Fisher, Director, International Office; Dr Peter Adams, Deputy Dean, Faculty of Medical Sciences. **Front seated (l-r):** Professor Pedro Welch, Dean, Faculty of Humanities and Education; Ms Elizabeth Watson, Campus Librarian; Mr Odwyn Trenton, President, Guild of Students; Professor, The Hon Senator Velma Newton, Dean, Faculty of Law; Ms Lisa Alleyne, Campus Bursar.



The Earl and Countess of Wessex greets Mr Damian Belgrave, President of the Guild of Students.



The Countess views exhibits at the Cave Hill Campus.



The Earl of Wessex discusses exhibits with Chancellor Sir George Alleyne and Vice-Chancellor Professor E. Nigel Harris

Student News

Cave Hill Wins Case Analysis Competition Again

For the second year, the Cave Hill Campus emerged victorious at the CIBC First Caribbean International Bank Case Analysis Competition. St. Augustine, the host Campus, placed 2nd, Mona Campus placed 3rd and the University of Technology, Jamaica, placed 4th. The Cave Hill team also won the prize for the Best Analysis of the Case.

The Cave Hill team was composed of undergraduate students Jason Da Silva and Shamir Francois who are from St Vincent, and

Imran Corbin-Boyce, Shae Lashley and Janelle Turton from Barbados. Faculty Advisors were Mr Dion Greenidge and Dr Nadini Persaud.

EBCCI Student Wins Film Award

During the year, EBCCI student, Damien Pinder, won the "48-hour Film Challenge" at the 2012 Caribbean Tales Film Festival held in Barbados with a film entitled *Alfonso*. The film challenge was open to all Caribbean filmmakers: students and amateurs. Mr Pinder directed the film and won in the areas of Best Film, Best Sound and Best Editing.

From Left to Right (Top): Mr. Dion Greenidge (Lecturer), Shamir Francois, Imran Corbin-Boyce, Jason Da Silva
From Left to Right (Bottom): Dr Nadini Persaud, Janelle Turton, Shae Lashley





From Left to Right: Westmin James (team advisor); Tanya Alexis-Prime; The Rt. Hon Sir Justice Dennis Byron, CCJ President; Donia Fuller and Rashad Brathwaite.

Graduates Recognised at Annual Scholars Breakfast

The School for Graduate Studies and Research held its annual Scholarship Holders Breakfast on March 21, 2012, in the 3W's Pavilion. The gathering which included the 24 UWI Scholarships winners was addressed by Professor Sean Carrington, Acting Campus Coordinator, Professor Wayne Hunte, Pro Vice-Chancellor for Research and by Professor Eudine Barriteau, Deputy Principal of the Cave Hill Campus.

from the three Caribbean law schools who were enrolled in a developed advocacy programme.

The Faculty also received the Best Academic Institution award. The hypothetical question exposed students to legal issues related to the *Revised Treaty of Chaguaramas* and the CARICOM system of legal norms.

Cave Hill Students Emerge Winners of International Moot Court Competition

The Cave Hill Campus' team of Donia Fuller, Rashad Brathwaite and Tanya Alexis-Prime with Team Advisor Westmin James emerged winners of the 4th Annual *Caribbean Court of Justice International Moot Court Competition* held on March 23, 2012 at the Caribbean Court of Justice, Trinidad. The Cave Hill team was the first university team to win the competition. The team not only competed against students from the other faculties in the region but also against students

CCJ Judges Converse with Law Students

On Tuesday, April 17, 2012, students of the Faculty of Law held a 'conversation' with six of the seven judges of Caribbean Court of Justice, who were in Barbados to hear the first round of the case *Myrie v. Barbados*. The judges in attendance were the Rt Hon Sir Dennis Byron, the Hon Mr Justice Rolston Nelson, the Hon Mr Justice Adrian Saunders, the Hon Madame Justice Desiree Bernard, the Hon Mr Justice Jacob Wit and the Hon Mr Justice Winston Anderson. The Chief Justice of Barbados, the Hon Mr Marston Gibson also attended the session. The Judges and the law students spent about two hours in an exchange which was sometimes very witty, and always informative.



*Ann Fergusson,
PhD (Linguistics):
Best Post Graduate
Student Theses
receiving her award
from Professor
Eudine Barriteau*

Annual Student Award Ceremony

Members of the business community and persons who give financial and other tangible support to the university's students were acknowledged at the annual Student Award ceremony held on April 3, 2012 under the theme *Rewarding Excellence: Championing Success*. During the ceremony, almost one hundred undergraduates were recognised for excellent performances in their academic, sporting and co-curricular pursuits.

For the first time, presentation of awards to post graduate students were included in the annual ceremony. Awards for the Most Outstanding Graduate Thesis were made to Elrene Burke (MPhil – French), Melissa Alleyne (MPhil – Applied Linguistics), and Ann Fergusson (PhD – Linguistics).

Companion awards were also made to Dr Bernadette Farquhar, who supervised Ms Burke and to Pro Vice-Chancellor and Principal of the UWI Open Campus, Professor Hazel Simmons-McDonald who supervised the work of both Ms Alleyne and Dr Fergusson.

CERMES Students Attend Prestigious International Conference

During the year, Ms Kim Quimby and Ms Songee Branch, PhD candidates in Immunology at the Centre for Chronic Disease and Research (CDRC) were awarded travel scholarships to give oral presentations at the International Clinical Cytometry Society's Annual Meeting held October 17, 2011 in Portland, Oregon.

Ms Quimby's presentation was entitled: "Phenotypic commitment of monocytes towards a protective phenotype (CD14posCD163highHLA-DRlow) under hemolytic conditions" while Mrs Branch presented on the "Evaluation of PLG Protocol as a cost-effective alternative for CD4 testing in a developing country setting".

CDRC Student Receives Training in Health Economics

During the months of June and July, Mrs Angela Rose, PhD student in Epidemiology and the Director of the Barbados National Register attended a training course on Foundations of Health Economics, Advanced Health Economics, and Quality of Life. The course was held at York University.

Cultural Studies Students Participate in International Conferences

Graduate students from the MA Cultural Studies were actively involved in a number of symposia during the Academic Year. In November 2011, Philip Forde, Rommel Green, Kleon McPherson and David Spencer presented well received papers at the international conference on "Sport and the Global South" held at George Mason University, Washington, USA.

During the period under review, Sasha Sutherland, PhD candidate in Cultural Studies whose research topic gives focus to women in sports, spent the second semester of the academic year at George Mason University where she taught two undergraduate courses in the University's Sport Programme.

In February 2012, graduate students represented the Cultural Studies Programme at the National Consultation on the Cultural Industries Bill organised by the Ministry of Culture. Several others also attended the March workshop on the Bill which was organised by the Barbados Coalition of Service Industries (BCSI).

CERMES Doctoral Candidate Gains Award

Ms Kim Baldwin, PhD Student at the CERMES, received the 'Outstanding Student's Paper award' at the 'CoastGIS 2011' Conference, which was held in Oostende, Belgium, September 4-8, 2011. CoastGIS 2011, was hosted by the Intergovernmental Oceanographic Commission of UNESCO and the International Oceanographic Data and Information Exchange (IODE).

Ms Baldwin also attended the Nature Conservancy's 'Conservation Science for People and Nature' conference which was held in Olive Branch, Mississippi, in October 2011. Ms Baldwin was invited to participate in the workshop on 'Marine Spatial Planning: Tools, Tips, and Lessons Learned'.



Kim Baldwin recipient of the 'Outstanding Student Paper' award.



Prof E. Nigel Harris



Prof Sir Hilary Beckles



Prof Eudine Barriteau



Mrs Jacqueline Wade



Ms Lisa Alleyne



Ms Elizabeth Watson

Administrators of the Campus 2011/2012

Vice-Chancellor

Professor E. Nigel Harris, BS (Howard), MPhil (Yale), MD (U of Penn), DM (UWI)

Principal

Professor Sir Hilary Beckles, BA, PhD (Hull)

Deputy Principal

Professor Eudine Barriteau BSc (UWI), MPA (NYU), PhD (Howard)

Registry

Mrs Jacqueline Wade JP, BA (UWI), MSc (Manc)
Campus Registrar

Bursary

Ms Lisa A. C. Alleyne
BSc, (UWI), FCCA FCA MBA (Oxford Brooks), MCMI
Campus Bursar

Deans

Faculty of Humanities and Education

Professor Pedro V. Welch, BA (UWI), MSc (Bath), Cert. Ed. Admin (UWI), PhD (UWI)

Faculty of Law

Sen. The Hon Professor Velma Newton, SCM, BA (Spec. Hons.); MA, LLB (UWI), FLA; Leg Ed Cert; Attorney-at Law

Faculty of Medical Sciences

Professor Joseph Branday, MBBS (UWI), MS, FACS, FRCSEd, MSc (Med Edu)

Faculty of Pure and Applied Sciences

Mr Peter Gibbs, BSc (UWI), MSc (Guelph), Dip.Ed.(UWI)

Faculty of Social Sciences

Dr George Belle, BSc, MSc (UWI), PhD (Manc)

Library

Ms Elizabeth Watson, BA (UWI), MSc Library Studies (Long Is.)
Campus Librarian



Prof Pedro V. Welch



Prof Velma Newton



Prof Joseph Branday



Mr Peter Gibbs



Dr George Belle

Membership of Campus Council Cave Hill 2011/2012



Dr Paul Altman
Chairman



Professor E. Nigel Harris
Vice-Chancellor

Dr Paul Altman

Chairman

Professor E. Nigel Harris

Vice-Chancellor

Professor Sir Hilary Beckles

Campus Principal

Professor Eudine Barriteau

Deputy Campus Principal

Mrs Jacqueline Wade

Campus Registrar

Ms Lisa Alleyne

The Campus Bursar

**Appointed by the Government
of Barbados**

The Hon Ronald Jones

Minister of Education and Human Resources

Mr Wendell Kellman

**Appointed by the Governments
of the Non-Campus Countries**

Mr Vaughan Carter

The Cayman Islands

Hon T. Desmond Bannister

The Bahamas

Appointed by the Chancellor

Dr Julian Ferdinand

Mr Ralph Taylor

Sir Roy Trotman

Dr Pat Downes-Grant

Mr Theodore Isaac

Deans

Professor Pedro Welch

Sen. The Hon Professor Velma Newton

Professor Joseph Branday

Mr Peter Gibbs

Dr George Belle

Academic Board Representative

Dr Leonard Nurse

Appointed by Academic Board, Mona

Professor Claudette Williams

Appointed by Academic Board, St. Augustine

Professor Dyer Narinesingh

Appointed by the Open Campus

Dr Louis Whittington

**Representative of the Association of
Caribbean Tertiary Institutions (ACTI)**

Dr Gladstone Best

Mr Perry George,

Dean, University College of Cayman Islands

**Appointed by the UWI Alumni Association
Barbados Chapter**

Mr Philip Chandler

Student Representatives

Mr Odwin Trenton

Mr Paul Forte

Representative, Senior Admin/Professional Staff

Mr Clint Hurley

Representative, ATS Staff

Mrs Roseanne Maxwell

Financial Summary

FINANCIAL SUMMARY FOR THE YEAR ENDED JULY 31, 2012

INCOME

For the financial year ended July 31, 2012, the total income of the Campus was \$218 million compared to \$221 million for the year ended July 31, 2011, as detailed below:

Source	2012 \$'000	%	2011 \$'000	%
Government Contributions	127,368	59%	127,252	58%
Tuition and Other Student Fees	35,535	16%	33,567	15%
Project Income	47,055	22%	52,131	24%
Commercial Activities	4,893	2%	5,024	2%
Investment and Other Income	2,726	1%	2,651	1%
TOTAL	217,576	100	220,625	100

Income from Government Contributions

Income from Government Contributions totalled \$127.4 million and represented 59% of total income. For the previous year Government Contributions were \$127.3 million and represented 58% of total income.

Tuition and Other Student Fees

Revenue from tuition and other fees increased from \$33.6 million in 2011 to \$35.5 million in the current year. The growth was due to increased student numbers together with growth in the share of students paying full fees.

Project Income

a) *Special Projects :*

Special Project income represents funds received from external donors for research and other specific programmes. During the year, income from these sources totalled \$5.3 million (2011 – \$2.9 million).

b) *Other Projects :*

Income from Other Projects totaled \$41.5 million (2011 – \$48.9 million). This consists of contributions for special initiatives, self financing activities such as the taught Masters Programmes and the MBBS Programme and funds earned by departments through consultancies.

Total Project Income, both Special and Other, decreased marginally from \$48.9 million to \$46.8 million. Income from projects constitutes a significant source of income for the Campus.

EXPENDITURE

The breakdown of Gross Campus Expenditure from Campus Grants Committee (UGC) Funds for the year is as follows:

Category	2011 \$'000	%	2011 \$'000	%
Teaching & Research Departments	67,096	47%	70,487	44%
Library & Information Services	19,050	13%	18,350	11%
Administration	23,420	16%	25,485	16%
New & Upgraded Programmes	1,394	1%	2,580	2%
Central Services	18,686	13%	19,183	12%
Depreciation	5,510	4%	5,395	3%
Employee Benefit Expense	(2,192)	(2%)	6,525	4%
Finance Costs	2,349	2%	3,139	2%
Provision for impairment of amount due from governments	4,915	3%	8,339	5%
Provision for doubtful debts	2,154	2%	0	0%
Provision for Impaired Deposit	0	0%	1,430	1%
TOTAL	142,381	100	160,913	44%

Overall UGC expenditure has been reduced by approximately \$18 million compared to the prior year. Approximately \$8 million of that reduction results from the application of local annuity rates in calculating the Employee Benefit Expense. Further reduction has occurred as a result of cost containment measures required by the reduction in resources available from government contributions. Cost containment measures taken included the freezing of some posts, the reduction in travel costs and energy saving initiatives. In light of the current funding issues facing the Campus, these measures will need to be continued.

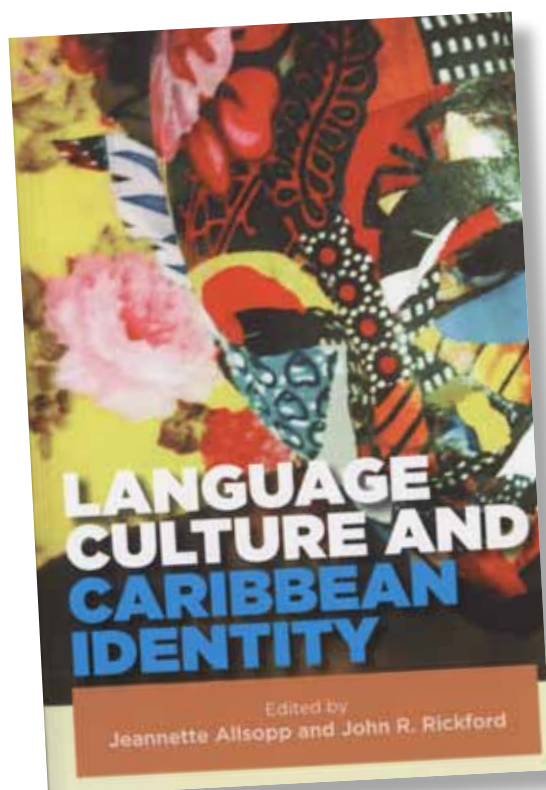
Publications

During the year, under review the Cave Hill Campus continued its record of excellence in publications as faculty produced works with widespread regional and international appeal.

Language, Culture And Caribbean Identity Dedicated To Renowned Caribbean Linguist

In the review period, *Language, Culture and Caribbean Identity* co-edited by Dr Jeannette Allsopp, Director of the Centre for Caribbean Lexicography and Lecturer in Caribbean Lexicography and Linguistics, at the Cave Hill quickly gained accolades in

academic circles and has been described as being at once provocative and informative – an excellent read for both the specialist linguistic scholar and the curious layman. *Language, Culture and Caribbean Identity* is dedicated to the memory of



outstanding Caribbean linguist, Richard Allsopp. The contributions from leading authorities on language variation in the Caribbean, explore various aspects of language, culture and identity in the region, focusing on themes that engaged Allsopp in his lifetime: Creole linguistics, Caribbean lexicography, language in folklore and religion, literature, music and dance, and language issues in Caribbean schools.

Preserving Paradise: A Tribute to Colin Hudson

It was as a tribute to the life's work of the late Dr Colin Hudson that the "**Preserving Paradise**" public lecture series was organized by the Barbados Museum and Historical Society, in conjunction with the Department of Biological and Chemical Sciences Cave Hill Campus in 2005. In response to the wide appeal of the lectures, and despite some funding delays, this compilation was published in book form for the "generation who unfortunately did not know Dr Colin Hudson" (p.12).

The beautifully illustrated book, **Preserving Paradise. A series of Lectures to**

Professor Analyses Impact of Barbadian Popular Artists and Musical Genres



Commemorate the Life & Work of the Late Dr Colin Hudson, edited by Professor Sean Carrington, comprises contributions by UWI Cave Hill Faculty: Professor Sean Carrington, Dr Angela Fields, Dr Leonard Nurse, Professor Robin Mahon and Dr Karl Watson (now retired), as well as former Central Bank Governor Mr Winston Cox and expert on the Geology of Barbados, Professor Hans Machel. These experts eloquently and enthusiastically share their knowledge of the flora, fauna, geology, economy, climate, sustainability and environmental history of Barbados

Professor Curwen Best's *The Popular Music and Entertainment Culture of Barbados: Pathways to Digital Culture* surveys the development of Barbadian popular music and entertainment culture by focusing on pivotal phenomena, artists and movements in the evolution of Barbadian popular music and culture.

Professor Best's study documents the roles played by the expanding influence of the Internet, post-dancehall and post-soca aesthetics, cyberculture, digital culture, and the subterranean lure of traditional culture.



Professor Curwen Best

Best also provides compelling analyses of selected artists, musical genres, and phenomena, such as Gabby, Rihanna, Jackie Opel, Alison Hinds, Rupee, Red Plastic Bag, Lil' Rick, spouge, tuk, ringbang, gospel, dub/dancehall, calypso, soca, folk, alternative, hip hop, Crop Over, National Independence Festival of Creative Arts, BajanTube, party politics and entertainment, popular bands, music technology, the Internet and new frontiers of cultural expression.



Professor Eddy Ventose

Law Profession Examines Medical Exclusions

Medical Patent Law: The Challenges of Medical Treatments. This text written by Professor Eddy Ventose examines and explores the issues at the heart of the exclusion of methods of

medical treatment, namely, therapeutic, surgical and diagnostic methods from patent protection. It looks at the historical basis for the exclusion, how it has developed in Europe, the United States and some Commonwealth countries and how it might be justified.

The justifications for and against the medical treatment exclusion are examined to gain a deeper insight into its historical and contemporary basis. With these legal and policy bases in mind, it explores issues such as patent protection for new medical technologies such as genetic therapy, dosage regimes, and medical diagnostics. This is the first book of its kind to provide: a comprehensive account of the medical treatment exclusion; a comparative perspective with an in-depth look at the issue in the US and the EU; and a thorough examination of new medical technologies in light of the medical treatment exclusion.

Economists Question Price Formation in Developing Countries

Price Formation and Inflation Dynamics in the Caribbean edited by Professor Ronald Craigwell, Dr Winston Moore

and Dr DeLisle Worrell, Governor of the Central Bank of Barbados surveys the literature to reveals alternative theoretical explanations of sticky prices:

(a) sellers review and change prices only at predetermined intervals (except under extraordinary circumstances), so that any price reaction appears only when that time arrives (referred to as “time dependent pricing”); or

(b) prices are always reviewed after a shock or policy move (“state dependent pricing”), but may be altered only if the difference between the actual and the new target price is sufficient to warrant an adjustment.

The empirical evidence is that prices take longer to change in developed countries than in developing economies. In addition, the frequency of price movements differs widely across goods and the timing of price changes is not synchronized across sellers.

Economists Interrogate the Impact of the Economic Crisis on the Developing World

The Global Economic Crisis and the Developing World: Implications and Prospects for Recovery and Growth edited by Dr Nurse, Keith and Dr Ashwini Deshpande offers historical insights into the origins of the contemporary economic crisis, as well as detailed analyses of the financial and trade dimensions, and an assessment of the technological and innovation context along with perspectives on the implications for unemployment and gender imbalances.

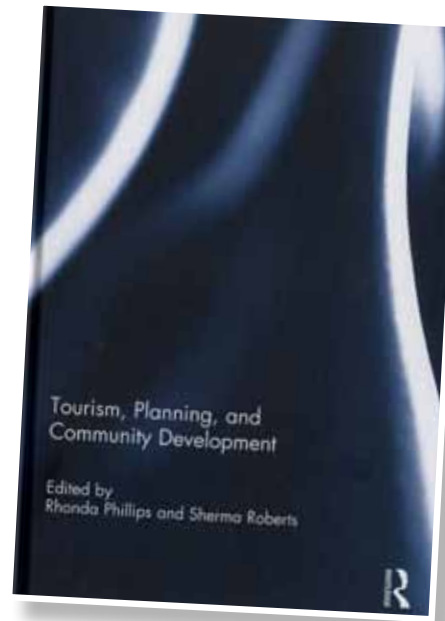
New Text Explores Intersection Between Community Development and Tourism Planning

Tourism, Planning and Community Development co-edited by Dr Sherma Roberts is the first in the Routledge Series on *Community Development*. The journal essays highlight that while conventional approaches to tourism planning have typically focused on the economic dimensions, more recently, the conversation has shifted to include other social and environmental concerns to better reflect the tenets of sustainable tourism development. Perhaps most importantly, is that this widened narrative places greater attention on the inclusion of citizens, residents, and stakeholders.

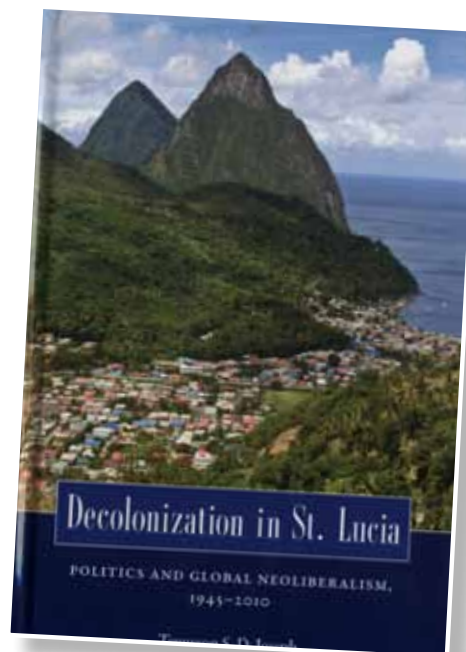
This collection of journal essays therefore pertinently explores and interrogates the critical intersection between community development and tourism planning, across a range of differently constituted communities and demonstrates how community development approaches can enhance the tourism planning process.

St Lucia Analysed

Decolonization in St. Lucia: Politics and Global Neoliberalism, 1945-2010, written by Dr Tennyson S. D. Joseph builds upon current research on the anticolonial and nationalist experience in the Caribbean. He explores the impact of global transformation upon the independent experience of St. Lucia and argues that the island's formal decolonization roughly coincided with the period of the



rise of global neoliberalism hegemony. Consequently, the concept of “limited sovereignty” became the defining feature of St. Lucia’s understanding of the possibilities of independence. Central to the analysis is the tension between the role of the state as a facilitator of domestic aspirations on one hand and a facilitator of global capital on the other.



Outreach

Workshops on Historic Bridgetown

As part of the fulfillment of the World Heritage (WH) Management Plan's (2011-2016) *Action Plan for Public Education*, the Department of History and Philosophy collaborated in the planning and execution of a series of workshops to sensitize primary and secondary school teachers from all over the island about the recent inscription of Historic Bridgetown and its Garrison as a UNESCO World Heritage site (2011).

Hosted by the Ministry of Education and Human Resource Development and Ministry of Family, Culture, Sport and Youth, over 80 primary and secondary school teachers from various public and private schools in the island attended a two-day workshop entitled, "*World Heritage in the Classroom*". On February 16 and 17, the workshop was dedicated to secondary school teachers – who teach a range of subjects including, geography, history and social studies. The other two (2) sessions were devoted to the primary school teachers.

*Archive
image of
Men loading
lighters in the
Careenage*



Photos courtesy of the Barbados Museum and Historical Society

Department Co-Host Workshop For Primary School

The Department of History and Philosophy, in conjunction with UNESCO, also hosted workshops on May, 29 and 31 2012 for teachers of Deacons' Primary School on the theme Value of Education and the Role of the Primary School Teacher".

The Department also joined with the Barbados Museum and Historical Society, the National Cultural Foundation and the Insurance Corporation of Barbados to host the very successful public lecture series "**This is the Time to Knock on the Door of your Government**": **The 1937 Labour Rebellion**. The series ran from February – April 2012.

Dr Jeanette Allsopp hosted two workshops under the theme *The Use of Literature in the Language Classroom* on behalf of the Society for Caribbean Linguistics through the Department of Language, Linguistics and Literature. Dr Velma Pollard, retired Dean of the Faculty of Education at Mona delivered the workshop to both primary and secondary teachers.

PALAVA Arts Challenge Launched

A seminar entitled "Challenging Students through the Arts" held on June 20, 2012 marked the beginning of a novel and exciting alliance between teachers of the arts in

secondary schools across Barbados and the EBCCI. The occasion of the seminar was used to launch the *PALAVA Arts Challenge*, a new programme designed to engage young people in the arts/creativity. With the introduction of PALAVA, the EBCCI hopes to foster a spirit of collaboration, cooperation and creativity among students, particularly at the secondary school level.

Imagine Youth Summer Arts Programme Flourishes

The EBCCI hosted its annual Summer Arts Programme (SAP) *Imagine Youth* which is now in its sixth year from July 2nd to August 10th, 2012. This year's programme themed "EPIC 2012" had a total of 90 registered participants, over 50% of whom have been in the programme from its inception. The SAP included a growing number of participants from across the Caribbean as well as the US. This year students in the three disciplines of dance, theatre and film presented a joint final production entitled "The Last Hope" on August 11, 2012. More than 200 guests were in attendance at the event which was held in the Walcott Warner Theatre.

BIM Launches Literary Festival

The November 2011 issue of BIM entitled *Cuba in the Caribbean* featured the work of some of Cuba's best-known poets including Pablo Armando Fernandez, Roberto Fernandez Retamar, Nancy Morejon, Fina Garcia Marruz and Jose Lezama Lima. Copies of this issue as well as other back issues were exhibited at the Havana International Book Fair, held in Cuba in February 2012. The event was attended by Editor, Ms Esther Philips.



Literary Icons Austin 'Tom' Clarke and Derek Walcott attended BIM Literary Festival held in May 2012

The inaugural BIM Literary Festival was launched on May 16, 2012 and continued to May 20, 2012 with a week of readings, seminars and workshops by renowned Caribbean writers including George Lamming, Derek Walcott and Austin 'Tom' Clarke.

Sixth Formers Art on Show at EBCCI

A highlight of the Summer Arts Festival was a visual art exhibition opened by the Minister of Education and Human Resource Development the Hon Ronald Jones. The exhibition featured the work of Sixth Form Visual Arts students from Queen's College, Combermere and Lodge Schools. Mrs. Althea Wood, a post-graduate student in Creative Arts was curator of the exhibition which was mounted in the EBCCI Art Gallery.

EBCCI's Students Tour St Augustine Campus

EBCCI continued to foster relations with UWI Creative Arts Centres and facilitated a tour by the St. Augustine Campus' UWI Arts Ensemble under the direction of Department

**UWI 1688
Orchestra
performs at
Oistins Fish
Festival**



Head, Mr. Jessel Murray. The tour included two performances at the Cave Hill Campus with opening performances by *The 1688 Orchestra* and *The Cavite Chorale* respectively and two community performances at the Oistins Fish Festival and the Limegrove Shopping Centre.

The EBCCI Theatre Ensemble class performed the play *Shepherd* written by Mr Rawle Gibbons, former Head of the Department of Creative and Festival Arts, St. Augustine Campus, while the Dance class, under the direction of Lecturer Ms Neri Torres presented an evening of dance entitled *Vectors*.

Ms Onye Ozuzu, former Associate Chair and Director of Dance in the Department of Theatre and Dance at the University of Colorado, Boulder and current Chair of Dance at Columbia College, Chicago offered workshops in Afro Modern contemporary technique. This year's festival included a weekend of student performances produced by the post-graduate Creative Arts and final year BFA students. The weekend programme was open to performers across the campus and featured the *Cave Hill Music Society* and Mr Marcus Myers who complemented the EBCCI cast.

EBCCI Hosts Workshop on Marketing

Ms Michelle Materre, Associate Director of the Film Department of the New School for Social Research, presented a workshop on film marketing and distribution. Creative Producer Randall Thorne of Toronto conducted a workshop on *Marketing through Social Media* for the arts community including the staff of the National Cultural Foundation and the general public.

Professor McDowell deliver Plenary Lecture at TWAS Conference

Professor McDowell, Head of the Department of Biological and Chemical Sciences, was invited to deliver the Plenary lecture at the 10th Regional Conference of Young Scientists of TWAS-ROLAC (The Academy of Sciences of the Developing World – Regional Office of Latin America and the Caribbean) held at the Grafton Beach Resort, Tobago, from the 7-9 December 2011. This annual conference was being held outside Brazil for the first time and was attended by a number of dignitaries

from the region, including the Prime Minister of Grenada, the Hon Tillman Thomas, who is also the Prime Minister responsible for Science and Technology in CARICOM.

6th Annual Dame Eugenia Charles Distinguished Lecture

Dr Tennyson Joseph delivered the 6th Annual Dame Eugenia Charles Distinguished Lecture organised by the UWI Open Campus Dominica, on 24th November 2011. The lecture was entitled, “*Neo-Liberalism, Primitive Accumulation and Generational Decline: The Crisis of Political Leadership in the Caribbean*”.

IGDS:NBU Promotes Awareness of Violence Against Women

During the year, the IGDS: NBU participated in a variety of activities which included panels, committees and consultations that addressed the issue of violence against women and domestic violence in Barbados. Members of staff collaborated with the Bureau of Gender Affairs on several activities that sought to promote awareness, and redress, for victims of domestic violence.

Sharing of Teaching/ Learning Experiences – Secondary School Visit

During the year, lecturers in the *Post graduate Certificate in University Teaching and Learning* programme got an opportunity to share teaching and learning with fifth form students and their teachers at Harrison College. Discussion centred on students’

views of life, expectations for tertiary education and levels of emotional and intellectual maturity prior to admission to the University. Discussions between the teachers and the lecturers also allowed for the sharing of best practices, forms of assessment, codes of discipline, teaching/ learning strategies, and gender differences.

Faculty Celebrates World Read Aloud Day with Visit to School

Faculty members and students associated with the IDU and participants of the Post Graduate Certificate in University Level Teaching and Learning visited the neighbouring West Terrace Primary School on *World Read Aloud Day* to read stories to children ages five through eight. The main objectives of the initiative were to stimulate children’s interest in reading, provide role models for best reading practice, and expose children to various genres including poetry. This community outreach also sought to stimulate greater interest in teaching and learning activities at Cave Hill. Over eighty reading books were donated to the school.

Dr Charmaine Crawford, acting Head of the Institute of Gender and Development Studies: Nita Barrow Unit reading to children at the West Terrace Primary School.



Campus Events

Institute of Gender and Development Studies: Nita Barrow Unit Celebrating Our Women Kaiso Trailblazers

On March 9, 2012, in Commemoration of International Women's Day the Institute of Gender and Development Studies: Nita Barrow Unit (IGDS: NBU) staged an awards ceremony under the theme "Celebrating Our Women: Kaiso Trailblazers" during which over 30 women representing the English and French Caribbean were honoured for their contribution in the development of calypso, chutney, zouk and soca art forms.

The awardee list, which also included support singers and posthumous tributes, included Claudette 'CP' Peters and Queen Ivena (Lena Peters) from Antigua and Barbuda; Alison Hinds, Terencia Coward

(TC), Rita Forrester, support singers Eleanor Rica and Indra Rudder and posthumously Annice Carew and Tassa (Carolyn Forde) from Barbados.

Other awardees were Ophelia Marie from Dominica; Akima Paul from Grenada; Frances Marileen Baptiste (Lady Leen; Lorna Lubrun, Nicole David and posthumously Jannie from St. Lucia; Bridgette Creese, (Joy-C), Pat Ragguette, Monique Hector, (Princess Monique) and Shaunelle McKenzie from St. Vincent and the Grenadines; and posthumously Monica Chopperfield (Lady Guymine) from Guyana.

The awardees from Trinidad and Tobago were Singing Sandra, Singing Francine, Calypso Rose, Drupatee, Ella Andall, Denyse Plummer, Denise Belfon, Fay Ann Lyons, Destra Garcia, United Sisters, support singers Glenda Ifill and Charmaine Yeates and posthumous OnikaBostic and Lovely.

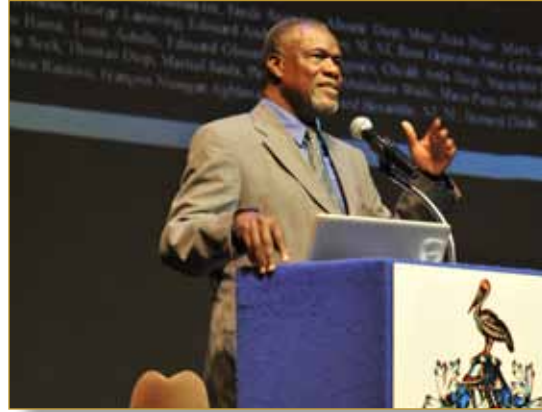
Recipients of the Trailblazers awards



Judges attend Inter-American Court of Human Rights Symposium

The Inter-American Court of Human Rights and the Faculty of Law co-sponsored a symposium entitled 'The Inter-American system and the Caribbean', held in the Moot Court Room on October 12, 2011. The Symposium was attended by seven judges of the Inter-American Court, Chief Justice Marston Gibson of Barbados, Chief Justice Hugh Rawlins of the OECS Supreme Court, the Hon Mr Justice Winston Anderson of the Caribbean Court of Justice, the Hon Mr Justice Lennox Campbell of the Supreme Court of Jamaica, the Hon Madam Justice Sandra Mason of the Barbados Court of Appeal, several officers from the Office of the Attorney General and Ministry of Foreign Affairs, academic staff of the Faculty of Law, and approximately fifty students.

The symposium was divided into three panels. The first panel, entitled 'The Functions of the Inter-American System for the Protection of Human Rights', comprised four of the Judges of the Inter-American Court of Human Rights, and the Hon Justice Winston Anderson of the CCJ, and was moderated by Judge Margarete Macauley. The second panel, entitled 'The Death Penalty Worldwide,' comprised papers from Professor Alina Kaczorowska, Ms Tracy Robinson and Dr David S. Berry of the Faculty of Law. The afternoon session, chaired by Judge Diego Garcia-Sayan, President of the Inter-American Court of Human Rights, was entitled 'Reflections on the Search for Greater Interaction and Closer Ties between the Member States of the Caribbean Community and the Inter-American Human Rights System.'



Dr Manthia Diawara, Director of the Institute of Afro-American Affairs, New York University.

Malian Writer Delivers 2nd George Lamming Distinguished Lecture

This year's George Lamming Distinguished lecture was held on April 3 with the keynote address being delivered by Dr Manthia Diawara, Director of the Institute of Afro-American Affairs, New York University. Dr Diawara, Malian writer, filmmaker, cultural theorist and art historian presented on the topic "*The 1956 Artists' Congress: Towards the Birth of a New Imaginary and Image of Africa*".

Department of Language, Linguistics and Literatures Hosts International Lecturers

On Tuesday November 1, 2011 the Department of Language, Linguistics and Literatures hosted a lecture by Professor Sue Thomas of La Trobe University, Melbourne, on the topic: "*Mary Prince's Slave Narrative and the Moravian speaking Subject*".

On Thursday 23, February, 2012, Professor Lissa Paul of Brock University delivered a seminar presentation titled "*Beyond her reach: Or why Eliza Fenwick (1766-1840)*".

failed to find happiness in early 19th century Barbados”.

On Monday, March 26, 2012, the Department supported the launch of the book *The Bowling was Superfine: West Indian Writing and West Indies Cricket* edited by Stewart Brown and Ian McDonald.

ICAB/Faculty of Law Seminar on Regional Tax Treaties

On January 10, 2012, the Faculty of Law and the Institute of Chartered Accountants of Barbados (ICAB) hosted a lecture and panel discussion on 'Regional Tax Treaties and Tax Information Exchange Agreements and OECD Standards'. The lecture was delivered by Dr Shee Boon Law, the Principal Research Associate in Tax Services of the International Bureau of Fiscal Documentation, who had worked closely with the OECD.

Panellists included Dr Law, Mrs Connie Smith, President of Barbados International, Mr Wayne Lovell, Chairman of the ICAB Tax Committee, and Mr Ben Arrindell, international tax consultant. The panel, which was moderated by Mr Andrew

Ferreira, attorney-at-law, was attended by approximately fifty-five persons.

CERMES Hosts Caribbean Regional Writeshop

CERMES held its 'Writeshop' during February 27, to March 2, 2012 to provide mentorship on the peer-review process to 14 young Caribbean academics who are interest in preparing papers for submission to scientific journals. Sponsored by the Stockholm Environment Institute (SEI) and the United Nations International Strategy for Disaster Reduction (UN-ISDR), participants came from Barbados, Jamaica, Trinidad and Tobago, Suriname, St. Vincent & Grenadines, Colombia and Cuba.

World Social Work Day Celebrated

In celebration of World Social Work Day on March 20, 2012, the Social Work programme hosted a seminar entitled "*Human Relationships in the Global Social Work Agenda*". The seminar was attended by students, local social work professionals and members of the public.

Participants at 'Writeshop'





The Earl of Wessex cutting the ribbon to open the Exhibition, 'Looking Back . . . Looking Forward' observed by The Countess of Wessex, the Hon Ronald Jones, Chancellor, Sir George Alleyne, and Pro Vice-Chancellor, Professor E. Nigel Harris.

Royal Couple Visit Cave Hill Campus

During the year, Cave Hill Campus responded to the Government of Barbados' request to mount an exhibition during the visit of Their Royal Highnesses, the Earl and Countess of Wessex, to Barbados in February 2012. The exhibit, *Looking Back . . . Looking Forward: 60 years of Progress and Achievement through Education* was curated by the Main Library led by Ms. Elizabeth Watson, Campus Librarian and supported by Mrs. Sharon Alexander-Gooding, Senior Assistant Registrar, Records.

The exhibition, held in the Walcott-Warner Theatre of the Errol Barrow Centre for Creative Imagination, showcased the Campus' contribution, through education and research to national development. A particular feature of the event was the bookending of the display with simulations of a 1962s primary and a 21st century smart classroom. The exhibition was officially opened by The Earl of Wessex on February 23, 2012.

Ministers of Government, Sir George Alleyne, Chancellor of The University of the West Indies, Vice-Chancellor Professor

E. Nigel Harris, Pro Vice-Chancellor and Principal Professor Sir Hilary Beckles, Deputy Principal Professor Eudine Barriteau and other senior members of the Cave Hill Campus accompanied the Earl and Countess on a tour of the Exhibition. The tour was followed by an opportunity for the Royal Couple to meet members of Executive of the Guild of Students and to interact with representatives of the over twenty students' clubs and associations.

UNESCO's Director General Reviews Projects

In June 2012, the Director General of UNESCO, Mme Irina Bokova paid an official visit to the Campus. During the visit, Madame Bokova met with senior members of the Campus. The Campus Librarian coordinated a PowerPoint presentation on UNESCO-funded activities on the Campus. The Director General's visit to the Campus included a tour of the Nita Barrow room (where Mme Bokova viewed the Nita Barrow *fonds*) and to the Federal Archives.



Director General of UNESCO Mme Irina Bokova

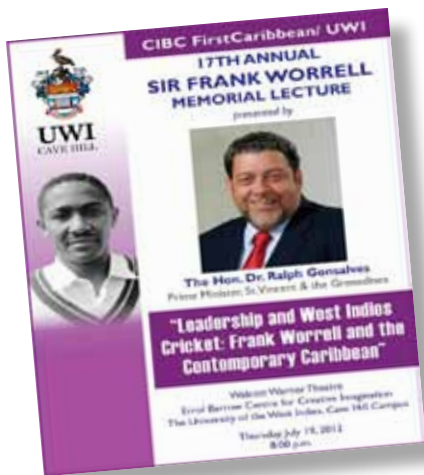
*Dr the
Hon Ralph
Gonsalves*



Prime Minister Gonsalves Delivers 17th Annual Frank Worrell Memorial Lecture

On July 19, 2012, Dr the Hon Ralph Gonsalves, Prime Minister of St. Vincent & the Grenadines delivered the 17th Annual Frank Worrell Memorial Lecture entitled *Leadership and West Indies Cricket: Frank Worrell and the Contemporary Caribbean* before a packed audience at the Errol Barrow Centre For Creative Imagination.

The Frank Worrell Memorial Lecture is supported by CIBC FirstCaribbean International Bank.



*The Earl of Harewood,
David Lascelles
(left) presenting the
Lascelles documents
to Professor Sir Hilary
Beckles and to Ms
Alissandra Cummins,
Executive Director of
the Barbados Museum
& Historical Society*

Cave Hill Participates in International Study of the Atlantic Slave Trade

On Monday, February 20, 2012, the Cave Hill Campus, the Barbados Museum and Historical Society (BMHS) and the Harewood House Trust signed a Memorandum of Understanding (MOU) for the creation and development of an International Research Programme for the Study of Slavery in the Atlantic World.

Following the signing of the MOU David Lascelles, Earl of Harewood, presented Sir Hilary Beckles and Ms Alissandra Cummings, Executive Director of the BMHS with high-resolution digital copies of over 200 years' worth of documents which record the transactions of the Lascelles in the Caribbean in relation to the slave trade, sugar production and the transfer of property during the 19th century.

The collection will be made available to students, individuals interested in carrying out research on the slave trade, as well as to the general public.



Saluting Achievements

HONORARY DEGREES CONFERRED ON DISTINGUISHED LEADERS

The Cave Hill Campus conferred honorary degrees on the following distinguished persons during its annual graduation ceremony held in October 2012:



Above: Mr James Husbands accepts his award from Chancellor Sir George Alleyne



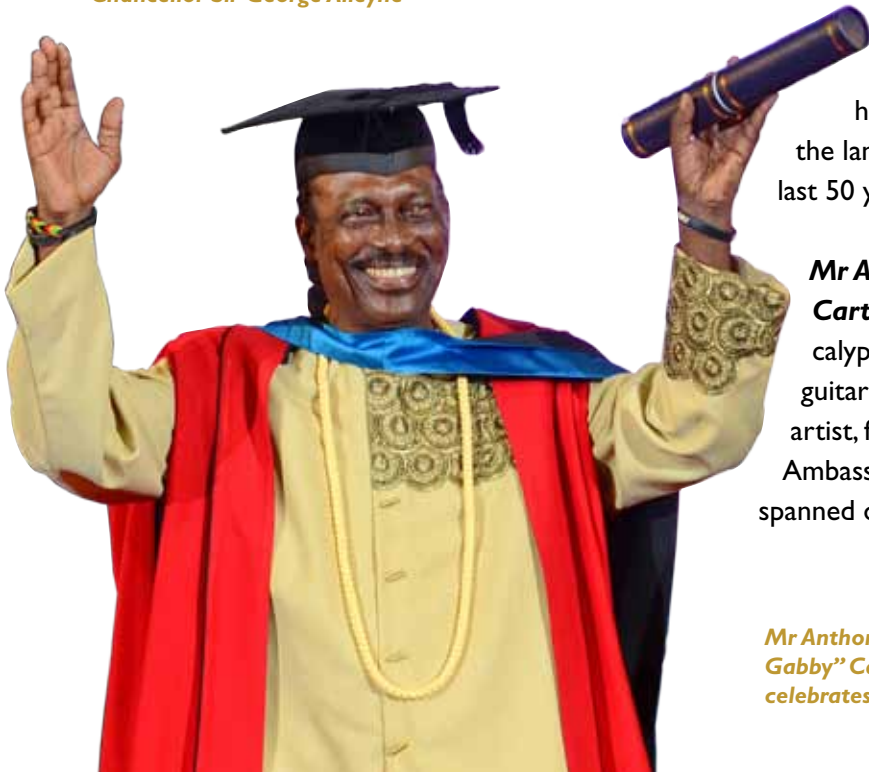
Mr Doudou Diène accepts his award from Chancellor Sir George Alleyne

Mr Doudou Diène scholar and expert on contemporary forms of racism, racial discrimination, xenophobia and related intolerances.

Mr James Husbands founder of one of the world's leading solar water heating companies. Mr Husbands' solar water heaters are also recognised by the Barbados Investment Development Corporation as being the single innovation that has had the greatest impact on the landscape of Barbados in the last 50 years.

Mr Anthony "Mighty Gabby" Carter, legendary Barbadian calypsonian, singer, songwriter, guitarist, playwright, recording artist, folk artist and Cultural Ambassador whose career has spanned over 40 years.

Mr Anthony "Mighty Gabby" Carter celebrates.



VICE-CHANCELLOR'S AWARD FOR EXCELLENCE

The 2011/12 Vice-Chancellor's Award for excellent was awarded to Professor Eddy Ventose and to Professor Hazel Oxenford.

Professor Ventose was also the recipient of the Principal's Award for Excellence in Research for the academic year 2010/2011 and is the founder of the Intellectual Property Unit in the Faculty of Law. The Unit was officially opened in September 2011.

Professor Oxenford is an internationally recognised expert in applied marine biology and marine management with particular focus on coral reefs and pelagic fisheries.

*L-R: Dr Peter Adams,
Ms. Paula Jarvis,
Sir Hilary Beckles,
Ms. Louisa Nurse,
Mr. Philmore Alleyne,
Dr Winston Moore*

PRINCIPAL'S AWARDS FOR EXCELLENCE

Five persons were presented with the Principal's Award for Excellence 2011/12 at the Retiree and Staff Awards ceremony held on Saturday, December 8, 2012 at the Lloyd Erskine Sandiford Centre.

Recipients awarded for their outstanding work and sterling contribution to the Campus were: Economist and senior lecturer Dr Winston Moore; Dr Philmore Alleyne, Head of the Department of Management Studies; Dr Peter Adams, lecturer in family medicine; Ms Paula Jarvis and Ms Louisa Nurse. Drs. Moore and Alleyne were recognised for outstanding research accomplishments while Dr Adams was honoured for his contribution to teaching and public service.



Recognition

Professor Rose-Marie Belle Antoine

Professor of Labour Law And Offshore

Financial Law

- Appointed one of eight Honorary Members of the International Society for Trust Practitioners, UK.
- Appointed to the Advisory Board of the International Journal of Legislative Drafting and Law Reform, London.
- Elected Special Rapporteur on Afro-Descendants and Against Race Discrimination, for the Inter-American Commission on Human Rights, Washington.
- Appointed to the Advisory Committee of Small Jurisdictions Graduate Program, Brookes University, Oxford.
- Appointed to the Advisory Board of the International Journal of Legislative Drafting and Law Reform, London, as PanCap-Epos Germany.
- Appointed chair to the Caribbean Project on Creating a Legal Framework for HIV and Migration.
- Elected Special Representative to the Working Group on Economic, Social, Cultural Rights of the Organization of American States.

Dr Jeanese Badenock

- Awarded an InterAmerican Network of Academies of Sciences (IANAS) Fellowship 2011-2012.



Dr Jeanese Badenock



Dr David Berry

Professor Sir Hilary Beckles

Pro-Vice Chancellor and Principal

- Appointed Chairman of the Steering Committee on Tertiary Education.
- Appointed to the Council of the Barbados Museum and Historical Society March 1 – 2011 to February 28 2012.

Dr David S. Berry

Dean, Faculty of Law

- Appointed to the Steering Committees of the Large Pelagic Fisheries Case Study of the Caribbean Large Marine Ecosystem (CLME) Project.
- Appointed to Steering Committees of the Flyingfish Case Study of the Caribbean Large Marine Ecosystem (CLME) Project.
- Appointed to the Caribbean Large Marine Ecosystem (CLME) Strategic Action Plan Formulation and Endorsement Support Team.

Ms Cynthia Barrow-Giles

Lecturer in Political Science, Department of Government, Sociology and Social Work

- Invited to sit on the International Advisory Board of the Roundtable: The Commonwealth Journal of International Affairs.

Dr Pearson Broome*Lecturer, Political Sciences*

- Appointed as Chairman of the Board of Management of the Coleridge and Parry School, effective March 2011 to March 2012.
- Appointed to the National Advisory Commission, effective August 1, 2011 to July 1, 2014.

*Dr Akentoolove
Corbin***Dr Akentoolove Corbin***Temporary Lecturer, Management Studies*

- Appointed as a member of the Board of the National Art Gallery, effective March 2011.

Mr Jeff Cumberbatch*Deputy Dean, Faculty of Law*

- Appointed to the Board of the National Art Gallery, effective March 2011.
- Reappointed Chairman, Consumer Claims Tribunal, September 2012.
- Appointed Chairman of the Anti-Money Laundering Authority for the period September 15, 2011 to September 14, 2014.

Dr Letnie Rock*Head, Department of Government*

- Appointed as Chairman of the National Advisory Commission on Education (NACE) August 1, 2011 to July 1, 2014.

Mrs Leslie Walcott-Carrington

- Appointed to serve on the Practice Monitoring Committee of the Institute of Chartered Accountants of Barbados, June 2012.

Professor Pedro Welch*Dean, Faculty of Humanities and Education*

- Appointed Chair of the Board of Erdiston Teachers' College, effective March 2011 to March 2014.
- Appointed Consultant Historian on the NBC production: "Who Do You Think You Are?" which looked inter alia at the Barbadian ancestry of Oscar-winning actress, Gwyneth Paltrow.

*Professor Pedro Welch*

Campus Staff

PROMOTIONS, NEW APPOINTMENTS, TEMPORARY APPOINTMENTS AND RESIGNATIONS AS AT DECEMBER 31, 2012

Promotions

Dr Adrian Cashman

Promoted to Senior Lecturer
Centre for Resource Management and
Environmental Studies (CERMES)

Dr Brian Francis

Promoted to Senior Lecturer
Department of Economics

Dr Winston Moore

Promoted to Senior Lecturer
Department of Economics

Dr Eddy Ventose

Promoted to Professor
Faculty of Law

New Appointments

Mr Dirk Hernandez

Information Technologist
(Functional Analyst)
Registry

Mr Adrian Sobers

Information Technologist II
(Database Administrator)
Campus IT Services

Ms Tania Hoser

Lecturer
Errol Barrow Centre for
Creative Imagination

Dr Mary Grace-Ann Jackman

Lecturer
School of Education

Dr Ian Marshall

Lecturer
School of Education

Dr Penelope Moore

Lecturer
School of Education

Dr Guangyu Zhao

Lecturer
Department of Computer Sciences,
Mathematics & Physics

Mr Ramon Sargeant

Assistant Lecturer
Department of Computer Sciences,
Mathematics & Physics

Dr Pearson Broome

Lecturer
Department of Government,
Sociology and Social Work

Dr Wendy Grenade

Lecturer
Department of Government,
Sociology and Social Work

Dr Kristina Hinds Harrison

Lecturer
Department of Government,
Sociology and Social Work

Mr Dwayne Devonish

Lecturer
Department of
Management Studies

Mr Dion Greenidge

Lecturer
Department of
Management Studies

Temporary Appointments

Mr Wayne Davis

Accountant
Bursary

Mrs Andrea Burnett

Research Associate
Quality Assurance Programme

Ms Don-Marie Holder

Career Counselling Specialist/
Internship Coordinator
Office of Student Services

Main Library

Ms Sonia Bowen

Librarian I

Mrs Alicia Payne

Senior Library Assistant

Mrs Sandra Thomas

Senior Library Assistant

Ms Fay Thompson

Senior Library Assistant

Office of Planning and Development

Dr Yolande Cooke

Development Officer

UWI/HARP

Ms Kileha Butcher

Research Assistant

FACULTY OF HUMANITIES AND EDUCATION

Ms Zoanne Evans

Instructor

Ms Ann Fergusson

Instructor

Ms Carolyn Walkes

Instructor

Mr Alvin Carter

Instructor

Dr Joyce Stewart

Instructor

Mr Kelvin Quintyne

Instructor

Ms Shirley Morris

Tutor

Professor Edwin Brandon

Lecturer

Department of History and Philosophy

Dr Alana Johnson

Lecturer

Dr 'BioDun Ogundayo

Lecturer

Dr Rodney Worrell

Teaching Assistant

Department of Language, Linguistics and Literature

Dr Nicola Hunte

Teaching Assistant

Ms Janice Allman

Teaching Assistant

Ms Amarel Collymore

Teaching Assistant

Mr Martin Alleyne

Lecturer

Dr Keisha Evans

Lecturer

Dr Janice Jules

Lecturer

Ms Deicy Villarraga Clavijo

Teaching Assistant

Ms Rosa González Moreno

Teaching Assistant

Errol Barrow Centre for Creative Imagination

Ms France Langlois

Lecturer

Ms Sonia Williams

Teaching Assistant

FACULTY OF LAW

Ms Lana Ashby

Lecturer

Ms Karen Tesheira

Senior Lecturer

Law Library

Ms Sheldine Greene

Senior Library Assistant
Law Library

Caribbean Law Institute Centre

Professor Velma Newton

Officer in Charge

FACULTY OF MEDICAL SCIENCES

Dr Jo-Anne Brathwaite- Drummond

Lecturer

Mrs Heather Hennis

Lecturer

Chronic Disease Research Centre

Mr Andre Greenidge

Research Assistant

FACULTY OF PURE AND APPLIED SCIENCES

Department of Biological and Chemical Sciences

Dr Vince Payne

Teaching Assistant

Department of Computer Science, Mathematics and Physics

Dr Argenis Da Silva

Lecturer

Mr Andre Lynch

Lecturer

Professor Charles Cadogan

Lecturer

Dr Mauri Valtonen*Lecturer*

Centre for Resource Management and
Environmental Studies (CERMES)

Ms Katherine Blackman*Research Assistant*

FACULTY OF SOCIAL SCIENCES

Mr Wilberne Persaud*Senior Lecturer*

Department of Economics

Mr Anderson Elcock*Lecturer***Mr Anthony Wood***Lecturer*

Department of Government,
Sociology and Social Work

Ms Ayodele Harper*Research Assistant***Ms Alana Griffith***Lecturer***Ms Gina Griffith***Lecturer***Dr Sandra Franklin-Hamilton***Lecturer***Mrs Therese James***Lecturer***Dr Cecilia Karch-Brathwaite***Senior Lecturer*

Department of Management Studies

Mr Terry Harris*Teaching Assistant***Ms Makeda Hart***Teaching Assistant***Ms Tara Chase***Teaching Assistant***Ms Tracey Broome***Research Assistant***Dr Robertine Chaderton***Senior Lecturer***Dr Glenda Gay***Lecturer***Dr Terri Lituchy***Senior Lecturer***Mr Kemaul Persaud***Lecturer***Dr Paul Pounder***Lecturer***Dr Alfred Walkes***Lecturer***Mrs Diana Weekes-Marshall***Lecturer*

Sir Arthur Lewis Institute of Social and
Economic Studies (SALISES)

**Professor Emerita Christine
Barrow***Professorial Fellow***Ms Annette Greene***Research Assistant*

INSTITUTE OF GENDER
AND DEVELOPMENT:
NITA BARROW UNIT

Ms Tonya Haynes*Lecturer*

Resignations

Dr Indianna Minto-Coy*Temporary Trade Policy Research Fellow*

Shridath Ramphal Centre for
International Trade Law, Policy
and Services

Miss Jennifer Pollard*Career Counselling Specialist/**Internship Coordinator**Office of Student Services***Mrs Harriett Yearwood***Director**Office of Student Services***Dr Kevin Vinson***Senior Lecturer**School of Education***Dr Surujdeo Seunarine***Lecturer*

Department of Computer Science,
Mathematics and Physics

Dr Gregory Ringer*Temporary Research Fellow**Department of Management Studies*

Retirements

Dr Karen Ring*Lecturer*

Department of Government,
Sociology and Social Work

Professor Betty Jane-Punnett*Lecturer**Department of Management Studies***Senator Professor Velma Newton***Dean**Faculty of Law***Professor Arthur Richardson***Lecturer**School of Education*

Principal's Award For Excellence 2012/2013

Dr Peter Adams**Dr Philmore Alleyne****Dr Winston Moore**

Statistics and Charts

On-Campus Student Registration by Faculty 2002/2003 – 2012-2013
Undergraduates and Postgraduates

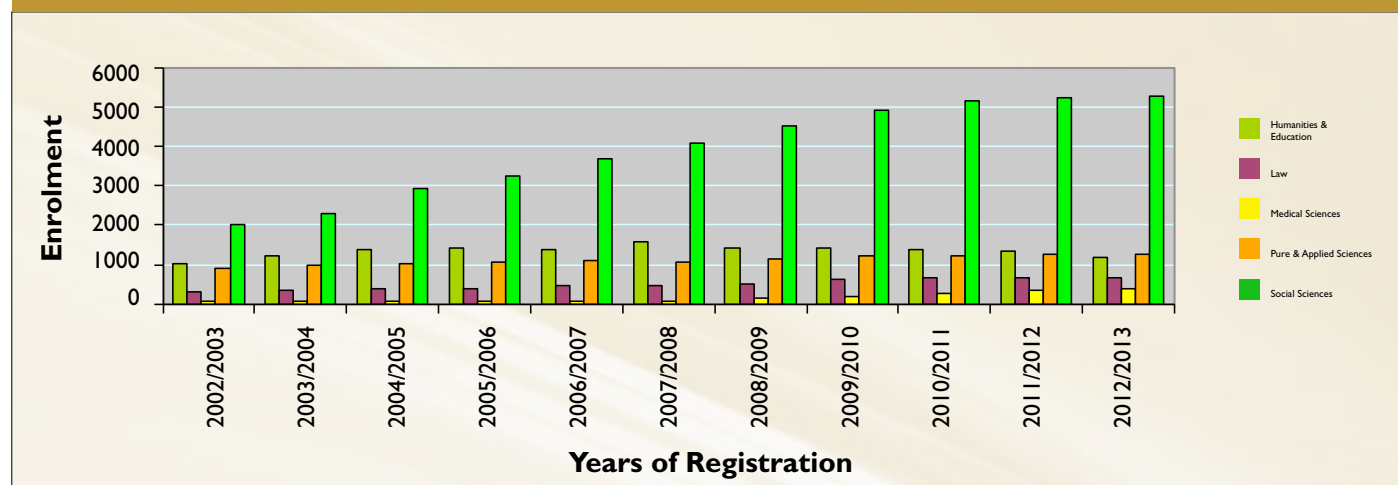
Year	Humanities & Education	Law	Medical Sciences	Pure & Applied Sciences	Social Sciences	Total
2002/2003	1042	331	79	896	2015	4363
2003/2004	1213	348	65	970	2308	4904
2004/2005	1371	372	68	1037	2936	5784
2005/2006	1407	402	81	1065	3259	6214
2006/2007	1374	480	79	1087	3698	6718
2007/2008	1568	479	94	1079	4091	7311
2008/2009	1433	517	164	1144	4523	7781
2009/2010	1410	611	188	1240	4894	8343
2010/2011	1372	686	271	1216	5129	8674
2011/2012	1330	671	337	1270	5233	8841
2012/2013	1193	686	384	1250	5263	8776

* - Humanities includes School of Education and Gender & Development Studies

* - The above totals exclude enrolment in tertiary level institutions.

* - Figures include certificates, licentiates and diplomas.

On-Campus Student Registration By Faculty
2002/2003 – 2012/2013



Distribution of Degree Student Registration by Country of Origin and Faculty 2012/2013

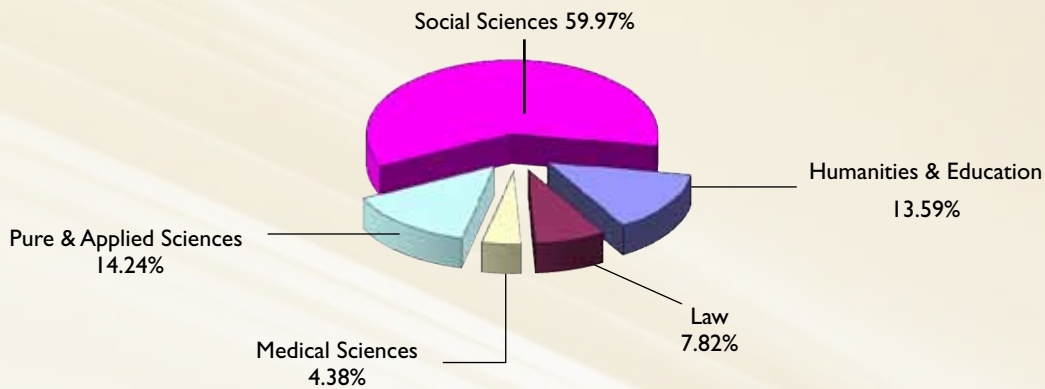
Faculty	UNDERGRADUATE						POSTGRADUATE						Grand Total
	Bdos	NCC*	T&T	Jca	Others	Total	Bdos	NCC*	T&T	Jca	Others	Total	
Humanities & Education	867	52	20	4	18	961	183	33	5	4	7	232	1193
Law	218	125	105	129	5	582	22	13	59	8	2	104	686
Medical Sciences	148	17	117	0	3	285	72	15	0	2	10	99	384
Pure & Applied Sciences	963	94	26	21	11	1115	77	32	11	5	10	135	1250
Social Sciences	4098	331	100	13	44	4586	470	118	55	8	26	677	5263
Total	6294	619	368	167	81	7529	824	211	130	27	55	1247	8776

* - NCC = Non-Campus Territories.

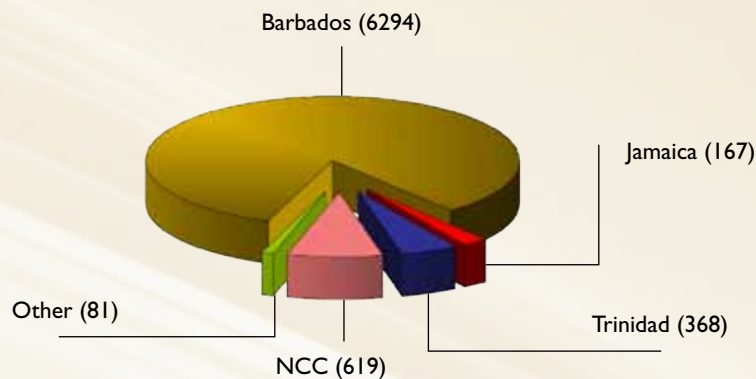
* The postgraduate figure for Humanities includes a figure of 12 for Gender & Development Studies.

* Undergraduate degrees include certificates, licentiates and diplomas.

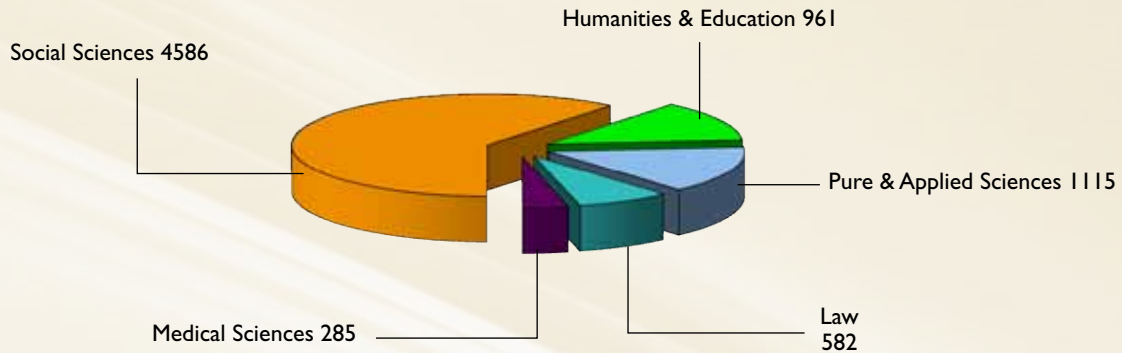
Distribution of Total On-Campus Degree Student Registration By Faculty 2012/2013



Distribution of Undergraduate Degree Students by Country 2012/2013



Distribution of Undergraduate Degree Students by Faculty 2012/2013



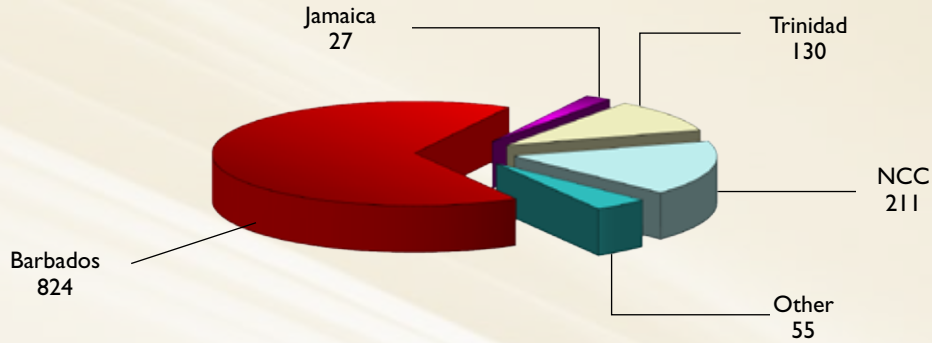
Registration of Post graduate Degree Students by Faculty/ School and Country of Origin 2012/2013

Country	Humanities & Education			Gender Studies			Law			Medical Sciences			Pure & Applied Science			Social Sciences			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Anguilla	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	2	2	
Antigua	0	1	1	0	0	0	0	1	1	1	0	1	0	0	0	7	18	25	8	20	28
Bahamas	1	1	2	0	0	0	2	4	6	0	0	0	0	3	3	0	4	4	3	12	15
Barbados	44	132	176	1	6	7	5	17	22	22	50	72	37	40	77	159	311	470	268	556	824
Belize	0	1	1	0	0	0	1	0	1	0	0	0	0	1	1	4	8	12	5	10	15
Brit. Vir. Is.	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0	2	2
Dominica	1	2	3	0	0	0	0	1	1	1	6	7	0	7	7	5	12	17	7	28	35
Grenada	1	4	5	0	0	0	0	1	1	1	0	1	2	2	4	4	5	9	8	12	20
Jamaica	1	2	3	0	1	1	2	6	8	0	2	2	2	3	5	3	5	8	8	19	27
St. Kitts/Nevis	0	1	1	0	0	0	0	1	1	0	0	0	3	0	3	2	5	7	5	7	12
St. Lucia	3	7	10	0	1	1	1	0	1	0	4	4	3	0	3	6	17	23	13	29	42
St. Vincent	1	7	8	0	1	1	0	0	0	0	2	2	3	7	10	6	12	18	10	29	39
Trinidad	1	3	4	0	1	1	20	39	59	0	0	0	2	9	11	8	47	55	31	99	130
Turks & Caicos	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
Other *	2	4	6	0	1	1	0	2	2	3	7	10	3	7	10	7	19	26	15	40	55
Total	55	165	220	1	11	12	31	73	104	28	71	99	55	80	135	211	466	677	381	866	1247

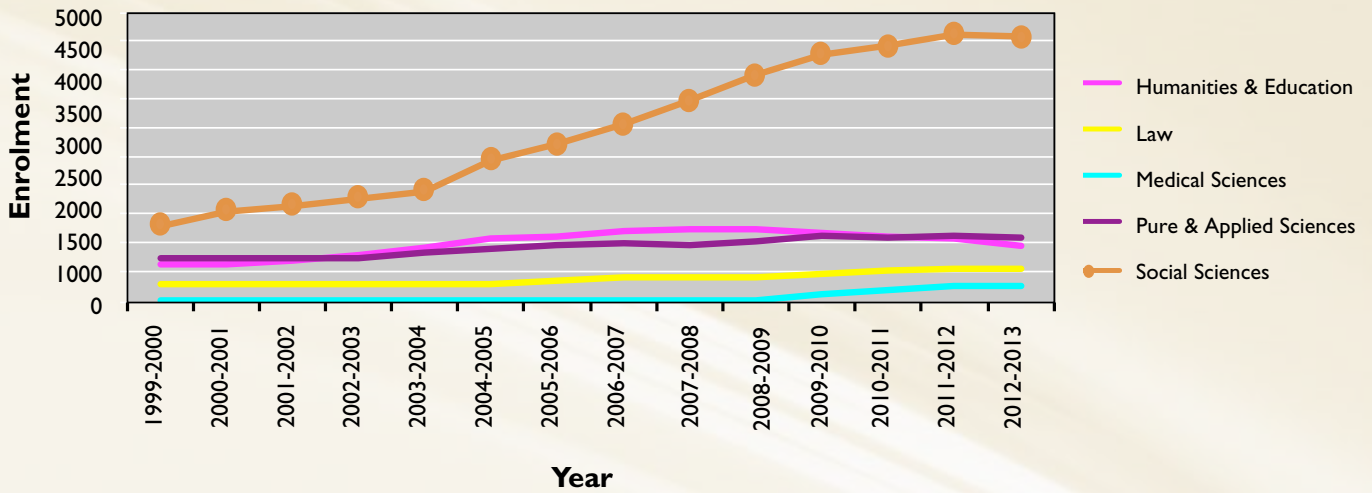
* may include one or more from each of the following Countries; Canada, USA, India, Nigeria, France, Ghana, Panama, Guyana, Tanzania Dominican Republic, Guadeloupe, United Kingdom, Brazil, Columbia, Costa Rica, Denmark, Suriname,

* The postgraduate figure include a figure of 12 for Gender & Development studies.

Distribution of On-Campus Post Graduate Degree Student Registration by Country of Origin 2012/2013



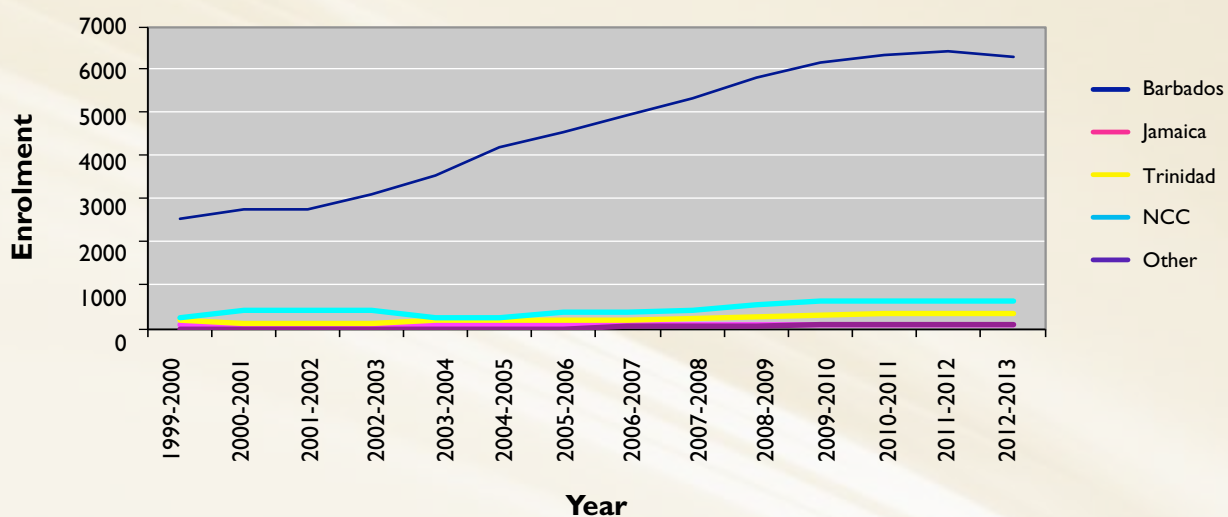
Comparison of Growth In Total Undergraduate Degree Enrolment By Faculty 1999/2000 – 2012/2013



N.B Please note that the figures above are for undergraduate degrees only and therefore exclude certificates, diplomas and licentiates.

EXAMINATION RESULTS BY FACULTY AND TYPE FOR 2012 ...

FACULTY	UNDERGRADUATE PROGRAMMES						Total 2012 2011	Total 2011	PHD/DM	MPHIL	
	First Class	Upper 2nd	Lower 2nd	**Pass	DIP						
Humanities & Education	19	63	100	44	0	226	195	4	29		
Law	13	54	120	38	0	225	229	0	0		
Medical Sciences	0	0	0	24	0	24	29	7	0		
Pure and Applied Sciences	21	33	70	60	0	184	142	1	8		
Social Sciences	61	170	330	195	2	758	702	2	2		
Grand Total	114	320	620	361	2	1417	1297	14	39		

Comparison of Growth in Total Undergraduate Degree Enrolment by Country
1999/2000 - 2012/2013On-Campus Student
Registration Over
The Last 13 Years
1999/2000 - 2012/2013

Year	Enrolment		Total Enrolment
	Undergraduate	Postgraduate	
1999/2000	3132	863	3995
2000/2001	3181	719	3900
2001/2002	3497	485	3982
2002/2003	3777	586	4363
2003/2004	4316	588	4904
2004/2005	5045	739	5784
2005/2006	5566	648	6214
2006/2007	6163	672	6835
2007/2008	6530	781	7311
2008/2009	6831	950	7781
2009/2010	7338	1005	8343
2010/2011	7582	1092	8674
2011/2012	7732	1109	8841

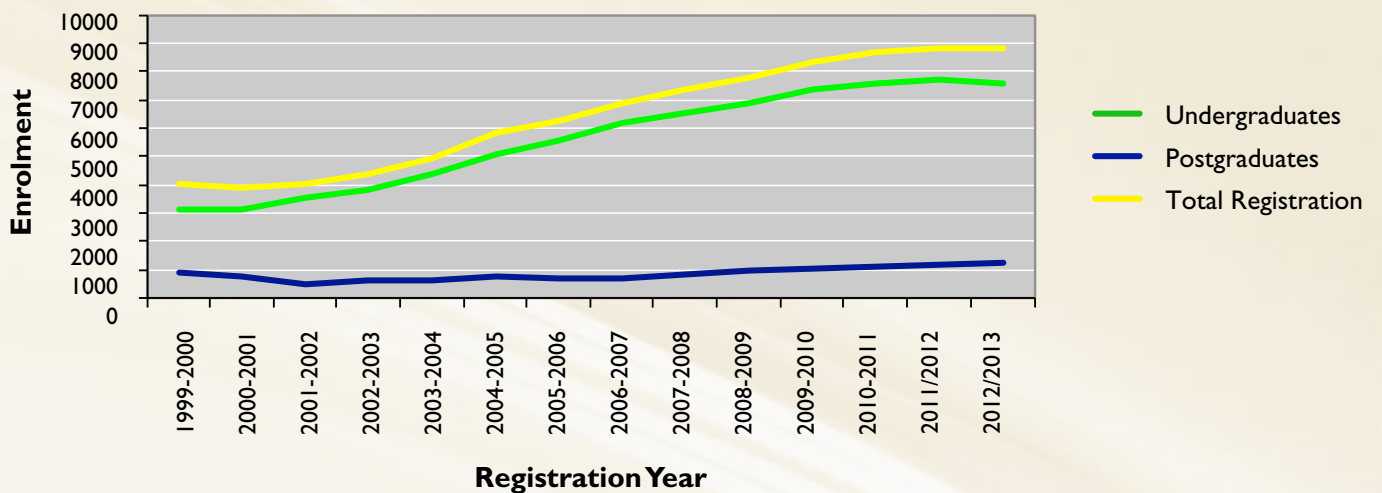
...WITH COMPARATIVE TOTALS FOR 2011

POST GRADUATE PROGRAMMES					GRAND TOTAL		
	MAST	EMBA	ADV DIP	"Total 2012 2011	Total 2011	2012	2011
	10	0	54	97	113	323	308
	51	0	11	62	30	287	259
	10	0	0	17	22	41	51
	16	0	3	28	28	212	170
	134	28	0	166	175	924	877
	221	28	68	370	368	1787	1665

On-Campus Student Registration Over The Last 13 Years 1999/2000 - 2011/2013

Year	Male	Female	Total Enrolment
1999/2000	1425	2570	3995
2000/2001	1321	2579	3900
2001/2002	1310	2672	3982
2002/2003	1436	2927	4363
2003/2004	1589	3315	4904
2004/2005	1874	3910	5784
2005/2006	1948	4266	6214
2006/2007	2193	4642	6835
2007/2008	2310	5001	7311
2008/2009	2495	5286	7781
2009/2010	2688	5655	8343
2010/2011	2778	5896	8674
2011/2012	2800	6041	8841
2012/2013	2787	5989	8776

Growth of Total On-Campus Registration By Level 1999/2000 – 2012/2013

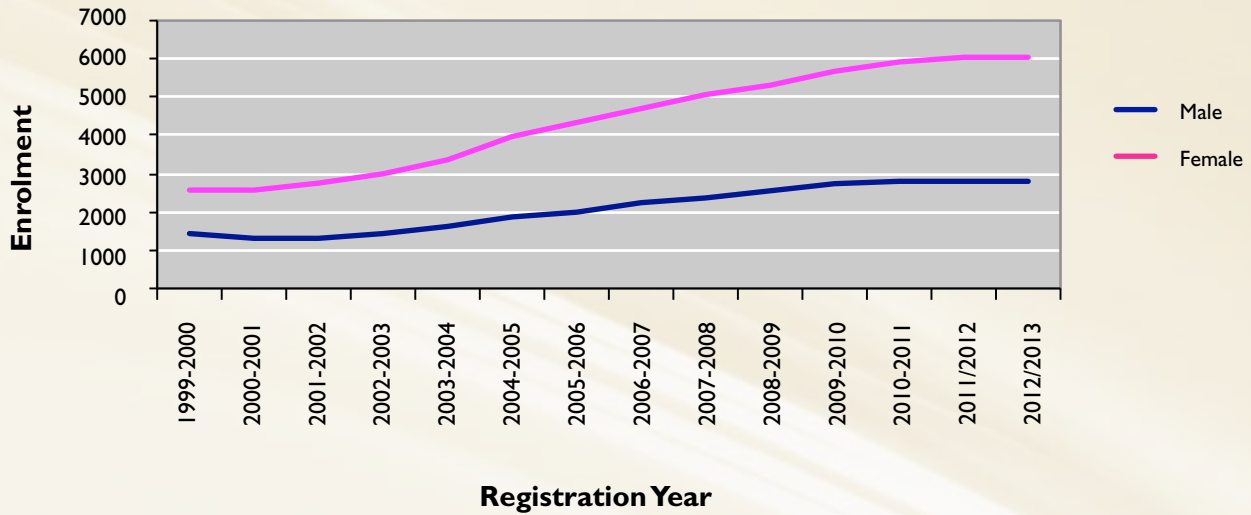


**Registration of International Students
for 2012/2013 with comparative figures for 1999/2000 - 2011/2012**

Country	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Angola														
Australia			1	1	1	1	0	1	2	1	2	0	0	1
Bangladesh		1	1	0	0	0	0	0	0	0	0	1	0	0
Bermuda		1	1	0	1	0	1	1	0	0	0	0	2	1
Bolivia												1	1	1
Botswana	2	2	1	2	0	0	0	0	0	0	0	0	0	0
Brazil												3	1	2
Canada	1	3	2	4	7	4	3	1	3	9	5	17	14	17
China								1	1	1	2	2	0	0
Columbia												1	0	0
Congo			1	2	2	1	1	1	1	0	0	0	0	0
Costa Rica												1	1	0
Cuba												2	0	0
Denmark												2	2	2
Dominican Rep.		1	1	0	0	0	0	0	0	0	0	1	1	0
Dutch				1	0	0	0	0	0	0	0	1	3	2
England	2	4	4	2	1	3	3	3	6	9	7	9	8	9
Fiji Islands	1		0	0	0	0	0	0	0	0	0	0	0	0
Finland												4	5	4
France												2	2	3
Ghana	2	2	0	1	0	0	0	0	0	1	0	1	1	1
Germany	1	1	0	0	0	1	0	0	0	0	1	0	0	0
Guadeloupe					1	1	1	1	0	0	1	1	1	1
Haiti	1	1	0	1	0	0	0	1	1	1	0	1	0	1
India	1	3	4	4	1	5	4	3	3	4	4	3	1	2
Iran		1	1	1	0	0	0	0	0	0	0	0	0	0
Italy		1	0	0	0	0	1	0	0	0	0	0	0	0
Kenya					1	2	4	2	4	3	4	2	2	2
Martinique	1		1	1	1	0	0	1	0	0	0	0	0	0
Mexico												1	1	1
Nicaragua					0	1	1	0	0	1	1	0	0	0
Nigeria		2	5	2	6	8	9	8	6	7	5	5	7	8
Pakistan	1	1	0	0	0	0	2	0	0	0	0	0	0	0
Panama					1	0	0	0	1	0	0	0	1	0
Papua New Guinea		1	0	0	0	0	0	0	0	0	0	0	0	1
Scotland					1	1	0	0	0	0	0	0	0	0
Sierra Leone	1		0	0	0	0	0	1	1	0	0	0	0	0
South Africa		1	0	0	0	0	0	0	0	1	1	1	1	0
Suriname			2	2	0	1	1	0	2	2	2	2	1	0
Swaziland	1		0	0	0	0	0	0	0	0	1	0	0	0
Sweden					1	1	1	0	0	0	0	2	2	3
Switzerland												1	0	0
Tanzania		1	0	0	0	0	0	0	0	0	0	0	1	0
Uganda	3	1	1	1	0	1	1	2	2	1	1	1	0	0
U.S.A.		3	4	4	6	4	2	7	6	23	46	34	40	36
Venezuela					1	1	0	0	0	0	32	27	25	0
Zimbabwe	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Other		1	0	0	0	0	0	0	5	6	63	49	48	39
Total	19	33	30	29	32	36	35	34	44	70	178	178	172	137

Countries within "other" include Guyana

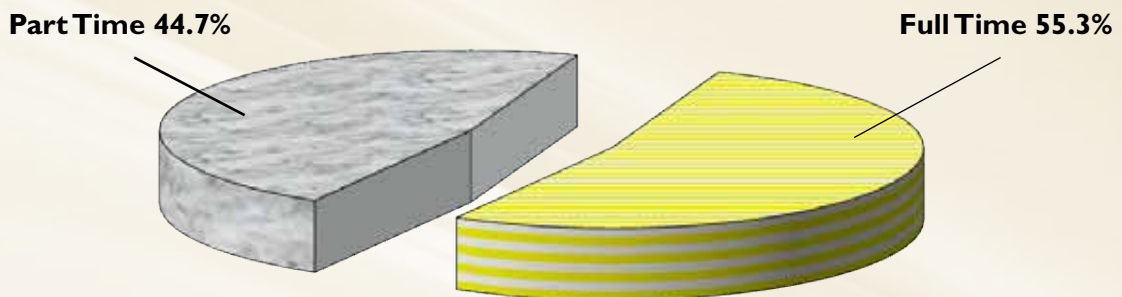
**Growth of Total On-Campus Registration by Gender
1999/2000 – 2012/2013**



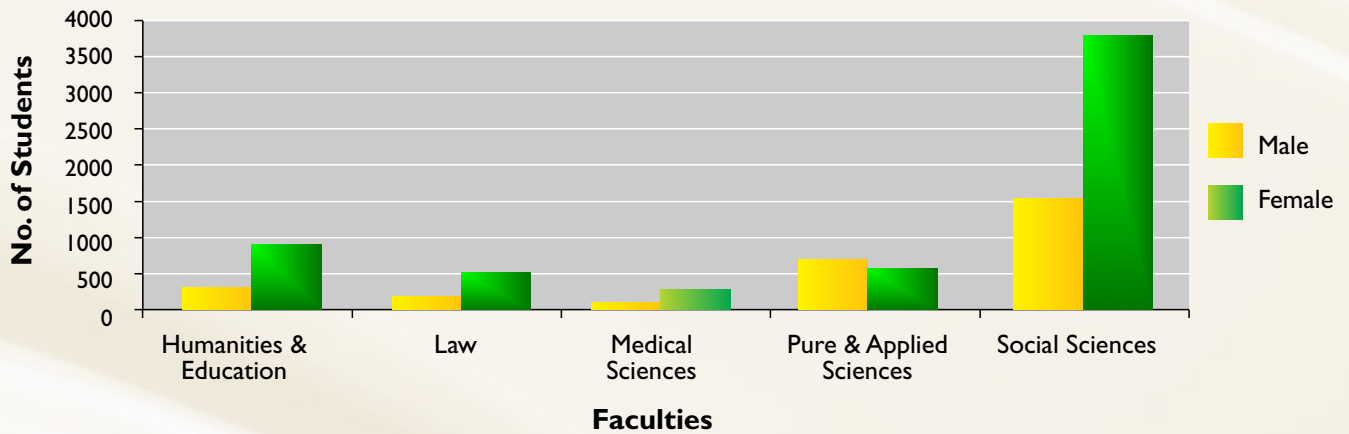
**Distribution of On-Campus Student Registration by Faculty and Gender
Graduates & Undergraduates 2012/2013**

Faculty	Male	Female	Full Time	Part Time	Total ft/pt	Total m/f
Humanities & Education	300	893	542	651	1193	1193
Law	176	510	574	112	686	686
Medical Sciences	105	279	367	17	384	384
Pure & Applied Science	686	564	803	447	1250	1250
Social Sciences	1520	3743	2568	2695	5263	5263
Total	2787	5989	4854	3922	8776	8776

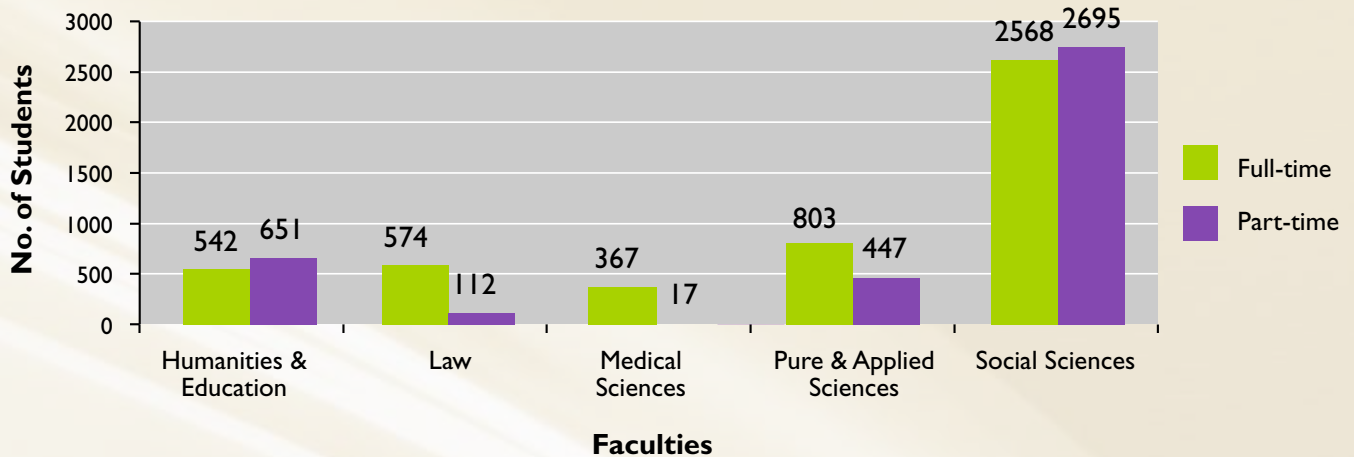
**Distribution of On-Campus Undergraduate/Postgraduate Degrees
Student Registration by Status 2012/2013**



Distribution of On-Campus Undergraduate/Postgraduate Registration By Gender
2011/2012



On-Campus Student Registration by Faculty and Status
2012/2013



Benefactors

PRIVATE INDIVIDUALS

Dr Paul Altman
 Ms Anna Beckles
 Mr Richard P. Brown Jr Esq
 Mr Andrew Bynoe
 Mr Edmund Cohen
 Mr Eddie Edghill
 Ms Anita Guidos
 Ms Yvette Wallace
 Dr Annette Woodroffe

LOCAL AND REGIONAL DONORS

Accra Beach Hotel and Resorts
 Air Jamaica
 Allycoz Creations
 Almond Resort Inc.
 Attorney General of Belize
 Barbados Business Machines
 Barbados Chamber of Commerce
 Barbados Mutual Life Assurance Society
 Barbados National Terminal Co. Ltd
 Barbados Shipping and Trading Co. Ltd
 Barbados Tourism Authority

BCPS Cytology and Pathology Services
 BHL Group
 BICO
 British American Tobacco Company
 Cable & Wireless (Barbados Ltd)
 Carasco & Son Ltd
 Caribbean Call Centre, Neal and Massy
 Caribbean Centre for Monetary Studies
 Caribbean Development Bank
 Caribbean Financial Services Corporation
 Caribbean Natural Resources Institute, St. Lucia
 Caribbean Policy Development Centre, Barbados
 Carlisle Laboratories
 CARICOM Secretariat
 Cave Shepherd & Co. Ltd
 Central Bank of Barbados
 Challenge Creative Arts and Training Society
 CIBC FirstCaribbean International Bank
 CLICO International Life Insurance Ltd
 Coconut Court Beach Resort
 Collins Ltd
 Creative Junction
 Diagnostic Radiology Service

Digicel
 Eastern Caribbean Central Bank, St. Kitts-Nevis
 Ernst & Young Caribbean
 GEMS of Barbados
 Gildan Active Wear
 Goddard Enterprises Ltd
 Government of Barbados
 Guardian Holdings Ltd/Guardian General Insurance
 Innotech Services Limited
 Insurance Corporation of Barbados Ltd
 Life of Barbados
 Lee's Bistro and Catering Services
 Lloyd Erskine Sandiford Conference and Cultural Centre
 Nation Publishing Company
 McEneaney Alton (Barbados) Ltd
 Miller Publishing
 Ministry of Social Transformation (Barbados)
 Mobile and Marine Systems Ltd
 Nation Publishing Company
 Peter Moores Barbados Trust
 Pine Hill Dairy
 Price Waterhouse Coopers
 RBC Royal Bank of Canada
 Sagicor Life Incorporated
 Scotiabank (Barbados)
 Scotia Insurance (B'dos) Ltd

Shell Antilles & Guianas Ltd.
Spectrol Medical Laboratories Inc.
T. Geddes Grant
The Institute of Internal Auditors,
Barbados Chapter
Tourism Development
Corporation, Barbados
Williams Industries Ltd
Women in Development Fund

INTERNATIONAL DONORS

Australian High Commission
Bank of Canada
Bank of Nova Scotia
Barclays Bank
British High Commission
Canada Caribbean Gender
Equality Fund
Canadian Aid (CIDA/CTAP)
Canadian High Commission
Certified Management
Accountants (Nova Scotia)
Commonwealth Secretariat
Earthwatch Institute
Edward Elgar Publishing
Embassy of Colombia
Embassy of the United States
of America
Embassy of Venezuela
European Development Fund
Ford Foundation
Global Economic Monitor
Government of the Republic
of the Netherlands
Inter-American Development Bank

Inter-American Investment
Corporation
International Development
Research Council
International Foundation for
Sciences (Sweden)
Leverhulme Trust (UK)
MacArthur Foundation
Marine Turtle Conservation Fund
Microsoft Corporation
National Research Council, USA
New York based Universal Books
Ocean Fund of Royal
Caribbean Cruises
OAK Foundation
PAHO
Peter Moores Foundation
Phytophram Plc, Cambridge
Population Action International, USA
Princeton University, UISA
Rockefeller Foundation
Sciences and Engineering
Research Council of Canada
The Amberstone Trust
The Futures Group
International, USA
The National Academies, USA
The Population Council, USA
The Research Institute for
the Study of Man
The World Bank
UNECLAC
UNESCO
UNIFEM
United Nations Development
Programme
United Nations Environment
Programme

United Nations, New York
US Agency for International
Development
World Health Organisation,
Geneva
World Trade Organization

SCHOLARSHIPS, AWARDS AND PRIZES

1948 Medical Society
Adith Brown Memorial Trust
American Foundation for the
UWI Scholarships
Anguilla Bar Association
Anthony & Joy Bland Charitable
Trust Scholarship
Antigua Commercial Bank
Apostolic Teaching Centre Prize
Arnott Cato Foundation
Bahamas Supermarkets Foundation
Barbados Association of Medical
Practitioners
Barbados Association of
Psychiatrists Prize
Barbados Association of Retired
Persons
Barbados Bar Association Prize
Barbados Business Machines
Barbados Chamber of Commerce
and Industry Scholarship
Barbados Community Foundation
Scholarship
Barbados Economic Society Prize
Barbados Employers' Confederation
Scholarship

Barbados External Telecommunications Ltd	Chancellor's Prize in Trade Union Law	Edmund Cohen Scholarship
Barbados Government Scholarships/ Exhibitions/Bursaries	Charles Duncan O'Neal Lodge No. 1720	Edmund Hinkson Prize in Poverty Law
Barbados International Business Association Bursaries	Charles M. Kennedy Prize	Elsa Goveia Graduate Scholarship
Barbados Investment & Development Corporation	Chefette Restaurants Scholarships	Enherent Barbados Limited
Barbados Mutual Life Assurance Society Scholarship	Christopher Blackman Q. C. Prize	Equity Insurance Ltd Scholarship
Barbados National Bank	CIBC FirstCaribbean International Bank Scholarships	Ernst & Young Scholarship
Barbados Olympic Association Scholarship	Cidel Bank & Trust	European Development Fund
Barbados Public Workers' Co-operative Credit Union Ltd Scholarship	CLICO Holdings (Barbados) Ltd Scholarship	European Union
Barbados Shipping & Trading Co. Ltd Scholarships	Colin and Pearl Kirton Prize in Theology	Fenton Ramsahoye
Barbados Workers' Union Co-operative Credit Union Ltd Scholarship	Combermere School PTA	Florida Caribbean Cruise Association
Brenda Lewis Memorial Prize	Commonwealth Fund Technical Cooperation	Frances Simmons Prize
British American Tobacco (Barbados) Ltd	Consolidated Finance	Frederick E. Kelsick Memorial Prize
British Development Division BWIA	Continuing Medical Education Committee	Goddard Enterprises Ltd Scholarship
Cable and Wireless (Barbados) Ltd	Coopers and Lybrand	Government of Spain
Campus Boyz Entertainment Bursary	David Nathaniel King Memorial Scholarship	Grace Kennedy Foundation (Jamaica)
Canadian Airways	Department for International Development Scholarships	Graham Gooding Prize in Biology
Canadian AID (CIDA/CTAP)	District Grand Lodge of Barbados Scholarship	Helen Carnegie Prize for Creative Arts
Caribbean Development Bank	Dr Harry Bayley & Dr Anne Bayley Memorial Prize	Herman C. Stoute Memorial Scholarship
CARICOM Climate Change Centre	Dr Lionel Stuart Memorial Prize	Ian Walcott Memorial Prize
CARICOM Fisheries Resource Assessment & Management Programme	Dr Maisha Emmanuel	Institute of Chartered Accountants of Barbados Scholarship
Carrington & Sealy Scholarship	Dr & Mrs Kerr	Insurance Corporation of Barbados Ltd Scholarship
Central Bank of Barbados Scholarships	Dr The Hon Sir Richard Cheltenham, Q.C. Scholarship	International Lawyers and Economists Against Poverty
	Dr Trevor Carmichael, Q.C.	Irvin Burgie Memorial Prize
	Dunn Cox & Orrett	Island Heritage Insurance Scholarship
	Eastern Caribbean Central Bank	J. M. G. M. Adams Memorial Scholarship
	Eastern Caribbean Group of Companies Scholarship	Jack Dear Q. C. Memorial Prize
		John Reinecke Memorial Prize
		Joseph Luckhoo Memorial Prize
		Joseph S. Archibald Q. C. Memorial Prize

Justice Nicholas Liverpool Memorial Prize	Pricesmart (Barbados) Scholarship	Stokes & Bynoe Ltd Prize
Kemlin Laurence Memorial Prize	Price Waterhouse Coopers Scholarship	Sylvia Gore Moseley Memorial Scholarship
KPMG	PRT (Barbados) Ltd	Systems Consulting Ltd Prizes
Kurleigh King Memorial Scholarship	R.L. Seale & Co. Ltd Prize	Tamarack Foundation Award
Life of Barbados Scholarship	Ralph Boyce Scholarship	Tastee Ltd Prize
Lionel Stuart Memorial Prize	Ray Hackey Scholarship	Telford Georges Memorial Scholarship
Llewellyn Rock Memorial Prize	Royal Ivey Publishing Prize	Texaco Foundation Scholarships
Louis A. Lynch Memorial Scholarship	St. Leonards School Old Scholars	Time Henry Kendal Q.C. Memorial Prize
Lyford Cay Foundation	Sanga international Inc. Prize	Thorne de la Bastide Prize in Constitutional Law
Mendes Boyd Scholarship	Sagicor Life Inc.	Total Technology Solutions
Merck, Sharpe & Dohme Prize	Sagicor Financial Corporation Prize	United Nations Environment Programme
Moore Paragon (Caribbean) Ltd Prize	Sagicor International Inc. Prize	UWI Alumni Association (Barbados Chapter) Prize
Mokiman Prize for Part-time/ Evening Students	Scotiabank (Barbados) Ltd Scholarship	UWI Alumni Association (New York Chapter – Rex Nettleford Scholarship)
Molly Reid Prize	Scotiabank Eastern Caribbean (Grenada) Ltd Scholarship	UWI Alumni Association (Toronto Chapter) Award
Myers, Fletcher & Gordan Prize	Scotiabank Eastern Caribbean (St. Lucia) Ltd Scholarship	UWI Alumni Association (Washington Chapter) Award
Moore Paragon Prize	SHELL Antilles & Guianas Ltd Scholarships	UWI Alumni Circle (Cave Hill) Scholarship
National Commercial Bank of Grenada Scholarship	SHELL Western Supply & Trading Co. Ltd	UWI (Cave Hill) Co-op Credit Union Ltd Scholarship
National Commercial Bank (SVG) Ltd Scholarship	Sir Arnott Cato Memorial Prize	UWI Cricket Award
National Union of Public Workers	Sir Arthur Lewis Memorial Scholarships	UWI Regional Endowment Fund Scholarships
Nevis Cooperative Credit Union	Sir Frank Walcott Memorial Grants	UWI Sports Awards
Orand Bahamas Port Authority	Sir Frank Worrell Memorial Scholarships	Victor Cooke Prize
Olton Springer Memorial Scholarship	Sir Fred Philips Memorial Prize	Wendell McClean Memorial Prize
Organization of American States	Sir Gaston Johnson Memorial Prize	WIGUT Travel Bursaries
Optimist Club of Ernst & Young (Dr Carol Jacobs Scholarship)	Sir Hugh Springer Memorial Prize	William Patterson Memorial Prize
P & R. Chad Ltd Prize	Sir Louis H. Lockhart Memorial Award	World Meteorological Organisation
PAHO Fellowship Action	Sir Maurice Byer Memorial Prize	
Peat Marwick Prize	Society for Caribbean Linguistics	
Pfizer Caribbean Prize	SOL Group Inc Scholarships	
Police Wives Association (Barbados) Awards		



THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS

